

ATTENTION NEW RN GRADUATES  
**Think Phoenix, Arizona!**

**\* Premier program for New Graduates!**

**INFORMATION HIGHLIGHT SHEET**

**\*Call Jim Cox at 1-800-304-3095 Ext 12 or jcox@beck-field.com\***

**Top Rated Healthcare System**

- \* Not for profit healthcare system
- \* Magnet Recognition
- \* Ranked among Top 100 Hospitals in U.S.
- \* Supportive & caring nurse managers
- \* Holistic approach to healthcare
- \* Top quality, hand-picked managers with strong leadership skills
- \* Virtually unlimited career growth and career advancement opportunities

**Pay**

- \* Base pay scale from \$24.00 up to \$36.90
- \* OT Incentive Pay provides\*Double Time!  
after 36 hours, Just volunteer for 4 hour shift or more and receive double time.
- \* Paid Time Off/ Holiday Pay and More

**Employee Benefits**

- \* Healthcare plan paid for by Banner, no monthly premium deducted from your pay (valued up to \$400 monthly, applies to non-smokers only) See benefit handbook
- \* \$5000 per year tuition reimbursement, no time commitment required, it's yours to use!
- \* Flexible Spending Accounts for Dependent Care, Day Care, Healthcare, etc...
- \* Life Insurance/Accidental Death and Dismemberment Coverage
- \* Homeowner's, Renters, Auto Ins. discounts
- \* Legal Plan and assistance
- \* Concierge Services offering discounts on Auto Fleet Program, Mortgage Program, Various Discount Organizations, Wireless Phone Discount Program, Trip Reduction Program, Discounted Bus Passes

**Phoenix & Suburbs**

- \* Lots of sunshine, very low humidity, no more harsh winters, sunshine virtually all-year-round
- \* All the amenities of a large city, shopping malls, resorts, lakes for water-sports, golf, swimming, Major League Baseball, the NFL, NHL, and the NBA, Casino Entertainment, hiking, camping fishing, boating and much more!
- \* NASCAR, fine dining, & so much more

**Loan Repayment Opportunity**

- \* Safe nurse to patient ratios
- \* Voted Most Preferred in Phoenix
- \* Retraining/Internship Programs
- \* Respect, Appreciation, Fairness
- \* Modern equipment and facilities
- \* Positive motivation techniques
- \* Committed to stable staff levels
- \* Strongest Professional mentorship

- \* Generous 15% shift diff paid
- \* Up to \$5,000 relocation bonus, no receipts required, paid in one lump sum, short 12 mo. obligation
- \*\* Optional \$3,000 Housing Assistance offered at Good Samaritan

- \* Instant Benefits begin on first day of calendar month after you begin employment
- \* Vision, Dental, & Pharmacy Plans
- \* PTO (Paid time off) earned approx 23 days or 184 hrs per year (1-3 yrs)
- \* 401(k) Plan, Contribute from one to 21% of your salary with pre-tax dollars, dollar for dollar match on first 4% after one year of service & you are 100% vested immediately
- \* Employee Assistance Program
- \* Banner Federal Credit Union
- \* Disability Plans

**Let the Adventures Begin**

- \* Very inexpensive cost of living compared to East & West Coasts
- \* Las Vegas about a 4 hr drive
- \* Los Angeles, the Pacific Coast, Disneyland, Hollywood all about a 5 ½ hr drive
- \* Grand Canyon, 3 ½ hr drive
- \* San Diego, CA, 5 ½ hr drive