



**Tulsa Community College
Regular Meeting of the Board of Regents
Thursday, February 19, 2026
West Campus
7505 West 41st Street South, Tulsa, OK 74107
Building 1, Boardroom IC-213
2:30 p.m.**

AGENDA

1. Call to Order

1.1 Open Meeting Compliance Statement

Statement of Compliance with the Oklahoma Open Meeting Act
Regular meeting scheduled for February 19, 2026, at 2:30 p.m.

This regular meeting of the Tulsa Community College Board of Regents has been convened in accordance with the Oklahoma Open Meeting Act.

This meeting was preceded by advance notice of the date, time, and place filed with the Oklahoma Secretary of State on August 18, 2025.

Notice of this meeting was also given at least twenty-four (24) hours in advance of the meeting by posting notice of the date, time, place, and agenda of the meeting on Tulsa Community College's website and on the glass windows facing west on the first floor of Academic Building 1 at Tulsa Community College Metro Campus located at 909 South Boston Avenue, Tulsa, OK 74119.

1.2 Roll Call

2. Minutes and Possible Discussion and Action

2.1 Recommendation for Approval of the Minutes for the Regular Meeting of the Tulsa Community College Board of Regents held on Thursday, January 15, 2026.

Motion for Approval: _____

Second Motion for Approval: _____

3. Academic Affairs and Student Success Committee Report and Possible Discussion and Action

Presented by Regent Gross

3.1 Overview of Committee Meeting Topics

- Help Hub Update
- School of Math and Engineering Update

3.2 Recommendation for Approval of Changes in Academic Programs

The Committee recommends approval of the following curriculum changes:

- Physical Science, AS – Modify Program
- Pre Pharmacy, AS – Modify Program
- Engineering, AS – Modify Program
- Mechanical Engineering, AS – Modify Program
- Enterprise Development, AA – Delete Program

Motion from the Academic Affairs and Student Success Committee for Approval. No Second Needed.

[\(Attachment 3.2\)](#)

3.3 Student Success Update

Introduction by Dr. Angela Sivadon, Sr. Vice President and Chief Academic Officer

The TCC Connection's Route 66 Project celebrates the historic significance of the Mother Road by sharing stories of Oklahoma's stretch of Route 66 with audiences around the world, highlighting its global appeal and enduring place in Americana. Managing Editor Chrys Melissinos, Project Coordinator Sam Levrault, and Associate Professor Dr. Jerry Goodwin will provide an overview of the initiative and its collaborative impact across departments and the broader community.

4. Personnel Report and Possible Discussion and Action

Presented by President Goodson

4.1 Introduction of New Staff

4.2 Consent Agenda: None

5. Facilities & Safety Committee Report and Possible Discussion and Action
Presented by Regent Jezek and Michael Siftar, Associate Vice President of Administration and Chief Technology Officer

5.1 Overview of Committee Meeting Topics

- Metro Campus Remodel Update
- Major Projects Update
- Facilities Operations and Deferred Maintenance Project Updates
- Dashboard Update

5.2 Recommendation for Approval to Enter into an Agreement for Construction Services

5.2.1 Authorization is requested to enter into an agreement with Key Construction (Tulsa, OK) in the amount of \$491,234 to provide construction management services at the Riverside Community Campus and Aviation Center. The work will include renovations to extend classrooms in support of the Air Traffic Training Program. This selection of an On Call Construction Manager is being made under RFQ-25003-AR. Subcontractors for the project will be selected by competitive bid. The services will be funded from the capital projects budget.

**Motion from the Facilities & Safety Committee for Approval.
No Second Needed.**

5.3 Naming of College Facilities

Consistent with Board Policy BR.12.H.PR01, consideration and possible action is requested to name two College facilities.

**Motion from the Facilities & Safety Committee for Approval.
No Second Needed.**

6. Community Relations Committee Report and Possible Discussion
Presented by Regent Beavers; Alexis Hilbert, Executive Director of Public Affairs and Policy; and Kari Shults, Vice President of Advancement and President of the TCC Foundation

6.1 Overview of Committee Meeting Topics

- Government Relations Legislative Updates
 - Federal Update
 - State Update

- Foundation Campaign Update

7. **Finance, Risk and Audit Committee Report and Possible Discussion and Action**

Presented by Regent Lawhorn and Mark McMullen, Vice President of Business Affairs and Chief Financial Officer

7.1 Purchase Item Agreements over \$50,000

7.1.1 Audio/Video Equipment

Authorization is requested to enter an agreement with ImageNet Consulting, LLC (Oklahoma City, OK) in the amount of \$307,062 to provide audio/visual equipment for use in Health Sciences. The equipment will be provided under the State of Oklahoma contract SW1021M and will be funded from ARPA grant funds.

Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.

7.1.2 Email Security Services

Authorization is requested to enter into an agreement with Pinnacle Business Systems, Inc. (Edmond, OK) in the amount of \$278,100 to provide email cyber security services for a period of forty (40) months. The services will be provided under the OMNIA contract R2403003 and will be funded from the general budget.

Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.

7.2 Monthly Financial Report

The Finance, Risk and Audit Committee recommends approval of the monthly financial report for January 2026.

Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.

[\(Attachment 7.2\)](#)

8. **New Business**

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

9. Persons Who Desire to Come Before the Board

Any person who desires to come before the Board shall notify the Tulsa Community College President's Office or designee in writing or electronically at least twenty-four (24) hours before the meeting begins. The notification must explain the nature and subject matter of their remarks and the corresponding agenda item. All persons shall be limited to a presentation of not more than two minutes.

10. President's Report and Possible Discussion

Presented by President Goodson and Kelsey Kane, Media Relations Manager

10.1 Overview of President's Highlights

- TCC Sees Broad Enrollment Growth for Spring Semester
- TCC Leaders Advocate for Community Colleges at National Legislative Summit
- TCC Showcases Renovated Engineering Technology Building
- Article Highlights TCC's Workforce and Transfer Programs
- Help Hub Hosts First Resource Fair
- Kenney Recognized with League for Innovation Excellence Award
- Fields Named Health Carae Heroes Honoree
- TCC Professors Recognized for Science Podcast
- TCC Hosts Prospective Students at Northeast Campus
- Audiences Brave Winter Weather for Signature Symphony Concert
- Blue Makes Appearance at Chamber Annual Meeting
- 'F.A.C.E. of TPS' Exhibit Highlights Student Art

10.2 President's Comments

11. Adjournment

The next meeting of the Tulsa Community College Board of Regents will be held on Thursday, April 16, 2026, at 8:30 a.m. at Southeast Campus, 10300 East 81st Street, Tulsa, OK 74133, Student Success and Career Center, Building 2, Room 2305.

Curriculum Items 2025-2026

Physical Sciences, AS	Modify Program	Changed recommended electives to required electives to ensure math pre reqs are covered if needed.
Pre Pharmacy, AS	Modify Program	Modified specialized course requirements to better fit requirements for students intending to attend pharmacy school.
Engineering, AS	Modify Program	Adding math courses to elective options to remove hidden pre reqs. Total credit hours remains the same.
Mechanical Engineering, AS	Modify Program	Adding math courses to elective options to remove hidden pre reqs. Removing CHEM 1415 since not need on articulation agreements. Total credits changed from 69-74 to 69.
Enterprise Development, AA	Delete Program	TCC has not offered the AA since 201910. This is just a formality for the state to delete the program and has no students enrolled in the major.

TULSA COMMUNITY COLLEGE
FINANCIAL REPORT
MONTH ENDING JANUARY 31, 2026

TULSA COMMUNITY COLLEGE
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON
FOR THE PERIOD ENDING JANUARY 31, 2026 AND JANUARY 31, 2025

	JANUARY FY26			JANUARY FY25			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
Revenue								
Education & General								
State Appropriations	\$ 37,806,642	\$ 23,591,360	62.4%	\$ 37,992,626	\$ 23,699,363	62.4%	\$ (108,003)	-0.5%
Concurrent Enrollment	4,392,769	4,391,893	100.0%	3,735,000	2,178,729	58.3%	2,213,164	101.6%
Revolving Fund	1,135,000	664,012	58.5%	1,281,000	658,232	51.4%	5,780	0.9%
Tuition & Fees	31,150,000	19,094,231	61.3%	27,049,998	16,866,543	62.4%	2,227,688	13.2%
Local Appropriations	59,500,000	27,300,000	45.9%	55,500,000	27,800,000	50.1%	(500,000)	-1.8%
Total	<u>\$ 133,984,411</u>	<u>\$ 75,041,496</u>	<u>56.0%</u>	<u>\$ 125,558,624</u>	<u>\$ 71,202,867</u>	<u>56.7%</u>	<u>\$ 3,838,629</u>	<u>5.4%</u>
Auxiliary Enterprises								
Campus Store	\$ 300,000	\$ 177,303	59.1%	\$ 300,000	\$ 302,223	100.7%	\$ (124,920)	-41%
Student Activities	2,300,000	1,466,203	63.7%	2,130,000	1,309,219	61.5%	156,984	12.0%
Other Auxiliary Enterprises	4,128,000	2,415,027	58.5%	3,810,000	2,044,619	53.7%	370,408	18.1%
Total	<u>\$ 6,728,000</u>	<u>\$ 4,058,533</u>	<u>60.3%</u>	<u>\$ 6,240,000</u>	<u>\$ 3,656,061</u>	<u>58.6%</u>	<u>\$ 402,472</u>	<u>11.0%</u>
Restricted								
Federal Grants	\$ 5,490,944	\$ 2,837,299	51.7%	\$ 5,940,839	\$ 3,260,764	54.9%	\$ (423,465)	-13.0%
State Grants	444,305	156,526	35.2%	319,217	178,639	56.0%	(22,113)	-12.4%
Private Grants	2,334,083	1,102,439	47.2%	3,048,001	2,051,888	67.3%	(949,449)	-46.3%
ARPA Grants	3,293,458	2,396,209	72.8%	6,108,923	1,222,205	20.0%	1,174,004	96.1%
Total	<u>\$ 11,562,790</u>	<u>\$ 6,492,473</u>	<u>56.1%</u>	<u>\$ 15,416,980</u>	<u>\$ 6,713,495</u>	<u>43.5%</u>	<u>\$ (221,022)</u>	<u>-3.3%</u>
Capital								
Construction - State Sec 13	\$ 1,700,000	\$ 1,716,400	101.0%	\$ 2,200,000	1,716,400	78.0%	\$ -	0.0%
Construction - Metro	2,000,000	650,000	32.5%	-	-	0.0%	650,000	0.0%
Construction - Deferred Maintenance	18,300,000	9,405,591	51.4%	9,200,000	1,205,357	13.1%	8,200,234	680.3%
Total	<u>\$ 22,000,000</u>	<u>\$ 11,771,991</u>	<u>53.5%</u>	<u>\$ 11,400,000</u>	<u>\$ 2,921,757</u>	<u>25.6%</u>	<u>\$ 8,850,234</u>	<u>302.9%</u>
TOTAL REVENUE	<u>\$ 174,275,201</u>	<u>\$ 97,364,493</u>	<u>55.9%</u>	<u>\$ 158,615,604</u>	<u>\$ 84,494,181</u>	<u>53.3%</u>	<u>\$ 12,870,313</u>	<u>15.2%</u>
Expenditures								
Education & General								
Instruction	\$ 57,536,744	\$ 29,569,959	51.4%	\$ 53,107,895	\$ 28,317,413	53.3%	\$ 1,252,546	4.4%
Public Service	977,309	612,508	62.7%	1,055,160	547,337	51.9%	65,171	11.9%
Academic Support	25,492,626	14,266,674	56.0%	23,971,675	13,670,546	57.0%	596,128	4.4%
Student Services	11,468,342	6,412,341	55.9%	11,424,498	5,904,221	51.7%	508,120	8.6%
Institutional Support	18,930,139	10,655,545	56.3%	17,810,118	9,523,287	53.5%	1,132,258	11.9%
Operation/ Maintenance of Plant	19,579,251	11,413,937	58.3%	19,251,978	11,831,086	61.5%	(417,149)	-3.5%
Total	<u>\$ 133,984,411</u>	<u>\$ 72,930,964</u>	<u>54.4%</u>	<u>\$ 126,621,324</u>	<u>\$ 69,793,891</u>	<u>55.1%</u>	<u>\$ 3,137,074</u>	<u>4.5%</u>
HEERF								
Federal Institutional Aid - Lost Revenue	\$ 2,610,000	\$ 1,229,592	47.1%	\$ 3,600,000	552,104	15.3%	\$ 677,488	122.7%
Total	<u>\$ 2,610,000</u>	<u>\$ 1,229,592</u>	<u>47.1%</u>	<u>\$ 3,600,000</u>	<u>\$ 552,104</u>	<u>15.3%</u>	<u>\$ 677,488</u>	<u>122.7%</u>
Auxiliary Enterprises								
Campus Store	\$ -	\$ -	0.0%	\$ 132,000	\$ -	0.0%	\$ -	-
Student Activities	3,920,000	751,269	19.2%	3,177,000	814,428	25.6%	(63,159)	-7.8%
Other Auxiliary Enterprises	8,192,500	2,587,145	31.6%	8,144,000	2,495,134	30.6%	92,012	3.7%
Total	<u>\$ 12,112,500</u>	<u>\$ 3,338,414</u>	<u>27.6%</u>	<u>\$ 11,453,000</u>	<u>\$ 3,309,561</u>	<u>28.9%</u>	<u>\$ 28,853</u>	<u>0.9%</u>
Restricted								
Federal Grants	\$ 5,490,944	\$ 2,393,620	43.6%	\$ 5,940,839	\$ 3,400,223	57.2%	\$ (1,006,604)	-29.6%
State Grants	444,305	140,062	31.5%	319,217	158,457	49.6%	(18,395)	-11.6%
Private Grants	2,334,083	1,269,674	54.4%	3,048,001	1,893,993	62.2%	(624,319)	-33.0%
ARPA Grants	3,293,458	1,880,412	57.1%	6,108,923	2,371,965	38.8%	(491,553)	-20.7%
Total	<u>\$ 11,562,790</u>	<u>\$ 5,683,767</u>	<u>49.2%</u>	<u>\$ 15,416,980</u>	<u>\$ 7,824,638</u>	<u>50.8%</u>	<u>\$ (2,140,871)</u>	<u>-27.4%</u>
Capital								
Construction - State Sec 13	\$ 2,200,000	\$ 719,952	32.7%	\$ 2,200,000	\$ 1,135,259	51.6%	\$ (415,308)	-36.6%
Construction - Metro	2,000,000	583,212	29.2%	-	-	0.0%	583,212	0.0%
Construction - Deferred Maintenance	18,300,000	5,228,237	28.6%	10,600,000	1,361,855	12.8%	3,866,383	283.9%
Total	<u>\$ 22,500,000</u>	<u>\$ 6,531,401</u>	<u>29.0%</u>	<u>\$ 12,800,000</u>	<u>\$ 2,497,114</u>	<u>19.5%</u>	<u>\$ 4,034,287</u>	<u>161.6%</u>
TOTAL EXPENDITURES	<u>\$ 182,769,701</u>	<u>\$ 89,714,139</u>	<u>49.1%</u>	<u>\$ 169,891,304</u>	<u>\$ 83,977,309</u>	<u>49.4%</u>	<u>\$ 5,736,830</u>	<u>6.8%</u>

**TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING JANUARY 31, 2026 AND JANUARY 31, 2025**

	JANUARY FY26			JANUARY FY25			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
EDUCATION AND GENERAL								
Salaries & Wages								
Faculty	\$ 25,322,000	\$ 12,431,603	49.1%	\$ 23,528,400	\$ 11,754,970	50.0%	\$ 676,633	5.8%
Adjunct Faculty	11,600,000	6,629,733	57.2%	11,000,000	6,709,644	61.0%	(79,911)	-1.2%
Professional	18,099,400	10,473,543	57.9%	16,929,700	9,834,595	58.1%	638,949	6.5%
Classified	22,470,600	11,849,953	52.7%	21,045,800	11,468,635	54.5%	381,317	3.3%
TOTAL	<u>\$ 77,492,000</u>	<u>\$ 41,384,832</u>	<u>53.4%</u>	<u>\$ 72,503,900</u>	<u>\$ 39,767,844</u>	<u>54.8%</u>	<u>\$ 1,616,987</u>	<u>4.1%</u>
Staff Benefits	\$ 31,446,945	\$ 15,938,017	50.7%	\$ 29,519,024	\$ 15,306,205	51.9%	\$ 631,813	4.1%
Professional Services	2,875,600	1,393,056	48.4%	2,816,200	1,698,249	60.3%	(305,194)	-18.0%
Operating Services	17,897,116	11,354,036	63.4%	17,794,300	10,484,120	58.9%	869,916	8.3%
Travel	647,000	311,245	48.1%	391,400	244,832	62.6%	66,413	27.1%
Utilities	2,316,000	1,338,955	57.8%	2,300,000	1,274,680	55.4%	64,275	5.0%
Furniture & Equipment	1,309,750	1,210,824	92.4%	1,296,500	1,017,961	78.5%	192,863	18.9%
TOTAL	<u>\$ 133,984,411</u>	<u>\$ 72,930,964</u>	<u>54.4%</u>	<u>\$ 126,621,324</u>	<u>\$ 69,793,891</u>	<u>55.1%</u>	<u>\$ 3,137,074</u>	<u>4.5%</u>
HEERF								
Federal Institutional Aid - Lost Revenue	\$ 2,610,000	\$ 1,229,592	47.1%	\$ 3,600,000	\$ 552,104	15.3%	\$ 677,488	122.7%
TOTAL	<u>\$ 2,610,000</u>	<u>\$ 1,229,592</u>	<u>47.1%</u>	<u>\$ 3,600,000</u>	<u>\$ 552,104</u>	<u>15.3%</u>	<u>\$ 677,488</u>	<u>122.7%</u>
CAMPUS STORE								
Bond Principal and Expense	\$ -	\$ -	0.0%	\$ 132,000	\$ -	0.0%	\$ -	0.0%
TOTAL	<u>\$ -</u>	<u>\$ -</u>	<u>0.0%</u>	<u>\$ 132,000</u>	<u>\$ -</u>	<u>0.0%</u>	<u>\$ -</u>	<u>0.0%</u>
STUDENT ACTIVITIES								
Salaries & Wages								
Professional	\$ 115,000	\$ 43,483	37.8%	\$ 108,000	\$ 66,080	61.2%	\$ (22,597)	-34.2%
Classified Hourly	590,000	312,004	52.9%	480,000	313,589	65.3%	(1,585)	-0.5%
Total Salaries & Wages	<u>\$ 705,000</u>	<u>\$ 355,487</u>	<u>50.4%</u>	<u>\$ 588,000</u>	<u>\$ 379,669</u>	<u>64.6%</u>	<u>\$ (24,182)</u>	<u>-6.4%</u>
Staff Benefits	\$ 270,000	\$ 113,336	42.0%	\$ 270,000	\$ 125,641	46.5%	\$ (12,304)	-9.8%
Professional Services	150,000	68,700	45.8%	100,000	68,550	68.6%	150	0.2%
Operating Services	1,400,000	210,795	15.1%	1,000,000	221,706	22.2%	(10,911)	-4.9%
Travel	145,000	2,951	2.0%	100,000	18,862	18.9%	(15,911)	-84.4%
Furniture & Equipment	1,250,000	-	0.0%	1,119,000	-	0.0%	-	0.0%
TOTAL	<u>\$ 3,920,000</u>	<u>\$ 751,269</u>	<u>19.2%</u>	<u>\$ 3,177,000</u>	<u>\$ 814,428</u>	<u>25.6%</u>	<u>\$ (63,159)</u>	<u>-7.8%</u>
OTHER AUXILIARY ENTERPRISES								
Salaries & Wages								
Professional	\$ 260,000	\$ 155,127	59.7%	\$ 250,000	\$ 143,918	57.6%	\$ 11,210	7.8%
Adjunct Faculty	350,000	150,736	43.1%	300,000	195,202	65.1%	(44,467)	-22.8%
Classified Hourly	200,000	93,192	46.6%	200,000	71,105	35.6%	22,087	31.1%
Total Salaries & Wages	<u>\$ 810,000</u>	<u>\$ 399,055</u>	<u>49.3%</u>	<u>\$ 750,000</u>	<u>\$ 410,225</u>	<u>54.7%</u>	<u>\$ (11,170)</u>	<u>-2.7%</u>
Staff Benefits	\$ 200,000	\$ 95,108	47.6%	\$ 200,000	\$ 93,782	46.9%	\$ 1,326	1.4%
Professional Services	1,300,000	786,530	60.5%	1,200,000	723,341	60.3%	63,190	8.7%
Operating Services	5,000,000	805,336	16.1%	4,994,000	808,153	16.2%	(2,817)	-0.3%
Travel	50,000	36,260	72.5%	50,000	31,357	62.7%	4,903	15.6%
Utilities	800,000	450,004	56.3%	800,000	425,162	53.1%	24,842	5.8%
Scholarship & Refunds	5,000	15	0.3%	5,000	2,555	51.1%	(2,540)	-99.4%
Bond Principal and Expense	-	-	0.0%	140,000	-	0.0%	-	0.0%
Furniture & Equipment	27,500	14,837	54.0%	5,000	559	11.2%	14,278	255.7%
TOTAL	<u>\$ 8,192,500</u>	<u>\$ 2,587,145</u>	<u>31.6%</u>	<u>\$ 8,144,000</u>	<u>\$ 2,495,134</u>	<u>30.6%</u>	<u>\$ 92,012</u>	<u>3.7%</u>
CAPITAL								
Construction - State Sec 13	\$ 2,200,000	\$ 719,952	32.7%	\$ -	\$ 1,135,259	0.0%	\$ (415,308)	-36.6%
Construction - Metro	2,000,000	583,212	29.2%	-	-	0.0%	583,212	0.0%
Construction - Deferred Maintenance	18,300,000	5,228,237	28.6%	-	1,361,855	0.0%	3,866,383	283.9%
TOTAL	<u>\$ 22,500,000</u>	<u>\$ 6,531,401</u>	<u>29.0%</u>	<u>\$ -</u>	<u>\$ 2,497,114</u>	<u>0.0%</u>	<u>\$ 4,034,287</u>	<u>161.6%</u>

**TULSA COMMUNITY COLLEGE
BUDGET OF REVENUE AND EXPENDITURES COMPARISON (SCHOLARSHIPS/WAIVERS)
FOR THE PERIOD ENDING JANUARY 31, 2026 AND JANUARY 31, 2025**

	<u>JANUARY FY26</u>			<u>JANUARY FY25</u>				
	<u>Budget</u>	<u>Year to date</u>	<u>Percent of Budget</u>	<u>Budget</u>	<u>Year to date</u>	<u>Percent of Budget</u>	<u>\$ Change</u>	<u>Percent Change</u>
Revenue								
Education & General								
Tuition & Fees (Scholarships/Waivers)	\$ 12,150,000	\$ 6,531,045	53.8%	\$ 10,000,000	\$ 7,924,517	79.2%	\$ (1,393,472)	-17.6%
Expenditures								
Education & General								
Scholarships								
Tulsa Achieves	\$ 5,000,000	\$ 2,518,968	50.4%	\$ 5,000,000	2,507,263	50.1%	\$ 11,706	0.5%
TCC Advantage	750,000	96,092	12.8%	-	-	0.0%	96,092	100.0%
	<u>\$ 5,750,000</u>	<u>\$ 2,615,060</u>	<u>45.5%</u>	<u>\$ 5,000,000</u>	<u>\$ 2,507,263</u>	<u>50.1%</u>	<u>\$ 107,797</u>	<u>4.3%</u>
Waivers								
Concurrent Waiver (High School)	\$ 4,800,000	\$ 2,749,283	57.3%	\$ 3,900,000	\$ 4,186,030	107.3%	\$ (1,436,747)	-34.3%
Resident Waiver (need based)	850,000	674,803	79.4%	900,000	708,311	78.7%	(33,509)	-4.7%
Non Resident Waiver (need based)	100,000	82,575	82.6%	50,000	52,200	104.4%	30,375	58.2%
Other Waivers	650,000	409,326	63.0%	150,000	470,713	313.8%	(61,388)	-13.0%
	<u>\$ 12,150,000</u>	<u>\$ 6,531,045</u>	<u>53.8%</u>	<u>\$ 10,000,000</u>	<u>\$ 7,924,517</u>	<u>79.2%</u>	<u>\$ (1,393,472)</u>	<u>-17.6%</u>