

Tulsa Community College Regular Meeting of the Board of Regents

MINUTES

The regular meeting of the Board of Regents of Tulsa Community College was held on August 19, 2021, at 2:00 p.m. at the Southeast Campus VanTrease Performing Arts Center for Education.

Board Members Present: Mitch Adwon, James Beavers, Samuel Combs, Paul

Cornell, Caron Lawhorn, and William McKamey

Board Members Absent: Wesley Mitchell

Others Present: President Goodson

Executive Assistant for the Board

College Administrators College Legal Counsel

Faculty Staff

CALL TO ORDER

Chairperson Lawhorn called the meeting to order at 2:00 p.m.

President Goodson confirmed compliance with the Open Meetings Act.

ROLL CALL

The assistant called the roll and the meeting proceeded with a quorum.

APPROVAL OF THE MINUTES

A **motion** was made by Regent Combs and seconded by Regent Beavers to approve the minutes for the regular meeting of the Tulsa Community College Board of Regents held on Thursday, June 17, 2021 as presented. The Chair called for a vote. **Motion carried by unanimously voice vote**.

CARRYOVER ITEMS

There were no carryover items.

INDUCTION OF REGENT

Presented by Regent Lawhorn, Chair

Chairperson Lawhorn administered the oath of office to Regent Mitch Adwon.

ACADEMIC AFFAIRS AND STUDENT SUCCESS COMMITTEE REPORT

Presented by Regent Adwon and Dr. Angela Sivadon

1. Overview of Committee Meeting Topics

Dr. Sivadon apprised the board of meeting topics discussed in the August 12 committee meeting.

- Overview of Committee Responsibilities
 - Curriculum Changes
 - o Faculty Promotion in Rank
 - Faculty Salary Reclassifications
 - Student Success Strategies
 - Student Success Testimonials
- Transfers at TCC Update
 - o Emily Tichenor, Director of University Transfer gave the update.
 - Ninety-three transfer maps with partner institutions
 - College Park partnership with Oklahoma State University-Tulsa
 - Tulsa Higher Ed Consortium with transfer partners in our region regarding the transfer equity initiative
- Wellness Services Update
 - Eunice Tarver, Vice President of Student Success and Equity gave the update.
 - Fall 2020 Spring 2021, more than 79% of students seen for counseling either re-enrolled or graduated. This number does not reflect students who transferred to a four-year institution without completing an associate's degree at TCC.
 - Out of 61 students who took more than one symptom inventory during counseling, approximately 48% reported suicidal ideation. Students that remained in the program, approximately 62% saw a reduction in suicidal ideation.

The Wellness Team mailed "You Matter" postcards to enrolled students during fall and spring semesters with support from the mental health awareness and training grant.

PERSONNEL REPORT

Presented by President Goodson

1. Introductions of Recently Appointed Staff

- 1.1 President Goodson recognized faculty promotions in rank. Faculty in attendance were introduced to the Board.
 - Promotion to Professor
 - o Jennifer Campbell, Engaged Learning
 - o Lance Phillips, Developmental Studies
 - o Melinda Smith, Business & Computer Information Systems
 - Mary Wells Phillips, Biology
 - Promotion to Associate Professor
 - o Lori Coggins, College Success
 - o T. Don Crall, Jr., Advanced Manufacturing & Business
 - o Jennifer Dillard, Accounting & Business
 - o Kirk Elliott, Engineering, Drafting and Design Technology
 - Leigh Gulley, Biology
 - o Melanie Heffington, Physical Therapy Assistant Program
 - o Lauri Jones, Nursing
 - o Randall Loudamy, Humanities
 - o Kristen Marangoni, English
 - o Dorothy Moaliitele, Nursing
 - o Katherine Moore, Nursing
 - o Shaun Peevsasser, Sociology
 - Sydnee Pockrus, Political Science
 - o Gary Wescott, Air Traffic Control
 - Stephanie Youngblood, English
 - o Paul Zintraff, English
 - 1.2 President Goodson introduced newly appointed faculty and staff.
 - Dr. Naa-Adjeley Ablorh, Assistant Professor of Chemistry
 - Dr. Luis Bello, Assistant Professor of Chemistry
 - Joshua Gregory, Assistant Professor of Mathematics
 - Sherry Conder, Assistant Professor/program Director of Surgical Technology
 - Jennifer Contreras, Assistant Professor of Nursing

- Ebony Fulz, Assistant Professor of Nursing
- Jamie Hart, Assistant Professor of Medical Laboratory/Phlebotomy
- Theodore Ward, Assistant Professor of Information Technology
- Nicole McMahan, Assistant Professor of Digital Media

2. Consent Agenda

The personnel consent agenda was submitted for approval.

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and full-time professional staff submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Separations including resignations, terminations, deaths, and transition to disability status of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.

A motion was made by Regent Cornell and seconded by Regent Beavers to approve the personnel consent agenda. The Chair called for a vote. **Motion carried unanimously by voice vote.**

(Attachment: Consent Agenda)

FACILITIES & SAFETY COMMITTEE REPORT

Presented by Regent Adwon

1. Overview of Committee Meeting Topics

Regent Adwon asked Sean Weins, Vice President for Administration and COO, to apprise the board of meeting topics discussed in the August 12 committee meeting.

- Long-term Facilities Planning Update
 - o Project likely funded by an anonymous donor.
 - Architectural firms were interviewed in June who partner with national firms that specialize in higher education.
 - Assessment phase will include significant campus, community, and key stakeholders engagement.
- Major Projects Update
 - Metro Campus Student Success Center construction planned to begin in September. Opening anticipated for spring 2022.

- Northeast Campus Student Success Center is in design phase.
 Construction contracts expected to be finalized over the next month.
 Construction expected to begin in December.
- Cyber Security Presentation Overview by Michael Siftar
 - Risk mitigation and data security
- Facilities Dashboard Update presented by Michael Siftar, Associate Vice President of Administrative Operations and CTO
 - Improvements to a fabrication lab at the Northeast Campus for new equipment arriving for workforce development programs
 - HEERF funding projects such as air handlers as a COVID-19 mitigation strategy and a top deferred maintenance priority; transition of water drinking fountains to water bottle filling centers.
 - Deferred Maintenance Projects
 - Metro Campus heat exchanger
 - Parking lots at Northeast, Southeast, and West Campuses
 - Safety Projects
 - New fire sprinkler system installation at Northeast Campus Academic building

(Handout: Major Projects Dashboard)

COMMUNITY RELATIONS COMMITTEE REPORT

Presented by Regent McKamey

1. Overview of Committee Meeting Topics

Regent McKamey apprised the board of meeting topics discussed in the August 12 committee meeting.

- Legislative Update
 - o Federal:
 - Senator Inhofe visited TCC recently regarding a federal appropriation for nursing programs.
 - President Goodson reported to the federal delegation of our support for community college priorities. It was well-received by the designation. Representative Kevin Hern's office requested additional information on how to assist TCC.
 - o State:
 - The state senate conducting studies about improving college attendance and graduation rates, aerospace engineering in the context of national security, and pre-application for federal aid.

- TCC's virtual convocation held was a success. Convocation included special guests and a Q&A with President Goodson
- A portrait of former President Tom McKeon was held in the Tom McKean Center of Creativity event space as a part of the 50th Anniversary Celebration.
- TCC Foundation Dinner
 - Kari Shults updated the Board:
 - Fundraising goal of \$375,000 nearly reached.
 - In person event upcoming with a virtual option.
 - Masks and hand sanitizer will be provided.
 - Food service staff will wear masks and gloves.
 - Nicole Burgin will host the virtual event.

FINANCE, RISK AND AUDIT COMMITTEE REPORT

Presented by Regent Cornell

1. Purchase Item Agreements over \$50,000

1.1 Northeast Campus Student Success Center

Authorization was requested to contract for the construction of the Student Success Center at the Northeast Campus in the amount of \$3,350,000.

Expense Category	Vendor	Estimate
Design & Engineering	GH2 Architects	\$150,000
Interior Construction	Key Construction LLC	\$1,810,000
Fire Suppression System	Key Construction LLC	\$990,000
Estimated Furniture	Unknown	\$300,000
Estimated IT Equipment	Unknown	\$100,000
	TOTAL	\$3,350,000

GH2 Architects LLC (Tulsa, OK) and Key Construction LLC (Tulsa, OK) were previously selected for the design and construction management of the Student Success Center projects. Key will select subcontractors for the project on the basis of competitive bidding. The remaining portions of the project will be competitively bid as needed. The project will be funded from the capital and HEERF budgets.

A motion was made by the Finance, Risk & Audit Committee to approve the request to contract for the construction of the Student Success Center at Northeast Campus. No second was needed. Motion carried unanimously by voice vote.

1.2 Parking Lot Repairs

Authorization was requested to enter an agreement with A & A Asphalt, Inc. (Coweta, OK) in the amount of \$1,581,978 for parking lot pavement repairs at the Northeast, South, and West campuses. The repairs were competitively bid under RFP-21012-SC. The project will be funded from the auxiliary budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the agreement for parking lot repairs. No second was needed.

Regent Beavers abstained.

Motion carried by voice vote.

1.3 Ratification for Classroom Equipment

Authorization was requested to ratify an agreement with <u>Technical Laboratory Equipment</u>, <u>Inc. (Houston, TX)</u> in the amount of \$1,302,093 to purchase technical equipment for classroom use in the Engineering Technology program. The purchase is under The Interlocal Purchasing System contract 200105, and will be funded from HEERF budget.

A motion was made by the Finance, Risk & Audit Committee to approve the purchase ratification for classroom equipment. No second was needed. Motion carried unanimously by voice vote.

1.4 Facilities Planning

Authorization was requested to enter an agreement with <u>GH2 Architects, LLC</u> (<u>Tulsa, OK</u>) in the amount of \$500,000 for the development of a Ten-Year Facilities Plan. The services were selected under RFQ-21010-JC. The project will be funded from the capital budget.

 President Goodson noted that funding from an anonymous donor is pending. The request for approval is for "up to" \$500,000 depending on the amount funded by the donor. Capital budget funding may be utilized.

A motion was made by the Finance, Risk & Audit Committee to approve an agreement for facilities planning. No second was needed. **Motion carried unanimously by voice vote.**

1.5 Advertising Services

Authorization was requested to increase an agreement with <u>Synergy Marketing Solutions</u>, <u>LLC (Tulsa, OK)</u>. The agreement was originally approved in the amount of \$300,000 at the June 2021 Board meeting. The requested increase of \$70,000 increases the contract amount for advertising services to \$370,000. The services will be funded from the general budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve an agreement for advertising services. No second was needed. **Motion carried unanimously by voice vote.**

1.6 Ratification of Classroom Equipment

Authorization was requested to ratify an agreement with <u>Timco Machine Tools</u>, <u>Inc.</u> (<u>Broken Arrow</u>, <u>OK</u>) in the amount of \$182,715 to purchase technical equipment for classroom use in the Engineering Technology program. The purchase is recommended as a sole source to allow students to train on industry standard equipment and will be funded from HEERF budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the purchase ratification for classroom equipment. No second was needed. **Motion carried unanimously by voice vote.**

1.7 Ratification of Classroom Equipment

Authorization was requested to ratify an agreement with <u>Hexagon Metrology</u>, <u>Inc. (North Kingston, RI)</u> in the amount of \$156,600 to purchase technical equipment for classroom use in the Quality Technology Certificate program. The purchase is recommended as a sole source due to training/curriculum that other vendors do not provide and will be funded from HEERF budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the purchase ratification for classroom equipment. No second was needed. **Motion carried unanimously by voice vote.**

1.8 <u>Heat Exchanger Replacement</u>

Authorization was requested to enter an agreement with <u>Forrest Shoemaker Air Conditioning</u>, Inc. (Tulsa, OK) in the amount of \$137,951 for replacement of an HVAC heat exchanger at the Metro campus. The replacement was competitively bid under RFP-21013-BC. The project will be funded from an existing master lease bond issuance.

A **motion** was made by the Finance, Risk & Audit Committee to approve an agreement for heat exchanger replacement. No second was needed. **Motion carried unanimously by voice vote.**

1.9 Ratification of Classroom Equipment

Authorization was requested to ratify an agreement with <u>CAE Healthcare</u> (Sarasota, FL) in the amount of \$136,850 to purchase medical simulation equipment for classroom use in the Diagnostic Medical Sonography program. The purchase is recommended as a sole source as the only product meeting program needs and will be funded from HEERF budget.

A motion was made by the Finance, Risk & Audit Committee to approve the purchase ratification for classroom equipment. No second was needed. Motion carried unanimously by voice vote.

1.10 Ratification of Classroom Equipment

Authorization was requested to ratify an agreement with Laerdal Medical Corporation (Wappingers Falls, NY) in the amount of \$108,488 to purchase medical simulation equipment for use in the Nursing and EMT/Paramedic programs. The purchase is under First Choice Cooperative contract FC2252, and will be purchased from HEERF budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the purchase ratification for classroom equipment. No second was needed. **Motion carried unanimously by voice vote.**

1.11 Ratification of Classroom Equipment

Authorization was requested to ratify an agreement with <u>DiaMedical USA</u> (<u>West Bloomfield</u>, <u>MI</u>) in the amount of \$67,062 to purchase auto extraction and ambulance simulation equipment for use in EMT/Paramedic classrooms. The purchase is under The Interlocal Purchasing System contract 200804 and will be funded from HEERF budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the purchase ratification for classroom equipment. No second was needed. **Motion carried unanimously by voice vote.**

1.12 Ratification of Classroom Equipment

Authorization was requested to ratify an agreement with MC Imaging LLC (<u>Ienks</u>, OK) in the amount of \$52,000 to purchase X-ray and ultrasound

equipment in Veterinary Technology and Diagnostic Medical Sonography classrooms. The purchase is recommended as a sole source due to integration requirements with other systems and will be funded from HEERF budget.

A motion was made by the Finance, Risk & Audit Committee to approve the purchase ratification for classroom equipment. No second was needed. Motion carried unanimously by voice vote.

2. Recommendation for Approval for the Renewal of Employee and Retiree Insurance Benefits and Premiums

The Finance, Risk and Audit Committee recommends approval for the renewal of employee and retiree insurance benefits and premiums.

- Renewal of Employee Group Medical Insurance
- Renewal of Employee Dental Insurance
- Renewal of Employee Vision Insurance
- Renewal of Employee Group Life and Accidental Death
- Renewal of Employee Voluntary Life Insurance (20/40)
- Renewal of Employee Supplemental Life and AD&D Insurance
- Renewal of Employee Long-term Disability Insurance
- Renewal of Employee Voluntary Cancer/Critical Illness and Accident
- Renewal of Employee Voluntary Pet Insurance
- Renewal of Employee Legal Plan
- Renewal of Retiree Advantage Plan Supplemental Insurance
- Renewal of Flexible Spending Account
- Renewal of COBRA Administration

A motion was made by the Finance, Risk & Audit Committee to approve the renewal of employee and retiree insurance benefits and premiums. No second was needed. Motion carried unanimously by voice vote.

3. Monthly Financial Report

3.1 Financial Statements for June 2021

Mr. Mark McMullen, CFO reported on the financial dashboard.

- Revenues: behind forecast at fiscal year-end related to amount of capital dollars due to HEERF funding; reprioritized.
- Expenses: at fiscal year-end expenses below forecast related to capital improvements that were not completed, as well as unfilled personnel positions.
- Local appropriations expected to remain strong.

(Attachment: Financials June 2021) (Handout: Financial Dashboard for June 2021)

3.2 Financial Statements for July 2021

Mr. Mark McMullen, CFO reported on the financial dashboard.

 Reporting moving forward will be 100% cash basis with quarterly accrualbased financials.

(Attachment: Financials July 2021) (Handout: Financial Dashboard for July 2021)

The Finance, Risk & Audit Committee recommended approval of the monthly financial report for June 2021 and July 2021 as presented.

A **motion** was made by the Finance, Risk & Audit Committee to approve the monthly financial reports for June 2021 and July 2021. No second was needed. **Motion carried unanimously by voice vote.**

NEW BUSINESS

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

There was none.

PERSONS WHO DESIRE TO COME BEFORE THE BOARD

Any person who desires to come before the Board shall notify the board chair or his or her designee in writing or electronically at least twelve (12) hours before the meeting begins. The notification must advise the chair of the nature and subject matter of their remarks and may be delivered to the president's office. All persons shall be limited to a presentation of not more than two minutes.

There were none.

PRESIDENT'S REPORT

Presented by President Goodson and Nicole Burgin, Media Relations Manager

1. Overview of President's Highlights

Ms. Burgin highlighted the following taken from the President's Highlights.

- \$10,000 in Textbook Vouchers to be Provided for First Students in TCC, OSU-Tulsa Joint Venture
- TCC Plans to Diversify Oklahoma's Tech Workforce with New Apprenticeship Program
- Sand Springs Students Get Opportunity to Earn Associate Degree in High School

(Handout: President's Highlights)

2. Comments on Previous Agenda Items

President Goodson mentioned several noteworthy topics.

- TCC Bringing Back Students to the Classroom for Upcoming Year, In-Person Learning
- Inhofe, TCC Officials Announce \$866K Federal Appropriation Request for Nursing Program
- TCC Using COVID Relief Funding to Pay Off Student Debts, Offer 'Clean Slate'
- Editorial: TCC Uses Federal Stimulus Money to Forgive Unpaid Student Balances
- Convocation
- Vision Dinner

EXECUTIVE SESSION

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending litigation, investigations, claims or actions.]

A motion was made by Regent McKamey and seconded by Regent Cornell to recess the regular sessions. Motion carried unanimously by voice vote.

1. Confidential Report by College Legal Counsel Concerning Pending Litigation, Investigations and Claims.

The Board relocated to a private room to discuss legal matters. A report was given by General Counsel for TCC. No action was taken following the Executive Session.

A motion was made by Regent Cornell and seconded by Regent Combs to reconvene the regular session. Motion carried unanimously by voice vote.

ADJOURNMENT

The next meeting of the Tulsa Community College Board of Regents will be held on Thursday, September 16, 2021 at 3:00 p.m. at the Southeast Campus VanTrease Performing Arts Center for Education, Building 6, Main Stage, 10300 East 81st Street, Tulsa, Oklahoma.

A motion was made by Regent Beavers and seconded by Regent Combs to adjourn the regular meeting. Motion carried unanimously by voice vote.

The meeting adjourned at 4:20 p.m.

Respectfully submitted,

Leigh B. Goodson

President & CEO

Caron Lawhorn, Chair

Board of Regents

ATTEST:

James Beavers, Secretary

Board of Regents

MESSAGE FROM THE OKLAHOMA SENATE

First Session of the Fifty-Eighth Legislature

TO	THE	GOVERNOR	OF THE S	TATE	OF OKL	AHOMA

The Senate, on 04.13.2021, has approved and confirmed the appointment of

Phillip Mitchell Adwon Tulsa, Oklahoma

as a member of the Board of Regents for Tulsa Community College, to serve a seven year-term ending June 30, 2028, succeeding Ron Looney.

Respectfully Submitted,

Paul Zirias

Received by the Governor

Secretary, Oklahoma State Senate

1/13/202

ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of aBoard member.

Salary: \$57,500

Salary: \$57,500

Salary: \$63,000

Salary: \$63,000

APPOINTMENTS:

Coit Garrison, Assistant Professor/Director Aeronautics Program Science & Mathematics 11 Month August 16, 2021

Coit earned his Bachelor of Science in Aviation Management from The University of Oklahoma. Mr. Garrison also earned his Private Pilot's License in Single Engine Land and Complex Ratings. Mr. Garrison has over six years of Pilot Operator and Airport Operations experience with The University of Oklahoma and The Guthrie-Edmond Regional Airport.

Carlos Mercado, Assistant Professor Nursing Health Sciences 10 Month August 16, 2021

Carlos earned his Master of Science in Nursing Education from Indiana Wesleyan University in Marion, Indiana. Mr. Mercado has over seven years of Registered Nurse experience and a year of teaching experience as an Adjunct CNA Instructor at Tulsa Technology Center.

Shara Stidham, Assistant Professor Nursing Health Sciences 10 Month August 3, 2021

Shara earned her Master of Science in Nursing Education from The University of Oklahoma Health Sciences Center. Ms. Stidham has over fifteen years of industry experience and one Semester of teaching experience as an Adjunct Clinical Professor of Obstetrics at Langston University School of Nursing.

Jamie Thawng, Assistant Professor Nursing Health Sciences 10 Month August 16, 2021

Jamie earned her Master of Science in Nursing Education from Indiana Wesleyan University in Marion, Indiana. Ms. Thawng has over seven years of Registered Nurse experience and seventeen years of Certified Nursing Assistant experience.

RETIREMENT:

None.

SEPARATIONS:

Donna Chapman, Assistant Professor Health Sciences Health Sciences Southeast Campus	July 31, 2021
Andrew Dyke, Assistant Chief Flight Instructor/Assistant Professor Aviation Science & Mathematics Northeast Campus	July 31, 2021
Daniel Fudge, Assistant Professor Political Science Liberal Arts/Communications Southeast Campus	June 30, 2021
Heekyeong Park, Assistant Professor Psychology Liberal Arts/Communications Southeast Campus	June 30, 2021
Janet Pitt, Assistant Professor/Coordinator Nursing Health Sciences Metro Campus	August 31, 2021
Tracy Skopek, Dean Liberal Arts/Communications Liberal Arts/Communication Metro Campus	July 16, 2021
Kathy Stotts, Assistant Professor Health Sciences Health Sciences Metro Campus	July 31, 2021
Lu Ann Thompson, Associate Professor English Composition Liberal Arts/Communication Northeast Campus	July 31, 2021

Renewal of Employee Group Medical Insurance

On December 31, 2021, Tulsa Community College's Medical insurance contract with Blue Cross Blue Shield will expire. A renewal is needed to continue offering medical insurance to the College's full-time employees and family members. The Finance Committee requests authorization to continue a contract with Blue Cross Blue Shield to provide three medical insurance options January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, the College will see up to a 7% increase.

BLUE CROSS BLUE SHIELD PREMIUMS		
	BCBS - \$500 PPO	BCBS - HMO
Employee Only (Employer Paid)	\$701.47	\$750.46
+ Spouse	\$1,262.66	\$1,350.79
+ Child	\$1,337.46	\$1,430.83
+ Children	\$1,776.69	\$1,900.71
+ Family	\$2,174.56	\$2,326.35

BLUE CROSS BLUE SHIELD EMPLOYEE RATES WITH TCC PAID SUBSIDY		
	BCBS - \$500 PPO	BCBS - HMO
Employee Only	\$0.00	\$0.00
+ Spouse	\$315.66	\$580.84
+ Child	\$267.49	\$500.79
+ Children	\$444.17	\$855.32
+ Family	\$543.64	\$1046.86

Estimated Monthly Premium*	\$788,618
Estimated Annual Premium*	\$9,463,419
Annual Percentage Change	7.0%
Annual Dollar Change	\$619,101

Note: \$25,000.00 Wellness Credit will be applied to the January 2022 bill.

^{*}Premiums are subject to change based off employee headcount

Renewal of Employee Dental Insurance

On December 31, 2021, Tulsa Community College's Dental contract with BlueCross BlueShield will expire. A renewal is needed to continue offering dental insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross and BlueShield to provide dental insurance January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, the College will see a 0% increase.

	BCBS Base Plan	BCBS Buy-Up Plan	
Employee Only (Employer Paid)	\$19.52	\$38.74	
+ Spouse	\$39.06	\$77.44	
+ Child(ren)	\$51.76	\$101.08	
+ Family	\$78.72	\$154.16	
Estimated Monthly Premium*	\$43	3,154	
Estimated Annual Premium*	\$517,845		
Annual Percentage Change	0.0%		
Annual Dollar Change	\$0.00		

^{*}Premiums are subject to change based off employee headcount

Renewal of Employee Vision Insurance

On December 31, 2021, Tulsa Community College's Vision contract with MetLife will expire. A renewal is needed to continue offering vision insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with MetLife to provide vision insurance January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, employees will see a 0% increase.

	MetLife Base Plan	MetLife Buy-Up Plan	
Employee Only	\$8.86	\$14.98	
Employee + Spouse	\$17.74	\$30.00	
Employee + Child(ren)	\$18.96	\$32.08	
Family	\$30.32	\$51.26	
Estimated Monthly Premium*	\$12,530		
Estimated Annual Premium*	\$150,354		
Annual Percentage Change	0%		
Annual Dollar Change	\$0.00		

^{*}Premiums are subject to change based off employee headcount

Renewal of Employee Group Life and Accidental Death Insurance

On December 31, 2021, Tulsa Community College's Group Life and Accidental Death and Dismemberment (AD&D) contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Group Life and AD&D insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield to provide Group Life and AD&D insurance plans January 1, 2022 through December 31, 2022.

Based on Alliant Broker negotiations, the College will not see an increase from the current Group Life insurance and AD&D rates.

	BCBS Renewal
Group Life Insurance	\$0.15 per \$1,000.00 per month
Basic AD&D	\$0.02 per \$1,000.00 per month
Volume	\$95,840,564
Estimated Monthly Premium* \$16,293	
Estimated Annual Premium*	\$195,515
Annual Percent of Change	0.00%
Annual Dollar Change	\$0.00

^{*}Premiums are subject to change based off employee headcount

Renewal of Employee Voluntary Life Insurance (20/40)

On December 31, 2021, Tulsa Community College's Voluntary Life contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Life to the employees who were grandfathered into the plan. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield to provide the insurance plan January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, employees will not see an increase in premiums from the current Voluntary Life insurance rates.

	Dearborn National Renewal
Voluntary Life Insurance	\$0.20 per \$1,000.00 per month
Volume	\$8,440,000
Estimated Monthly Premium*	\$1,220
Estimated Annual Premium*	\$14,640
Annual Percent of Change	0.00%
Annual Dollar Change	\$0.00

^{*}Premiums are subject to change based off employee headcount

Renewal of Employee Supplemental Life & AD&D Insurance

On December 31, 2021, Tulsa Community College's Supplemental Life & AD&D insurance contract with BlueCross BlueShield will expire. A renewal is needed to continue offering the same level of Supplemental Life and Accidental Death and Dismemberment insurance coverage to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield for Supplemental Life & AD&D insurance from January 1, 2022 through December 31, 2022.

Based on Alliant Broker negotiations, employees will not see an increase in premiums from the current Supplemental Life & AD&D insurance rates.

Rate per \$10,000.00	Age Bands	BCBS – Dearborn National
	<25	\$0.70
	25-29	\$0.80
	30-34	\$1.00
	35-39	\$1.00
	40-44	\$1.20
	45-49	\$1.70
	50-54	\$2.50
	55-59	\$4.60
	60-64	\$5.40
	65-69	\$8.30
	70+	\$13.00
Child(ren) \$10,000		\$2.00

Renewal of Employee Long-term Disability Insurance

On December 31, 2021, Tulsa Community College's Long-term Disability insurance contract with BlueCross BlueShield/Dearborn National will expire. A renewal is needed to continue offering medical insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield/Dearborn National for Long-term Disability insurance from January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, the College will not see an increase in premiums.

LTD Rate per \$100.00	\$0.850
Volume	\$3,989,785*
Estimated Monthly Premium*	\$33,913
Estimated Annual Premium*	\$406,958
Annual Percent Change	0.00%
Annual Dollar Change	\$0.00

^{*}Premiums are subject to change based off employee headcount

Renewal of Employee Voluntary Cancer/Critical Illness and Accident

On December 31, 2021, Tulsa Community College's Voluntary Cancer and Critical Illness insurance contract with BlueCross BlueShield will expire. A renewal is needed to continue offering Voluntary Critical Illness insurance to the College's full-time employees. The Finance Committee requests authorization to renew the contract with BlueCross BlueShield for Accident insurance from January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, the College will not see an increase in premiums.

	BLUECROSS BLUESHIELD CRITICAL ILLNESS & CANCER RATES										
	Critical Only		Critica	ıl Only	Critical &	& Cancer	Critical & Cancer				
	Non-	Tobacco	Tob	Tobacco		Non-Tobacco		acco			
Age	EE	EE + SP	EE	EE+ SP	EE	EE + SP	EE	EE + SP			
< 30	\$1.18	\$1.60	\$1.50	\$2.04	\$10.54	\$11.76	\$10.86	\$12.24			
30-39	\$2.04	\$2.82	\$2.58	\$3.76	\$13.38	\$15.88	\$14.82	\$18.04			
40-49	\$4.16	\$5.66	\$6.46	\$9.12	\$21.76	\$28.06	\$28.74	\$38.58			
50-59	\$7.54	\$10.72	\$12.44	\$18.08	\$36.00	\$49.30	\$57.88	\$82.28			
60-64	\$11.00	\$15.90	\$18.28	\$26.84	\$51.46	\$72.54	\$94.20	\$137.00			
>65	\$15.58	\$22.78	\$22.88 \$35.24		\$66.94 \$97.08		\$133.82	\$196.72			
Child(ren)	\$	0.38	\$0	.38	\$1	.06	\$1	.06			

BLUECROSS BLUE	SHIELD ACCIDENT
Employee Only	\$6.48
Employee + Spouse	\$10.88
Employee + Child(ren)	\$12.16
Family	\$19.24

Renewal of Employee Voluntary Pet Insurance

On December 31, 2021, Tulsa Community College's Pet Insurance contract with Nationwide will expire. A renewal is needed to continue offering the Pet Insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with Nationwide from January 1, 2022 through December 31, 2022.

A sample of employee direct bill premiums includes:

Canine Plan									
	My Pet Protection		My Pet Protection with Wellness						
90%	70%	50%	90%	70%	50%				
\$37.98	\$30.40	\$22.79	\$63.51	\$50.81	\$38.11				

Feline Plan									
	My Pet Protection		My Pet Protection with Wellness						
90%	% 70% 50%		90%	70%	50%				
\$22.79	\$18.24	\$13.67	\$38.11	\$30.49	\$22.86				

	Avian and Exoti	c Pet Plans	
Group 1	Group 2	Group 3	Group 4
\$6.65	\$9.50	\$12.35	\$15.68
Amphibians	Chinchillas	Large Birds (301g – 10kg)	Goats
Chameleons	Ferrets		Potbellied Pigs
Geckos	Iguanas		Snakes (Extra Large:
Gerbils	Opossums		Boa Constrictor,
Guinea Pigs	Rabbits		Python, Anaconda)
Hamsters	Snakes (not XL)		Extra Large Birds
Hedgehogs	Sugar Gliders		(10kgs+)
Lizards	Tortoises		
Mice	Turtles		
Rates	Medium Birds (50-300g)		
Small birds < 50g			

Renewal of Employee Legal Plan

On December 31, 2021, Tulsa Community College's Legal Plan contract with MetLife will expire. A renewal is needed to continue offering the Legal Plan to the College's full-time employees. The Finance Committee requests authorization to implement a contract with MetLife Legal from January 1, 2022 through December 31, 2022.

METLEGAL							
Employee	\$24.00 per month						

Renewal of Retiree Advantage Plan Supplemental Insurance

On December 31, 2021, Tulsa Community College's Retiree Advantage Plan Supplemental insurance contract will expire. A renewal is needed to continue offering Supplemental insurance to the College's Retirees who are currently enrolled in the plan. The Finance Committee requests authorization to implement a contract with AETNA for an Advantage Plan Supplemental insurance from January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, Retirees will see an increase in premiums.

2022 Aetna Ren	ewal Rates*
Medicare Advantage High Plan	\$412.94
Medicare Advantage Low Plan	\$322.05
Medicare High Script Plan	\$189.89
Estimated Monthly Premium	\$97,459
Estimated Annual Premium	\$1,169,512
Annual Percentage Change	3.7%
Annual Dollar Change	\$41,259

^{*}Eligible Retirees will continue to receive a \$100-\$105.00 monthly credit to premiums from OTRS.

Renewal of Retiree Administration Costs

On December 31, 2021, Tulsa Community College's Retiree Administration contract with WorkTerra will expire. A renewal is needed to continue processing collections of Retiree insurance premiums. The Finance Committee requests authorization to implement a contract with WorkTerra for Retiree Administration Collections from January 1, 2022 through December 31, 2022.

Estimated Monthly Premium	\$4,697
Estimated Annual Premium	\$56,364
Annual Retiree Packet Mailing	\$4,270
Annual Dollar Change	\$5,124

Renewal of Flexible Spending Account

On December 31, 2021, Tulsa Community College's Flexible Spending Account contract with WorkTerra will expire. A renewal is needed to continue offering a Section 125 plan to the College's full-time employees. The Finance Committee requests authorization to implement a contract with WorkTerra for Flexible Spending Account Management from January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, the College will not see an increase in overall cost per employee.

Estimated Monthly Premium \$3.50 PPPE*	\$931.67
Estimated Annual Premium	\$11,180

^{*}Per employee per event.

Renewal of COBRA Administration

On December 31, 2021, Tulsa Community College's COBRA contract with WorkTerra will expire. A renewal is needed to continue provide COBRA services to exiting employees and dependents. The Finance Committee requests authorization to implement a contract with WorkTerra for COBRA Administration from January 1, 2022 through December 31, 2022.

Based on Alliant negotiations, the College will not see an increase in cost per employee.

Estimated Monthly Premium	\$150.00
Estimated Annual Premium	\$1,800.00

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING JUNE 2021

TULSA COMMUNITY COLLEGE STATEMENT OF REVENUE AND EXPENDITURES COMPARISON FOR THE PERIOD ENDING JUNE 30, 2021 AND JUNE 30, 2020

		JUNE FY21		JUNE FY20						
			Percent of				Percent of			Percent
	Budget	Year to date	Budget	_	Budget	Year to date	Budget	\$	Change	Change
Revenue										
Education & General				_				_	()	
State Appropriations	\$ 29,708,507	\$ 30,124,605	101.4%	\$	30,687,987	\$ 30,933,315	100.8%	\$	(808,710)	-2.6%
Revolving Fund	2,675,650	3,277,972	122.5%		2,443,055	3,529,781	144.5%		(251,809)	-7.1%
Resident Tuition	29,071,159	30,644,783	105.4%		31,303,381	32,720,278	104.5%		(2,075,495)	-6.3%
Non-Resident Tuition	2,182,170	2,400,449	110.0%		2,389,331	2,537,493	106.2%		(137,045)	-5.4%
Student Fees	5,645,108	8,248,673	146.1%		6,370,948	6,505,581	102.1%		1,743,092	26.8%
Local Appropriations	44,000,000	42,700,000	97.0%		44,331,250	38,900,000	87.7%		3,800,000	9.8%
Federal Stimulus Funds - CARES	8,371,556	8,371,556	100.0%		-	-	0.0%		8,371,556	100.0%
Federal Student Grants - HEERF II	4,000,000	3,758,550	94.0%		-	-	0.0%		3,758,550	100.0%
Federal Institutional Aid - HEERF II	40,000	309,871	774.7%	_	- 447 525 052	<u>-</u>	0.0%		309,870.91	100.0%
Total	\$ 125,694,150	\$ 129,836,459	103.3%	<u> </u>	117,525,952	\$ 115,126,449	98.0%	\$	14,710,010	12.8%
Assolitant Entermalana										
Auxiliary Enterprises	\$ 550,000	\$ 212,686	38.7%	\$	F7F 000	\$ 517,446	90.0%	\$	(204.760)	-58.9%
Campus Store				Ş	575,000			Ş	(304,760)	
Student Activities	2,200,000	2,214,300	100.6% 79.8%		2,433,000	2,146,241	88.2%		68,059	3.2%
Other Auxiliary Enterprises	\$ 7,010,000	3,397,937 \$ 5,824,923		\$	5,650,750 8,658,750	5,003,418 \$ 7,667,105	88.5%	\$	(1,605,481)	-32.1%
Total	\$ 7,010,000	\$ 5,824,923	83.1%	<u> </u>	8,038,730	\$ 7,667,105	88.5%	<u> </u>	(1,842,182)	-24.0%
Restricted										
Institutional Grants	\$ 4,630,000	\$ 3,901,172	84.3%	\$	5,939,000	\$ 5,519,785	92.9%	\$	(1,618,613)	-29.3%
State Student Grants	5,200,000		69.8%	Ş		3,080,432	75.3%	Ş	549,216	
Total	\$ 9,830,000	\$ 7,530,821	76.6%	\$	4,092,000 10,031,000	\$ 8,600,218	85.7%	\$	(1,069,397)	<u>17.8%</u> -12.4%
Total	\$ 9,650,000	\$ 7,550,621	70.0%	Ş	10,031,000	\$ 6,000,216	65.770	Ş	(1,009,397)	-12.470
Capital										
Construction - State (295)	\$ 1,400,000	\$ 1,354,297	96.7%	\$	2,075,000	\$ 1,409,940	67.9%	\$	(55,643)	-3.9%
Construction - Non State (483)	6,000,000	1,139,266	19.0%	٦	13,000,000	9,456,617	72.7%	Ų	(8,317,351)	-88.0%
Total	\$ 7,400,000	\$ 2,493,563	33.7%	\$	15,075,000	\$ 10,866,557	72.1%	\$	(8,372,994)	-77.1%
Total	<i>\$ 7,400,000</i>	3 2,493,303	33.770	ڔ	13,073,000	3 10,800,337	72.170	ڔ	(8,372,334)	-77.170
TOTAL REVENUE	\$ 149,934,150	\$ 145,685,765	97.2%	\$	151,290,702	\$ 142,260,328	94.0%	\$	3,425,437	2.4%
1017 ENEVEROE	ψ 113,33 1,130	Ţ 113,003,703	37.270		131,230,702	7 112,200,320	31.070	<u> </u>	3,123,137	2.170
Expenditures										
Education & General										
Instruction	\$ 47,151,755	44,458,364	97.2%	\$	48,696,336	\$ 44,616,197	91.6%	\$	(157,834)	-0.4%
Public Service	662,320	222,477	19.9%	Ţ	689,779	125,418	18.2%	Ų	97,059	77.4%
Academic Support	18,253,728	14,616,590	77.6%		20,291,648	16,998,508	83.8%		(2,381,918)	-14.0%
Student Services	12,106,048	9,851,531	77.6%		11,691,336	10,387,147	88.8%		(535,617)	-5.2%
Institutional Support	12,839,085	15,548,709	119.7%		12,795,834	14,276,432	111.6%		1,272,277	8.9%
Operation/ Maintenance of Plant	16,843,165	17,694,456	104.0%		15,760,627	18,540,169	117.6%		(845,713)	-4.6%
Tuition Waivers	4,400,000	4,604,895	104.7%		4,400,000	4,615,500	104.9%		(10,606)	-0.2%
Scholarships	6,000,000	5,043,677	84.1%		5,100,000	5,135,682	100.7%		(92,005)	-1.8%
Federal Student Grants - CARES	4,381,410	3,990,147	0.0%		-	-	0%		3,990,147	0%
Federal Student Grants - HEERF II	4,000,000	3,758,550	0.0%		_	_	0%		3,758,550	0%
Federal Institutional Aid - HEERF II	400,000	309,871	0.0%		_	_	0%		309,870.91	0%
Total	\$ 127,037,510	\$ 120,099,266	94.5%	Ś	119,425,560	\$ 114,695,055	96.0%	\$	5,404,211	4.7%
. 5 (4)	Ψ 12./65./516	Ψ 120,000,200	3	<u> </u>	113) 123)300	Ψ 11./000/000	30.070	<u> </u>	3) 10 1)===	,0
Auxiliary Enterprises										
Campus Store	\$ 130,500	\$ 325,221	249.2%	\$	131,250	\$ 131,185	100.0%	\$	194,036	147.9%
Student Activities	3,875,000	2,112,178	54.5%	•	4,513,000	2,819,976	62.5%		(707,798)	-25.1%
Other Auxiliary Enterprises	7,004,500	3,444,728	49.2%		8,310,750	4,965,156	59.7%		(1,520,428)	-30.6%
Total	\$ 11,010,000	\$ 5,882,127	53.4%	\$	12,955,000	\$ 7,916,317	61.1%	\$	(2,034,190)	-25.7%
		· · · · · · · · · · · · · · · · · · ·			· · · · ·				· · · · · ·	
Restricted										
Institutional Grants	\$ 4,630,000	\$ 3,901,172	84.3%	\$	5,939,000	\$ 5,494,704	92.5%	\$	(1,593,532)	-29.0%
State Student Grants	5,200,000	3,461,516	66.6%	·	4,092,000	3,322,900	81.2%		138,616	4.2%
Total	\$ 9,830,000	\$ 7,362,688	74.9%	\$	10,031,000	\$ 8,817,604	87.9%	\$	(1,454,917)	-16.5%
	<u> </u>	· <u>- · · · · · · · · · · · · · · · · · ·</u>			· · · · ·	· <u>· · · · · · · · · · · · · · · · · · </u>			· · · · · ·	
Capital										
Construction - State (295)	\$ 1,400,000	\$ 828,029	59.1%	\$	2,075,000	\$ 1,357,070	65.4%	\$	(529,041)	-39.0%
Construction - Non State (483)	6,000,000	1,162,432	19.4%	•	13,000,000	10,841,955	83.4%		(9,679,523)	-89.3%
Total	\$ 7,400,000	\$ 1,990,461	26.9%	\$	15,075,000	\$ 12,199,025	80.9%		10,208,564)	-83.7%
										
TOTAL EXPENDITURES	\$ 155,277,510	\$ 135,334,542	87.2%	\$	157,486,560	\$ 143,628,001	91.2%	\$	(8,293,459)	-5.8%
		=	=							

TULSA COMMUNITY COLLEGE EXPENDITURE SUMMARY BY CATEGORY FOR THE PERIOD ENDING JUNE 30, 2021 AND JUNE 30, 2020

	JUNE FY21			JUNE FY20									
					Percent of					Percent of			Percent
		Budget	Y	ear to date	Budget		Budget	Υ	ear to date	Budget		\$ Change	Change
EDUCATION AND GENERAL													
Salaries & Wages													
Faculty	\$	19,272,076	\$	18,908,832	98.1%	\$	19,704,985	\$	18,904,203	95.9%	\$	4,629	0.0%
Adjunct Faculty		10,100,000		10,372,284	102.7%		10,100,000		9,590,200	95.0%		782,084	8.2%
Professional		12,533,836		11,706,317	93.4%		11,847,285		11,888,808	100.4%		(182,491)	-1.5%
Classified Exempt		3,258,316		3,152,171	96.7%		5,315,122		3,266,421	61.5%		(114,250)	-3.5%
Classified Hourly		16,551,705		15,332,268	92.6%		16,831,220	_	17,432,384	103.6%		(2,100,117)	-12.0%
TOTAL	\$	61,715,933	\$	59,471,871	96.4%	\$	63,798,612	\$	61,082,016	95.7%	\$	(1,610,145)	-2.6%
C: (C)		24407667		24.052.072	00.40/	_			22 222 242	100.50/		450.000	0.60/
Staff Benefits	\$	24,187,667	\$	24,052,078	99.4%	\$	23,074,448	\$	23,902,012	103.6%		150,066	0.6%
Professional Services		2,474,350		1,497,016	60.5%		2,783,700		2,466,959	88.6%		(969,943)	-39.3%
Operating Services		15,425,040		13,925,416	90.3%		17,107,400		13,355,303	78.1%		570,113	4.3%
Travel		567,950		97,726	17.2%		586,400		409,706	69.9%		(311,980)	-76.1%
Utilities		1,700,000		1,244,133	73.2%		1,700,000		1,403,770	82.6%		(159,637)	-11.4%
Tuition Waivers		4,400,000		4,604,895	104.7%		4,400,000		4,615,500	104.9%		(10,606)	-0.2%
Scholarships		6,000,000		5,043,677	84.1%		5,100,000		5,135,682	100.7%		(92,005)	-1.8%
Federal Student Grants - CARES		4,381,410		3,990,147	91.1%		-		-	0.0%		3,990,147	100.0%
Federal Student Grants - HEERF II		4,000,000		3,758,550	94.0%		-		-	0.0%		3,758,550	100.0%
Federal Institutional Aid - HEERF II		400,000		309,871	77.5%		-		-	0.0%		309,870.91	100.0%
Furniture & Equipment	_	1,379,660	<u> </u>	2,103,886	152.5%	_	875,000	_	2,324,108	265.6%	_	(220,221)	-9.5%
TOTAL	\$	126,632,011	\$	120,099,266	94.8%	\$	119,425,560	\$	114,695,055	96.0%	\$	5,404,211	4.7%
CAMPUS STORE													
Bond Principal and Expense	_	130,500	_	325,221	249.2%	_	131,250	_	131,185	100.0%	_	194,036	147.9%
TOTAL	\$	130,500	\$	325,221	249.2%	\$	131,250	\$	131,185	100.0%	\$	194,036	147.9%
STUDENT ACTIVITIES													
Salaries & Wages													
Professional	\$	280,000	\$	208,073	74.3%	\$	241,000	\$	265,341	110.1%	\$	(57,268)	-21.6%
Classified Hourly	_	1,100,000	_	906,968	82.5%	_	1,150,000	_	1,061,381	92.3%	_	(154,413)	-14.5%
Total Salaries & Wages	\$	1,380,000	\$	1,115,042	80.8%	\$	1,391,000	\$	1,326,722	95.4%	\$	(211,680)	-16.0%
a. 65 - 60	_		_			_		_			_	(==)	
Staff Benefits	\$	575,000	\$	465,825	81.0%	\$	592,000	\$	519,238	87.7%	\$	(53,413)	-10.3%
Professional Services		150,000		113,717	75.8%		85,000		145,621	171.3%		(31,904)	-21.9%
Operating Services		525,000		409,739	78.0%		545,000		684,859	125.7%		(275,120)	-40.2%
Travel		50,000		1,905	3.8%		70,000		32,761	46.8%		(30,856)	-94.2%
Furniture & Equipment		1,195,000		5,950	0.5%		1,780,000		110,775	6.2%		(104,825)	-94.6%
Items for Resale	<u> </u>	2.075.000	<u> </u>	2 442 470	0.0%	_	50,000	<u> </u>	2.040.076	0.0%	_	(707 700)	0.0%
TOTAL	\$	3,875,000	\$	2,112,178	54.5%	\$	4,513,000	\$	2,819,976	62.5%	\$	(707,798)	-25.1%
OTHER AUXILIARY ENTERPRISES													
Salaries & Wages													
Professional	\$	125,000	\$	122,408	97.9%	\$	70,000	\$	134,592	192.3%	\$	(12,184)	-9.1%
Adjunct Faculty		300,000		194,396	64.8%		200,000		292,877	146.4%		(98,480)	-33.6%
Classified Hourly	_	275,000	_	154,384	56.1%	_	300,000	_	233,949	78.0%	_	(79,565)	-34.0%
Total Salaries & Wages	\$	700,000	\$	471,188	67.3%	\$	570,000	\$	661,417	116.0%	\$	(190,230)	-28.8%
a	_		_			_		_			_	(
Staff Benefits	\$	125,000	\$	106,229	85.0%	\$	100,000	\$	115,340	115.3%	\$	(9,111)	-7.9%
Professional Services		550,000		160,719	29.2%		500,000		506,079	101.2%		(345,360)	-68.2%
Operating Services		2,300,000		1,230,825	53.5%		2,500,000		1,910,333	76.4%		(679,508)	-35.6%
Travel		60,000		6,193	10.3%		100,000		38,307	38.3%		(32,114)	-83.8%
Utilities		650,000		490,118	75.4%		650,000		577,894	88.9%		(87,777)	-15.2%
Scholarship & Refunds		40,000		2,737	6.8%		10,000		32,565	325.7%		(29,828)	-91.6%
Bond Principal and Expense		969,000		967,832	99.9%		1,115,000		968,755	86.9%		(923)	-0.1%
Furniture & Equipment		1,610,500		8,887	0.6%		2,764,750		154,465	5.6%		(145,579)	-94.2%
Items for Resale				-	0.0%		1,000			0.0%		<u>-</u>	0.0%
TOTAL	\$	7,004,500	\$	3,444,728	49.2%	\$	8,310,750	\$	4,965,156	59.7%	\$	(1,520,428)	-30.6%
CAPITAL													
Construction - State (295)	\$	1,400,000	\$	828,029	59.1%	\$	2,075,000	\$	1,357,070	65.4%	\$	(529,041)	-39.0%
Construction - Non State (483)		6,000,000		1,162,432	19.4%	_	13,000,000		10,841,955	83.4%		(9,679,523)	-89.3%
TOTAL	\$	7,400,000	\$	1,990,461	26.9%	\$	15,075,000	\$	12,199,025	80.9%	\$	(10,208,564)	-83.7%

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING JULY 2021

TULSA COMMUNITY COLLEGE STATEMENT OF REVENUE AND EXPENDITURES COMPARISON FOR THE PERIOD ENDING JULY 31, 2021 AND JULY 31, 2020

	JULY FY22					,		JUI	LY FY21				
					Percent of					Percent of			Percent
		Budget	Υ	ear to date	Budget		Budget	Y	ear to date	Budget		\$ Change	Change
Revenue													
Education & General													
State Appropriations	\$	31,022,199	\$	3,529,728	11.4%	\$	29,708,507	\$	2,216,034	7.5%	\$	1,313,694	59.3%
Revolving Fund		2,939,191		33,078	1.1%		2,675,650		122,138	4.6%		(89,060)	-72.9%
Resident Tuition		28,016,104		3,349,291	12.0%		29,071,159		11,611,333	39.9%		(8,262,042)	-71.2%
Non-Resident Tuition		2,206,417		294,256	13.3%		2,182,170		943,115	43.2%		(648,859)	-68.8%
Student Fees		7,531,057		715,320	9.5%		5,645,108		2,782,184	49.3%		(2,066,864)	-74.3%
Local Appropriations		47,025,000		3,500,000	7.4%		44,000,000		3,500,000	8.0%		(700.450)	0.0%
Federal Stimulus Funds - CARES		-		-	0%		8,371,556		722,150	8.6%		(722,150)	-100.0%
Federal Student Grants - HEERF II		18,500,000		348,438	1.9%		10,000,000		-	0.0%		348,438	100.0%
Federal Institutional Aid - HEERF II	_	31,000,000	_	188,773	0.6%	_	121 (54 150	<u>,</u>	24 000 054	0.0%	_	188,773.45	100.0%
Total	<u> </u>	168,239,968	\$	11,958,884	7.1%	\$	131,654,150	\$	21,896,954	16.6%	\$	(9,938,070)	-45.4%
Auxiliana Entorprisos													
Auxiliary Enterprises Campus Store	\$	400,000	\$		0.0%	\$	550,000	\$		0.0%	\$		
•	Ą	· ·	Ş	227.710		Ş	-	Ş	-	29.2%	Ş	(214.220)	40.00/
Student Activities		2,000,000		327,718	16.4% 8.7%		2,200,000		641,938			(314,220)	-48.9%
Other Auxiliary Enterprises	_	4,000,000	_	348,546		_	4,260,000	<u>,</u>	1,085,326	25.5%	_	(736,780)	-67.9%
Total	\$	6,400,000	\$	676,264	10.6%	\$	7,010,000	\$	1,727,264	24.6%	\$	(1,051,000)	-60.8%
Restricted													
Institutional Grants	\$	4,125,000	\$	145,503	3.5%	\$	4,630,000	\$	141,140	3.0%	\$	4,363	3.1%
State Student Grants	Ţ	4,020,320	Ţ	29,340	0.7%	ب	5,200,000	Ţ	141,140	0.0%	۲	29,340	3.170
Total	Ś	8,145,320	\$	174,843	2.1%	\$	9,830,000	\$	141.140	1.4%	\$	33,703	23.9%
Total	<u> </u>	0,113,320		17 1,0 13	2.170	<u> </u>	3,030,000	<u> </u>	111,110	1.170	<u> </u>	33,703	23.370
Capital													
Construction - State (295)	\$	2,000,000	\$	1,716,400	85.8%	\$	1,400,000	\$	102,549	7.3%	\$	1,613,851	1573.7%
Construction - Non State (483)	·	3,000,000		-	0.0%	·	6,000,000	·	-	0.0%	Ċ	-	-
Total	\$	5,000,000	\$	1,716,400	34.3%	\$	7,400,000	\$	102,549	1.4%	\$	1,613,851	1573.7%
TOTAL REVENUE	\$	187,785,288	\$	14,526,391	7.7%	\$	155,894,150	\$	23,867,907	15.3%	\$	(9,341,515)	-39.1%
Expenditures													
Education & General													
Instruction	\$	48,117,230		1,562,607	4.0%	\$	47,151,755	\$	1,784,956	3.8%	\$	(222,350)	-12.5%
Public Service		1,022,515		36,131	1.1%		662,320		10,842	1.6%		25,289	233.3%
Academic Support		18,617,965		1,176,308	5.6%		18,253,728		984,349	5.4%		191,959	19.5%
Student Services		10,581,398		474,827	3.3%		12,106,048		649,461	5.4%		(174,634)	-26.9%
Institutional Support		14,254,489		1,875,120	12.8%		12,839,085		1,528,941	11.9%		346,179	22.6%
Operation/ Maintenance of Plant		17,489,757		751,624	4.0%		16,843,165		549,979	3.3%		201,645	36.7%
Tuition Waivers		4,600,000		44,100	1.0%		4,400,000		151,892	3.5%		(107,792)	-71.0%
Scholarships		5,800,000		329,087	5.7%		6,000,000		879,870	14.7%		(550,783)	-62.6%
Federal Student Grants - CARES		10 500 000		-	0.0%		4,381,410		-	0.0%		-	0%
Federal Student Grants - HEERF II Federal Institutional Aid - HEERF II		18,500,000 31,000,000		348,438 4,370,468	0.0% 0.0%		10,000,000		-	0.0% 0%		348,438 4,370,468.03	0% 0%
Total	<u> </u>	169,983,353	\$	10,968,709	6.5%	Ċ	132,637,510	\$	6,540,289	4.9%	\$	4,428,420	67.7%
iotai	<u>, , , , , , , , , , , , , , , , , , , </u>	105,565,555	,	10,300,703	0.570	<u>,</u>	132,037,310	<u>, , </u>	0,540,265	4.570	٠,	4,420,420	07.770
Auxiliary Enterprises													
Campus Store	\$	130,500	\$	21,772	16.7%	Ś	130,500	\$	21,762	16.7%	Ś	10	0.0%
Student Activities	Ψ.	3,000,000	Ψ.	69,835	2.3%	~	3,875,000	Ψ.	76,115	2.0%	*	(6,280)	-8.3%
Other Auxiliary Enterprises		7,938,500		108,109	1.4%		7,004,500		96,968	1.4%		11,141	11.5%
Total	\$	11,069,000	\$	199,716	1.8%	\$	11,010,000	\$	194,845	1.8%	\$	4,871	2.5%
	<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				<u> </u>	,,	<u> </u>					
Restricted													
Institutional Grants	\$	4,125,000	\$	146,201	3.5%	\$	4,630,000	\$	141,840	3.1%	\$	4,361	3.1%
State Student Grants		4,020,320		16,589	0.4%		5,200,000		17,622	0.3%		(1,033)	-5.9%
Total	\$	8,145,320	\$	162,789	2.0%	\$	9,830,000	\$	159,462	1.6%	\$	3,327	2.1%
	_	_		_	_	_			_	_	_	_	_
Capital													
Construction - State (295)	\$	2,000,000	\$	-	0.0%	\$	1,400,000	\$	15,022	1.1%	\$	(15,022)	-100.0%
Construction - Non State (483)	<u> </u>	3,000,000			0.0%		6,000,000		260,327	4.3%		(260,327)	-100.0%
Total	\$	5,000,000	\$		0.0%	\$	7,400,000	\$	275,349	3.7%	\$	(275,349)	-100.0%
TOTAL EVERNETURES	_	104 107 676	<u> </u>	44 224 245	F 00/	_	160 077 540	_	7.460.045	4 50/	,	4 4 6 4 2 7 2	EQ 00/
TOTAL EXPENDITURES	\$	194,197,673	\$	11,331,215	5.8%	\$	160,877,510	\$	7,169,945	4.5%	\$	4,161,270	58.0%

TULSA COMMUNITY COLLEGE EXPENDITURE SUMMARY BY CATEGORY FOR THE PERIOD ENDING JULY 31, 2021 AND JULY 31, 2020

JULY FY22 JULY FY21

			Y FY22				JUL	Y FY21					
	Budget		v	anu ta data	Percent of		Budant	Year to date		Percent of		ć Chango	Percent Change
	_	Buuget		ear to date	Budget		Budget		ear to date	Budget		\$ Change	reiteilt Change
EDUCATION AND GENERAL Salaries & Wages													
Faculty	\$	19,432,417	\$	23,862	0.1%	\$	19,272,076	\$	9,062	0.0%	\$	14,800	163.3%
Adjunct Faculty		10,500,000		970,345	9.2%		10,100,000		1,153,844	11.4%		(183,499)	-15.9%
Professional		11,923,617		975,725	8.2%		12,533,836		1,005,732	8.0%		(30,007)	-3.0%
Classified Exempt		3,801,000		215,840	5.7%		3,258,316		184,397	5.7%		31,443	17.1%
Classified Hourly		17,564,728	_	363,808	2.1%	_	16,551,705		490,926	3.0%		(127,117)	-25.9%
TOTAL	\$	63,221,762	\$	2,549,580	4.0%	\$	61,715,933	\$	2,843,960	4.6%	\$	(294,380)	-10.4%
Staff Benefits	\$	24,333,149	\$	1,253,630	5.2%	\$	24,187,667	\$	1,366,547	5.6%		(112,917)	-8.3%
Professional Services		3,620,310		113,241	3.1%		2,474,350		103,176	4.2%		10,065	9.8%
Operating Services		15,809,902		1,882,670	11.9%		15,830,539		1,160,690	7.3%		721,980	62.2%
Travel		544,843		3,564	0.7%		567,950		-	0.0%		3,564	100.0%
Utilities		1,500,000		16,868	1.1%		1,700,000		24,858	1.5%		(7,990)	-32.1%
Tuition Waivers		4,600,000		44,100	1.0%		4,400,000		151,892	3.5%		(107,792)	-71.0%
Scholarships		5,800,000		329,087	5.7%		6,000,000		879,870	14.7%		(550,783)	-62.6%
Federal Student Grants - CARES		-		-	#DIV/0!		4,381,410		-	0.0%		-	0.0%
Federal Student Grants - HEERF II		18,500,000		348,438	1.9%		10,000,000		-	0.0%		348,438	100.0%
Federal Institutional Aid - HEERF II		31,000,000		4,370,468	14.1%		-		-	0.0%	4	1,370,468.03	100.0%
Furniture & Equipment		1,053,387	_	57,064	5.4%	_	1,379,660		9,297	0.7%	_	47,767	513.8%
TOTAL	\$	169,983,353	\$	10,968,709	6.5%	\$	132,637,510	\$	6,540,289	4.9%	\$	4,428,420	67.7%
CAMPUS STORE													
Bond Principal and Expense		130,500		21,772	16.7%		130,500		21,762	16.7%		10	0.0%
TOTAL	Ś	130,500	\$	21,772	16.7%	\$	130,500	\$	21,762	16.7%	\$	10	0.0%
TOTAL	7	130,300	7	21,772	10.770		130,300	<u> </u>	21,702	10.770		10	0.070
STUDENT ACTIVITIES													
Salaries & Wages		246 222		- 70-	2.50/		200 000		22.006	0.00/		(47.000)	75.00/
Professional	\$	216,000	\$	5,705	2.6%	\$	280,000	\$	22,996	8.2%	\$	(17,290)	-75.2%
Classified Hourly Total Salaries & Wages	\$	850,000 1,066,000	\$	18,547 24,253	2.2%	\$	1,100,000 1,380,000	\$	28,298 51,294	2.6% 3.7%	\$	(9,750) (27,041)	-34.5% -52.7%
Total Salaries & Wages	Ş	1,066,000	Ş	24,255	2.5%	Ş	1,380,000	Ş	51,294	3.7%	Ş	(27,041)	-52.7%
Staff Benefits	\$	445,000	\$	10,993	2.5%	\$	575,000	\$	23,228	4.0%	\$	(12,235)	-52.7%
Professional Services		116,000		-	0.0%		150,000		-	0.0%		-	0.0%
Operating Services		410,000		34,589	8.4%		525,000		1,593	0.3%		32,996	2070.9%
Travel		38,000		-	0.0%		50,000		-	0.0%		-	0.0%
Furniture & Equipment		925,000		-	0.0%		1,195,000		-	0.0%		-	0.0%
Items for Resale		-		-	0.0%	_	-		-	0.0%		<u> </u>	0.0%
TOTAL	\$	3,000,000	\$	69,835	2.3%	\$	3,875,000	\$	76,115	2.0%	\$	(6,280)	-8.3%
OTHER AUXILIARY ENTERPRISES Salaries & Wages													
Professional	\$	141,000	\$	10,192	7.2%	\$	125,000	\$	10,192	8.2%	\$	-	0.0%
Adjunct Faculty		340,000		13,868	4.1%		300,000		9,696	3.2%		4,172	43.0%
Classified Hourly		312,000		2,606	0.8%	_	275,000		2,689	1.0%		(83)	-3.1%
Total Salaries & Wages	\$	793,000	\$	26,666	3.4%	\$	700,000	\$	22,577	3.2%	\$	4,089	18.1%
Staff Benefits	\$	142,000	\$	6,587	4.6%	\$	125,000	\$	6,553	5.2%	\$	34	0.5%
Professional Services	*	625,000	,	12,102	1.9%	7	550,000	,	2,040	0.4%	,	10,062	493.2%
Operating Services		2,600,000		30,978	1.2%		2,300,000		34,276	1.5%		(3,298)	-9.6%
Travel		68,000		3,444	5.1%		60,000		, <u> </u>	0.0%		3,444	100.0%
Utilities		737,000		6,560	0.9%		650,000		9,760	1.5%		(3,200)	-32.8%
Scholarship & Refunds		45,000		· -	0.0%		40,000		, <u> </u>	0.0%		-	0.0%
Bond Principal and Expense		1,253,500		21,772	1.7%		969,000		21,762	2.2%		10	0.0%
Furniture & Equipment		1,675,000		-	0.0%		1,610,500		-	0.0%		-	0.0%
Items for Resale		-		-	0.0%		-		-	0.0%		-	0.0%
TOTAL	\$	7,938,500	\$	108,109	1.4%	\$	7,004,500	\$	96,968	1.4%	\$	11,141	11.5%
CAPITAL Construction State (205)	^	2 000 000	,		0.004	,	1 400 000	,	45.000	4 401	,	(45.033)	400.00/
Construction - State (295) Construction - Non State (483)	\$	2,000,000	\$	-	0.0% 0.0%	\$	1,400,000 6,000,000	\$	15,022 260 327	1.1%	\$	(15,022) (260,327)	-100.0% -100.0%
TOTAL	Ċ	3,000,000 5,000,000	\$		0.0%	\$	7,400,000	\$	260,327 275,349	4.3% 3.7%	\$	(260,327) (275,349)	-100.0% -100.0%
IOIAL	\$	3,000,000	ڔ		0.0%	ڔ	7,400,000	Ą	413,343	3.170	<u>ې</u>	(413,343)	-100.0%



Facilities and Safety Committee Projects Dashboard

Campus Growth

95% Progress

WC CVT & DMS Remodel

Budget: \$320,644 Status: Green

Estimated Completion: August 2021

48% paid



Metro Success Center

Budget: \$2,800,000 Status: Green

Estimated Completion: Spring 2022

0% paid



NEC Success Center

Budget: \$3,100,000 Status: Green

Estimated Completion: Fall 2022

3% paid



NEC Fab Lab

Budget: \$250,000 Status: Green

Estimated Completion: Spring 2022

0% paid

HEERF

0% Progress

Campus Wide Air Handlers

Budget: \$7,211,000 Status: Green

Estimated Completion: TBD

0% paid



MC, NE and SE Exterior Doors and Access Controls

Budget: \$2,600,000 Status: Green

Estimated Completion: TBD

0% Progress

MC Ductwork, VAV, VFD, Supply and Exhaust Air Fans

Budget: \$1,510,000 Status: Green

Estimated Completion: TBD 0% p



Campus Wide Drinking Fountains

Budget: \$171,000 Status: Green

Estimated Completion: TBD

0% paid

Deferred Maintenance



MC Heat Exchanger

Budget: \$210,000 Status: Green

Estimated Completion: Nov 2021

0% paid



NE SE and WC Parking Lots

Budget: \$1,700,000 Status: Green

Estimated Completion: Nov 2021

0% paid



MC Waterproofing

Budget: \$200,000 Status: Green

Estimated Completion: TBD

0% paid



MC C4C Chiller

Budget: \$250,000 Status: Yellow

Estimated Completion: TBD

0% paid



SE Hot Water Pumps

Budget: \$150,000 Status: Yellow

Estimated Completion: TBD

0% paid

Safety



NE Fire Sprinkler

Budget: \$950,000 Status: Green

Estimated Completion: TBD

0% paid



MC Fire Panel

Budget: \$65,000 Status: Green

Estimated Completion: TBD

0% paid



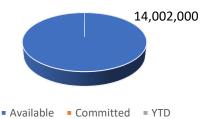
MC/NE Cameras

Budget: \$1,000,000 Status: Yellow

Estimated Completion: TBD

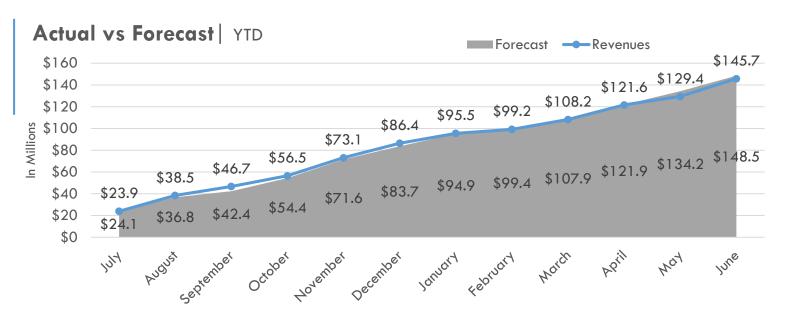
0% paid

HEERF and Deferred Maintenance



Deferred Maintenance, Years 1-3: \$73.4 million Deferred Maintenance, Years 4-10: \$75.8 million

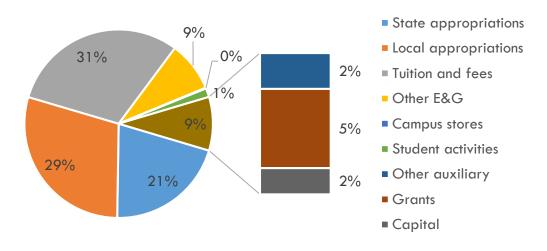
REVENUE DASHBOARD JUNE 2021



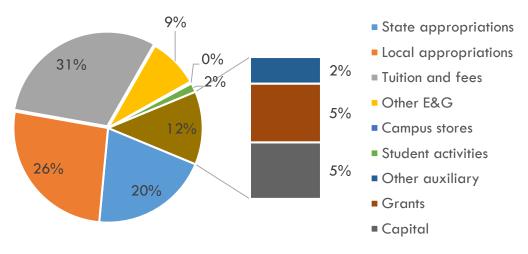
Revenues | Monthly Activity

	<u>Actual</u>	<u>Forecast</u>	<u>Variance</u>
Revenues			
E&G	\$15.4	\$ 11. <i>7</i>	\$ 3.6
Auxiliary	0.1	0.3	(0.2)
Restricted	0.7	0.9	(0.2)
Capital	0.1	1.5	(1.4)
	\$16.3	\$ 14.4	\$ (1.8)

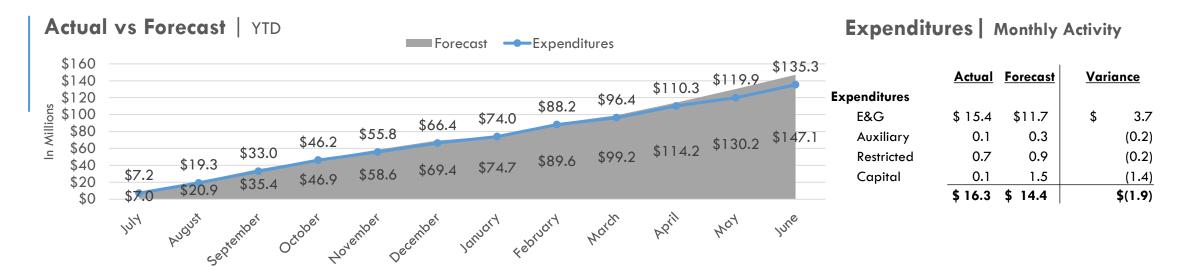
YTD Revenues by Type

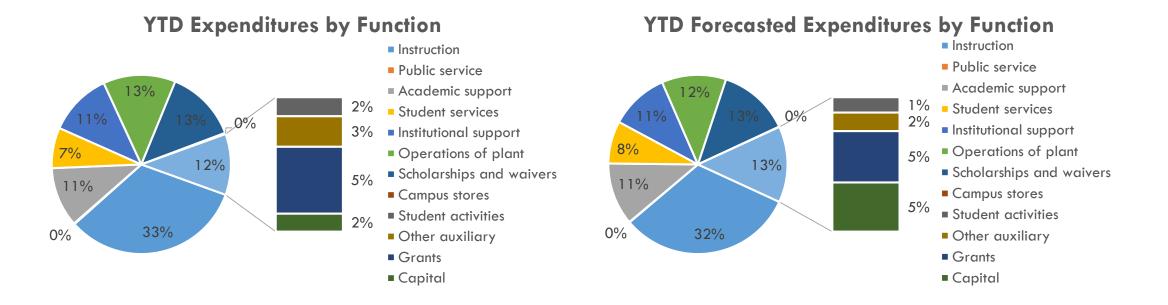


YTD Forecasted Revenues by Type

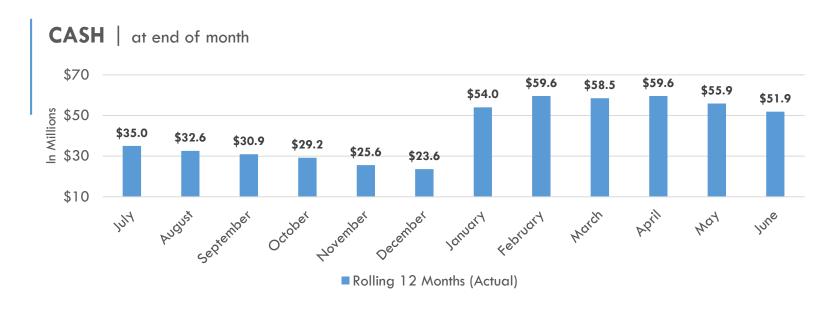


EXPENSE DASHBOARD JUNE 2021





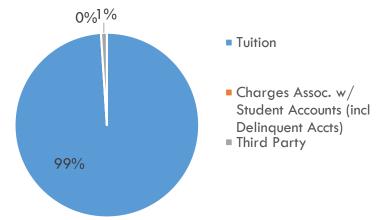
CASH MANAGEMENT & AR DASHBOARD JUNE 2021



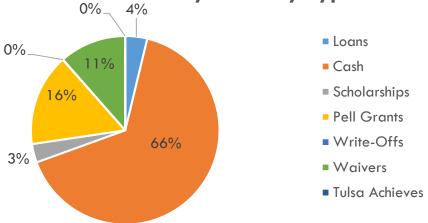
CASH BALANCE

E&G (290)	\$	1 <i>5,7</i> 1 <i>5</i>
Construction (295)	\$	522,065
Restricted (430)	\$	134,999
Construction (483 & 475)	\$	25,584
COVID Funds (490)	\$	0
Auxiliary (706)	\$	6,1 <i>75,</i> 718
Clearing (750)	\$	2,724,391
Local	\$	38,901,844
Payroll (789)	<u>\$</u>	3,355,018
	\$	51,855,333

Summer 2021 Student Charges by Type



Summer 2021 Payments by Type



HIGHER EDUCATION EMERGENCY RELIEF FUND II

Student Grants



Budget: \$4,400,000

Disbursed: \$3,758,550

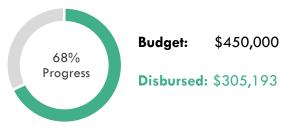
Personnel



Budget: \$2,600,000

Disbursed: \$0

Equipment / Software



Learning Technology



Budget: \$3,500,000

Disbursed: \$0

Building Improvements



Budget: \$2,550,000

Disbursed: \$0

COVID FTE Benefits



Workforce/Academic Needs



Budget: \$3,000,000

Disbursed: \$4,678

Student Supplies



Budget: \$1,500,000

Disbursed: \$0

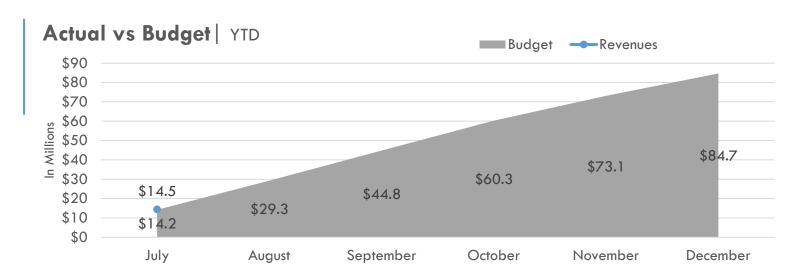
TOTAL HEERF II FUNDS

Student Grants	\$	4,400,000
Learning Technology	\$	3,500,000
Workforce Needs	\$	3,000,000
Personnel	\$	2,600,000
Building	\$	2,550,000
Supplies	\$	1,500,000
Equipment	\$	450,000
COVID Employee Benefits	<u>\$</u>	400,000
	\$	18,400,000

Disbursed at 6/30/2021 \$ 4,068,421

Remaining \$ 14,331,579

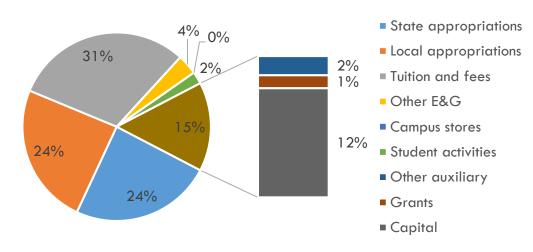
REVENUE DASHBOARD JULY 2021



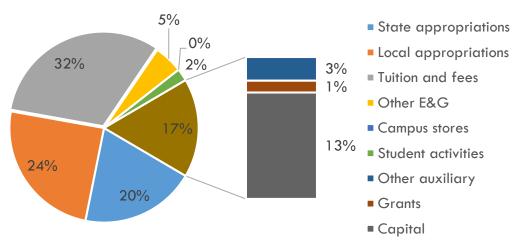
Revenues | Monthly Activity

	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>
Revenues			
E&G	\$12.0	\$ 11.4	\$ 0.6
Auxiliary	0.6	0.8	(0.2)
Restricted	0.2	0.2	
Capital	1.7	1.8	(0.1)
	\$14.5	\$ 14.2	\$ 0.3

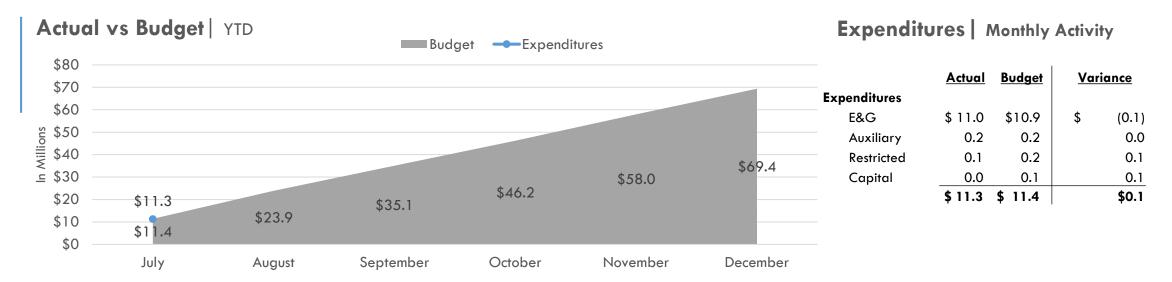
YTD Revenues by Type

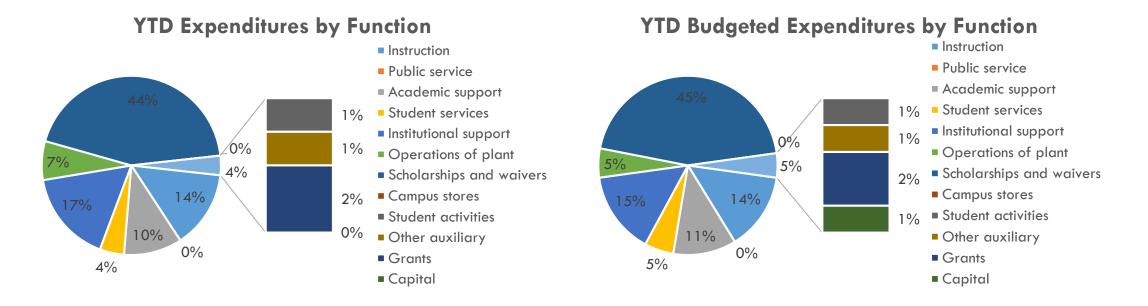


YTD Budgeted Revenues by Type

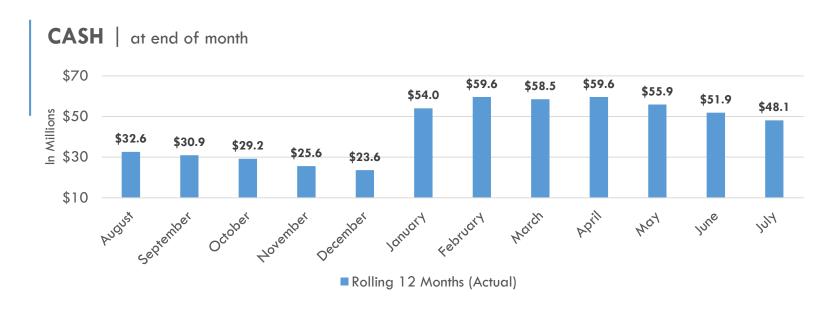


EXPENSE DASHBOARD JULY 2021





CASH MANAGEMENT & AR DASHBOARD JULY 2021



CASH BALANCE

E&G (290) Construction (295) Restricted (430) Construction (483 & 475) COVID Funds (490) Auxiliary (706) Clearing (750) Local	\$\$\$\$\$\$\$\$	766,234 2,202,675 132,860 7,764 1,650 6,216,309 276,776 35,751,733
, , ,		• •
Local	\$	35,751,733
Payroll (789)	<u>\$</u>	2,703,779
	\$	48,059,779

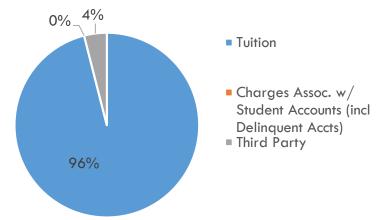
Cash Forecast 12/31/2021

\$34,000,000

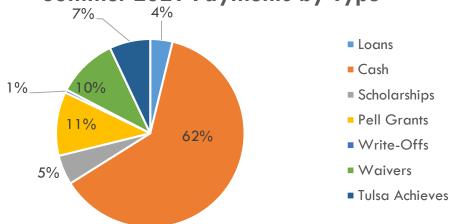
Local Forecast 12/31/2021

\$23,000,000

Summer 2021 Student Charges by Type



Summer 2021 Payments by Type



HIGHER EDUCATION EMERGENCY RELIEF FUND II

Student Grants



Budget: \$4,400,000

Disbursed: \$4,106,988

Personnel



Budget: \$2,600,000

Disbursed: \$0

Equipment / Software



Budget: \$450,000

Disbursed: \$320,262

Learning Technology



Budget: \$3,500,000

Disbursed: \$0

Building Improvements



Budget: \$2,550,000

Disbursed: \$0

COVID FTE Benefits



Budget: \$400,000

Disbursed: \$0

Workforce Technology



Budget: \$3,000,000

Disbursed: \$178,382

Student Supplies



Budget: \$1,500,000

Disbursed: \$0

TOTAL HEERF II FUNDS

Student Grants	\$	4,400,000
Learning Technology	\$	3,500,000
Workforce Needs	\$	3,000,000
Personnel	\$	2,600,000
Building	\$	2,550,000
Supplies	\$	1,500,000
Equipment	\$	450,000
COVID Employee Benefits	<u>\$</u>	400,000
	\$	18,400,000

Disbursed at 7/31/2021 \$ 4,605,632

Remaining \$ 13,794,368



TCC Picks Up National Awards Recognizing School's Pandemic Response Efforts Featured by *Tulsa World* and *Greater Tulsa Reporter*

The great news about TCC's national awards continues to be shared with articles in the *Tulsa World* and *Greater Tulsa Reporter* newspapers.

\$10,000 in Textbook Vouchers to be Provided for First Students in TCC, OSU-Tulsa Joint Venture

Featured by FOX23, Tulsa World, La Semana, and KOSU

The announcement the TCC Foundation was providing \$10,000 for textbook vouchers for the first College Park cohort helped with a last-minute push for students to apply. Each student accepted into the program received a \$250 voucher, attended a College Park New Student Orientation, and started classes this Fall.

Bartlesville Grad Among First in New College Park Experience

Featured by Bartlesville Examiner Enterprise and Tulsa People

Kaitlin Littau, a College Park student, shared her story about graduating from Bartlesville High School in May and having trouble deciding where to go to college until she heard about College Park.

Enrollment for High School Seniors Program at TCC for Free Associate Degree is Down

Featured by FOX23

In our effort to reach recent high school graduates about Tulsa Achieves, we shared some of the challenges we are seeing as a result of the pandemic with FOX23 and how it is impacting the number of applications.

TCC Bringing Back Students to the Classroom for Upcoming Year, In-Person Learning

Featured by FOX23

The College also provided some insight into the monumental task of bringing students back to the traditional classroom setting as we prepped every single classroom and moved desks and chairs back to campus.

Summer Pop-Up Events at Owasso Family YMCA and TCC West Campus

Featured by Owasso Reporter and Sand Springs Leader

As TCC traveled across the area hosting summer pop-ups, newspapers in Sand Springs and Owasso helped us get the word out to families and recent high school graduates about Tulsa Achieves.





TCC Mapping Project Creates Collaboration, Community Connection Featured by *Tulsa People*

The August edition of *Tulsa People* features a story about the work 69 TCC students did for the Mapping Greenwood project. By early July, more than 1,600 visitors from as far away as Canada, Taiwan, Australia, Germany and Ireland had already used the map, and feedback from students involved has been positive.

Leann Fiore Offers an Animation Education

Featured by Tulsa People

Dr. Leann Fiore's work with stop-motion animation continues to earn interest including a *Tulsa People* feature about her ingenuity in creating stop-motion animation videos to offer her students a realistic dissection experience while teaching virtually.

TCC VP of Student Success and Equity Serves the Community

Featured by Greater Tulsa Reporter

TCC's Eunice Tarver was recently featured in a photo with the other members of the Commemoration Fund Advisory Board. She is an inaugural member of that board with the mission to support bold and innovative efforts to correct social, political and economic injustices that impact Black, Indigenous, Latinx, and People of Color in the community with resources from the Zarrow Families Foundation.

Inhofe, TCC Officials Announce \$866K Federal Appropriation Request for Nursing

Program

Featured by *Tulsa World,* KTUL, FOX23, KOTV, KWGS, and KIRH

In July, we hosted a news conference with U.S. Senator Jim Inhofe to announce a request for federal appropriations to help with the nursing shortage in the state. The request for roughly \$866,000 would help expand the number of nursing students and produce more graduates. The federal dollars will go toward increasing the lab space and purchasing equipment.



TCC Plans to Diversify Oklahoma's Tech Workforce with New Apprenticeship Program

Featured by Tulsa World

TCC is part of an initiative to develop talent for IT and cybersecurity jobs through training and apprenticeships with several partners. Called, CompTia Apprenticeships for Tech, it is designed to connect underrepresented populations with local apprenticeships in the tech industry. The College is actively recruiting companies who are interested in participating and will launch courses next month with a focus to reach individuals from lower socioeconomic backgrounds, students of color or women.



TCC Using COVID Relief Funding to Pay Off Student Debts, Offer 'Clean Slate'

Featured by Tulsa World, Black Wall Street Times, Oklahoma Watch, KOTV, FOX23, KJRH,

KFOR, KTUL, KWGS and KOSU

We received extensive media coverage about our use of federal COVID funds to pay off outstanding student balances, giving them a chance to continue their education. TCC used roughly \$4 million to help more than 5,000 individuals, regardless whether they were currently enrolled. The College also shared the results of a survey showing nearly 40% reported that their current financial situation was worse than before the pandemic and 41% are struggling to pay for college.



Editorial: TCC Uses Federal Stimulus Money to Forgive Unpaid Student Balances Featured by *Tulsa World*

In a *Tulsa World* editorial, the newspaper called the use of federal COVID funds "a generous and appropriate choice." The newspaper went on to say, "We share the school's hope that students who were financially stressed by the COVID-19 emergency will use the one-time forgiven balances as an opportunity to continue their educations."

Grand Reopening: Signature Symphony Performances

Featured by Tulsa World, Tulsa People, FOX23, KTUL, KOTV and KJRH

Signature Symphony at TCC took part in stories with *Tulsa World* and *Tulsa People* as the publications explored what the arts would look like this Fall. Those conversations reflected how the professional orchestra continued to perform and will host in-person concerts this Fall. Additional media coverage included the annual 4th on the 3rd concert with more than 700 in attendance at the Southeast Campus.

Sand Springs Students Get Opportunity to Earn Associate Degree in High School Featured by *Sand Springs Leader*

The Sand Springs school board unanimously approved the agreement with TCC for EDGE: Earn a Degree, Graduate Early. The district will launch EDGE during the 2021-2022 academic year with the recruitment and selection of 8th grade students to participate.

Aerospace and Workforce Focus

Featured by KOTV

TCC continues to be part of the training and retraining to keep aerospace engineers in Oklahoma alongside Rose State and OSU Institute of Technology. The institutions have teamed up to help engineers in other industries transition to aerospace by offering a six-week course this summer. In addition, Okmulgee Public Schools recently unveiled its new Center for Aerospace and Advanced Technologies offering innovative high school programs and post-secondary certificates and degrees in partnership Tulsa Community College, OSU Institute of Technology and the College of the Muscogee Nation.



Tulsa-Area Higher Education Leaders Hopeful Consortium Can Help Students At All Their Institutions

Featured by Tulsa World and KWGS

The new executive director of the Tulsa Higher Education (THE) Consortium, Laura Latta, was the keynote speaker at the Tulsa Regional Chamber's annual State of Education luncheon. The consortium grew out of a collaboration of seven higher ed institutions to help more area students earn bachelor's degrees and better meet workforce needs. The members of THE Consortium are Tulsa Community College, Langston University, OSU-Tulsa, OU-Tulsa, the University of Tulsa, Rogers State University and Northeastern State University. In addition, OSU-Tulsa President Pamela Fry and RSU President Larry Rice participate in a Q&A and highlighted transfer partnerships including College Park and a new transfer partnership involving RSU, TCC and OU-Tulsa.

TCC Students Mentioned In The News

Featured by Tulsa World

In an article about the city of Tulsa's first-ever citizenship ceremony for 25 kids, three brothers who came to the U.S. 10 years ago when their mother was chosen in a visa lottery in their native Nigeria were highlighted in the story. One of those brothers is a recent high school graduate who plans to start TCC classes this Fall.

Featured by Tulsa World

As part of a story about a job fair for Tulsa-area law enforcement, Daniel Castaneda, who is studying criminal justice at TCC was interviewed. He says his degree major has reinforced his interest in the law enforcement field and is considering getting a bachelor's degree which is a requirement for TPD.

Featured by Sand Springs Leader

After suffering a stroke in high school, a recent TCC graduate was profiled about overcoming obstacles and what she plans to do with her education and degree.