



**Tulsa Community College  
Regular Meeting of the Board of Regents  
Thursday, August 19, 2021  
Southeast Campus  
VanTrease Performance Arts Center  
10300 East 81<sup>st</sup> Street, Tulsa, OK  
2:00 p.m.**

*Attendees to the board meetings should enter through the Studio Theatre doors. Some rows will not be available for seating to help adhere to social distancing guidelines, and audio amplification will be provided in the auditorium.*

**AGENDA**

**1. Call to Order**

**1.1 Open Meeting Compliance Statement**

“Statement of Compliance with the Oklahoma Open Meeting Act  
(Regular meeting scheduled on August 19, 2021 at 2:00 p.m.)

**This regular meeting of the Tulsa Community College Board of Regents has been convened in accordance with the Oklahoma Open Meeting Act.**

This meeting was preceded by advance notice of the date, time, and place, filed with the Oklahoma Secretary of State on May 5, 2021 noting date, time, and location, and change in start time on August 4, 2021.

Notice of this meeting was also given at least twenty-four (24) hours in advance of the meeting by posting notice of the date, time, place, and agenda of the meeting at the principal office of the Tulsa Community College Board of Regents, located at 6111 East Skelly Drive, Tulsa, Oklahoma.

**1.2 Roll Call**

**2. Old Business and Possible Discussion and Action**

**2.1 Recommendation for Approval of the Minutes for the Regular Meeting of the Tulsa Community College Board of Regents held on Thursday, June 17, 2021**

**Motion for Approval:** \_\_\_\_\_  
**Second Motion for Approval:** \_\_\_\_\_

2.2 Carry Over Items

**3. Induction of Regent and Possible Discussion**

*Presented by Regent Lawhorn, Chair*

3.1 The Chair of the Board of Regents will administer the oath of office to Regent Mitch Adwon.

[\(Attachment 3.1\)](#)

**4. Academic Affairs and Student Success Committee Report and Possible Discussion**

*Presented by Regent Adwon and Dr. Angela Sivadon*

4.1 Overview of Committee Meeting Topics

- Overview of Committee Responsibilities
- Transfers at TCC Update
- Wellness Services Update

**5. Personnel Report and Possible Discussion and Action**

*Presented by President Goodson*

5.1 Introductions of Recently Appointed Staff

- Faculty Promotion in Rank

5.2 Consent Agenda [\(Attachment 5.2\)](#)

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College
- Separations including resignations, terminations, deaths, and transition to disability status of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.

**Motion for Approval:** \_\_\_\_\_  
**Second Motion for Approval:** \_\_\_\_\_

**6. Facilities and Safety Committee Report and Possible Discussion**  
*Presented by Regent Adwon*

6.1 Overview of Committee Meeting Topics

- Long-term Facilities Planning Update
- Major Projects Update
- Cyber Security Presentation Overview
- Facilities Dashboard Update

**7. Community Relations Committee Report and Possible Discussion**  
*Presented by Regent McKamey*

7.1 Overview of Committee Meeting Topics

- Legislative Updates
- TCC Foundation Vision Dinner Update

**8. Finance, Risk and Audit Committee Report and Possible Discussion and Action**  
*Presented by Regent Cornell*

8.1 Purchase Item Agreement over \$50,000

8.1.1 Construction

Authorization is requested to contract for the construction of the Student Success Center at the Northeast Campus in the amount of \$3,350,000.

<b>Expense Category</b>	<b>Vendor</b>	<b>Estimate</b>
Design & Engineering	GH2 Architects	\$150,000
Interior Construction	Key Construction LLC	\$1,810,000
Fire Suppression System	Key Construction LLC	\$990,000
Estimated Furniture	Unknown	\$300,000
Estimated IT Equipment	Unknown	\$100,000
	<b>TOTAL</b>	<b>\$3,350,000</b>

GH2 Architects LLC (Tulsa, OK) and Key Construction LLC (Tulsa, OK) were previously selected for the design and construction management of the Student Success Center projects. Key will select subcontractors for the project on the basis of competitive bidding. The remaining portions of the project will be competitively bid as needed. The project will be funded from the capital and HEERF budgets.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.2 Parking Lot Repairs

Authorization is requested to enter an agreement with A & A Asphalt, Inc. (Coweta, OK) in the amount of **\$1,581,978** for parking lot pavement repairs at the Northeast, South, and West campuses. The repairs were competitively bid under RFP-21012-SC. The project will be funded from the auxiliary budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.3 Ratification of Classroom Equipment

Authorization is requested to ratify an agreement with Technical Laboratory Equipment, Inc. (Houston, TX) in the amount of **\$1,302,093** to purchase technical equipment for classroom use in the Engineering Technology program. The purchase is under The Interlocal Purchasing System contract 200105, and will be funded from HEERF budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.4 Facilities Planning

Authorization is requested to enter an agreement with GH2 Architects, LLC (Tulsa, OK) in the amount of **\$500,000** for the development of a Ten-Year Facilities Plan. The services were selected under RFQ-21010-JC. The project will be funded from the capital budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.5 Advertising Services

Authorization is requested to increase an agreement with Synergy Marketing Solutions, LLC (Tulsa, OK). The agreement was originally approved in the amount of \$300,000 at the June 2021 Board meeting. The requested increase of \$70,000 increases the contract amount for advertising services to **\$370,000**. The services will be funded from the general budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.6 Ratification of Classroom Equipment

Authorization is requested to ratify an agreement with Timco Machine Tools, Inc. (Broken Arrow, OK) in the amount of **\$182,715** to purchase technical equipment for classroom use in the Engineering Technology program. The purchase is recommended as a sole source to allow students to train on industry standard equipment and will be funded from HEERF budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.7 Ratification of Classroom Equipment

Authorization is requested to ratify an agreement with Hexagon Metrology, Inc. (North Kingston, RI) in the amount of **\$156,600** to purchase technical equipment for classroom use in the Quality Technology Certificate program. The purchase is recommended as a sole source due to training/curriculum that other vendors do not provide and will be funded from HEERF budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.8 Heat Exchanger Replacement

Authorization is requested to enter an agreement with Forrest Shoemaker Air Conditioning, Inc. (Tulsa, OK) in the amount of **\$137,951** for replacement of an HVAC heat exchanger at the Metro campus. The replacement was competitively bid under RFP-21013-BC. The project will be funded from an existing master lease bond issuance.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.9 Ratification of Classroom Equipment

Authorization is requested to ratify an agreement with CAE Healthcare (Sarasota, FL) in the amount of **\$136,850** to purchase medical simulation equipment for classroom use in the Diagnostic

Medical Sonography program. The purchase is recommended as a sole source as the only product meeting program needs and will be funded from HEERF budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.10 Ratification of Classroom Equipment

Authorization is requested to ratify an agreement with Laerdal Medical Corporation (Wappingers Falls, NY) in the amount of **\$108,488** to purchase medical simulation equipment for use in the Nursing and EMT/Paramedic programs. The purchase is under First Choice Cooperative contract FC2252, and will be purchased from HEERF budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.11 Ratification of Classroom Equipment

Authorization is requested to ratify an agreement with DiaMedical USA (West Bloomfield, MI) in the amount of **\$67,062** to purchase auto extraction and ambulance simulation equipment for use in EMT/Paramedic classrooms. The purchase is under The Interlocal Purchasing System contract 200804 and will be funded from HEERF budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

8.1.12 Ratification of Classroom Equipment

Authorization is requested to ratify an agreement with MC Imaging LLC (Jenks, OK) in the amount of **\$52,000** to purchase X-ray and ultrasound equipment in Veterinary Technology and Diagnostic Medical Sonography classrooms. The purchase is recommended as a sole source due to integration requirements with other systems and will be funded from HEERF budget.

**Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.**

## 8.2 Recommendation for Approval for the Renewal of Employee and Retiree Insurance Benefits and Premiums

The Finance, Risk and Audit Committee recommends approval for the renewal of employee and retiree insurance benefits and premiums.

- Renewal of Employee Group Medical Insurance
- Renewal of Employee Dental Insurance
- Renewal of Employee Vision Insurance
- Renewal of Employee Group Life and Accidental Death
- Renewal of Employee Voluntary Life Insurance (20/40)
- Renewal of Employee Supplemental Life and AD&D Insurance
- Renewal of Employee Long-term Disability Insurance
- Renewal of Employee Voluntary Cancer/Critical Illness and Accident
- Renewal of Employee Voluntary Pet Insurance
- Renewal of Employee Legal Plan
- Renewal of Retiree Advantage Plan Supplemental Insurance
- Renewal of Flexible Spending Account
- Renewal of COBRA Administration

**Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.**

[\(Attachment 8.2\)](#)

## 8.3 Monthly Financial Report

### 8.3.1 Financial Statements for June 2021

The Finance & Audit Committee recommends approval of the monthly financial report for June 2021 be approved as presented in the attachment.

**Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.**

[\(Attachment 8.3.1\)](#)

### 8.3.2 Financial Statements for July 2021

The Finance & Audit Committee recommends approval of the monthly financial report for July 2021 be approved as presented in the attachment.

**Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.**

[\(Attachment 8.3.2\)](#)

## **9. New Business**

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

## **10. Persons Who Desire to Come Before the Board**

[Any person who desires to come before the Board shall notify the board chair or his or her designee in writing or electronically at least twelve (12) hours before the meeting begins. The notification must advise the chair of the nature and subject matter of their remarks and may be delivered to the president's office. All persons shall be limited to a presentation of not more than two minutes.

## **11. President's Report and Possible Discussion**

*Presented by President Goodson and Nicole Burgin, Media Relations Manager*

### **11.1 Overview of President's Highlights**

- TCC Picks Up National Awards Recognizing School's Pandemic Response Efforts
- \$10,000 in Textbook Vouchers to be Provided for First Students in TCC, OSU-Tulsa Joint Venture
- Bartlesville Grad Among First in New College Park Experience
- Enrollment for High School Seniors Program at TCC for Free Associate Degree is Down
- TCC Bringing Back Students to the Classroom for Upcoming Year, In-Person Learning
- Summer Pop-Up Events at Owasso Family YMCA and TCC West Campus
- TCC Mapping Project Creates Collaboration, Community Connection
- Leann Fiore Offers an Animation Education
- TCC VP of Student Success and Equity Serves the Community
- Inhofe, TCC Officials Announce \$866K Federal Appropriation Request for Nursing Program
- TCC Plans to Diversify Oklahoma's Tech Workforce with New Apprenticeship Program
- TCC Using COVID Relief Funding to Pay Off Student Debts, Offer 'Clean Slate'
- Editorial: TCC Uses Federal Stimulus Money to Forgive Unpaid Student Balances
- Grand Reopening: Signature Symphony Performances
- Sand Springs Students Get Opportunity to Earn Associate Degree in High School
- Aerospace and Workforce Focus



- Tulsa-Area Higher Education Leaders Hopeful Consortium Can Help Students At All Their Institutions
- TCC Students Mentioned In The News

11.2 President’s Comments on Previous Agenda Items

**12. Executive Session**

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending investigations, claims or actions.]

**Motion for Approval to Recess:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

12.1 Confidential Report by College Legal Counsel Concerning Pending Litigation, Investigations and Claims. No action is anticipated.

**Motion for Approval to Reconvene:** \_\_\_\_\_

**Second Motion for Approval:** \_\_\_\_\_

**13. Adjournment**

13.1 Next Meeting Date:

The next meeting of the Tulsa Community College Board of Regents will be held on Thursday, September 16, 2021 at 3:00 p.m. at the Northeast Campus, Academic Building, Room AB-145.

Note that any change in meeting location and format, if necessary, will be made within 10 business days of the meeting date.

**MESSAGE FROM THE  
OKLAHOMA SENATE**

**First Session of the Fifty-Eighth Legislature**

TO THE GOVERNOR OF THE STATE OF OKLAHOMA

The Senate, on 04.13.2021, has approved and confirmed the appointment of

Phillip Mitchell Adwon  
Tulsa, Oklahoma

as a member of the Board of Regents for Tulsa Community College, to serve a seven year-term ending June 30, 2028, succeeding Ron Looney.

Respectfully Submitted,



Secretary, Oklahoma State Senate

Received by the Governor

Date 4/13/2021

By 

**ADDENDUM FOR PERSONNEL CONSENT ITEMS:**

*Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of a Board member.*

**APPOINTMENTS:**

Coit Garrison, Assistant Professor/Director Aeronautics Program Salary: \$57,500  
Science & Mathematics  
11 Month  
August 16, 2021

Coit earned his Bachelor of Science in Aviation Management from The University of Oklahoma. Mr. Garrison also earned his Private Pilot's License in Single Engine Land and Complex Ratings. Mr. Garrison has over six years of Pilot Operator and Airport Operations experience with The University of Oklahoma and The Guthrie-Edmond Regional Airport.

Carlos Mercado, Assistant Professor Nursing Salary: \$57,500  
Health Sciences  
10 Month  
August 16, 2021

Carlos earned his Master of Science in Nursing Education from Indiana Wesleyan University in Marion, Indiana. Mr. Mercado has over seven years of Registered Nurse experience and a year of teaching experience as an Adjunct CNA Instructor at Tulsa Technology Center.

Shara Stidham, Assistant Professor Nursing Salary: \$63,000  
Health Sciences  
10 Month  
August 3, 2021

Shara earned her Master of Science in Nursing Education from The University of Oklahoma Health Sciences Center. Ms. Stidham has over fifteen years of industry experience and one semester of teaching experience as an Adjunct Clinical Professor of Obstetrics at Langston University School of Nursing.

Jamie Thawng, Assistant Professor Nursing Salary: \$63,000  
Health Sciences  
10 Month  
August 16, 2021

Jamie earned her Master of Science in Nursing Education from Indiana Wesleyan University in Marion, Indiana. Ms. Thawng has over seven years of Registered Nurse experience and seventeen years of Certified Nursing Assistant experience.

**RETIREMENT:**

None.

**SEPARATIONS:**

Donna Chapman, Assistant Professor Health Sciences Health Sciences Southeast Campus	July 31, 2021
Andrew Dyke, Assistant Chief Flight Instructor/Assistant Professor Aviation Science & Mathematics Northeast Campus	July 31, 2021
Daniel Fudge, Assistant Professor Political Science Liberal Arts/Communications Southeast Campus	June 30, 2021
Heekyeong Park, Assistant Professor Psychology Liberal Arts/Communications Southeast Campus	June 30, 2021
Janet Pitt, Assistant Professor/Coordinator Nursing Health Sciences Metro Campus	August 31, 2021
Tracy Skopek, Dean Liberal Arts/Communications Liberal Arts/Communication Metro Campus	July 16, 2021
Kathy Stotts, Assistant Professor Health Sciences Health Sciences Metro Campus	July 31, 2021
Lu Ann Thompson, Associate Professor English Composition Liberal Arts/Communication Northeast Campus	July 31, 2021

**Renewal of Employee Group Medical Insurance**

On December 31, 2021, Tulsa Community College’s Medical insurance contract with Blue Cross Blue Shield will expire. A renewal is needed to continue offering medical insurance to the College’s full-time employees and family members. The Finance Committee requests authorization to continue a contract with Blue Cross Blue Shield to provide three medical insurance options January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, the College will see up to a 7% increase.

<b>BLUE CROSS BLUE SHIELD PREMIUMS</b>		
	<b>BCBS - \$500 PPO</b>	<b>BCBS - HMO</b>
Employee Only (Employer Paid)	\$701.47	\$750.46
+ Spouse	\$1,262.66	\$1,350.79
+ Child	\$1,337.46	\$1,430.83
+ Children	\$1,776.69	\$1,900.71
+ Family	\$2,174.56	\$2,326.35

<b>BLUE CROSS BLUE SHIELD EMPLOYEE RATES WITH TCC PAID SUBSIDY</b>		
	<b>BCBS - \$500 PPO</b>	<b>BCBS - HMO</b>
Employee Only	\$0.00	\$0.00
+ Spouse	\$315.66	\$580.84
+ Child	\$267.49	\$500.79
+ Children	\$444.17	\$855.32
+ Family	\$543.64	\$1046.86

<b>Estimated Monthly Premium*</b>	\$788,618
<b>Estimated Annual Premium*</b>	\$9,463,419
<b>Annual Percentage Change</b>	7.0%
<b>Annual Dollar Change</b>	\$619,101

*Note: \$25,000.00 Wellness Credit will be applied to the January 2022 bill.*

*\*Premiums are subject to change based off employee headcount*

## Renewal of Employee Dental Insurance

On December 31, 2021, Tulsa Community College's Dental contract with BlueCross BlueShield will expire. A renewal is needed to continue offering dental insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross and BlueShield to provide dental insurance January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, the College will see a 0% increase.

	<b>BCBS Base Plan</b>	<b>BCBS Buy-Up Plan</b>
Employee Only (Employer Paid)	\$19.52	\$38.74
+ Spouse	\$39.06	\$77.44
+ Child(ren)	\$51.76	\$101.08
+ Family	\$78.72	\$154.16
<b>Estimated Monthly Premium*</b>		
	\$43,154	
<b>Estimated Annual Premium*</b>		
	\$517,845	
<b>Annual Percentage Change</b>		
	0.0%	
<b>Annual Dollar Change</b>		
	\$0.00	

*\*Premiums are subject to change based off employee headcount*

### Renewal of Employee Vision Insurance

On December 31, 2021, Tulsa Community College's Vision contract with MetLife will expire. A renewal is needed to continue offering vision insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with MetLife to provide vision insurance January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, employees will see a 0% increase.

	<b>MetLife Base Plan</b>	<b>MetLife Buy-Up Plan</b>
Employee Only	\$8.86	\$14.98
Employee + Spouse	\$17.74	\$30.00
Employee + Child(ren)	\$18.96	\$32.08
Family	\$30.32	\$51.26
<b>Estimated Monthly Premium*</b>		
	\$12,530	
<b>Estimated Annual Premium*</b>		
	\$150,354	
<b>Annual Percentage Change</b>		
	0%	
<b>Annual Dollar Change</b>		
	\$0.00	

*\*Premiums are subject to change based off employee headcount*

## Renewal of Employee Group Life and Accidental Death Insurance

On December 31, 2021, Tulsa Community College's Group Life and Accidental Death and Dismemberment (AD&D) contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Group Life and AD&D insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield to provide Group Life and AD&D insurance plans January 1, 2022 through December 31, 2022.

Based on Alliant Broker negotiations, the College will not see an increase from the current Group Life insurance and AD&D rates.

	<b>BCBS Renewal</b>
Group Life Insurance	\$0.15 per \$1,000.00 per month
Basic AD&D	\$0.02 per \$1,000.00 per month
Volume	\$95,840,564
<b>Estimated Monthly Premium*</b>	\$16,293
<b>Estimated Annual Premium*</b>	\$195,515
<b>Annual Percent of Change</b>	0.00%
<b>Annual Dollar Change</b>	\$0.00

*\*Premiums are subject to change based off employee headcount*



### **Renewal of Employee Voluntary Life Insurance (20/40)**

On December 31, 2021, Tulsa Community College's Voluntary Life contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Life to the employees who were grandfathered into the plan. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield to provide the insurance plan January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, employees will not see an increase in premiums from the current Voluntary Life insurance rates.

	<b>Dearborn National Renewal</b>
Voluntary Life Insurance	\$0.20 per \$1,000.00 per month
Volume	\$8,440,000
<b>Estimated Monthly Premium*</b>	\$1,220
<b>Estimated Annual Premium*</b>	\$14,640
<b>Annual Percent of Change</b>	0.00%
<b>Annual Dollar Change</b>	\$0.00

*\*Premiums are subject to change based off employee headcount*

### Renewal of Employee Supplemental Life & AD&D Insurance

On December 31, 2021, Tulsa Community College's Supplemental Life & AD&D insurance contract with BlueCross BlueShield will expire. A renewal is needed to continue offering the same level of Supplemental Life and Accidental Death and Dismemberment insurance coverage to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield for Supplemental Life & AD&D insurance from January 1, 2022 through December 31, 2022.

Based on Alliant Broker negotiations, employees will not see an increase in premiums from the current Supplemental Life & AD&D insurance rates.

Rate per \$10,000.00	Age Bands	BCBS – Dearborn National
	<25	\$0.70
	25-29	\$0.80
	30-34	\$1.00
	35-39	\$1.00
	40-44	\$1.20
	45-49	\$1.70
	50-54	\$2.50
	55-59	\$4.60
	60-64	\$5.40
	65-69	\$8.30
	70+	\$13.00
Child(ren) \$10,000		\$2.00

## Renewal of Employee Long-term Disability Insurance

On December 31, 2021, Tulsa Community College's Long-term Disability insurance contract with BlueCross BlueShield/Dearborn National will expire. A renewal is needed to continue offering medical insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield/Dearborn National for Long-term Disability insurance from January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, the College will not see an increase in premiums.

LTD Rate per \$100.00	\$0.850
Volume	\$3,989,785*
<b>Estimated Monthly Premium*</b>	
	\$33,913
<b>Estimated Annual Premium*</b>	
	\$406,958
<b>Annual Percent Change</b>	0.00%
<b>Annual Dollar Change</b>	\$0.00

*\*Premiums are subject to change based off employee headcount*

### Renewal of Employee Voluntary Cancer/Critical Illness and Accident

On December 31, 2021, Tulsa Community College's Voluntary Cancer and Critical Illness insurance contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Critical Illness insurance to the College's full-time employees. The Finance Committee requests authorization to renew the contract with BlueCross BlueShield for Accident insurance from January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, the College will not see an increase in premiums.

<b>BLUECROSS BLUESHIELD CRITICAL ILLNESS &amp; CANCER RATES</b>								
Age	Critical Only Non-Tobacco		Critical Only Tobacco		Critical & Cancer Non-Tobacco		Critical & Cancer Tobacco	
	EE	EE + SP	EE	EE+ SP	EE	EE + SP	EE	EE + SP
<30	\$1.18	\$1.60	\$1.50	\$2.04	\$10.54	\$11.76	\$10.86	\$12.24
30-39	\$2.04	\$2.82	\$2.58	\$3.76	\$13.38	\$15.88	\$14.82	\$18.04
40-49	\$4.16	\$5.66	\$6.46	\$9.12	\$21.76	\$28.06	\$28.74	\$38.58
50-59	\$7.54	\$10.72	\$12.44	\$18.08	\$36.00	\$49.30	\$57.88	\$82.28
60-64	\$11.00	\$15.90	\$18.28	\$26.84	\$51.46	\$72.54	\$94.20	\$137.00
>65	\$15.58	\$22.78	\$22.88	\$35.24	\$66.94	\$97.08	\$133.82	\$196.72
Child(ren)	\$0.38		\$0.38		\$1.06		\$1.06	

<b>BLUECROSS BLUESHIELD ACCIDENT</b>	
Employee Only	\$6.48
Employee + Spouse	\$10.88
Employee + Child(ren)	\$12.16
Family	\$19.24

## Renewal of Employee Voluntary Pet Insurance

On December 31, 2021, Tulsa Community College's Pet Insurance contract with Nationwide will expire. A renewal is needed to continue offering the Pet Insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with Nationwide from January 1, 2022 through December 31, 2022.

A sample of employee direct bill premiums includes:

<b>Canine Plan</b>					
My Pet Protection			My Pet Protection with Wellness		
90%	70%	50%	90%	70%	50%
\$37.98	\$30.40	\$22.79	\$63.51	\$50.81	\$38.11

<b>Feline Plan</b>					
My Pet Protection			My Pet Protection with Wellness		
90%	70%	50%	90%	70%	50%
\$22.79	\$18.24	\$13.67	\$38.11	\$30.49	\$22.86

<b>Avian and Exotic Pet Plans</b>			
Group 1	Group 2	Group 3	Group 4
\$6.65	\$9.50	\$12.35	\$15.68
Amphibians Chameleons Geckos Gerbils Guinea Pigs Hamsters Hedgehogs Lizards Mice Rats Small birds < 50g	Chinchillas Ferrets Iguanas Opossums Rabbits Snakes (not XL) Sugar Gliders Tortoises Turtles Medium Birds (50-300g)	Large Birds (301g – 10kg)	Goats Potbellied Pigs Snakes (Extra Large: Boa Constrictor, Python, Anaconda) Extra Large Birds (10kgs+)

### Renewal of Employee Legal Plan

On December 31, 2021, Tulsa Community College's Legal Plan contract with MetLife will expire. A renewal is needed to continue offering the Legal Plan to the College's full-time employees. The Finance Committee requests authorization to implement a contract with MetLife Legal from January 1, 2022 through December 31, 2022.

<b>METLEGAL</b>	
Employee	\$24.00 per month

### Renewal of Retiree Advantage Plan Supplemental Insurance

On December 31, 2021, Tulsa Community College's Retiree Advantage Plan Supplemental insurance contract will expire. A renewal is needed to continue offering Supplemental insurance to the College's Retirees who are currently enrolled in the plan. The Finance Committee requests authorization to implement a contract with AETNA for an Advantage Plan Supplemental insurance from January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, Retirees will see an increase in premiums.

<b>2022 Aetna Renewal Rates*</b>	
Medicare Advantage High Plan	\$412.94
Medicare Advantage Low Plan	\$322.05
Medicare High Script Plan	\$189.89
<b>Estimated Monthly Premium</b>	\$97,459
<b>Estimated Annual Premium</b>	\$1,169,512
<b>Annual Percentage Change</b>	3.7%
<b>Annual Dollar Change</b>	\$41,259

\*Eligible Retirees will continue to receive a \$100-\$105.00 monthly credit to premiums from OTRS.

### Renewal of Retiree Administration Costs

On December 31, 2021, Tulsa Community College's Retiree Administration contract with WorkTerra will expire. A renewal is needed to continue processing collections of Retiree insurance premiums. The Finance Committee requests authorization to implement a contract with WorkTerra for Retiree Administration Collections from January 1, 2022 through December 31, 2022.

<b>Estimated Monthly Premium</b>	\$4,697
<b>Estimated Annual Premium</b>	\$56,364
<b>Annual Retiree Packet Mailing</b>	\$4,270
<b>Annual Dollar Change</b>	\$5,124

### Renewal of Flexible Spending Account

On December 31, 2021, Tulsa Community College's Flexible Spending Account contract with WorkTerra will expire. A renewal is needed to continue offering a Section 125 plan to the College's full-time employees. The Finance Committee requests authorization to implement a contract with WorkTerra for Flexible Spending Account Management from January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, the College will not see an increase in overall cost per employee.

<b>Estimated Monthly Premium</b>	<b>\$3.50 PPPE*</b>	\$931.67
<b>Estimated Annual Premium</b>		\$11,180

\*Per employee per event.



### **Renewal of COBRA Administration**

On December 31, 2021, Tulsa Community College's COBRA contract with WorkTerra will expire. A renewal is needed to continue provide COBRA services to exiting employees and dependents. The Finance Committee requests authorization to implement a contract with WorkTerra for COBRA Administration from January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, the College will not see an increase in cost per employee.

<b>Estimated Monthly Premium</b>	\$150.00
<b>Estimated Annual Premium</b>	\$1,800.00

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING JUNE 2021

**TULSA COMMUNITY COLLEGE**  
**STATEMENT OF REVENUE AND EXPENDITURES COMPARISON**  
**FOR THE PERIOD ENDING JUNE 30, 2021 AND JUNE 30, 2020**

	JUNE FY21			JUNE FY20			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<b>Revenue</b>								
<b>Education &amp; General</b>								
State Appropriations	\$ 29,708,507	\$ 30,124,605	101.4%	\$ 30,687,987	\$ 30,933,315	100.8%	\$ (808,710)	-2.6%
Revolving Fund	2,675,650	3,277,972	122.5%	2,443,055	3,529,781	144.5%	(251,809)	-7.1%
Resident Tuition	29,071,159	30,644,783	105.4%	31,303,381	32,720,278	104.5%	(2,075,495)	-6.3%
Non-Resident Tuition	2,182,170	2,400,449	110.0%	2,389,331	2,537,493	106.2%	(137,045)	-5.4%
Student Fees	5,645,108	8,248,673	146.1%	6,370,948	6,505,581	102.1%	1,743,092	26.8%
Local Appropriations	44,000,000	42,700,000	97.0%	44,331,250	38,900,000	87.7%	3,800,000	9.8%
Federal Stimulus Funds - CARES	8,371,556	8,371,556	100.0%	-	-	0.0%	8,371,556	100.0%
Federal Student Grants - HEERF II	4,000,000	3,758,550	94.0%	-	-	0.0%	3,758,550	100.0%
Federal Institutional Aid - HEERF II	40,000	309,871	774.7%	-	-	0.0%	309,870.91	100.0%
<b>Total</b>	<u>\$ 125,694,150</u>	<u>\$ 129,836,459</u>	<u>103.3%</u>	<u>\$ 117,525,952</u>	<u>\$ 115,126,449</u>	<u>98.0%</u>	<u>\$ 14,710,010</u>	<u>12.8%</u>
<b>Auxiliary Enterprises</b>								
Campus Store	\$ 550,000	\$ 212,686	38.7%	\$ 575,000	\$ 517,446	90.0%	\$ (304,760)	-58.9%
Student Activities	2,200,000	2,214,300	100.6%	2,433,000	2,146,241	88.2%	68,059	3.2%
Other Auxiliary Enterprises	4,260,000	3,397,937	79.8%	5,650,750	5,003,418	88.5%	(1,605,481)	-32.1%
<b>Total</b>	<u>\$ 7,010,000</u>	<u>\$ 5,824,923</u>	<u>83.1%</u>	<u>\$ 8,658,750</u>	<u>\$ 7,667,105</u>	<u>88.5%</u>	<u>\$ (1,842,182)</u>	<u>-24.0%</u>
<b>Restricted</b>								
Institutional Grants	\$ 4,630,000	\$ 3,901,172	84.3%	\$ 5,939,000	\$ 5,519,785	92.9%	\$ (1,618,613)	-29.3%
State Student Grants	5,200,000	3,629,649	69.8%	4,092,000	3,080,432	75.3%	549,216	17.8%
<b>Total</b>	<u>\$ 9,830,000</u>	<u>\$ 7,530,821</u>	<u>76.6%</u>	<u>\$ 10,031,000</u>	<u>\$ 8,600,218</u>	<u>85.7%</u>	<u>\$ (1,069,397)</u>	<u>-12.4%</u>
<b>Capital</b>								
Construction - State (295)	\$ 1,400,000	\$ 1,354,297	96.7%	\$ 2,075,000	\$ 1,409,940	67.9%	\$ (55,643)	-3.9%
Construction - Non State (483)	6,000,000	1,139,266	19.0%	13,000,000	9,456,617	72.7%	(8,317,351)	-88.0%
<b>Total</b>	<u>\$ 7,400,000</u>	<u>\$ 2,493,563</u>	<u>33.7%</u>	<u>\$ 15,075,000</u>	<u>\$ 10,866,557</u>	<u>72.1%</u>	<u>\$ (8,372,994)</u>	<u>-77.1%</u>
<b>TOTAL REVENUE</b>	<u>\$ 149,934,150</u>	<u>\$ 145,685,765</u>	<u>97.2%</u>	<u>\$ 151,290,702</u>	<u>\$ 142,260,328</u>	<u>94.0%</u>	<u>\$ 3,425,437</u>	<u>2.4%</u>
<b>Expenditures</b>								
<b>Education &amp; General</b>								
Instruction	\$ 47,151,755	44,458,364	97.2%	\$ 48,696,336	\$ 44,616,197	91.6%	\$ (157,834)	-0.4%
Public Service	662,320	222,477	19.9%	689,779	125,418	18.2%	97,059	77.4%
Academic Support	18,253,728	14,616,590	77.6%	20,291,648	16,998,508	83.8%	(2,381,918)	-14.0%
Student Services	12,106,048	9,851,531	77.6%	11,691,336	10,387,147	88.8%	(535,617)	-5.2%
Institutional Support	12,839,085	15,548,709	119.7%	12,795,834	14,276,432	111.6%	1,272,277	8.9%
Operation/ Maintenance of Plant	16,843,165	17,694,456	104.0%	15,760,627	18,540,169	117.6%	(845,713)	-4.6%
Tuition Waivers	4,400,000	4,604,895	104.7%	4,400,000	4,615,500	104.9%	(10,606)	-0.2%
Scholarships	6,000,000	5,043,677	84.1%	5,100,000	5,135,682	100.7%	(92,005)	-1.8%
Federal Student Grants - CARES	4,381,410	3,990,147	0.0%	-	-	0%	3,990,147	0%
Federal Student Grants - HEERF II	4,000,000	3,758,550	0.0%	-	-	0%	3,758,550	0%
Federal Institutional Aid - HEERF II	400,000	309,871	0.0%	-	-	0%	309,870.91	0%
<b>Total</b>	<u>\$ 127,037,510</u>	<u>\$ 120,099,266</u>	<u>94.5%</u>	<u>\$ 119,425,560</u>	<u>\$ 114,695,055</u>	<u>96.0%</u>	<u>\$ 5,404,211</u>	<u>4.7%</u>
<b>Auxiliary Enterprises</b>								
Campus Store	\$ 130,500	\$ 325,221	249.2%	\$ 131,250	\$ 131,185	100.0%	\$ 194,036	147.9%
Student Activities	3,875,000	2,112,178	54.5%	4,513,000	2,819,976	62.5%	(707,798)	-25.1%
Other Auxiliary Enterprises	7,004,500	3,444,728	49.2%	8,310,750	4,965,156	59.7%	(1,520,428)	-30.6%
<b>Total</b>	<u>\$ 11,010,000</u>	<u>\$ 5,882,127</u>	<u>53.4%</u>	<u>\$ 12,955,000</u>	<u>\$ 7,916,317</u>	<u>61.1%</u>	<u>\$ (2,034,190)</u>	<u>-25.7%</u>
<b>Restricted</b>								
Institutional Grants	\$ 4,630,000	\$ 3,901,172	84.3%	\$ 5,939,000	\$ 5,494,704	92.5%	\$ (1,593,532)	-29.0%
State Student Grants	5,200,000	3,461,516	66.6%	4,092,000	3,322,900	81.2%	138,616	4.2%
<b>Total</b>	<u>\$ 9,830,000</u>	<u>\$ 7,362,688</u>	<u>74.9%</u>	<u>\$ 10,031,000</u>	<u>\$ 8,817,604</u>	<u>87.9%</u>	<u>\$ (1,454,917)</u>	<u>-16.5%</u>
<b>Capital</b>								
Construction - State (295)	\$ 1,400,000	\$ 828,029	59.1%	\$ 2,075,000	\$ 1,357,070	65.4%	\$ (529,041)	-39.0%
Construction - Non State (483)	6,000,000	1,162,432	19.4%	13,000,000	10,841,955	83.4%	(9,679,523)	-89.3%
<b>Total</b>	<u>\$ 7,400,000</u>	<u>\$ 1,990,461</u>	<u>26.9%</u>	<u>\$ 15,075,000</u>	<u>\$ 12,199,025</u>	<u>80.9%</u>	<u>\$ (10,208,564)</u>	<u>-83.7%</u>
<b>TOTAL EXPENDITURES</b>	<u>\$ 155,277,510</u>	<u>\$ 135,334,542</u>	<u>87.2%</u>	<u>\$ 157,486,560</u>	<u>\$ 143,628,001</u>	<u>91.2%</u>	<u>\$ (8,293,459)</u>	<u>-5.8%</u>

**TULSA COMMUNITY COLLEGE  
EXPENDITURE SUMMARY BY CATEGORY  
FOR THE PERIOD ENDING JUNE 30, 2021 AND JUNE 30, 2020**

	JUNE FY21			JUNE FY20			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<b>EDUCATION AND GENERAL</b>								
Salaries & Wages								
Faculty	\$ 19,272,076	\$ 18,908,832	98.1%	\$ 19,704,985	\$ 18,904,203	95.9%	\$ 4,629	0.0%
Adjunct Faculty	10,100,000	10,372,284	102.7%	10,100,000	9,590,200	95.0%	782,084	8.2%
Professional	12,533,836	11,706,317	93.4%	11,847,285	11,888,808	100.4%	(182,491)	-1.5%
Classified Exempt	3,258,316	3,152,171	96.7%	5,315,122	3,266,421	61.5%	(114,250)	-3.5%
Classified Hourly	16,551,705	15,332,268	92.6%	16,831,220	17,432,384	103.6%	(2,100,117)	-12.0%
TOTAL	\$ 61,715,933	\$ 59,471,871	96.4%	\$ 63,798,612	\$ 61,082,016	95.7%	\$ (1,610,145)	-2.6%
Staff Benefits	\$ 24,187,667	\$ 24,052,078	99.4%	\$ 23,074,448	\$ 23,902,012	103.6%	150,066	0.6%
Professional Services	2,474,350	1,497,016	60.5%	2,783,700	2,466,959	88.6%	(969,943)	-39.3%
Operating Services	15,425,040	13,925,416	90.3%	17,107,400	13,355,303	78.1%	570,113	4.3%
Travel	567,950	97,726	17.2%	586,400	409,706	69.9%	(311,980)	-76.1%
Utilities	1,700,000	1,244,133	73.2%	1,700,000	1,403,770	82.6%	(159,637)	-11.4%
Tuition Waivers	4,400,000	4,604,895	104.7%	4,400,000	4,615,500	104.9%	(10,606)	-0.2%
Scholarships	6,000,000	5,043,677	84.1%	5,100,000	5,135,682	100.7%	(92,005)	-1.8%
Federal Student Grants - CARES	4,381,410	3,990,147	91.1%	-	-	0.0%	3,990,147	100.0%
Federal Student Grants - HEERF II	4,000,000	3,758,550	94.0%	-	-	0.0%	3,758,550	100.0%
Federal Institutional Aid - HEERF II	400,000	309,871	77.5%	-	-	0.0%	309,870.91	100.0%
Furniture & Equipment	1,379,660	2,103,886	152.5%	875,000	2,324,108	265.6%	(220,221)	-9.5%
TOTAL	\$ 126,632,011	\$ 120,099,266	94.8%	\$ 119,425,560	\$ 114,695,055	96.0%	\$ 5,404,211	4.7%
<b>CAMPUS STORE</b>								
Bond Principal and Expense	130,500	325,221	249.2%	131,250	131,185	100.0%	194,036	147.9%
TOTAL	\$ 130,500	\$ 325,221	249.2%	\$ 131,250	\$ 131,185	100.0%	\$ 194,036	147.9%
<b>STUDENT ACTIVITIES</b>								
Salaries & Wages								
Professional	\$ 280,000	\$ 208,073	74.3%	\$ 241,000	\$ 265,341	110.1%	\$ (57,268)	-21.6%
Classified Hourly	1,100,000	906,968	82.5%	1,150,000	1,061,381	92.3%	(154,413)	-14.5%
Total Salaries & Wages	\$ 1,380,000	\$ 1,115,042	80.8%	\$ 1,391,000	\$ 1,326,722	95.4%	\$ (211,680)	-16.0%
Staff Benefits	\$ 575,000	\$ 465,825	81.0%	\$ 592,000	\$ 519,238	87.7%	\$ (53,413)	-10.3%
Professional Services	150,000	113,717	75.8%	85,000	145,621	171.3%	(31,904)	-21.9%
Operating Services	525,000	409,739	78.0%	545,000	684,859	125.7%	(275,120)	-40.2%
Travel	50,000	1,905	3.8%	70,000	32,761	46.8%	(30,856)	-94.2%
Furniture & Equipment	1,195,000	5,950	0.5%	1,780,000	110,775	6.2%	(104,825)	-94.6%
Items for Resale	-	-	0.0%	50,000	-	0.0%	-	0.0%
TOTAL	\$ 3,875,000	\$ 2,112,178	54.5%	\$ 4,513,000	\$ 2,819,976	62.5%	\$ (707,798)	-25.1%
<b>OTHER AUXILIARY ENTERPRISES</b>								
Salaries & Wages								
Professional	\$ 125,000	\$ 122,408	97.9%	\$ 70,000	\$ 134,592	192.3%	\$ (12,184)	-9.1%
Adjunct Faculty	300,000	194,396	64.8%	200,000	292,877	146.4%	(98,480)	-33.6%
Classified Hourly	275,000	154,384	56.1%	300,000	233,949	78.0%	(79,565)	-34.0%
Total Salaries & Wages	\$ 700,000	\$ 471,188	67.3%	\$ 570,000	\$ 661,417	116.0%	\$ (190,230)	-28.8%
Staff Benefits	\$ 125,000	\$ 106,229	85.0%	\$ 100,000	\$ 115,340	115.3%	\$ (9,111)	-7.9%
Professional Services	550,000	160,719	29.2%	500,000	506,079	101.2%	(345,360)	-68.2%
Operating Services	2,300,000	1,230,825	53.5%	2,500,000	1,910,333	76.4%	(679,508)	-35.6%
Travel	60,000	6,193	10.3%	100,000	38,307	38.3%	(32,114)	-83.8%
Utilities	650,000	490,118	75.4%	650,000	577,894	88.9%	(87,777)	-15.2%
Scholarship & Refunds	40,000	2,737	6.8%	10,000	32,565	325.7%	(29,828)	-91.6%
Bond Principal and Expense	969,000	967,832	99.9%	1,115,000	968,755	86.9%	(923)	-0.1%
Furniture & Equipment	1,610,500	8,887	0.6%	2,764,750	154,465	5.6%	(145,579)	-94.2%
Items for Resale	-	-	0.0%	1,000	-	0.0%	-	0.0%
TOTAL	\$ 7,004,500	\$ 3,444,728	49.2%	\$ 8,310,750	\$ 4,965,156	59.7%	\$ (1,520,428)	-30.6%
<b>CAPITAL</b>								
Construction - State (295)	\$ 1,400,000	\$ 828,029	59.1%	\$ 2,075,000	\$ 1,357,070	65.4%	\$ (529,041)	-39.0%
Construction - Non State (483)	6,000,000	1,162,432	19.4%	13,000,000	10,841,955	83.4%	(9,679,523)	-89.3%
TOTAL	\$ 7,400,000	\$ 1,990,461	26.9%	\$ 15,075,000	\$ 12,199,025	80.9%	\$ (10,208,564)	-83.7%

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING JULY 2021

**TULSA COMMUNITY COLLEGE**  
**STATEMENT OF REVENUE AND EXPENDITURES COMPARISON**  
**FOR THE PERIOD ENDING JULY 31, 2021 AND JULY 31, 2020**

	JULY FY22			JULY FY21			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<b>Revenue</b>								
<b>Education &amp; General</b>								
State Appropriations	\$ 31,022,199	\$ 3,529,728	11.4%	\$ 29,708,507	\$ 2,216,034	7.5%	\$ 1,313,694	59.3%
Revolving Fund	2,939,191	33,078	1.1%	2,675,650	122,138	4.6%	(89,060)	-72.9%
Resident Tuition	28,016,104	3,349,291	12.0%	29,071,159	11,611,333	39.9%	(8,262,042)	-71.2%
Non-Resident Tuition	2,206,417	294,256	13.3%	2,182,170	943,115	43.2%	(648,859)	-68.8%
Student Fees	7,531,057	715,320	9.5%	5,645,108	2,782,184	49.3%	(2,066,864)	-74.3%
Local Appropriations	47,025,000	3,500,000	7.4%	44,000,000	3,500,000	8.0%	-	0.0%
Federal Stimulus Funds - CARES	-	-	0%	8,371,556	722,150	8.6%	(722,150)	-100.0%
Federal Student Grants - HEERF II	18,500,000	348,438	1.9%	10,000,000	-	0.0%	348,438	100.0%
Federal Institutional Aid - HEERF II	31,000,000	188,773	0.6%	-	-	0.0%	188,773.45	100.0%
<b>Total</b>	<b>\$ 168,239,968</b>	<b>\$ 11,958,884</b>	<b>7.1%</b>	<b>\$ 131,654,150</b>	<b>\$ 21,896,954</b>	<b>16.6%</b>	<b>\$ (9,938,070)</b>	<b>-45.4%</b>
<b>Auxiliary Enterprises</b>								
Campus Store	\$ 400,000	\$ -	0.0%	\$ 550,000	\$ -	0.0%	\$ -	-
Student Activities	2,000,000	327,718	16.4%	2,200,000	641,938	29.2%	(314,220)	-48.9%
Other Auxiliary Enterprises	4,000,000	348,546	8.7%	4,260,000	1,085,326	25.5%	(736,780)	-67.9%
<b>Total</b>	<b>\$ 6,400,000</b>	<b>\$ 676,264</b>	<b>10.6%</b>	<b>\$ 7,010,000</b>	<b>\$ 1,727,264</b>	<b>24.6%</b>	<b>\$ (1,051,000)</b>	<b>-60.8%</b>
<b>Restricted</b>								
Institutional Grants	\$ 4,125,000	\$ 145,503	3.5%	\$ 4,630,000	\$ 141,140	3.0%	\$ 4,363	3.1%
State Student Grants	4,020,320	29,340	0.7%	5,200,000	-	0.0%	29,340	-
<b>Total</b>	<b>\$ 8,145,320</b>	<b>\$ 174,843</b>	<b>2.1%</b>	<b>\$ 9,830,000</b>	<b>\$ 141,140</b>	<b>1.4%</b>	<b>\$ 33,703</b>	<b>23.9%</b>
<b>Capital</b>								
Construction - State (295)	\$ 2,000,000	\$ 1,716,400	85.8%	\$ 1,400,000	\$ 102,549	7.3%	\$ 1,613,851	1573.7%
Construction - Non State (483)	3,000,000	-	0.0%	6,000,000	-	0.0%	-	-
<b>Total</b>	<b>\$ 5,000,000</b>	<b>\$ 1,716,400</b>	<b>34.3%</b>	<b>\$ 7,400,000</b>	<b>\$ 102,549</b>	<b>1.4%</b>	<b>\$ 1,613,851</b>	<b>1573.7%</b>
<b>TOTAL REVENUE</b>	<b>\$ 187,785,288</b>	<b>\$ 14,526,391</b>	<b>7.7%</b>	<b>\$ 155,894,150</b>	<b>\$ 23,867,907</b>	<b>15.3%</b>	<b>\$ (9,341,515)</b>	<b>-39.1%</b>
<b>Expenditures</b>								
<b>Education &amp; General</b>								
Instruction	\$ 48,117,230	1,562,607	4.0%	\$ 47,151,755	\$ 1,784,956	3.8%	\$ (222,350)	-12.5%
Public Service	1,022,515	36,131	1.1%	662,320	10,842	1.6%	25,289	233.3%
Academic Support	18,617,965	1,176,308	5.6%	18,253,728	984,349	5.4%	191,959	19.5%
Student Services	10,581,398	474,827	3.3%	12,106,048	649,461	5.4%	(174,634)	-26.9%
Institutional Support	14,254,489	1,875,120	12.8%	12,839,085	1,528,941	11.9%	346,179	22.6%
Operation/ Maintenance of Plant	17,489,757	751,624	4.0%	16,843,165	549,979	3.3%	201,645	36.7%
Tuition Waivers	4,600,000	44,100	1.0%	4,400,000	151,892	3.5%	(107,792)	-71.0%
Scholarships	5,800,000	329,087	5.7%	6,000,000	879,870	14.7%	(550,783)	-62.6%
Federal Student Grants - CARES	-	-	0.0%	4,381,410	-	0.0%	-	0%
Federal Student Grants - HEERF II	18,500,000	348,438	0.0%	10,000,000	-	0.0%	348,438	0%
Federal Institutional Aid - HEERF II	31,000,000	4,370,468	0.0%	-	-	0%	4,370,468.03	0%
<b>Total</b>	<b>\$ 169,983,353</b>	<b>\$ 10,968,709</b>	<b>6.5%</b>	<b>\$ 132,637,510</b>	<b>\$ 6,540,289</b>	<b>4.9%</b>	<b>\$ 4,428,420</b>	<b>67.7%</b>
<b>Auxiliary Enterprises</b>								
Campus Store	\$ 130,500	\$ 21,772	16.7%	\$ 130,500	\$ 21,762	16.7%	\$ 10	0.0%
Student Activities	3,000,000	69,835	2.3%	3,875,000	76,115	2.0%	(6,280)	-8.3%
Other Auxiliary Enterprises	7,938,500	108,109	1.4%	7,004,500	96,968	1.4%	11,141	11.5%
<b>Total</b>	<b>\$ 11,069,000</b>	<b>\$ 199,716</b>	<b>1.8%</b>	<b>\$ 11,010,000</b>	<b>\$ 194,845</b>	<b>1.8%</b>	<b>\$ 4,871</b>	<b>2.5%</b>
<b>Restricted</b>								
Institutional Grants	\$ 4,125,000	\$ 146,201	3.5%	\$ 4,630,000	\$ 141,840	3.1%	\$ 4,361	3.1%
State Student Grants	4,020,320	16,589	0.4%	5,200,000	17,622	0.3%	(1,033)	-5.9%
<b>Total</b>	<b>\$ 8,145,320</b>	<b>\$ 162,789</b>	<b>2.0%</b>	<b>\$ 9,830,000</b>	<b>\$ 159,462</b>	<b>1.6%</b>	<b>\$ 3,327</b>	<b>2.1%</b>
<b>Capital</b>								
Construction - State (295)	\$ 2,000,000	\$ -	0.0%	\$ 1,400,000	\$ 15,022	1.1%	\$ (15,022)	-100.0%
Construction - Non State (483)	3,000,000	-	0.0%	6,000,000	260,327	4.3%	(260,327)	-100.0%
<b>Total</b>	<b>\$ 5,000,000</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ 7,400,000</b>	<b>\$ 275,349</b>	<b>3.7%</b>	<b>\$ (275,349)</b>	<b>-100.0%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 194,197,673</b>	<b>\$ 11,331,215</b>	<b>5.8%</b>	<b>\$ 160,877,510</b>	<b>\$ 7,169,945</b>	<b>4.5%</b>	<b>\$ 4,161,270</b>	<b>58.0%</b>

**TULSA COMMUNITY COLLEGE  
EXPENDITURE SUMMARY BY CATEGORY  
FOR THE PERIOD ENDING JULY 31, 2021 AND JULY 31, 2020**

	JULY FY22			JULY FY21			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<b>EDUCATION AND GENERAL</b>								
<b>Salaries &amp; Wages</b>								
Faculty	\$ 19,432,417	\$ 23,862	0.1%	\$ 19,272,076	\$ 9,062	0.0%	\$ 14,800	163.3%
Adjunct Faculty	10,500,000	970,345	9.2%	10,100,000	1,153,844	11.4%	(183,499)	-15.9%
Professional	11,923,617	975,725	8.2%	12,533,836	1,005,732	8.0%	(30,007)	-3.0%
Classified Exempt	3,801,000	215,840	5.7%	3,258,316	184,397	5.7%	31,443	17.1%
Classified Hourly	17,564,728	363,808	2.1%	16,551,705	490,926	3.0%	(127,117)	-25.9%
<b>TOTAL</b>	<b>\$ 63,221,762</b>	<b>\$ 2,549,580</b>	<b>4.0%</b>	<b>\$ 61,715,933</b>	<b>\$ 2,843,960</b>	<b>4.6%</b>	<b>\$ (294,380)</b>	<b>-10.4%</b>
Staff Benefits	\$ 24,333,149	\$ 1,253,630	5.2%	\$ 24,187,667	\$ 1,366,547	5.6%	(112,917)	-8.3%
Professional Services	3,620,310	113,241	3.1%	2,474,350	103,176	4.2%	10,065	9.8%
Operating Services	15,809,902	1,882,670	11.9%	15,830,539	1,160,690	7.3%	721,980	62.2%
Travel	544,843	3,564	0.7%	567,950	-	0.0%	3,564	100.0%
Utilities	1,500,000	16,868	1.1%	1,700,000	24,858	1.5%	(7,990)	-32.1%
Tuition Waivers	4,600,000	44,100	1.0%	4,400,000	151,892	3.5%	(107,792)	-71.0%
Scholarships	5,800,000	329,087	5.7%	6,000,000	879,870	14.7%	(550,783)	-62.6%
Federal Student Grants - CARES	-	-	#DIV/0!	4,381,410	-	0.0%	-	0.0%
Federal Student Grants - HEERF II	18,500,000	348,438	1.9%	10,000,000	-	0.0%	348,438	100.0%
Federal Institutional Aid - HEERF II	31,000,000	4,370,468	14.1%	-	-	0.0%	4,370,468.03	100.0%
Furniture & Equipment	1,053,387	57,064	5.4%	1,379,660	9,297	0.7%	47,767	513.8%
<b>TOTAL</b>	<b>\$ 169,983,353</b>	<b>\$ 10,968,709</b>	<b>6.5%</b>	<b>\$ 132,637,510</b>	<b>\$ 6,540,289</b>	<b>4.9%</b>	<b>\$ 4,428,420</b>	<b>67.7%</b>
<b>CAMPUS STORE</b>								
Bond Principal and Expense	130,500	21,772	16.7%	130,500	21,762	16.7%	10	0.0%
<b>TOTAL</b>	<b>\$ 130,500</b>	<b>\$ 21,772</b>	<b>16.7%</b>	<b>\$ 130,500</b>	<b>\$ 21,762</b>	<b>16.7%</b>	<b>\$ 10</b>	<b>0.0%</b>
<b>STUDENT ACTIVITIES</b>								
<b>Salaries &amp; Wages</b>								
Professional	\$ 216,000	\$ 5,705	2.6%	\$ 280,000	\$ 22,996	8.2%	\$ (17,290)	-75.2%
Classified Hourly	850,000	18,547	2.2%	1,100,000	28,298	2.6%	(9,750)	-34.5%
<b>Total Salaries &amp; Wages</b>	<b>\$ 1,066,000</b>	<b>\$ 24,253</b>	<b>2.3%</b>	<b>\$ 1,380,000</b>	<b>\$ 51,294</b>	<b>3.7%</b>	<b>\$ (27,041)</b>	<b>-52.7%</b>
Staff Benefits	\$ 445,000	\$ 10,993	2.5%	\$ 575,000	\$ 23,228	4.0%	\$ (12,235)	-52.7%
Professional Services	116,000	-	0.0%	150,000	-	0.0%	-	0.0%
Operating Services	410,000	34,589	8.4%	525,000	1,593	0.3%	32,996	2070.9%
Travel	38,000	-	0.0%	50,000	-	0.0%	-	0.0%
Furniture & Equipment	925,000	-	0.0%	1,195,000	-	0.0%	-	0.0%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
<b>TOTAL</b>	<b>\$ 3,000,000</b>	<b>\$ 69,835</b>	<b>2.3%</b>	<b>\$ 3,875,000</b>	<b>\$ 76,115</b>	<b>2.0%</b>	<b>\$ (6,280)</b>	<b>-8.3%</b>
<b>OTHER AUXILIARY ENTERPRISES</b>								
<b>Salaries &amp; Wages</b>								
Professional	\$ 141,000	\$ 10,192	7.2%	\$ 125,000	\$ 10,192	8.2%	\$ -	0.0%
Adjunct Faculty	340,000	13,868	4.1%	300,000	9,696	3.2%	4,172	43.0%
Classified Hourly	312,000	2,606	0.8%	275,000	2,689	1.0%	(83)	-3.1%
<b>Total Salaries &amp; Wages</b>	<b>\$ 793,000</b>	<b>\$ 26,666</b>	<b>3.4%</b>	<b>\$ 700,000</b>	<b>\$ 22,577</b>	<b>3.2%</b>	<b>\$ 4,089</b>	<b>18.1%</b>
Staff Benefits	\$ 142,000	\$ 6,587	4.6%	\$ 125,000	\$ 6,553	5.2%	\$ 34	0.5%
Professional Services	625,000	12,102	1.9%	550,000	2,040	0.4%	10,062	493.2%
Operating Services	2,600,000	30,978	1.2%	2,300,000	34,276	1.5%	(3,298)	-9.6%
Travel	68,000	3,444	5.1%	60,000	-	0.0%	3,444	100.0%
Utilities	737,000	6,560	0.9%	650,000	9,760	1.5%	(3,200)	-32.8%
Scholarship & Refunds	45,000	-	0.0%	40,000	-	0.0%	-	0.0%
Bond Principal and Expense	1,253,500	21,772	1.7%	969,000	21,762	2.2%	10	0.0%
Furniture & Equipment	1,675,000	-	0.0%	1,610,500	-	0.0%	-	0.0%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
<b>TOTAL</b>	<b>\$ 7,938,500</b>	<b>\$ 108,109</b>	<b>1.4%</b>	<b>\$ 7,004,500</b>	<b>\$ 96,968</b>	<b>1.4%</b>	<b>\$ 11,141</b>	<b>11.5%</b>
<b>CAPITAL</b>								
Construction - State (295)	\$ 2,000,000	\$ -	0.0%	\$ 1,400,000	\$ 15,022	1.1%	\$ (15,022)	-100.0%
Construction - Non State (483)	3,000,000	-	0.0%	6,000,000	260,327	4.3%	(260,327)	-100.0%
<b>TOTAL</b>	<b>\$ 5,000,000</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ 7,400,000</b>	<b>\$ 275,349</b>	<b>3.7%</b>	<b>\$ (275,349)</b>	<b>-100.0%</b>