



**Tulsa Community College
Regular Meeting of the Board of Regents
Thursday, October 16, 2025
Southeast Campus
10300 East 81st Street, Tulsa, OK 74133
Student Success Center, Building 2, Boardroom 2305
2:30 p.m.**

AGENDA

1. Call to Order

1.1 Open Meeting Compliance Statement

Statement of Compliance with the Oklahoma Open Meeting Act
Regular meeting scheduled for October 16, 2025, at 2:30 p.m.

This regular meeting of the Tulsa Community College Board of Regents has been convened in accordance with the Oklahoma Open Meeting Act.

This meeting was preceded by advance notice of the date, time, and place filed with the Oklahoma Secretary of State on July 2, 2024.

Notice of this meeting was also given at least twenty-four (24) hours in advance of the meeting by posting notice of the date, time, place, and agenda of the meeting on Tulsa Community College's website and on the glass windows facing west on the first floor of Academic Building 1 at Tulsa Community College Metro Campus located at 909 South Boston Avenue, Tulsa, OK 74119.

1.2 Roll Call

2. Minutes and Possible Discussion and Action

2.1 Recommendation for Approval of the Minutes for the Regular Meeting of the Tulsa Community College Board of Regents held on Thursday, September 18, 2025.

Motion for Approval: _____
Second Motion for Approval: _____

3. Finance, Risk and Audit Committee Report and Possible Discussion and Action

Presented by Regent Lawhorn and Mark McMullen, Vice President of Business Affairs and Chief Financial Officer

3.1 Recommendation for Acceptance of the 2024-2025 Audit

Presented by Mark McMullen, Vice President of Business Affairs and CFO, and Kevin Kerswick, Crowe LLP

The 2024-2025 annual audit, performed by Crowe LLP, pursuant to the authorization granted by the Tulsa Community College Board of Regents, is complete. The Finance, Risk and Audit Committee recommends acceptance of the audit.

Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.

3.2 Purchase Item Agreements over \$50,000

3.2.1 Data Processing Network and Phone Service

Authorization is requested to renew an agreement with Cox Business Services, LLC (Oklahoma City, OK) in the amount of **\$960,000** to purchase data processing network and phone services for all campuses for a period of three years with an annual cost of **\$320,000**. This request replaces the previous FY26 approval of a one-year term granted during the June 2025 board meeting. The purchase will be funded from the general budget.

Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.

3.2.2 Computer Network Equipment

Authorization is requested to enter an agreement with ISG Technology (Oklahoma City, OK) in the amount of **\$159,874** to provide computer networking equipment. The purchase will be awarded under the State of Oklahoma contract SW1006H/NASPO Agreement AR3228 and will be funded from the general budget.

Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.

3.2.3 Advertising Expense

Authorization is requested to enter into an agreement with BOK Center (SMG) (Tulsa, OK) in the amount of **\$101,750** to purchase advertising in the BOK Center for a period of three years. The purchase will be funded from the general budget.

Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.

3.3 Monthly Financial Report

The Finance, Risk and Audit Committee recommends approval of the monthly financial report for September 2025.

Motion from the Finance, Risk and Audit Committee for Approval. No Second Needed.

[\(Attachment 3.3\)](#)

4. **Academic Affairs and Student Success Committee Report and Possible Discussion and Action**

Presented by Regent Gross

4.1 Overview of Committee Meeting Topics

- Faculty Salary Reclassification Update
- Five Year Program Reviews Update
- Academic Scheduling Update
- Fall Enrollment Update

4.2 Recommendation for Approval of Changes in Academic Programs

The Committee recommends approval of the following curriculum changes:

- Psychology, AS – Modify Program
- Human Services, Pre Social Work, AS – Modify Program
- Child Development, BS – New Program

Motion from the Academic Affairs and Student Success Committee for Approval. No Second Needed.

[\(Attachment 4.2\)](#)

4.3 Metric Moment

Introduction by Dr. Eunice Tarver, Vice President of Student Success and Chief Student Affairs Officer, and Presented by Eileen Kenney, Associate Vice President of Enrollment and Retention

Ms. Kenney will present the Fall 2025 enrollment report to the Board.

5. **Personnel Report and Possible Discussion and Action**

Presented by President Goodson

5.1 Introduction of New Staff

5.2 Consent Agenda

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above were made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Separations including resignations, terminations, deaths, and transition to disability status of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Recommendation for full-time faculty salary reclassification.

Motion for Approval: _____

Second Motion for Approval: _____

(Attachment 5.2)

6. **Facilities & Safety Committee Report and Possible Discussion and Action**

Presented by Regent Jezek and Michael Siftar, Associate Vice President of Administration and Chief Technology Officer

6.1 Overview of Committee Meeting Topics

- Metro Campus Remodel Update
- Campus Safety Update
- Major Projects Update
- Facilities Operations and Deferred Maintenance Project Updates
- Dashboard Update

6.2 Recommendation for Approval to Enter into Agreements for Construction Services

6.2.1 Authorization is requested to 1) award an agreement with BESCO Building Electrical Systems, Inc. (Tulsa, OK), lowest bidder, with a bid of **\$728,656** for a building generator at the Northeast Campus, 2) approve an estimated total project budget of **\$837,955**, and 3) authorize administration to enter into an agreement and necessary change orders within statutory and project budget limitations. The project was competitively bid under RFP-26001-AR and will be funded by capital budget.

**Motion from the Facilities & Safety Committee for Approval.
No Second Needed.**

6.2.2 Authorization is requested to 1) award an agreement with Forrest Shoemaker Air Conditioning, Inc. (Tulsa, OK), lowest bidder, with a bid of **\$673,838** for replacement of five rooftop units at the Southeast Campus, 2) approve an estimated total project budget of **\$774,914**, and 3) authorize administration to enter into an agreement and necessary change orders within statutory and project budget limitations. The project was competitively bid under RFP-26002-AR and will be funded by capital budget.

**Motion from the Facilities & Safety Committee for Approval.
No Second Needed.**

7. Community Relations Committee Report and Possible Discussion

Presented by Regent Beavers and Alexis Hilbert, Director of Public Affairs and Policy

7.1 Overview of Committee Meeting Topics

- Government Relations Legislative Updates
 - Federal Update
 - State Update
- Mascot Update

8. Executive Committee Report and Possible Discussion

Presented by Regent Mitchell, Chair

8.1 Aspen Presidents and Trustee Collaborative

A report and discussion about the Aspen Institute's Trustee Framework program.

9. New Business

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

10. Persons Who Desire to Come Before the Board

Any person who desires to come before the Board shall notify the Tulsa Community College President's Office or designee in writing or electronically at least twenty-four (24) hours before the meeting begins. The notification must explain the nature and subject matter of their remarks and the corresponding agenda item. All persons shall be limited to a presentation of not more than two minutes.

11. President's Report and Possible Discussion

Presented by President Goodson and Kelsey Kane, Media Relations Manager

11.1 Overview of President's Highlights

- 3 TCC Employees Honored at OACC Conference
- Nearly 100 Students Awarded Advantage Scholarship in First Year
- Nursing Program Enrollment Surpasses 500 Students
- Nursing Director Named Finalist for OK March of Dimes Award
- Vet Tech Students Work at Tulsa State Fair
- Professor Uses Government Shutdown as Teaching Moment
- TCC Leader Honored with OSU Distinguished Alumni Award
- MarCom Earns Top State and Local Honors
- Former TCC Student, Doctor Shares Story of Recovery
- Signature Symphony Fundraiser Pairs Beer with Bach
- Applications Open for Tulsa Sings!

11.2 President's Comments

12. Adjournment

The next meeting of the Tulsa Community College Board of Regents will be held on Thursday, November 20, 2025, at 2:30 p.m. at Metro Campus, 909 South Boston Avenue, Tulsa, Oklahoma 74119, in the Academic Building, Boardroom 617.

TULSA COMMUNITY COLLEGE
FINANCIAL REPORT
MONTH ENDING SEPTEMBER 30, 2025

TULSA COMMUNITY COLLEGE
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON
FOR THE PERIOD ENDING SEPTEMBER 30, 2025 AND SEPTEMBER 30, 2024
SEPTEMBER FY26

	SEPTEMBER FY25			SEPTEMBER FY25				
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget	\$ Change	Percent Change
Revenue								
Education & General								
State Appropriations	\$ 37,806,642	\$ 10,474,826	27.7%	\$ 37,992,626	\$ 11,009,347	29.0%	\$ (534,521)	-4.9%
Concurrent Enrollment	4,392,769	4,391,893	100.0%	3,735,000	933,741	25.0%	3,458,152	370.4%
Revolving Fund	1,135,000	200,400	17.7%	1,281,000	196,641	15.4%	3,759	1.9%
Tuition & Fees	31,150,000	12,534,490	40.2%	27,049,998	11,803,351	43.6%	731,139	6.2%
Local Appropriations	59,500,000	5,800,000	9.7%	55,500,000	10,500,000	18.9%	(4,700,000)	-44.8%
Total	\$ 133,984,411	\$ 33,401,609	24.9%	\$ 125,558,624	\$ 34,443,080	27.4%	\$ (1,041,471)	-3.0%
Auxiliary Enterprises								
Campus Store	\$ 300,000	\$ 37,994	12.7%	\$ 300,000	\$ 184	0.1%	\$ 37,810	20578%
Student Activities	2,300,000	547,006	23.8%	2,130,000	681,624	32.0%	(134,618)	-19.7%
Other Auxiliary Enterprises	4,128,000	1,033,186	25.0%	3,810,000	901,143	23.7%	132,043	14.7%
Total	\$ 6,728,000	\$ 1,618,186	24.1%	\$ 6,240,000	\$ 1,582,951	25.4%	\$ 35,235	2.2%
Restricted								
Federal Grants	\$ 5,490,944	\$ 1,044,732	19.0%	\$ 5,940,839	\$ 745,156	12.5%	\$ 299,576	40.2%
State Grants	444,305	82,159	18.5%	319,217	90,651	28.4%	(8,492)	-9.4%
Private Grants	2,334,083	296,675	12.7%	3,048,001	758,445	24.9%	(461,771)	-60.9%
ARPA Grants	3,293,458	698,542	21.2%	6,108,923	108,997	1.8%	589,545	540.9%
Total	\$ 11,562,790	\$ 2,122,108	18.4%	\$ 15,416,980	\$ 1,703,250	11.0%	\$ 418,858	24.6%
Capital								
Construction - State Sec 13	\$ 1,700,000	\$ 755,982	44.5%	\$ 2,200,000	\$ 1,006,912	45.8%	\$ (250,930)	-24.9%
Construction - Metro	2,000,000	100,000	5.0%	-	-	0.0%	100,000	0.0%
Construction - Deferred Maintenance	18,300,000	1,215,000	6.6%	9,200,000	1,205,357	13.1%	9,643	0.8%
Total	\$ 22,000,000	\$ 2,070,982	9.4%	\$ 11,400,000	\$ 2,212,269	19.4%	\$ (141,287)	-6.4%
TOTAL REVENUE	\$ 174,275,201	\$ 39,212,885	22.5%	\$ 158,615,604	\$ 39,941,550	25.2%	\$ (728,664)	-1.8%
Expenditures								
Education & General								
Instruction	\$ 57,536,744	\$ 10,956,573	19.0%	\$ 53,107,895	\$ 10,759,846	20.3%	\$ 196,727	1.8%
Public Service	977,309	271,588	27.8%	1,055,160	264,845	25.1%	6,743	2.5%
Academic Support	25,492,626	6,184,304	24.3%	23,971,675	6,072,343	25.3%	111,961	1.8%
Student Services	11,468,342	2,709,184	23.6%	11,424,498	2,657,991	23.3%	51,194	1.9%
Institutional Support	18,930,139	4,161,183	22.0%	17,810,118	4,190,550	23.5%	(29,367)	-0.7%
Operation/ Maintenance of Plant	19,579,251	4,356,601	22.3%	19,251,978	4,920,965	25.6%	(564,363)	-11.5%
Total	\$ 133,984,411	\$ 28,639,434	21.4%	\$ 126,621,324	\$ 28,866,539	22.8%	\$ (227,106)	-0.8%
HEERF								
Federal Institutional Aid - Lost Revenue	\$ 2,610,000	\$ 347,815	13.3%	\$ 3,600,000	\$ 210,410	5.8%	\$ 137,405	65.3%
Total	\$ 2,610,000	\$ 347,815	13.3%	\$ 3,600,000	\$ 210,410	5.8%	\$ 137,405	65.3%
Auxiliary Enterprises								
Campus Store	\$ -	\$ -	0.0%	\$ 132,000	\$ -	0.0%	\$ -	-
Student Activities	3,920,000	353,467	9.0%	3,177,000	356,668	11.2%	(3,201)	-0.9%
Other Auxiliary Enterprises	8,192,500	1,077,421	13.2%	8,144,000	1,063,294	13.1%	14,127	1.3%
Total	\$ 12,112,500	\$ 1,430,888	11.8%	\$ 11,453,000	\$ 1,419,962	12.4%	\$ 10,927	0.8%
Restricted								
Federal Grants	\$ 5,490,944	\$ 1,043,460	19.0%	\$ 5,940,839	\$ 1,337,120	22.5%	\$ (293,660)	-22.0%
State Grants	444,305	20,045	4.5%	319,217	75,377	23.6%	(55,332)	-73.4%
Private Grants	2,334,083	384,773	16.5%	3,048,001	515,583	(130,810)	-25.4%	
ARPA Grants	3,293,458	1,211,104	36.8%	6,108,923	261,645	4.3%	949,459	362.9%
Total	\$ 11,562,790	\$ 2,659,382	23.0%	\$ 15,416,980	\$ 2,189,725	14.2%	\$ 469,657	21.4%
Capital								
Construction - State Sec 13	\$ 2,200,000	\$ 223,444	10.2%	\$ 2,200,000	\$ 248,763	11.3%	\$ (25,319)	-10.2%
Construction - Metro	2,000,000	75,300	3.8%	-	-	0.0%	75,300	0.0%
Construction - Deferred Maintenance	18,300,000	1,390,822	7.6%	10,600,000	-	0.0%	1,390,822	0.0%
Total	\$ 22,500,000	\$ 1,689,565	7.5%	\$ 12,800,000	\$ 248,763	1.9%	\$ 1,440,802	579.2%
TOTAL EXPENDITURES	\$ 182,769,701	\$ 34,767,084	19.0%	\$ 169,891,304	\$ 32,935,399	19.4%	\$ 1,831,685	5.6%

**TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING SEPTEMBER 30, 2025 AND SEPTEMBER 30, 2024**

	SEPTEMBER FY26			SEPTEMBER FY25				
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget	\$ Change	Percent Change
EDUCATION AND GENERAL								
Salaries & Wages								
Faculty	\$ 25,322,000	\$ 4,162,372	16.4%	\$ 23,528,400	\$ 3,925,308	16.7%	\$ 237,064	6.0%
Adjunct Faculty	11,600,000	2,497,760	21.5%	11,000,000	2,720,859	24.7%	(223,099)	-8.2%
Professional	18,099,400	4,470,021	24.7%	16,929,700	4,155,703	24.5%	314,318	7.6%
Classified	22,470,600	4,335,444	19.3%	21,045,800	4,374,803	20.8%	(39,359)	-0.9%
TOTAL	<u>\$ 77,492,000</u>	<u>\$ 15,465,597</u>	<u>20.0%</u>	<u>\$ 72,503,900</u>	<u>\$ 15,176,674</u>	<u>20.9%</u>	<u>\$ 288,923</u>	<u>1.9%</u>
Staff Benefits	\$ 31,446,945	\$ 5,911,156	18.8%	\$ 29,519,024	\$ 5,785,225	19.6%	\$ 125,930	2.2%
Professional Services	2,875,600	579,148	20.1%	2,816,200	800,775	28.4%	(221,628)	-27.7%
Operating Services	17,897,116	5,416,216	30.3%	17,794,300	6,030,351	33.9%	(614,136)	-10.2%
Travel	647,000	94,302	14.6%	391,400	98,441	25.2%	(4,139)	-4.2%
Utilities	2,316,000	541,490	23.4%	2,300,000	639,807	27.8%	(98,317)	-15.4%
Furniture & Equipment	1,309,750	631,525	48.2%	1,296,500	335,266	25.9%	296,260	88.4%
TOTAL	<u>\$ 133,984,411</u>	<u>\$ 28,639,434</u>	<u>21.4%</u>	<u>\$ 126,621,324</u>	<u>\$ 28,866,540</u>	<u>22.8%</u>	<u>\$ (227,106)</u>	<u>-0.8%</u>
HEERF								
Federal Institutional Aid - Lost Revenue	\$ 2,610,000	\$ 347,815	13.3%	\$ 3,600,000	\$ 210,410	5.8%	\$ 137,405	65.3%
TOTAL	<u>\$ 2,610,000</u>	<u>\$ 347,815</u>	<u>13.3%</u>	<u>\$ 3,600,000</u>	<u>\$ 210,410</u>	<u>5.8%</u>	<u>\$ 137,405</u>	<u>65.3%</u>
CAMPUS STORE								
Bond Principal and Expense	\$ -	\$ -	0.0%	\$ 132,000	\$ -	0.0%	\$ -	0.0%
TOTAL	<u>\$ -</u>	<u>\$ -</u>	<u>0.0%</u>	<u>\$ 132,000</u>	<u>\$ -</u>	<u>0.0%</u>	<u>\$ -</u>	<u>0.0%</u>
STUDENT ACTIVITIES								
Salaries & Wages								
Professional	\$ 115,000	\$ 11,599	10.1%	\$ 108,000	\$ 28,191	26.1%	\$ (16,592)	-58.9%
Classified Hourly	590,000	146,159	24.8%	480,000	143,437	29.9%	2,722	1.9%
Total Salaries & Wages	<u>\$ 705,000</u>	<u>\$ 157,758</u>	<u>22.4%</u>	<u>\$ 588,000</u>	<u>\$ 171,628</u>	<u>29.2%</u>	<u>\$ (13,870)</u>	<u>-8.1%</u>
Staff Benefits	\$ 270,000	\$ 38,552	14.3%	\$ 270,000	\$ 50,641	18.8%	\$ (12,088)	-23.9%
Professional Services	150,000	68,700	45.8%	100,000	300	0.3%	68,400	22800.0%
Operating Services	1,400,000	87,533	6.3%	1,000,000	134,023	13.4%	(46,490)	-34.7%
Travel	145,000	923	0.6%	100,000	76	0.1%	847	1119.3%
Furniture & Equipment	1,250,000	-	0.0%	1,119,000	-	0.0%	-	0.0%
TOTAL	<u>\$ 3,920,000</u>	<u>\$ 353,467</u>	<u>9.0%</u>	<u>\$ 3,177,000</u>	<u>\$ 356,668</u>	<u>11.2%</u>	<u>\$ (3,201)</u>	<u>-0.9%</u>
OTHER AUXILIARY ENTERPRISES								
Salaries & Wages								
Professional	\$ 260,000	\$ 65,555	25.2%	\$ 250,000	\$ 62,161	24.9%	\$ 3,394	5.5%
Adjunct Faculty	350,000	56,950	16.3%	300,000	70,099	23.4%	(13,149)	-18.8%
Classified Hourly	200,000	49,278	24.6%	200,000	13,771	6.9%	35,507	257.8%
Total Salaries & Wages	<u>\$ 810,000</u>	<u>\$ 171,782</u>	<u>21.2%</u>	<u>\$ 750,000</u>	<u>\$ 146,031</u>	<u>19.5%</u>	<u>\$ 25,751</u>	<u>17.6%</u>
Staff Benefits	\$ 200,000	\$ 38,802	19.4%	\$ 200,000	\$ 36,261	18.1%	\$ 2,541	7.0%
Professional Services	1,300,000	266,412	20.5%	1,200,000	310,638	25.9%	(44,226)	-14.2%
Operating Services	5,000,000	390,250	7.8%	4,994,000	341,051	6.8%	49,199	14.4%
Travel	50,000	14,894	29.8%	50,000	14,050	28.1%	844	6.0%
Utilities	800,000	180,496	22.6%	800,000	213,269	26.7%	(32,772)	-15.4%
Scholarship & Refunds	5,000	15	0.3%	5,000	1,435	28.7%	(1,420)	-99.0%
Bond Principal and Expense	-	-	0.0%	140,000	-	0.0%	-	0.0%
Furniture & Equipment	27,500	14,769	53.7%	5,000	559	11.2%	14,210	2543.5%
TOTAL	<u>\$ 8,192,500</u>	<u>\$ 1,077,421</u>	<u>13.2%</u>	<u>\$ 8,144,000</u>	<u>\$ 1,063,294</u>	<u>13.1%</u>	<u>\$ 14,127</u>	<u>1.3%</u>
CAPITAL								
Construction - State Sec 13	\$ 2,200,000	\$ 223,444	10.2%	\$ -	\$ 248,763	0.0%	\$ (25,319)	-10.2%
Construction - Metro	2,000,000	75,300	3.8%	-	-	0.0%	75,300	0.0%
Construction - Deferred Maintenance	18,300,000	1,390,822	7.6%	-	-	0.0%	1,390,822	0.0%
TOTAL	<u>\$ 22,500,000</u>	<u>\$ 1,689,565</u>	<u>7.5%</u>	<u>\$ -</u>	<u>\$ 248,763</u>	<u>0.0%</u>	<u>\$ 1,440,802</u>	<u>579.2%</u>

TULSA COMMUNITY COLLEGE
BUDGET OF REVENUE AND EXPENDITURES COMPARISON (SCHOLARSHIPS/WAIVERS)
FOR THE PERIOD ENDING SEPTEMBER 30, 2025 AND SEPTEMBER 30, 2024
SEPTEMBER FY26 **SEPTEMBER FY25**

	<u>Budget</u>	<u>Year to date</u>	<u>Percent of Budget</u>	<u>Budget</u>	<u>Year to date</u>	<u>Percent of Budget</u>	<u>\$ Change</u>	<u>Percent Change</u>
Revenue								
Education & General								
Tuition & Fees (Scholarships/Waivers)	\$ 12,150,000	\$ 3,428,933	28.2%	\$ 10,000,000	\$ 3,186,623	31.9%	\$ 242,310	7.6%
Expenditures								
Education & General								
Scholarships								
Tulsa Achieves	\$ 5,000,000	271,213	5.4%	\$ 5,000,000	\$ 361,288	7.2%	\$ (90,075)	-24.9%
TCC Advantage	750,000		0.0%	-	-	0.0%	0	0.0%
	<u>\$ 5,750,000</u>	<u>\$ 271,213</u>	<u>4.7%</u>	<u>\$ 5,000,000</u>	<u>\$ 361,288</u>	<u>7.2%</u>	<u>\$ (90,075)</u>	<u>-24.9%</u>
Waivers								
Concurrent Waiver (High School)	\$ 4,800,000	2,641,510	55.0%	\$ 3,900,000	\$ 2,250,634	57.7%	\$ 390,876	17.4%
Resident Waiver (need based)	850,000	342,779	40.3%	900,000	391,048	43.4%	(48,269)	-12.3%
Non Resident Waiver (need based)	100,000	34,650	34.7%	50,000	12,150	24.3%	22,500	185.2%
Other Waivers	650,000	138,781	21.4%	150,000	171,503	114.3%	(32,722)	-19.1%
	<u>\$ 12,150,000</u>	<u>\$ 3,428,933</u>	<u>28.2%</u>	<u>\$ 10,000,000</u>	<u>\$ 3,186,623</u>	<u>31.9%</u>	<u>\$ 242,310</u>	<u>7.6%</u>

Curriculum Informational Items 2025-2026

October 2025 Meeting		
Psychology, AS	Modify Program	Adding MATH 1473 as a general education math option.
Human Services, Pre Social Work, AS	Modify Program	Reduced Human Services credit hours and added controlled elective hours to help better transfer. Changed program from 64 credit hours to 60 credit hours.
Child Development, BS	New Program	The purpose of a bachelor’s degree in child development is to prepare graduates with the knowledge, skills, and professional dispositions needed to support the optimal growth, learning, and well-being of children from birth through five. This degree equips students to understand developmental milestones, apply evidence-based practices, and create nurturing, inclusive environments that promote positive outcomes for children, families, and communities.

ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of a Board member.

APPOINTMENTS:

Josh Garner, Chief Flight Instructor
Science & Aeronautics
October 13th, 2025

Salary: \$103,620

Josh has over 8 years of experience in aviation, multiple Aviation certifications, and most recently worked as a Pilot for JetLinx Aviation.

Melyssa Hendrickson, Total Rewards & Wellness Manager
Human Resources
October 1st, 2025

Salary: \$84,000

Melyssa has a Bachelor of Business Administration from Oklahoma State University and has worked as the Benefit Administrator at TCC since 2022. She previously worked in Career Services and has been employed at TCC since 2006.

Alexis Hilbert, Executive Director Public Affairs & Policy
President & CEO
October 17th, 2025

Salary: \$167,000

Alexis has a Bachelor of Science in Agricultural Economics from Oklahoma State University and has been employed at TCC since 2020 as the Director of Public Affairs & Policy.

SethAnn Lange, Dean Student Life
Student Success & Engagement
October 6th, 2025

Salary: \$96,000

SethAnn has a Doctor of Education from the University of Oklahoma and has worked as the Student Life Program Coordinator at TCC since 2024. She previously worked as the Director of the Credits Count Program and has been employed at TCC since 2023.

RETIREMENT:

None

SEPARATIONS:

None

Recommendation for Approval of Full-Time Faculty Reclassification

The following full-time faculty are qualified for salary reclassification under Board policy for the 2025-2026 academic year. It is the recommendation of the administration that the Tulsa Community College Board of Regents approve these reclassifications and the new salaries as indicated.

Name and Area Of Instruction	Present Employment Classification	Reclassification	Qualification
Adams-Emond, Heather Assistant Professor Nursing	Salary Range II \$79,622.44	Salary Range III \$81,214.89	Master's degree + 24 hours
Attisha, Janet Assistant Professor Nursing	Salary Range II \$97,061.06	Salary Range IV \$100,943.50	Master's degree + 36 hours
Coker-Boyd, Tina Assistant Professor Nursing	Salary Range IV \$92,356.61	Salary Range V \$94,203.74	Master's degree + 48 hours
Francois-Schnetzer, Aimee Associate Professor/Coordinator Diagnostic Medical Sonography	Salary Range I \$101,925.17	Salary Range II \$103,963.67	Master's degree + 12 hours
Fulton, Lori Assistant Professor Nursing	Salary Range B \$75,337.50	Salary Range I \$79,857.75	Earned Master's degree
Fultz, Ebony Assistant Professor Nursing	Salary Range I \$90,499.82	Salary Range II \$92,309.82	Master's degree + 12 hours
Hoggard, Susan Associate Professor Computer Information Systems	Salary Range I \$110,711.82	Salary Range II \$112,926.06	Master's degree + 12 hours
Mikolajcik, John Assistant Professor Communications	Salary Range IV \$66,284.31	Salary Range V \$67,610	Master's degree + 48 hours
Ray, Rebecca Assistant Professor Nursing	Salary Range III \$79,852.78	Salary Range V \$83,046.89	Earned Applied Doctorate
Roulet, Brandy Associate Professor Dental Hygiene	Salary Range II \$87,562.58	Salary Range V \$92,816.33	Earned Applied Doctorate
Van De Mark, Crystal Assistant Professor Nursing	Salary Range B \$74,000	Salary Range I \$78,440	Earned Master's Degree