



**Tulsa Community College
Regular Meeting of the Board of Regents**

MINUTES

The regular meeting of the Board of Regents of Tulsa Community College was held on **April 16, 2026, at 8:30 a.m. at Tulsa Area United Way.**

Board Members Present: Wesley Mitchell, Jennifer Jezek, James Beavers, Kevin Gross, Caron Lawhorn and Michael Spurgeon

Board Members Absent: Peter Regan

Others Present: President Goodson
Executive Assistant for the Board
College Administrators, Faculty, and Staff
College Legal Counsel

Regent Spurgeon arrived at 8:38 a.m.

CALL TO ORDER

Chair Mitchell called the meeting to order at 8:34 a.m.
President Goodson confirmed compliance with the Open Meeting Act.

ROLL CALL

The assistant called the roll and the meeting proceeded with a quorum.

APPROVAL OF THE MINUTES

A **motion** was made by Regent Beavers and seconded by Regent Lawhorn to approve the minutes for the regular meeting of the Tulsa Community College Board of Regents held on Thursday, February 19, 2026, as presented. The Chair called for a vote. Votes were recorded as follows:

Beavers – yes	Mitchell – yes
Gross – yes	Regan – absent
Jezek – yes	Spurgeon – tardy
Lawhorn – yes	

The motion carried.

NOMINATING COMMITTEE APPOINTMENTS

Presented by Regent Mitchell, Chair

Regent Mitchell selected Regent Kevin Gross to chair the committee and Regents Jennifer Jezek and Michael Spurgeon as members of the committee. The Nominating Committee will nominate the Chair, Vice Chair, and Secretary of the Board of Regents for fiscal year 2026. The Nominating Committee will present their recommendation at the June 2026 board meeting. No vote was required.

ACADEMIC AFFAIRS AND STUDENT SUCCESS COMMITTEE REPORT

Presented by Regent Gross

1. Overview of Committee Meeting Topics

- Updates on student conduct and compliance were provided. The TCC Foundation offers emergency assistance grants to students facing needs such as housing and transportation challenges. While TCC partners with Tulsa Transit to support student transportation, travel between campuses can sometimes result in delays. To help address this issue, the College, funded by the Foundation, has partnered with Uber to provide transportation assistance for students who need to travel between campuses.
- An accreditation update was given by Paula Settoon, Dean of Libraries and Knowledge Management. The Higher Learning Commission will review the new bachelor's degree program in June.

PERSONNEL REPORT

Presented by President Goodson

1. Introduction of New Staff

None

2. Consent Agenda

The personnel consent agenda was submitted for approval.

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and full-time professional staff submitted since the last meeting of the Board of Regents of Tulsa Community College.

- Separations including resignations, terminations, deaths, and transition to disability status of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.

A **motion** was made by Regent Gross and seconded by Regent Spurgeon to approve the personnel consent agenda. The Chair called for a vote. Votes were recorded as follows:

Beavers – yes	Mitchell – yes
Gross – yes	Regan – absent
Jezek - yes	Spurgeon - yes
Lawhorn – yes	

The motion carried.

[\(Attachment: Personnel Consent Agenda\)](#)

FACILITIES & SAFETY COMMITTEE REPORT

Presented by Regent Jezek and Michael Siftar, Associate Vice President of Administration and Chief Technology Officer

1. Overview of Committee Meeting Topics

Michael Siftar apprised the board of meeting topics discussed at the April committee meeting.

- The Committee heard an update from Matt Sharpe, Director of Risk Management. The presentation included historical insurance premium costs, safety and security projects implemented this past year, and an overview of the general risk strategy with trend analysis data comparing TCC to national incident rates.
- Detailed design is underway for the Metro Campus remodel project with TCC departments from Academic Affairs and Student Success involved in the selection of interior finishings. Construction remains on track to start in December 2026.
- The Riverside Aviation Center's hanger construction and classroom expansion remains on track to finish this summer.
- Two projects were completed over spring break including the Northeast Campus air handler unit 1 replacement and rooftop units being installed at Southeast Campus Buildings 6 and 8. An additional \$5M was allocated in late February towards a new set of deferred maintenance projects which are currently being scoped.

COMMUNITY RELATIONS COMMITTEE REPORT

Presented by Regent Beavers and Kari Shults, Vice President of Advancement and President of the TCC Foundation

1. Overview of Committee Meeting Topics

Ms. Shults apprised the board of Foundation updates.

- Employee participation in the Believe campaign increased.
- Higher Ed Day at the Capitol was on March 31. TCC's mascot, Blue, made an appearance.
- Vision Dinner is on September 10, 2026.

FINANCE, RISK AND AUDIT COMMITTEE REPORT

Presented by Regent Lawhorn and Mark McMullen, Vice President of Business Affairs and Chief Financial Officer

1. Purchase Item Agreements over \$50,000

1.1 Software Licensing

Authorization was requested to renew an agreement with Pinnacle Business Systems, Inc. (Edmond, OK) in the amount of \$480,498 to license Varonis software for a period of three years. The agreement will be under the terms of GSA contract #47QSWA18D008F and will be funded from the general budget.

A **motion** was made by the Finance, Risk and Audit Committee for approval of the agreement software licensing. No second was needed. The Chair called for a vote. Votes were recorded as follows:

Beavers – yes	Mitchell – yes
Gross – yes	Regan – absent
Jezek - yes	Spurgeon - yes
Lawhorn – yes	

The motion carried.

1.2 Network and Phone Equipment

Authorization was requested to enter into an agreement with Graybar Electric Company (Tulsa, OK) in the amount of \$114,768 for IT networking and phone

equipment. The agreement will be under the terms of Omnia Contract #EV2370 and will be funded from the general budget.

A **motion** was made by the Finance, Risk and Audit Committee for approval of the agreement for network and phone equipment. No second was needed. The Chair called for a vote. Votes were recorded as follows:

Beavers – yes	Mitchell – yes
Gross – yes	Regan – absent
Jezek – yes	Spurgeon – yes
Lawhorn – yes	

The motion carried.

1.3 Auditing Services

Authorization was requested to enter an agreement with Plante & Moran, PLLC (Southfield, MI) in the amount of \$70,000 to provide external auditing services for the College. The contract was awarded under RFP-26011-KW. The purchase will be funded from general budget.

Chair Lawhorn commended the finance team for their work in selecting a new external auditor, as a change in audit firms is required every five years. The Committee interviewed the finalists.

A **motion** was made by the Finance, Risk and Audit Committee for approval of the agreement for auditing services. No second was needed. The Chair called for a vote. Votes were recorded as follows:

Beavers – yes	Mitchell – yes
Gross – yes	Regan – absent
Jezek – yes	Spurgeon – yes
Lawhorn – yes	

2. **Fiscal Year-to-Date Financial Report**

Mr. McMullen gave an update on the March 2026 financial dashboard.

- Revenues are on par with expectations.
- Expenses are on par with expectations.
- Cash and investments remain strong. Funds are earmarked for deferred maintenance and the Metro Campus capital projects.
- Scholarships and waivers: Tulsa Achieves is almost at forecast. TCC Advantage is a new scholarship developed this year that offers one year of free tuition for

students in split counties such as in Broken Arrow, Sand Springs, Jenks, and Sapulpa. Other districts are showing interest. The TCC Foundation currently raises funds annually to support out-of-county students.

The Committee requested approval of the fiscal year-to-date financial reports for periods ending February and March 2026.

A **motion** was made by the Finance, Risk and Audit Committee for approval of the monthly financials for periods ending February and March 2026. No second was needed. The Chair called for a single vote for both sets of financial reports. Votes were recorded as follows:

Beavers – yes	Mitchell – yes
Gross – yes	Regan – absent
Jezek - yes	Spurgeon - yes
Lawhorn – yes	

The motion carried.

(Attachments: Financials for February and March 2026)
(Handout: Financial Dashboards for March 2026)

NEW BUSINESS

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), “...any matter not known about or which could not have been reasonably foreseen prior to the time of posting.” 24 hours prior to meeting]

There was none.

PERSONS WHO DESIRE TO COME BEFORE THE BOARD

Any person who desires to come before the Board shall notify the Tulsa Community College President’s Office or designee in writing or electronically at least twenty-four (24) hours before the meeting begins. The notification must explain the nature and subject matter of their remarks and the corresponding agenda item. All persons shall be limited to a presentation of not more than two minutes.

There were none.

PRESIDENT'S REPORT

Presented by Presented by President Goodson and Kelsey Kane, Media Relations Manager

1. Overview of President's Highlights

Ms. Kane highlighted the following taken from the President's Highlights.

- Academic Success Coaching Program Earns National Award
 - TCC received Program of Promise award from the National Organization for Student Success.
- Students & Alumni in the News
 - TCC Students Named Semifinalists for Cooke Transfer Scholarship
 - Two TCC students were chosen out of more than 1,300 applicants, representing 224 community colleges across 37 states.

2. President's Comments

President Goodson mentioned several noteworthy topics.

- TCC Joins National Initiative to Expand Career Pathways for Working Adults
 - TCC was selected as one of eight colleges for the Back on Track program, led by the National Center for Inquiry and Improvement and WestEd's Center for Economic Mobility. The program will focus on three pathways: Healthcare Administration, Data Analytics, and Child Development bachelor's degree.
- TCC was invited by ECMC to participate in their Elevate program. The program helps support student persistence, completion, and loan repayment.
- TCC, Union Public Schools Announce 10th Cohort of EDGE Early College Students
 - Attended Union Public School's announcement of its tenth EDGE cohort in partnership with TCC. Sixty-four eighth graders were selected to start on a path to earn an associate degree from TCC while completing high school. They will receive up to two years of college at little to no cost.
- TCC Hosts Women's History Month Panel Featuring Tulsa Leaders
 - TCC's Workforce Development hosted and featured Dr. Tiffany Crutcher, Dr. Ebony Johnson, Dr. Regina Lewis, and Former Mayor Susan Savage as panelists. The discussion focused on social sustainability and its impact on communities and the impact of education.

(Handout: President's Highlights)

METRIC MOMENT PLAN AND EXPECTATIONS

Led by President Goodson; Dr. Angela Sivadon, Sr. Vice President and Chief Academic Officer; and Dr. Eunice Tarver, Vice President of Student Success and Chief Student Affairs Officer

The purpose of Mission Metrics presentations for the Board of Regents is to provide concise updates on mission critical work that directly influences the College's strategic priorities. Presentations will be given at board meetings beginning in August.

- Enrollment growth and success
- Student retention and persistence
- Credential completion
- Successful transfer of workforce placement
- High value career outcomes for students

1. Enrollment Management

- This presentation establishes the front end of the student pipeline and provides the Board with insight into enrollment drivers and barriers.
- Key metrics will include:
 - Total enrollment trends by term
 - New student enrollment trends
 - Adult learner enrollment trends
 - Transfer in enrollment
 - Program level enrollment shifts
- Challenges to highlight include:
 - Regional population trends affecting traditional student pools
 - Competition from other institutions or workforce options
 - Students stopping out before first term enrollment
 - Marketing reach versus recruitment staffing capacity
- Innovation or strategic work include:
 - New recruitment markets or outreach strategies
 - Technology or CRM improvements in enrollment communication
 - Program marketing tied to workforce demand
- Connections to note:
 - Financial aid packaging and enrollment yield
 - Career pathway visibility influencing program choice

2. Financial Aid and Student Affordability

- The presentation will focus on financial barriers that are a common reason for students who stop out. It will help the Board understand affordability impacts on enrollment and completion.
- Key metrics will include:
 - FAFSA completion rates
 - Pell participation rates
 - Scholarship distribution and utilization
 - Satisfactory academic progress compliance rates
 - Federal work study participation

- Challenges to highlight include:
 - Students losing aid due to SAP
 - Delayed FAFSA completion impacting enrollment yield
 - Students stopping out due to unpaid balances
 - Increasing student financial stress
- Innovation and strategic work include:
 - Early FAFSA outreach campaigns
 - Financial literacy and advising efforts
 - Improvements in aid packaging timelines
- Connections to note:
 - Enrollment yield for admitted students
 - Retention for financially vulnerable students

3. Academic Advising and Academic Success Coaching

- This presentation will demonstrate how structured advising and coaching engagement influence student persistence, degree completion, and transfer outcomes.
- Key metrics will include:
 - Fall to spring retention rates & fall to fall retention rates
 - Completion rates
 - Transfer rates
 - Advisor caseload ratios
 - Academic success coach ratios
 - Individualized degree plan completion rates and impact on student progress
 - Advising and coaching engagement strategies and their impact on persistence and completion
- Challenges to highlight include:
 - Balancing required advising appointments with student time barriers and scheduling constraints
 - Integrating career advising expectations within existing advising responsibilities
 - Growing advising and academic success coach workloads as student support needs expand
- Innovation and strategic work include:
 - Use of proactive data dashboards to identify students who may need earlier intervention
 - Expansion of targeted outreach strategies based on student success indicators
 - Strengthening coordination between advising, academic success coaching, and career development to support clearer student pathways
- Connections to note:
 - Course availability and scheduling influence students' ability to follow degree plans
 - Financial aid eligibility is tied to academic progress and course completion patterns

4. Grant Funded Student Success Program

- This presentation will help the Board understand both the impact of grant-funded programs on student success outcomes and the institutional considerations tied to reliance on federal funding.
- Key metrics include:
 - Total external grant funding supporting student success programs
 - Number of students served through grant funded initiatives
 - Retention rates of students participating in grant supported programs
 - Completion rates of students participating in grant supported programs
 - Transfer rates for students participating in grant supported programs
 - Federal dollars leveraged compared with institutional investment
- Challenges to highlight include:
 - Uncertainty around long-term continuation of federal funding programs
 - Reliance on grant funding to sustain high touch student support services
 - Administrative and reporting requirements that accompany federal grants
 - Planning for sustainability if grant funding decreases or priorities shift
- Innovation and strategic work include:
 - Leveraging grant funded initiatives to pilot new student success strategies
 - Integrating grant supported services with broader advising and student support systems
 - Using grant funded programs to strengthen persistence and completion outcomes for participating students
- Connections to note:
 - External funding offsets institutional costs but may require sustainability planning.
 - Grant programs often support specialized advising and student support roles.
 - Grant programs frequently integrate with advising, tutoring, and academic success coaching.

5. Teaching and Learning

- This presentation will help the Board understand how faculty development and teaching innovation improve student learning experiences and outcomes. Course success rates and performance in gateway courses strongly influence whether students persist to the next term and ultimately complete their programs. By strengthening instructional practices and expanding faculty professional learning opportunities, the college aims to improve student engagement and academic momentum.
- Key metrics will include:
 - Course enrollments by discipline and modality
 - DFW rates in high enrollment or gateway courses
 - Course success rates in gateway courses
 - Faculty hiring rates and full time to adjunct ratios
 - Faculty participation in professional development and Engaged Learning initiatives
 - Course completion rates
 - Distribution of courses across modalities (in person, hybrid, online)
- Challenges to highlight include:

- High DFW rates in certain gateway courses that may slow student progression
- Maintaining instructional capacity as enrollment patterns shift across disciplines
- Balancing course modality expansion with instructional quality
- Supporting faculty as instructional expectations evolve across modalities
- Innovation and strategic work include:
 - Engaged Learning faculty development initiatives designed to strengthen teaching practices
 - Professional development opportunities focused on instructional innovation and student engagement
 - Data informed review of gateway course success rates to guide instructional improvement
 - Expanding training and support for faculty teaching across multiple modalities
 - Teaching and learning centers commonly support faculty through workshops, instructional coaching, and collaborative learning communities that improve course design and teaching effectiveness
- Strategic plan and mission metric connections:
 - Teaching quality and course success directly influence institutional mission metrics such as:
 - Student retention
 - Completion rates
 - Student success outcomes
- Connections to note:
 - Advisors rely on predictable course availability and completion rates to guide students through degree plans.
 - Course availability and modality flexibility influence enrollment decisions and persistence.
 - Faculty hiring and professional development investments support instructional quality and student success.

6. Post Graduation Success

- This presentation highlights how effectively programs prepare students for the next stage after TCC.
- Key metrics will include:
 - Transfer rates to four-year institutions
 - Transfer student success after transfer
 - Employment outcomes for workforce programs
 - Licensure exam pass rates in programs requiring certification
 - Median wages of graduates in workforce programs
 - Number of students transferring within major aligned pathways
- Challenges to highlight include:
 - Transfer credit alignment across institutions
 - Students transferring without completing credentials
 - Limited access to employment outcome data in some fields
 - Aligning program capacity with workforce demand
- Innovation and strategic work include:

- Expanded transfer pathway agreements with universities
- Program alignment with regional workforce demand
- Improved career and transfer planning tools for students
- Strengthening employer partnerships to expand internship opportunities
- Create pathways leading to economic mobility
- Strategic plan and mission metric connections
 - The college vision emphasizes an educated and employed community, meaning both transfer success and career outcomes are central indicators of institutional effectiveness. Post graduation outcomes reflect progress toward mission metrics such as:
 - Student success rates
 - Completion outcomes
 - Workforce readiness
- Connections to note:
 - Programs must align with transfer requirements and workforce demand.
 - Programs with strong outcomes often drive enrollment growth.
 - Employer relationships strengthen experiential learning.

7. Programs and Offerings

- This presentation helps the board understand how programs are evaluated and improved over time.
- Key metrics will include:
 - Program enrollment trends
 - Program productivity and completion rates
 - Program review outcomes
 - Program additions, revisions, or closures
 - Modalities offered across programs
 - Non-credit workforce training participation
 - Accreditation status for specialized programs
- Challenges to highlight include:
 - Maintaining program viability when enrollments fluctuate
 - Ensuring programs remain aligned with workforce demand
 - Managing accreditation requirements for specialized programs
 - Balancing expansion of new programs with institutional resources
- Innovation and strategic work include:
 - Development of new workforce aligned credentials
 - Expansion of flexible modalities including online and hybrid delivery
 - Strengthening pathways between noncredit and credit programs
 - Program redesign informed by labor market data
- Strategic plan and mission metric connections
 - Program alignment influences the college's ability to meet mission metrics related to:
 - Enrollment growth
 - Completion
 - Workforce outcomes
 - Transfer pathways

- Programs that align with workforce demand and transfer pathways contribute to the broader strategic goal of building an educated and thriving community.
- Connections to note:
 - Program viability influences resource allocation.
 - New programs can attract new student populations.
 - Industry input informs program design.

8. Strategic Plan and Mission Metrics

- This presentation provides a high-level overview of the College's progress toward its strategic priorities and mission metrics.
- Key metrics will include:
 - Overall student success rate
 - First-time full-time student success rate
 - Fall to fall retention
 - Completion and graduation rates
 - Transfer outcomes
 - Target market enrollment trends
- Challenges to highlight include:
 - Mission metrics move slowly and are influenced by many factors
 - External economic conditions can affect enrollment and persistence
 - Maintaining momentum on student success goals during enrollment fluctuations
- Innovation and strategic work include:
 - Guided pathways reforms
 - Strengthening student support infrastructure
 - Data informed decision making across divisions
 - Cross campus collaboration around student success strategies
- Connections to note:
 - Strategic priorities influence investment decisions.
 - Student success initiatives require advising, support, and instructional capacity.
 - Mission metrics guide institutional priorities across divisions.

REGIONAL HIGHER EDUCATION LANDSCAPE

Led by President Goodson and John Price, Vice President of Legal Affairs and General Counsel

President Goodson presented a history of regional higher ed and its impacts on TCC.

- Founded in 1970 as Tulsa Junior College, the institution quickly exceeded enrollment expectations. In 1996, it was renamed Tulsa Community College (TCC).
- In 1994, Tulsa County voters approved a five-mill increase, providing critical funding to support the College's four-campus system.
- TCC's fourth campus, West Campus, opened in 2000.

- In 2005, TCC launched a dual-admission partnership with Oklahoma State University, becoming one of the first institutions in Oklahoma to offer this model.
- The Tulsa Regional Chamber established the Higher Education Task Force in 1997 to examine higher education opportunities and coordination in the region.
- In 1998, the University of Oklahoma and Oklahoma State University signed a formal agreement to jointly lead a restructured Tulsa higher education consortium, with support from several Tulsa-area companies. The collaboration dissolved one month later.
- Later in 1998, a proposal was advanced to create Tulsa State University as an independently accredited institution to replace the consortium. The Tulsa Regional Chamber opposed the proposal, citing concerns about its political feasibility.
- TCC implemented the Textbook Trust program in 2007 to improve student access to course materials.
- The Tulsa Transfer Project launched in 2018 to strengthen transfer pathways between TCC and four-year institutions. The John N. Gardner Institute served as a consultant. Initial partners included the University of Tulsa and Oklahoma State University, followed by Northeastern State University, Rogers State University, and Langston University. The University of Oklahoma joined later. The initiative has since evolved into the Tulsa Higher Education Consortium, now operating as a nonprofit organization.
- In 2021, TCC and Oklahoma State University launched College Park, a dual-admission program located on the OSU-Tulsa campus. Students were admitted to both institutions without a separate OSU application process, with the goal of creating a seamless four-year college experience. While the program faced challenges related to limited academic offerings and scheduling options, its engineering pathway remains active through 2027 with support from the Build Back Better grant.
- In 2023, the Aspen Institute invited TCC to participate in its Unlocking Opportunity initiative.
- In 2025, the Oklahoma Legislature expanded flexibility within the state's higher education system by authorizing community colleges to offer select upper-level courses and universities to offer lower-level coursework. This policy shift enabled TCC to pursue development of a bachelor's degree program in Child Development. With enrollment continuing to increase, TCC is positioned to play an even greater role in meeting the educational needs of the Tulsa region. However, as Oklahoma's second-largest city without a public four-year university, Tulsa faces ongoing challenges, including the need for student housing.

LEGAL UPDATES

Led by President Goodson and John Price, Vice President of Legal Affairs and General Counsel

- The legal office staff include:
 - John Price, Vice President of Legal Affairs and General Counsel
 - Debbie Johstone, Staff Attorney

- Twenty plus years of private practice experience and reviews a variety of matters, such as contracts and policy.
- Susan Dittrich, Director of Legal Operations
 - Thirty years of private practice experience with heavy litigation experience. Susan manages the legal office.
- The legal office provides:
 - Counseling and advisement in areas such as government relations, employment, student affairs, and a broad array of other areas.
 - Preventive law
 - Dispute resolution
- Federal obligations and compliance actions include:
 - Title IX – regulations continue to change with each new administration.
 - Clery Act – federally required to report campus police activity annually. The legal team works with Campus Police to ensure the annual security report is accurate and completed.
 - ADA/Section 504 non-discrimination policy – work with Human Resources on a number of issues to ensure compliance with the non-discrimination policy. It also applies campus wide to admissions and academic services. Working with HR on ensuring compliance with a new federal regulation on digital accessibility.
 - Title VI – regards race, color, natural origin, currently a challenging area. The legal office has to ensure compliance with the DEI executive orders.
 - Higher Learning Commission (HLC) Accreditation – site visit in June on the new four-year degree. There is also a quality assurance benchmark that usually occurs between years four and seven.
 - Grants and Contracts – ensure compliance
- The legal office provides counsel in areas of:
 - Government relation
 - Contracts
 - Fiscal matters
 - Open records
 - Employment/HR
 - Foundation
 - Academic Affairs
 - Policies
 - Board matters
 - Background subpoena
 - Ethics
 - Free speech
 - Litigation
- Outside counsel is typically retained for litigation matters, particularly cases involving significant deadlines, motions, and resource-intensive legal proceedings.

- The office works closely with Human Resources on faculty and staff disputes, terminations documentation, ethical concerns, discrimination and retaliation, and leave accommodations.
- Open records requests are processed through the legal office. Requests are answered if the documents requested exist. Emerging legal issues include:
 - Increase in volume of requests due to AI
 - Cybersecurity
 - Data governance and FERPA
 - Online and international programs
 - Free speech
 - DEI

OFFICER NOMINATION PROCESS

Led by Regent Gross

It was noted during a State Regents governance education program that multi-year chair terms are considered a governance best practice. A longer term provides continuity in leadership and enables them to oversee projects and initiatives that extend beyond a single year. However, extending the chair's tenure may limit the number of board members who have the opportunity to serve in that role. Officers would also serve on the Executive Committee for more than two years. The Board agreed to revisit the possibility of multi-year chair terms in the future.

FINAL THOUGHTS, ITEMS OF INTEREST, AND POSSIBLE TOPICS FOR FUTURE CONSIDERATION

Led by the Board of Regents

Regents expressed their appreciation for the metrics presentations and the opportunity to rotate committee assignments annually. They also commended TCC's leadership team for its exceptional work and praised the quality and thoroughness of the information provided to the Board.

ADJOURNMENT

The next meeting of the Tulsa Community College Board of Regents will be held on Thursday, June 18, 2026, at 2:30 p.m. at Metro Campus, 909 South Boston Avenue, Tulsa, Oklahoma 74119, Academic Building, Boardroom 617.

The meeting adjourned at 12:36 p.m.

Respectfully submitted,



Leigh B. Goodson
President & CEO



Wesley Mitchell, Chair
Board of Regents

ATTEST:



Peter Megan, Secretary
Board of Regents

ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the “Consent Agenda” and considered separately at the request of a Board member.

APPOINTMENTS:

None

RETIREMENT:

Mary Cantrell, Professor Communications, English, & World Languages Southeast Campus	August 1 st , 2026
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Kelly Clark, Dean Visual & Performing Arts Visual and Performing Arts Southeast Campus	July 1 st , 2026
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Bob Holzmann, Librarian Library Metro Campus	July 1 st , 2026
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Susan Kamphaus, Professor Liberal Arts & Public Service West Campus	August 1 st , 2026
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Alexa Larson-Thorisch, Associate Professor Liberal Arts & Public Service Metro Campus	June 1 st , 2026
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Julie Luscomb, Professor Business & IT Southeast Campus	August 1 st , 2026
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Ruby Marshall, Associate Professor Health Sciences Metro Campus	August 1 st , 2026
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Lori Mayberry, Professor Science & Aeronautics West Campus	July 1 st , 2026
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Dorothy Moaliitele, Associate Professor
Health Sciences
Metro Campus

June 1st, 2026

Susan O'Neal, Professor
Communications, English, & World Languages
Metro Campus

June 1st, 2026

David Patocka, Assistant Professor
Math & Engineering
Southeast Campus

August 1st, 2026

Tina Pena, Associate Professor
Communications, English, & World Languages
Metro Campus

June 1st, 2026

Patty Smith, Associate Professor
Science & Aeronautics
West Campus

June 1st, 2026

Francoise Sullivan, Professor
Communications, English, & World Languages
Metro Campus

August 1st, 2026

Mark Wiegel, Associate Professor
Math & Engineering
Northeast Campus

June 1st, 2026

SEPARATIONS:

Alex Smith, Learning and Development Coordinator
Human Resources
Arvest Tower

March 13th, 2026

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING FEBRUARY 28, 2026

TULSA COMMUNITY COLLEGE
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON
FOR THE PERIOD ENDING FEBRUARY 28, 2026 AND FEBRUARY 28, 2025
FEBRUARY FY26 **FEBRUARY FY25**

			Percent of			Percent of		Percent
	Budget	Year to date	Budget	Budget	Year to date	Budget	\$ Change	Change
Revenue								
Education & General								
State Appropriations	\$ 37,806,642	\$ 26,434,592	69.9%	\$ 37,992,626	\$ 26,558,024	69.9%	\$ (123,432)	-0.5%
Concurrent Enrollment	4,392,769	4,391,893	100.0%	3,735,000	2,489,976	66.7%	1,901,917	76.4%
Revolving Fund	1,135,000	730,931	64.4%	1,281,000	743,688	58.1%	(12,757)	-1.7%
Tuition & Fees	31,150,000	27,525,246	88.4%	27,049,998	25,519,908	94.3%	2,005,338	7.9%
Local Appropriations	59,500,000	27,300,000	45.9%	55,500,000	27,800,000	50.1%	(500,000)	-1.8%
Total	\$ 133,984,411	\$ 86,382,662	64.5%	\$ 125,558,624	\$ 83,111,596	66.2%	\$ 3,271,066	3.9%
Auxiliary Enterprises								
Campus Store	\$ 300,000	\$ 177,442	59.1%	\$ 300,000	\$ 361,622	120.5%	\$ (184,180)	-51%
Student Activities	2,300,000	1,859,638	80.9%	2,130,000	1,776,807	83.4%	82,831	4.7%
Other Auxiliary Enterprises	4,128,000	2,856,017	69.2%	3,810,000	2,665,540	70.0%	190,476	7.1%
Total	\$ 6,728,000	\$ 4,893,097	72.7%	\$ 6,240,000	\$ 4,803,969	77.0%	\$ 89,128	1.9%
Restricted								
Federal Grants	\$ 5,490,944	\$ 3,196,113	58.2%	\$ 5,940,839	\$ 3,424,179	57.6%	\$ (228,066)	-6.7%
State Grants	444,305	156,526	35.2%	319,217	193,289	60.6%	(36,763)	-19.0%
Private Grants	2,334,083	1,314,261	56.3%	3,048,001	2,160,683	70.9%	(846,422)	-39.2%
ARPA Grants	3,293,458	2,440,649	74.1%	6,108,923	1,222,205	20.0%	1,218,445	99.7%
Total	\$ 11,562,790	\$ 7,107,550	61.5%	\$ 15,416,980	\$ 7,000,355	45.4%	\$ 107,194	1.5%
Capital								
Construction - State Sec 13	\$ 1,700,000	\$ 1,716,400	101.0%	\$ 2,200,000	\$ 1,716,400	78.0%	\$ -	0.0%
Construction - Metro	2,000,000	725,000	36.3%	-	-	0.0%	725,000	0.0%
Construction - Deferred Maintenance	18,300,000	9,405,591	51.4%	9,200,000	1,205,357	13.1%	8,200,234	680.3%
Total	\$ 22,000,000	\$ 11,846,991	53.8%	\$ 11,400,000	\$ 2,921,757	25.6%	\$ 8,925,234	305.5%
TOTAL REVENUE	\$ 174,275,201	\$ 110,230,299	63.3%	\$ 158,615,604	\$ 97,837,677	61.7%	\$ 12,392,622	12.7%
Expenditures								
Education & General								
Instruction	\$ 57,536,744	\$ 34,139,018	59.3%	\$ 53,107,895	\$ 32,744,688	61.7%	\$ 1,394,330	4.3%
Public Service	977,309	678,868	69.5%	1,055,160	609,169	57.7%	69,699	11.4%
Academic Support	25,492,626	16,048,905	63.0%	23,971,675	15,404,701	64.3%	644,204	4.2%
Student Services	11,468,342	7,194,143	62.7%	11,424,498	6,695,540	58.6%	498,603	7.4%
Institutional Support	18,930,139	11,971,207	63.2%	17,810,118	10,789,721	60.6%	1,181,485	11.0%
Operation/ Maintenance of Plant	19,579,251	12,860,401	65.7%	19,251,978	13,282,490	69.0%	(422,089)	-3.2%
Total	\$ 133,984,411	\$ 82,892,542	61.9%	\$ 126,621,324	\$ 79,526,310	62.8%	\$ 3,366,231	4.2%
HEERF								
Federal Institutional Aid - Lost Revenue	\$ 2,610,000	\$ 1,493,575	57.2%	\$ 3,600,000	577,707	16.0%	\$ 915,868	158.5%
Total	\$ 2,610,000	\$ 1,493,575	57.2%	\$ 3,600,000	\$ 577,707	16.0%	\$ 915,868	158.5%
Auxiliary Enterprises								
Campus Store	\$ -	\$ -	0.0%	\$ 132,000	\$ -	0.0%	\$ -	-
Student Activities	3,920,000	821,257	21.0%	3,177,000	924,587	29.1%	(103,330)	-11.2%
Other Auxiliary Enterprises	8,192,500	3,025,384	36.9%	8,144,000	2,883,678	35.4%	141,706	4.9%
Total	\$ 12,112,500	\$ 3,846,641	31.8%	\$ 11,453,000	\$ 3,808,265	33.3%	\$ 38,376	1.0%
Restricted								
Federal Grants	\$ 5,490,944	\$ 2,710,657	49.4%	\$ 5,940,839	\$ 3,635,548	61.2%	\$ (924,891)	-25.4%
State Grants	444,305	208,642	47.0%	319,217	172,018	53.9%	36,624	21.3%
Private Grants	2,334,083	1,418,765	60.8%	3,048,001	2,043,129	(624,364)	-30.6%	
ARPA Grants	3,293,458	2,143,673	65.1%	6,108,923	2,392,997	39.2%	(249,323)	-10.4%
Total	\$ 11,562,790	\$ 6,481,738	56.1%	\$ 15,416,980	\$ 8,243,692	53.5%	\$ (1,761,955)	-21.4%
Capital								
Construction - State Sec 13	\$ 2,200,000	\$ 996,554	45.3%	\$ 2,200,000	\$ 1,316,756	59.9%	\$ (320,203)	-24.3%
Construction - Metro	2,000,000	726,232	36.3%	-	-	0.0%	726,232	0.0%
Construction - Deferred Maintenance	18,300,000	6,048,622	33.1%	10,600,000	1,891,378	17.8%	4,157,245	219.8%
Total	\$ 22,500,000	\$ 7,771,409	34.5%	\$ 12,800,000	\$ 3,208,134	25.1%	\$ 4,563,275	142.2%
TOTAL EXPENDITURES	\$ 182,769,701	\$ 102,485,904	56.1%	\$ 169,891,304	\$ 95,364,108	56.1%	\$ 7,121,795	7.5%

**TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING FEBRUARY 28, 2026 AND FEBRUARY 28, 2025**

	FEBRUARY FY26			FEBRUARY FY25				
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget	\$ Change	Percent Change
EDUCATION AND GENERAL								
Salaries & Wages								
Faculty	\$ 25,322,000	\$ 14,434,831	57.0%	\$ 23,528,400	\$ 13,706,539	58.3%	\$ 728,292	5.3%
Adjunct Faculty	11,600,000	7,681,813	66.2%	11,000,000	7,734,909	70.3%	(53,095)	-0.7%
Professional	18,099,400	11,970,302	66.1%	16,929,700	11,270,774	66.6%	699,527	6.2%
Classified	22,470,600	13,519,133	60.2%	21,045,800	13,038,284	62.0%	480,850	3.7%
TOTAL	\$ 77,492,000	\$ 47,606,080	61.4%	\$ 72,503,900	\$ 45,750,506	63.1%	\$ 1,855,574	4.1%
Staff Benefits	\$ 31,446,945	\$ 18,392,257	58.5%	\$ 29,519,024	\$ 17,650,332	59.8%	\$ 741,925	4.2%
Professional Services	2,875,600	\$ 1,561,066	54.3%	2,816,200	1,913,054	67.9%	(351,988)	-18.4%
Operating Services	17,897,116	\$ 12,201,670	68.2%	17,794,300	11,455,773	64.4%	745,896	6.5%
Travel	647,000	\$ 316,739	49.0%	391,400	277,044	70.8%	39,695	14.3%
Utilities	2,316,000	\$ 1,527,005	65.9%	2,300,000	1,397,536	60.8%	129,469	9.3%
Furniture & Equipment	1,309,750	1,287,725	98.3%	1,296,500	1,082,065	83.5%	205,660	19.0%
TOTAL	\$ 133,984,411	\$ 82,892,542	61.9%	\$ 126,621,324	\$ 79,526,310	62.8%	\$ 3,366,231	4.2%
HEERF								
Federal Institutional Aid - Lost Revenue	\$ 2,610,000	\$ 1,493,575	57.2%	\$ 3,600,000	\$ 577,707	16.0%	\$ 915,868	158.5%
TOTAL	\$ 2,610,000	\$ 1,493,575	57.2%	\$ 3,600,000	\$ 577,707	16.0%	\$ 915,868	158.5%
CAMPUS STORE								
Bond Principal and Expense	\$ -	\$ -	0.0%	\$ 132,000	\$ -	0.0%	\$ -	0.0%
TOTAL	\$ -	\$ -	0.0%	\$ 132,000	\$ -	0.0%	\$ -	0.0%
STUDENT ACTIVITIES								
Salaries & Wages								
Professional	\$ 115,000	\$ 51,483	44.8%	\$ 108,000	\$ 75,477	69.9%	\$ (23,994)	-31.8%
Classified Hourly	590,000	348,255	59.0%	480,000	348,775	72.7%	(520)	-0.1%
Total Salaries & Wages	\$ 705,000	\$ 399,738	56.7%	\$ 588,000	\$ 424,252	72.2%	\$ (24,514)	-5.8%
Staff Benefits	\$ 270,000	\$ 132,423	49.0%	\$ 270,000	\$ 141,917	52.6%	\$ (9,494)	-6.7%
Professional Services	150,000	68,700	45.8%	100,000	68,550	68.6%	150	0.2%
Operating Services	1,400,000	219,686	15.7%	1,000,000	270,939	27.1%	(51,253)	-18.9%
Travel	145,000	710	0.5%	100,000	18,929	18.9%	(18,219)	-96.3%
Furniture & Equipment	1,250,000	-	0.0%	1,119,000	-	0.0%	-	0.0%
TOTAL	\$ 3,920,000	\$ 821,257	21.0%	\$ 3,177,000	\$ 924,587	29.1%	\$ (103,330)	-11.2%
OTHER AUXILIARY ENTERPRISES								
Salaries & Wages								
Professional	\$ 260,000	\$ 177,146	68.1%	\$ 250,000	\$ 164,638	65.9%	\$ 12,508	7.6%
Adjunct Faculty	350,000	180,345	51.5%	300,000	232,163	77.4%	(51,818)	-22.3%
Classified Hourly	200,000	117,694	58.8%	200,000	106,883	53.4%	10,811	10.1%
Total Salaries & Wages	\$ 810,000	\$ 475,185	58.7%	\$ 750,000	\$ 503,684	67.2%	\$ (28,499)	-5.7%
Staff Benefits	\$ 200,000	\$ 110,769	55.4%	\$ 200,000	\$ 109,352	54.7%	\$ 1,417	1.3%
Professional Services	1,300,000	918,307	70.6%	1,200,000	817,178	68.1%	101,130	12.4%
Operating Services	5,000,000	954,786	19.1%	4,994,000	951,445	19.1%	3,341	0.4%
Travel	50,000	38,797	77.6%	50,000	32,761	65.5%	6,036	18.4%
Utilities	800,000	512,687	64.1%	800,000	466,114	58.3%	46,573	10.0%
Scholarship & Refunds	5,000	15	0.3%	5,000	2,585	51.7%	(2,570)	-99.4%
Bond Principal and Expense	-	-	0.0%	140,000	-	0.0%	-	0.0%
Furniture & Equipment	27,500	14,837	54.0%	5,000	559	11.2%	14,278	2555.7%
TOTAL	\$ 8,192,500	\$ 3,025,384	36.9%	\$ 8,144,000	\$ 2,883,678	35.4%	\$ 141,706	4.9%
CAPITAL								
Construction - State Sec 13	\$ 2,200,000	\$ 996,554	45.3%	\$ -	\$ 1,316,756	0.0%	\$ (320,203)	-24.3%
Construction - Metro	2,000,000	726,232	36.3%	-	-	0.0%	726,232	0.0%
Construction - Deferred Maintenance	18,300,000	6,048,622	33.1%	-	1,891,378	0.0%	4,157,245	219.8%
TOTAL	\$ 22,500,000	\$ 7,771,409	34.5%	\$ -	\$ 3,208,134	0.0%	\$ 4,563,275	142.2%

2019			2018			2017	
Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget	\$ Change	Percent Change
\$ 12,150,000	\$ 8,788,278	72.3%	\$ 10,000,000	\$ 8,047,570	80.5%	\$ 740,708	9.2%
\$ 5,000,000	\$ 2,525,416	50.5%	\$ 5,000,000	\$ 2,505,864	50.1%	\$ 19,552	0.8%
750,000	96,410	12.9%	-	-	0.0%	96,410	100.0%
<u>\$ 5,750,000</u>	<u>\$ 2,621,825</u>	<u>45.6%</u>	<u>\$ 5,000,000</u>	<u>\$ 2,505,864</u>	<u>50.1%</u>	<u>\$ 115,961</u>	<u>4.6%</u>
\$ 4,800,000	\$ 4,926,484	102.6%	\$ 3,900,000	\$ 4,255,822	109.1%	\$ 670,662	15.8%
850,000	688,681	81.0%	900,000	739,713	82.2%	(51,033)	-6.9%
100,000	83,925	83.9%	50,000	59,850	119.7%	24,075	40.2%
650,000	467,363	71.9%	150,000	486,320	324.2%	(18,958)	-3.9%
<u>\$ 12,150,000</u>	<u>\$ 8,788,278</u>	<u>72.3%</u>	<u>\$ 10,000,000</u>	<u>\$ 8,047,570</u>	<u>80.5%</u>	<u>\$ 740,708</u>	<u>9.2%</u>

TULSA COMMUNITY COLLEGE
FINANCIAL REPORT
MONTH ENDING MARCH 31, 2026

TULSA COMMUNITY COLLEGE
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON
FOR THE PERIOD ENDING MARCH 31, 2026 AND MARCH 31, 2025

	MARCH 31 FY26			MARCH 31 FY25			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
Revenue								
Education & General								
State Appropriations	\$ 37,806,642	\$ 29,277,824	77.4%	\$ 37,992,626	\$ 29,416,685	77.4%	\$ (138,861)	-0.5%
Concurrent Enrollment	4,392,769	4,391,893	100.0%	3,735,000	2,801,223	75.0%	1,590,670	56.8%
Revolving Fund	1,135,000	753,451	66.4%	1,281,000	778,376	60.8%	(24,924)	-3.2%
Tuition & Fees	31,150,000	29,181,174	93.7%	27,049,998	27,004,198	99.8%	2,176,977	8.1%
Local Appropriations	59,500,000	31,800,000	53.4%	55,500,000	32,300,000	58.2%	(500,000)	-1.5%
Total	<u>\$ 133,984,411</u>	<u>\$ 95,404,343</u>	<u>71.2%</u>	<u>\$ 125,558,624</u>	<u>\$ 92,300,481</u>	<u>73.5%</u>	<u>\$ 3,103,861</u>	<u>3.4%</u>
Auxiliary Enterprises								
Campus Store	\$ 300,000	\$ 206,533	68.8%	\$ 300,000	\$ 417,676	139.2%	\$ (211,143)	-51%
Student Activities	2,300,000	2,177,903	94.7%	2,130,000	2,030,519	95.3%	147,384	7.3%
Other Auxiliary Enterprises	4,128,000	3,326,991	80.6%	3,810,000	3,049,115	80.0%	277,877	9.1%
Total	<u>\$ 6,728,000</u>	<u>\$ 5,711,427</u>	<u>84.9%</u>	<u>\$ 6,240,000</u>	<u>\$ 5,497,309</u>	<u>88.1%</u>	<u>\$ 214,118</u>	<u>3.9%</u>
Restricted								
Federal Grants	\$ 5,490,944	\$ 3,684,097	67.1%	\$ 5,940,839	\$ 3,658,297	61.6%	\$ 25,799	0.7%
State Grants	444,305	171,401	38.6%	319,217	193,289	60.6%	(21,888)	-11.3%
Private Grants	2,334,083	1,617,340	69.3%	3,048,001	2,393,011	78.5%	(775,671)	-32.4%
ARPA Grants	3,293,458	2,440,649	74.1%	6,108,923	1,222,205	20.0%	1,218,445	99.7%
Total	<u>\$ 11,562,790</u>	<u>\$ 7,913,487</u>	<u>68.4%</u>	<u>\$ 15,416,980</u>	<u>\$ 7,466,802</u>	<u>48.4%</u>	<u>\$ 446,685</u>	<u>6.0%</u>
Capital								
Construction - State Sec 13	\$ 1,700,000	\$ 1,716,400	101.0%	\$ 2,200,000	\$ 1,716,400	78.0%	\$ -	0.0%
Construction - Metro	2,000,000	850,000	42.5%	-	-	0.0%	850,000	0.0%
Construction - Deferred Maintenance	18,300,000	9,405,591	51.4%	9,200,000	1,205,357	13.1%	8,200,234	680.3%
Total	<u>\$ 22,000,000</u>	<u>\$ 11,971,991</u>	<u>54.4%</u>	<u>\$ 11,400,000</u>	<u>\$ 2,921,757</u>	<u>25.6%</u>	<u>\$ 9,050,234</u>	<u>309.8%</u>
TOTAL REVENUE	<u><u>\$ 174,275,201</u></u>	<u><u>\$ 121,001,247</u></u>	<u><u>69.4%</u></u>	<u><u>\$ 158,615,604</u></u>	<u><u>\$ 108,186,349</u></u>	<u><u>68.2%</u></u>	<u><u>\$ 12,814,899</u></u>	<u><u>11.8%</u></u>
Expenditures								
Education & General								
Instruction	\$ 57,536,744	\$ 39,006,059	67.8%	\$ 53,107,895	\$ 37,384,990	70.4%	\$ 1,621,069	4.3%
Public Service	977,309	754,791	77.2%	1,055,160	673,527	63.8%	81,265	12.1%
Academic Support	25,492,626	17,976,352	70.5%	23,971,675	17,372,796	72.5%	603,556	3.5%
Student Services	11,468,342	8,040,312	70.1%	11,424,498	7,470,644	65.4%	569,669	7.6%
Institutional Support	18,930,139	13,206,587	69.8%	17,810,118	12,004,559	67.4%	1,202,028	10.0%
Operation/ Maintenance of Plant	19,579,251	14,413,752	73.6%	19,251,978	14,475,599	75.2%	(61,847)	-0.4%
Total	<u>\$ 133,984,411</u>	<u>\$ 93,397,853</u>	<u>69.7%</u>	<u>\$ 126,621,324</u>	<u>\$ 89,382,114</u>	<u>70.6%</u>	<u>\$ 4,015,739</u>	<u>4.5%</u>
HEERF								
Federal Institutional Aid - Lost Revenue	\$ 2,610,000	\$ 1,493,575	57.2%	\$ 3,600,000	582,281	16.2%	\$ 911,294	156.5%
Total	<u>\$ 2,610,000</u>	<u>\$ 1,493,575</u>	<u>57.2%</u>	<u>\$ 3,600,000</u>	<u>\$ 582,281</u>	<u>16.2%</u>	<u>\$ 911,294</u>	<u>156.5%</u>
Auxiliary Enterprises								
Campus Store	\$ -	\$ -	0.0%	\$ 132,000	\$ -	0.0%	\$ -	-
Student Activities	3,920,000	893,835	22.8%	3,177,000	994,875	31.3%	(101,040)	-10.2%
Other Auxiliary Enterprises	8,192,500	3,409,729	41.6%	8,144,000	3,124,199	38.4%	285,531	9.1%
Total	<u>\$ 12,112,500</u>	<u>\$ 4,303,564</u>	<u>35.5%</u>	<u>\$ 11,453,000</u>	<u>\$ 4,119,074</u>	<u>36.0%</u>	<u>\$ 184,490</u>	<u>4.5%</u>
Restricted								
Federal Grants	\$ 5,490,944	\$ 2,951,233	53.7%	\$ 5,940,839	\$ 4,035,044	67.9%	\$ (1,083,811)	-26.9%
State Grants	444,305	261,472	58.8%	319,217	222,013	69.5%	39,459	17.8%
Private Grants	2,334,083	1,546,580	66.3%	3,048,001	2,275,172	74.6%	(728,592)	-32.0%
ARPA Grants	3,293,458	2,314,049	70.3%	6,108,923	2,732,641	44.7%	(418,592)	-15.3%
Total	<u>\$ 11,562,790</u>	<u>\$ 7,073,334</u>	<u>61.2%</u>	<u>\$ 15,416,980</u>	<u>\$ 9,264,870</u>	<u>60.1%</u>	<u>\$ (2,191,536)</u>	<u>-23.7%</u>
Capital								
Construction - State Sec 13	\$ 2,200,000	\$ 1,139,499	51.8%	\$ 2,200,000	\$ 1,392,080	63.3%	\$ (252,581)	-18.1%
Construction - Metro	2,000,000	849,670	42.5%	-	-	0.0%	849,670	0.0%
Construction - Deferred Maintenance	18,300,000	7,100,221	38.8%	10,600,000	2,652,208	25.0%	4,448,014	167.7%
Total	<u>\$ 22,500,000</u>	<u>\$ 9,089,390</u>	<u>40.4%</u>	<u>\$ 12,800,000</u>	<u>\$ 4,044,288</u>	<u>31.6%</u>	<u>\$ 5,045,103</u>	<u>124.7%</u>
TOTAL EXPENDITURES	<u><u>\$ 182,769,701</u></u>	<u><u>\$ 115,357,717</u></u>	<u><u>63.1%</u></u>	<u><u>\$ 169,891,304</u></u>	<u><u>\$ 107,392,626</u></u>	<u><u>63.2%</u></u>	<u><u>\$ 7,965,090</u></u>	<u><u>7.4%</u></u>

**TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING MARCH 31, 2026 AND MARCH 31, 2025**

	MARCH FY26			MARCH FY25				
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget	\$ Change	Percent Change
<u>EDUCATION AND GENERAL</u>								
Salaries & Wages								
Faculty	\$ 25,322,000	\$ 16,492,038	65.1%	\$ 23,528,400	\$ 15,669,816	66.6%	\$ 822,221	5.2%
Adjunct Faculty	11,600,000	8,962,919	77.3%	11,000,000	8,924,518	81.1%	38,402	0.4%
Professional	18,099,400	13,513,110	74.7%	16,929,700	12,720,345	75.1%	792,765	6.2%
Classified	22,470,600	15,218,545	67.7%	21,045,800	14,663,355	69.7%	555,190	3.8%
TOTAL	<u>\$ 77,492,000</u>	<u>\$ 54,186,612</u>	<u>69.9%</u>	<u>\$ 72,503,900</u>	<u>\$ 51,978,034</u>	<u>71.7%</u>	<u>\$ 2,208,578</u>	<u>4.2%</u>
Staff Benefits	\$ 31,446,945	\$ 20,921,910	66.5%	\$ 29,519,024	\$ 20,055,272	67.9%	\$ 866,638	4.3%
Professional Services	2,875,600	\$ 1,732,993	60.3%	2,816,200	2,101,534	74.6%	(368,542)	-17.5%
Operating Services	17,897,116	\$ 13,190,703	73.7%	17,794,300	12,332,813	69.3%	857,890	7.0%
Travel	647,000	\$ 365,457	56.5%	391,400	310,528	79.3%	54,929	17.7%
Utilities	2,316,000	\$ 1,705,183	73.6%	2,300,000	1,513,190	65.8%	191,993	12.7%
Furniture & Equipment	1,309,750	1,294,996	98.9%	1,296,500	1,090,743	84.1%	204,253	18.7%
TOTAL	<u>\$ 133,984,411</u>	<u>\$ 93,397,853</u>	<u>69.7%</u>	<u>\$ 126,621,324</u>	<u>\$ 89,382,114</u>	<u>70.6%</u>	<u>\$ 4,015,739</u>	<u>4.5%</u>
<u>HEERF</u>								
Federal Institutional Aid - Lost Revenue	\$ 2,610,000	\$ 1,493,575	57.2%	\$ 3,600,000	\$ 582,281	16.2%	\$ 911,294	156.5%
TOTAL	<u>\$ 2,610,000</u>	<u>\$ 1,493,575</u>	<u>57.2%</u>	<u>\$ 3,600,000</u>	<u>\$ 582,281</u>	<u>16.2%</u>	<u>\$ 911,294</u>	<u>156.5%</u>
<u>CAMPUS STORE</u>								
Bond Principal and Expense	\$ -	\$ -	0.0%	\$ 132,000	\$ -	0.0%	\$ -	0.0%
TOTAL	<u>\$ -</u>	<u>\$ -</u>	<u>0.0%</u>	<u>\$ 132,000</u>	<u>\$ -</u>	<u>0.0%</u>	<u>\$ -</u>	<u>0.0%</u>
<u>STUDENT ACTIVITIES</u>								
Salaries & Wages								
Professional	\$ 115,000	\$ 59,683	51.9%	\$ 108,000	\$ 84,874	78.6%	\$ (25,191)	-29.7%
Classified Hourly	590,000	389,376	66.0%	480,000	385,963	80.4%	3,414	0.9%
Total Salaries & Wages	<u>\$ 705,000</u>	<u>\$ 449,060</u>	<u>63.7%</u>	<u>\$ 588,000</u>	<u>\$ 470,837</u>	<u>80.1%</u>	<u>\$ (21,777)</u>	<u>-4.6%</u>
Staff Benefits	\$ 270,000	\$ 152,078	56.3%	\$ 270,000	\$ 158,439	58.7%	\$ (6,361)	-4.0%
Professional Services	150,000	68,700	45.8%	100,000	68,550	68.6%	150	0.2%
Operating Services	1,400,000	223,214	15.9%	1,000,000	277,896	27.8%	(54,682)	-19.7%
Travel	145,000	782	0.5%	100,000	19,153	19.2%	(18,371)	-95.9%
Furniture & Equipment	1,250,000	-	0.0%	1,119,000	-	0.0%	-	0.0%
TOTAL	<u>\$ 3,920,000</u>	<u>\$ 893,835</u>	<u>22.8%</u>	<u>\$ 3,177,000</u>	<u>\$ 994,875</u>	<u>31.3%</u>	<u>\$ (101,040)</u>	<u>-10.2%</u>
<u>OTHER AUXILIARY ENTERPRISES</u>								
Salaries & Wages								
Professional	\$ 260,000	\$ 199,764	76.8%	\$ 250,000	\$ 185,358	74.1%	\$ 14,406	7.8%
Adjunct Faculty	350,000	217,839	62.2%	300,000	273,250	91.1%	(55,412)	-20.3%
Classified Hourly	200,000	152,824	76.4%	200,000	134,736	67.4%	18,088	13.4%
Total Salaries & Wages	<u>\$ 810,000</u>	<u>\$ 570,427</u>	<u>70.4%</u>	<u>\$ 750,000</u>	<u>\$ 593,345</u>	<u>79.1%</u>	<u>\$ (22,918)</u>	<u>-3.9%</u>
Staff Benefits	\$ 200,000	\$ 128,445	64.2%	\$ 200,000	\$ 125,157	62.6%	\$ 3,288	2.6%
Professional Services	1,300,000	1,023,962	78.8%	1,200,000	825,831	68.8%	198,131	24.0%
Operating Services	5,000,000	1,059,036	21.2%	4,994,000	1,010,112	20.2%	48,925	4.8%
Travel	50,000	40,928	81.9%	50,000	36,469	72.9%	4,458	12.2%
Utilities	800,000	572,080	71.5%	800,000	510,754	63.8%	61,326	12.0%
Scholarship & Refunds	5,000	15	0.3%	5,000	2,585	51.7%	(2,570)	-99.4%
Bond Principal and Expense	-	-	0.0%	140,000	-	0.0%	-	0.0%
Furniture & Equipment	27,500	14,837	54.0%	5,000	19,946	398.9%	(5,109)	-25.6%
TOTAL	<u>\$ 8,192,500</u>	<u>\$ 3,409,729</u>	<u>41.6%</u>	<u>\$ 8,144,000</u>	<u>\$ 3,124,199</u>	<u>38.4%</u>	<u>\$ 285,531</u>	<u>9.1%</u>
<u>CAPITAL</u>								
Construction - State Sec 13	\$ 2,200,000	\$ 1,139,499	51.8%	\$ -	\$ 1,392,080	0.0%	\$ (252,581)	-18.1%
Construction - Metro	2,000,000	849,670	42.5%	-	-	0.0%	849,670	0.0%
Construction - Deferred Maintenance	18,300,000	7,100,221	38.8%	-	2,652,208	0.0%	4,448,014	167.7%
TOTAL	<u>\$ 22,500,000</u>	<u>\$ 9,089,390</u>	<u>40.4%</u>	<u>\$ -</u>	<u>\$ 4,044,288</u>	<u>0.0%</u>	<u>\$ 5,045,103</u>	<u>124.7%</u>

TULSA COMMUNITY COLLEGE
BUDGET OF REVENUE AND EXPENDITURES COMPARISON (SCHOLARSHIPS/WAIVERS)
FOR THE PERIOD ENDING MARCH 31, 2026 AND MARCH 31, 2025
MARCH FY26 **MARCH FY25**

	<u>Budget</u>	<u>Year to date</u>	<u>Percent of Budget</u>	<u>Budget</u>	<u>Year to date</u>	<u>Percent of Budget</u>	<u>\$ Change</u>	<u>Percent Change</u>
Revenue								
Education & General								
Tuition & Fees (Scholarships/Waivers)	\$ 12,150,000	\$ 10,677,498	87.9%	\$ 10,000,000	\$ 9,825,474	98.3%	\$ 852,023	8.7%
Expenditures								
Education & General								
Scholarships								
Tulsa Achieves	\$ 5,000,000	\$ 4,268,143	85.4%	\$ 5,000,000	\$ 4,146,229	82.9%	\$ 121,915	2.9%
TCC Advantage	750,000	179,201	23.9%	-	-	0.0%	179,201	100.0%
	<u>\$ 5,750,000</u>	<u>\$ 4,447,344</u>	<u>77.3%</u>	<u>\$ 5,000,000</u>	<u>\$ 4,146,229</u>	<u>82.9%</u>	<u>\$ 301,115</u>	<u>7.3%</u>
Waivers								
Concurrent Waiver (High School)	\$ 4,800,000	\$ 4,963,938	103.4%	\$ 3,900,000	\$ 4,280,522	109.8%	\$ 683,417	16.0%
Resident Waiver (need based)	850,000	693,235	81.6%	900,000	742,392	82.5%	(49,157)	-6.6%
Non Resident Waiver (need based)	100,000	83,925	83.9%	50,000	61,425	122.9%	22,500	36.6%
Other Waivers	650,000	489,055	75.2%	150,000	594,907	396.6%	(105,851)	-17.8%
	<u>\$ 12,150,000</u>	<u>\$ 10,677,498</u>	<u>87.9%</u>	<u>\$ 10,000,000</u>	<u>\$ 9,825,474</u>	<u>98.3%</u>	<u>\$ 852,023</u>	<u>8.7%</u>



**TULSA
COMMUNITY
COLLEGE**

Facilities & Safety Committee Projects

April 2026

DEFERRED MAINTENANCE

MC Elevators

Project Manager: Nathan Kuntz
Construction in Progress
Estimated Completion: April 2027
Budget: \$2,587,789



NE Generator

Project Manager: Sean O'Neill
Construction in Progress
Estimated Completion: May 2026
Budget: \$766,656



SE Buildings 6 and 8 Rooftop Unit Replacement

Project Manager: Ronnie Sink
Completed
Budget: \$711,338



NE Air Handler 1 Replacement

Project Manager: Sean O'Neill
Completed
Budget: \$692,562



MC Student Union Rooftop Unit Replacement

Project Manager: Mike Logan
Construction in Progress
Estimated Completion: May 2026
Budget: \$607,100



SE Boiler Replacement (2)

Project Manager: Ronnie Sink
Planning
Estimated Completion: Dec 2026
Budget: \$600,000



SE and WC Sprinkler Addition

Project Managers: Ronnie Sink and
Ricky Wood
Planning
Estimated Completion: Dec 2026
Budget: \$400,000



College Wide Classroom Updates

Project Manager: Nathan Kuntz
Planning
Estimated Completion: Aug 2026
Budget: \$250,000



WC IC-213 Board Room Refresh

Project Manager: Ricky Wood
Planning
Estimated Completion: Aug 2026
Budget: \$250,000



SE PACE Elevator

Project Manager: Ronnie Sink
Planning
Estimated Completion: Dec 2026
Budget: \$250,000



WC Student Union Boiler

Project Manager: Ricky Wood
Planning
Estimated Completion: Dec 2026
Budget: \$250,000



WC Cooling Tower

Project Manager: Ricky Wood
Planning
Estimated Completion: Oct 2026
Budget: \$150,000



NE Greenhouse Demo

Project Manager: Sean O'Neill
Planning
Estimated Completion: July 2026
Budget: \$100,000



MC Hot Water Heaters

Project Manager: Mike Logan
Planning
Estimated Completion: June 2026
Budget: \$100,000



C4C Green Roof

Project Manager: Nathan Kuntz
Planning
Estimated Completion: Aug 2026
Budget: \$100,000



NE and SE Restroom Remodels

Project Manager: Troy Bettridge
Planning
Estimated Completion: Dec 2026
Budget: \$750,000



RCCAC STEM Remodel

Project Manager: Troy Bettridge
Construction in Progress
Estimated Completion: July 2026
Budget: \$648,000



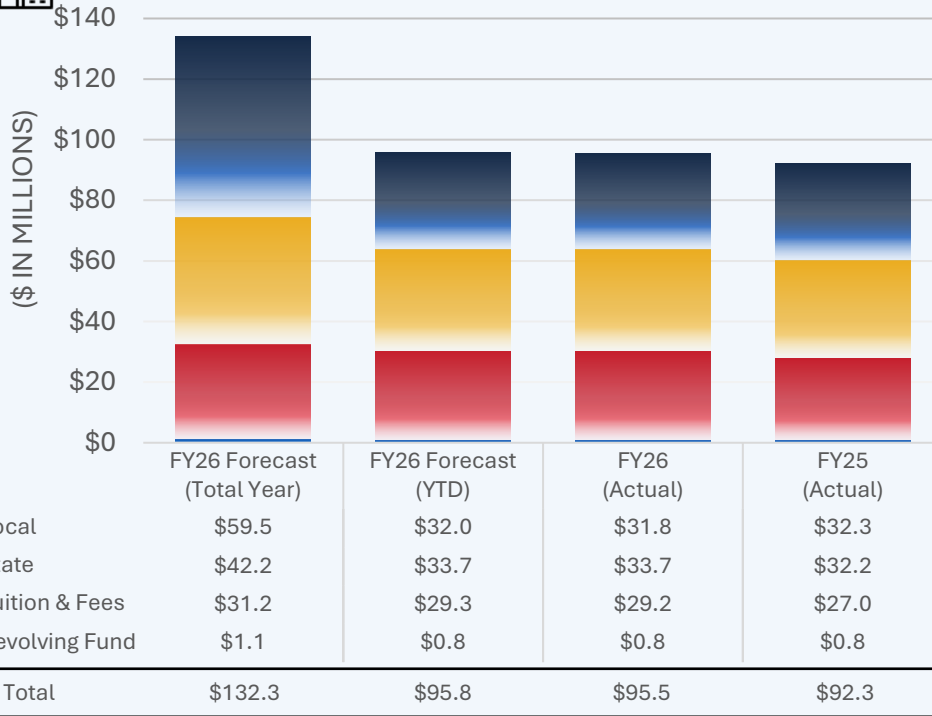
MC Academic Building and
Student Union Remodel

Project Manager: Troy Bettridge
Planning
Estimated Completion: TBD
Budget: TBD

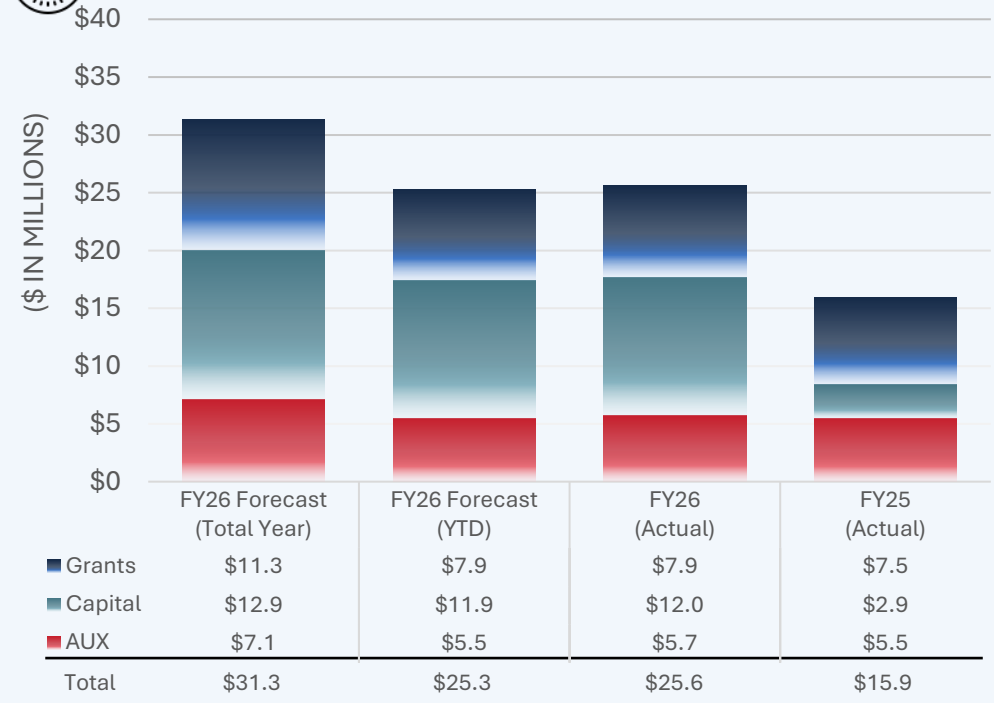




EDUCATION AND GENERAL | YTD



CAPITAL PROJECTS, GRANTS, AUX | YTD



REVENUE | MONTHLY ACTIVITY (\$ in millions)

	CY	PY	Change
E&G	9.0	9.2	(0.2)
Auxiliary	0.8	0.7	0.1
Restricted	0.8	0.5	0.3
Capital	0.1	-	0.1
Total	10.7	10.4	0.3

NET INCOME | YTD (\$ in millions)

Education & General

Revenue	95.5
Expense	93.4
Net Income	2.1

Auxiliary

Revenue	5.7
Expense	4.3
Net Income	1.4

Capital Projects

Revenue	12.0
Expense	9.2
Net Income	2.8

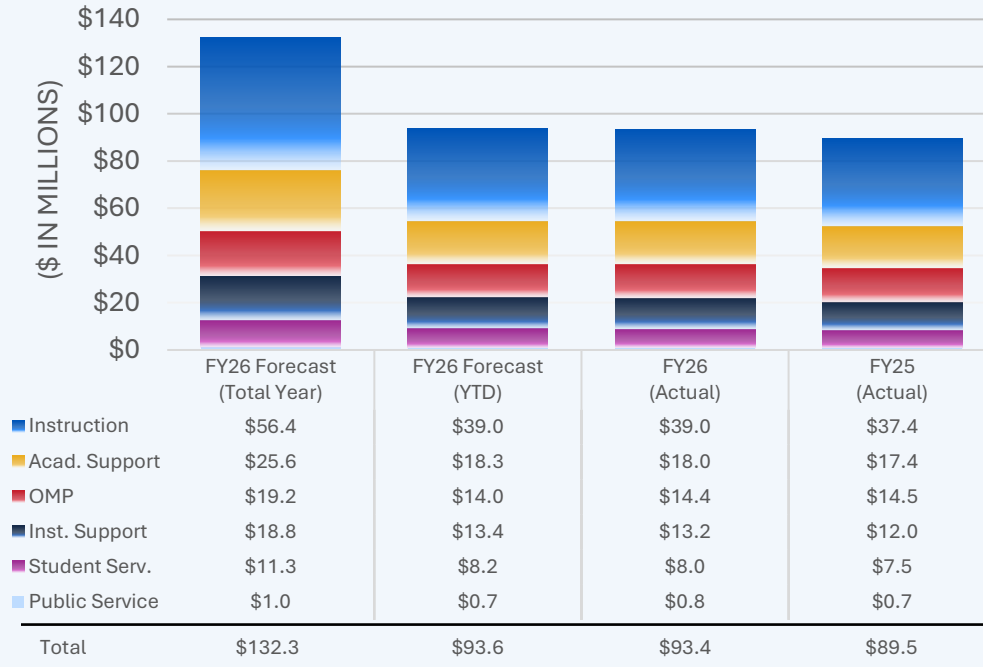
Grants

Revenue	7.9
Expense	7.1
Net Income	0.8

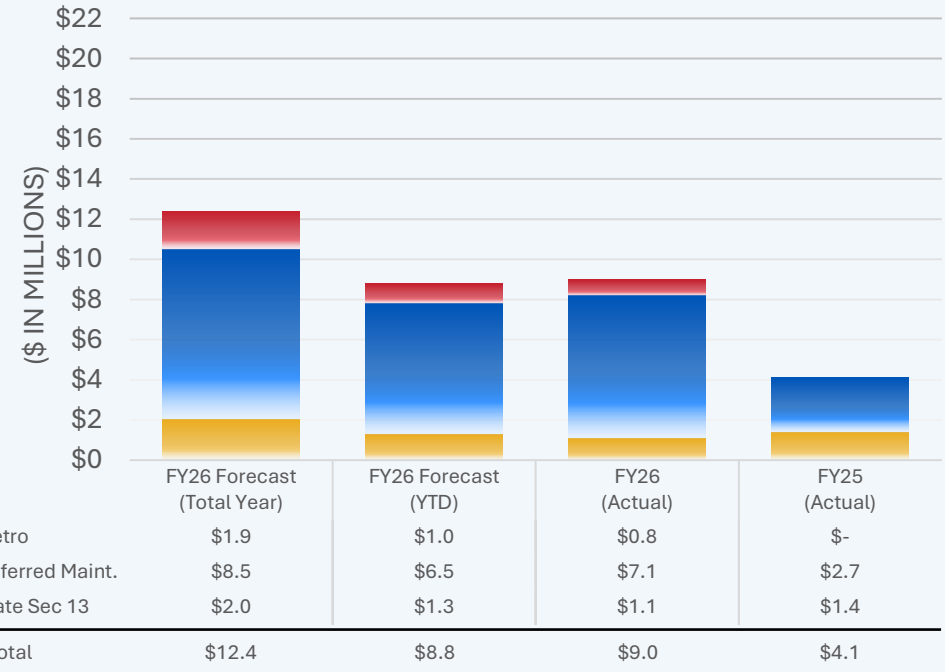


EDUCATION AND GENERAL | YTD

(BY FUNCTIONAL EXPENSE)



CAPITAL PROJECTS | YTD

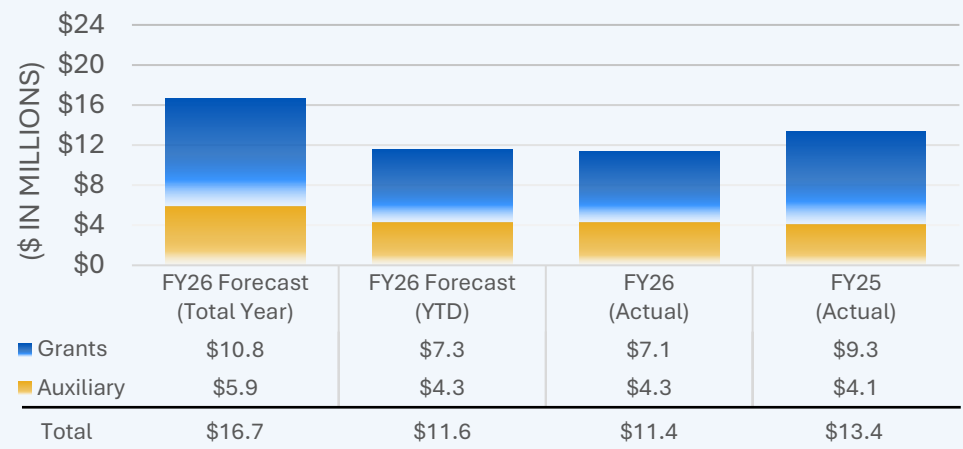


EXPENSES | MONTHLY ACTIVITY (\$ in millions)

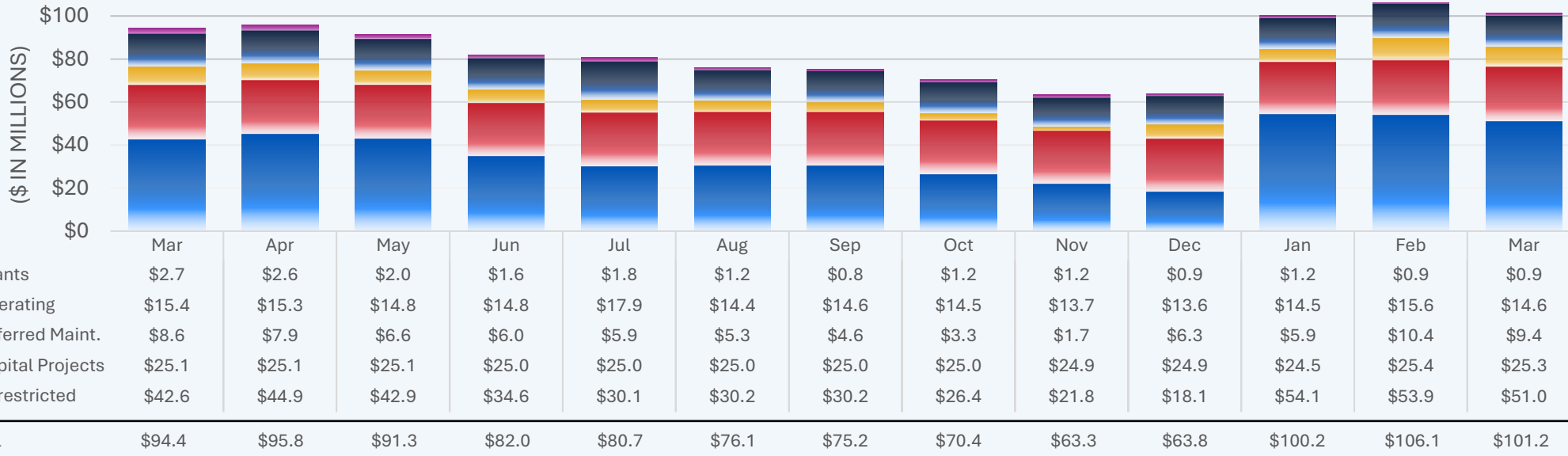
	CY	PY	Change
E&G	10.5	9.9	0.6
HEERF	-	-	-
Auxiliary	0.5	0.3	0.2
Restricted	0.6	1.0	(0.4)
Capital	1.3	0.8	0.5
Total	12.9	12.0	0.9



GRANTS, AUXILIARY | YTD



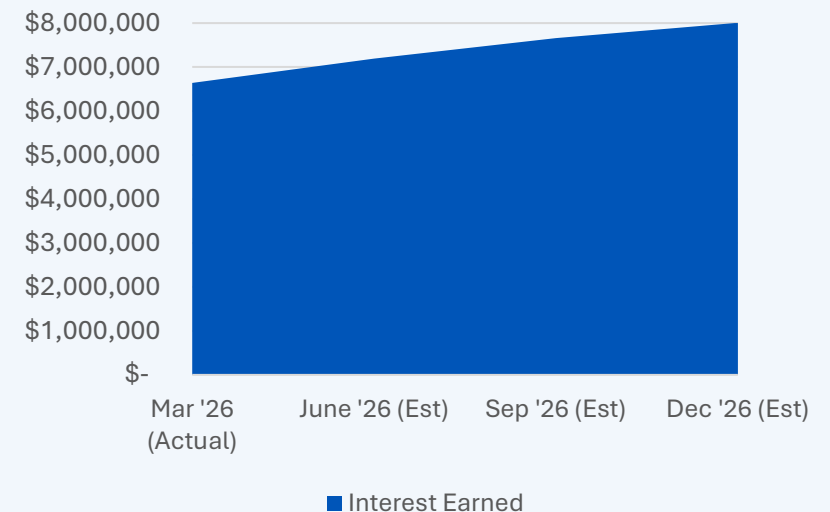

CASH | AT END OF MONTH (INCLUDES INVESTING)

Unrestricted Forecast 6/30/26
\$39,000,000

INVESTING

	Maturity Date	Rate	Amount	Interest at Maturity
Regent Bank CD	02/2027	3.60%	\$10,000,000	\$180,000
Regent Bank CD (Capital)	05/2026	3.60%	\$18,500,000	\$666,000
Regent ICS	7/2026	3.70%	\$30,000,000	\$555,000
Total		3.65%*	\$58,800,000	
		*Weighted Average		

DEPOSITS

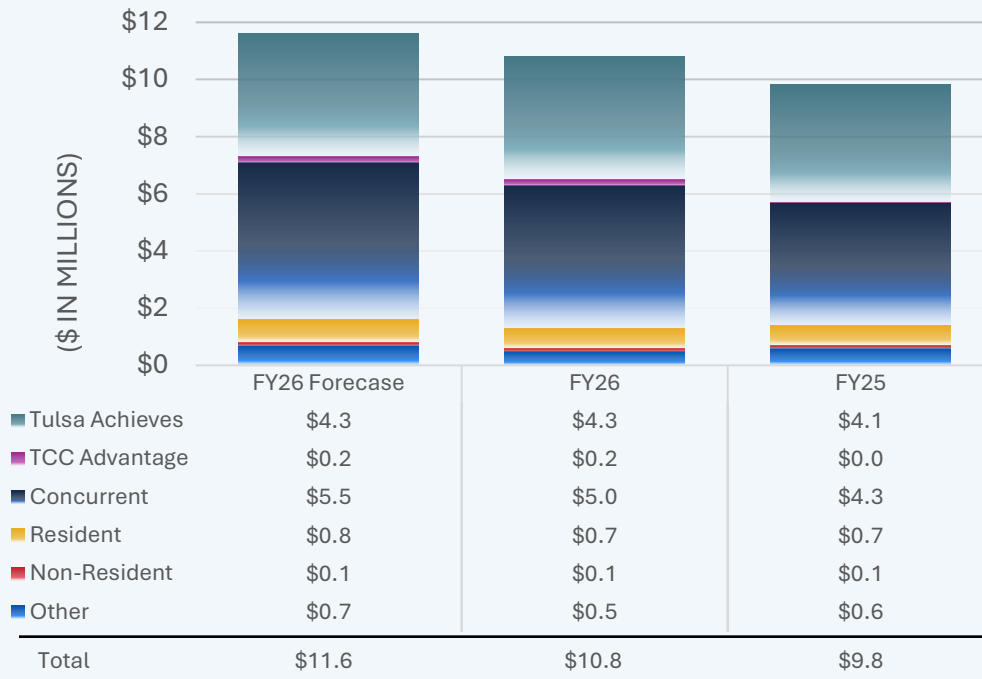
	Balance	Rate*	Quarterly Int**
Regent Bank Checking	\$150,480	3.10%	\$1,166
Regent – ICS General	\$10,631,702	3.10%	\$83,252
Regent ICS – Capital	\$6,710,380	3.10%	\$52,546
Regent ICS – Def Maint.	\$6,708,105	3.10%	\$52,528
		*Variable	**Estimated

INTEREST (ASSUMED 3.10%)




Scholarships & Waivers | YTD Activity

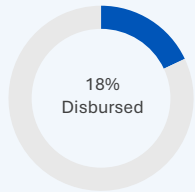
	FY26		FY25		
Expenditures	Forecast	YTD	Forecast	YTD	\$ Change
Tulsa Achieves	\$ 4,300,000	4,268,143	\$ 5,000,000	\$ 4,146,229	\$ 121,914
TCC Advantage	183,000	179,201	-	-	179,201
Concurrent	5,500,000	4,963,938	4,885,000	4,280,522	683,416
Resident	770,000	693,235	900,000	742,392	(49,157)
Non-Resident	137,000	83,925	65,000	61,425	22,500
Other	650,000	489,055	650,000	594,907	(105,852)
Total	\$11,540,000	\$ 10,677,497	\$ 11,500,000	\$ 9,825,475	\$ 852,022



Reconciliation

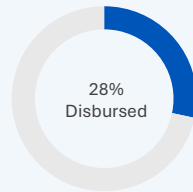
	FY26	FY25	\$ Change
Resident Tuition	30,571,918	28,104,276	2,467,642
Non-Resident Tuition	2,125,618	1,997,130	128,488
Student Fees	7,161,136	6,728,265	432,871
Tuition & Fees, total	39,858,672	36,829,671	3,029,000
Tulsa Achieves	4,268,143	4,146,229	121,914
TCC Advantage	179,201	-	179,201
Concurrent Waiver	4,963,938	4,280,522	683,416
Resident Waiver	693,235	742,392	(49,157)
Non-Resident Waiver	83,925	61,425	22,500
Other Waivers	489,055	594,907	(105,852)
Tuition & Fees, net	29,181,174	27,004,196	2,176,977

MC Elevators



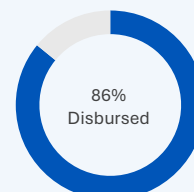
Budget: \$2,587,789
Disbursed: \$465,802

NEC Generator



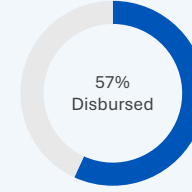
Budget: \$766,656
Disbursed: \$217,124

SEC Buildings 6 and 8 Rooftop Units



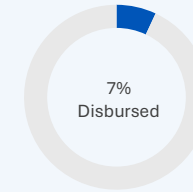
Budget: \$711,338
Disbursed: \$610,957

NEC Air Handler 1



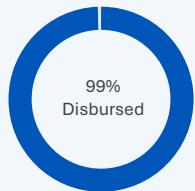
Budget: \$692,562
Disbursed: \$393,700

MC SU Rooftop Units



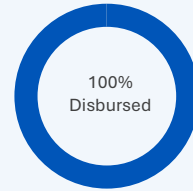
Budget: \$607,010
Disbursed: \$42,197

College-wide Classroom Updates



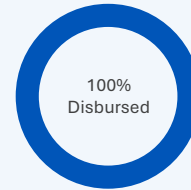
Budget: \$150,598
Disbursed: \$149,764

NEC ET Sprinkler System



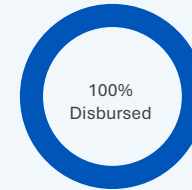
Budget: \$693,792
Disbursed: \$693,790

NEC Library Updates



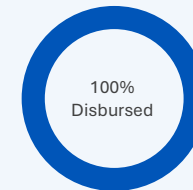
Budget: \$880,882
Disbursed: \$880,882

WC Vet Tech HVAC



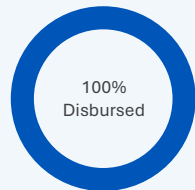
Budget: \$592,570
Disbursed: \$592,570

NEC Electrical Upgrades



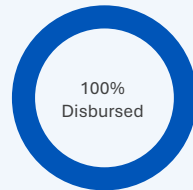
Budget: \$3,157,537
Disbursed: \$3,157,537
HEERF Funded

NEC + SEC Restrooms



Budget: \$1,423,970
Disbursed: \$1,423,970

College-wide Building Controls



Budget: \$385,265
Disbursed: \$385,265



TCC Joins National Initiative to Expand Career Pathways for Working Adults

Featured by FOX23

Tulsa Community College is partnering with seven colleges nationwide for Back on Track, an initiative focused on creating pathways from low-wage jobs to family-sustaining careers. Led by the National Center for Inquiry and Improvement and WestEd's Center for Economic Mobility, the effort will establish three career pathways at each college aligned with regional workforce needs. At TCC, those pathways are Healthcare Administration, Data Analytics, and the Child Development bachelor's degree.

Academic Success Coaching Program Earns National Award

TCC's Academic Success Coaching program received the Program of Promise Award from the National Organization for Student Success at its 50th annual conference in New York City, attended by Senior Director of the Center for Community & Learning Dewayne Dickens, Ph.D., and Student Resource Coach Douglas Allen. The program was launched in Fall 2016 and connects students with trained coaches who provide individualized support for academic success, life balance, and leadership development.



TCC, Union Public Schools Announce 10th Cohort of EDGE Early College Students

Featured by News Channel 8

TCC will welcome a new cohort of 64 Union Public Schools eighth graders selected for the Earn a Degree, Graduate Early (EDGE) Program. An announcement ceremony recognizing the selected students was held at the Union 8th Grade Center. The group represents the 10th cohort in the longstanding partnership between TCC and Union.



TCC Hosts Women's History Month Panel Featuring Tulsa Leaders

Featured by The Oklahoma Eagle

Prominent Tulsa leaders gathered at the McKeon Center for Creativity for a Women's History Month panel about building stronger communities. Hosted by TCC's Workforce Development, the discussion featured Tiffany Crutcher, Ph.D.; Ebony Johnson, Ed.D.; Regina Lewis, D.O.; and M. Susan Savage. FOX23's Michelle Linn moderated the conversation.

TCC Recognized with City Proclamation for TRIO Programs

Featured by FOX23, Tulsa Flyer

TCC marked TRIO Day with a City of Tulsa proclamation recognizing the impact of federally funded TRIO programs and TCC's role as the only college in Tulsa to offer them. Tulsa Deputy Mayor and TRIO alum Krystal Reyes presented the proclamation at the McKeon Center for Creativity.





BluePrint Connects Students to Tulsa Achieves

TCC's Tulsa Achieves Scholarship event, BluePrint, drew 332 attendees to the Northeast Campus and drove key enrollment steps for Fall 2026. At the event, 35 students submitted admission applications, 79 completed the Tulsa Achieves form, and 110 registered for New Student Orientation. Event participants were able to connect with 19 different organizations at the Volunteer Fair to discuss ways to earn their Tulsa Achieves service hours.

State Aviation Championship Brings High School Students to TCC

Featured by FOX25, News Channel 8, State Aviation Journal

The Oklahoma Department of Aerospace and Aeronautics and FlightSafety International hosted the first annual Oklahoma High School Aviation State Championship at TCC's Southeast Campus. Students from 12 high schools participated in flight simulation rounds, showcasing their technical skills and aviation knowledge. The students also toured the TCC Riverside Campus and Aviation Center where they learned about the college's Air Traffic Control and Professional Pilot programs.

Blue the Goose Makes Appearance at Higher Ed Day

Blue the Goose made its official debut at the State Capitol as TCC students, staff, and members of this year's President's Leadership Institute joined institutions from across Oklahoma for Higher Education Day and Oklahoma's Promise Day. Blue engaged with state leaders, including Governor Kevin Stitt, as participants advocated for the value of higher education.



Signature Symphony Showcases Film Scores in 'Route 66 to Hollywood'

Featured by News Channel 8, News on 6, TulsaPeople

The Signature Symphony at TCC was featured for its *Route 66 to Hollywood* concert, which showcased music from films like *Titanic*, *Mission: Impossible*, and *La La Land*. Coverage included interviews with Artistic Director Scott Seaton and guest violinist Maya Anjali Buchanan.

Route 66 Centennial Car Parade Includes TCC Metro Campus Stop

Featured by Tulsa Flyer

The Route 66 centennial car parade route runs along 11th Street, including TCC's Metro Campus as a designated stop and "party zone" along the historic corridor.

Students & Alumni in the News

TCC Students Named Semifinalists for Cooke Transfer Scholarship

Two TCC students have been named semifinalists for the Jack Kent Cooke Undergraduate Transfer Scholarship. Luke Crocker and Scarleth Medina Del Rio were chosen from a pool of more than 1,300 applicants. This year's semifinalists represent 224 community colleges across 37 states, including four semifinalists total from Oklahoma.



Native American Student Alliance Earns State Recognition

Featured by Mvskoke Media

TCC students joined peers from across the state at the Oklahoma Native American Students in Higher Education Conference. The College's Native American Student Alliance earned an Honorable Mention for Outstanding Student Organization, and NASA faculty advisor and assistant professor Amber Chase received the Outstanding Role Model Award.



Student Overcomes Trauma and Addiction, Prepares to Graduate

Featured by Tulsa Flyer

TCC student Amanda Billings is featured in a recent story about her journey from addiction and mental health challenges to stability and academic success. Billings now holds multiple leadership roles at TCC and is on track to graduate in May. She plans to use her experience to support at-risk families.



Nursing Students Engage with Veterans at Coffee Bunker

Featured by FOX23

TCC Nursing students were recently featured by FOX23 during a visit to the Coffee Bunker, part of an ongoing community-based learning experience. Students engage with veterans to build communication and trust, strengthening the interpersonal skills essential to patient care.

Alumna Featured for Role in Family Business Legacy

Featured by TulsaPeople

TCC alumna Glory Wells is featured in a recent *TulsaPeople Magazine* story highlighting women carrying forward family business legacies. Wells, who helps manage Wanda J's Next Generation restaurant, draws on what she learned in her business studies at TCC as she works to bring structure to the family's longtime restaurant operation.

Faculty & Staff in the News

Controller Named to Achievers Under 40 List

Featured by The Journal Record

TCC controller Ryan McCulloch was named to *The Journal Record's* 2026 Achievers Under 40 list, which recognizes emerging leaders across Oklahoma. The annual honor highlights professionals under 40 who are making an impact in their fields and communities.



TCC Leader Featured in Story on East Tulsa Changemakers

Featured by La Semana Del Sur, Tulsa Flyer

Gloria Arias, manager of TCC's Education Outreach Center, was recognized for her work supporting students at the east Tulsa community campus. Through outreach and guidance, she helps students navigate college and see higher education as an attainable path.



Workforce Director Contributes to Mental Health Access Efforts in Tulsa

Featured by *The Oklahoma Eagle*

The “Mental Health Snapshot” reporting series features TCC Director of Workforce Development Ramona Curtis, Ph.D., for her work expanding access to mental health care in Tulsa. Curtis leads support groups and advocates for spaces where individuals feel understood and supported.

Op-Ed: Skills Lab Director Calls for Early AI Adoption in Workforce

Featured by *Tulsa World*

A *Tulsa World* op-ed by TCC Skills Lab Director Jeremy Wade makes the case that workers who adopt AI early will be better positioned as the economy evolves, citing growing investment and demand for AI skills in Tulsa. He points to TCC’s Skills Lab as part of the solution, offering flexible, employer-connected training to help workers build new skills and adapt.