



**Tulsa Community College
Regular Meeting of the Board of Regents**

MINUTES

The regular meeting of the Board of Regents of Tulsa Community College was held on **October 20, 2022 at 2:30 p.m. at West Campus.**

Board Members Present: Caron Lawhorn, Mitch Adwon, James Beavers, Paul Cornell, Wesley Mitchel, and Jennifer Jezek

Board Members Absent: Samuel Combs

Others Present: President Goodson
Executive Assistant for the Board
College Administrators
College Legal Counsel
Faculty and Staff
Crowe LLP, Auditor

CALL TO ORDER

Chair Lawhorn called the meeting to order at 2:30 p.m.

President Goodson confirmed compliance with the Open Meetings Act.

ROLL CALL

The assistant called the roll and the meeting proceeded with a quorum.

APPROVAL OF THE MINUTES

A **motion** was made by Regent Beavers and seconded by Regent Adwon to approve the minutes for the regular meeting of the Tulsa Community College Board of Regents held on Thursday, September 15, 2022 as presented. The Vice Chair called for a vote. **Motion carried by unanimously voice vote.**

CARRYOVER ITEMS

There were no carryover items.

ACADEMIC AFFAIRS AND STUDENT SUCCESS & EQUITY COMMITTEE REPORT

Presented by Regent Mitchell

1. Recommendation for Approval of Changes in Academic Programs

The Committee recommended approval of the following curriculum changes:

- Marketing AS – Modify Program
- Fire and Emergency Medical Services Certificate – Modify Program
- Fire and Emergency Medical Services AAS – Modify Program

A **motion** was made by the Academic Affairs and Student Success & Equity Committee. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.**

2. Overview of Committee Meeting Topics

Regent Mitchell apprised the Board of meeting topics discussed at the October committee meeting.

- Faculty Salary Reclassifications – on the personnel consent agenda
- Five-year Program Review – currently in progress
- Employee Data Breakdown – Chief Human Resources Officer, Evan Jewsbury, presented a report.
- HEERF Outcomes – Dr. Tarver gave a report. Students retained at a higher rate.

3. Enrollment Report

Dr. Eunice Tarver, Vice President of Student Success and Equity, presented a fall enrollment report to the Board.

- Exceeded expectations with only a -0.2% headcount decline in enrollment. Strategies are underway for spring recruitment.
- New first-time-entering students grew by 7%; returning students grew by 27%; and concurrent students grew by 16%. Continuing students declined by more

than 6%. In depth reviews, including surveys and focus groups are conducted to determine reasons and strategies discussed and planned.

- Applications were up by 10% this year with the highest yield rate ever.
- Demographics: Slight increase in male students for second semester in a row, which is better than national trends. Largest growth in students under 18. Reviewing reasons for declines in American Indian and White students. Pleased with the growth in Asian, African American, and Hispanic students.
- Over 2,000 students attended in-person new student orientation. Many brought family members. Around 90% enrolled.
- A little over 300 students signed up for individualized tours during Welcome Week.
- Done in a Day Enrollment Labs was a success at Southeast and Metro campuses.

(Handout: [Enrollment Presentation](#))

PERSONNEL REPORT

Presented by President Goodson

1. Introductions of Recently Appointed Staff

There was none.

2. Consent Agenda

The personnel consent agenda was submitted for approval.

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and full-time professional staff submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Separations including resignations, terminations, deaths, and transition to disability status of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Recommendation for Approval of Full-Time Faculty Reclassification

President Goodson highlighted faculty reclassifications on the consent agenda.

A **motion** was made by Regent Cornell and seconded by Regent Mitchell to approve the personnel consent agenda. The Chair called for a vote. **Motion carried unanimously by voice vote.**

(Attachment: [Consent Agenda](#))

FACILITIES & SAFETY COMMITTEE REPORT

Presented by Regent Adwon

1. Overview of Committee Meeting Topics

Regent Adwon and Sean Weins Vice President of Administration apprised the board of meeting topics discussed in the October committee meeting.

- Long-term Facilities Planning

A first draft of the final 10-Year Facilities Plan report has been received and is under review. It includes the three options that have been presented and makes a recommendation based on feedback from recent Board committee workshops and the project Steering Committee. This final report also incorporates the data that has been gathered throughout the project team's engagement on campus over the past six months along with the college-wide survey and room analytics report. Scope for a potential phase 2 is under development and will be presented for consideration early next year.

- Major Projects Update

Competitive bids have been received for remodeling three sets of restrooms adjacent to the new Student Success Center at the Northeast Campus. This will completely replace all fixtures, plumbing and lighting while adding necessary ADA upgrades.

Key Construction is conducting a bidding process for the exterior door access control project which is expected to conclude by the end of this month. This includes proximity card readers and new doors and door hardware as required to support one-touch campus lockdown. An RFP for increased security camera coverage for the Metro and Northeast campuses has been drafted and will be published shortly.

COMMUNITY RELATIONS COMMITTEE REPORT

Presented by Regent Cornell

1. Overview of Committee Meeting Topics

Regent Cornell apprised the board of meeting topics discussed in the September committee meeting.

- Federal Legislative Update

Rick attended the AACC Conference on behalf of TCC and was able to meet with staffers from Sen. Lankford and Sen. Inhofe's offices. He also had the opportunity to thank staffers from Sen. Inhofe's office for their help with the congressional directed spending he championed and wished them all well in their careers as the office winds down with the Senator's retirement.

Congress passed a Continuing Resolution to get the budget passed after the midterms in December.

Rick presented the viewbook and discussed how it was used on his Washington, DC visit.

Rick is working to host Congresswoman Bice when she visits Tulsa in the near future.

- State Legislative Updates

The House and Senate met in special session related to ARPA funds. HB1025 was passed and directs OMES to work with the organizations funded with ARPA dollars.

Interim study on diploma nursing is still being discussed and we anticipate a bill to come through on this topic.

We anticipate turnover in November and acquainting ourselves with new lawmakers after the redistricting. Lawmakers will be sworn in the week after the election. We saw around 4,000 bills last year and anticipate a similar number this year.

TCC will host the OSRHE January 23 legislative tour.

Working with the state for documentation for the 2027 AARPA audit of state funds for the \$8.8 million we secured for nursing.

FINANCE, RISK AND AUDIT COMMITTEE REPORT

Presented by Regent Beavers

1. Purchase Item Agreements over \$50,000

1.1 Data Processing Network & Phone Service

Authorization was requested to renew an agreement with Cox Business Services, LLC (Oklahoma City, OK) in the amount of \$1,044,000 to purchase data processing network and phones services for all campuses. The agreement is for three years with an annual cost of \$348,000. This request replaces the previous FY23 approval of a one-year term granted during the June 2022 board meeting. The purchase will be funded from general budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the renewal of an agreement for data processing network and phone service. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.**

1.2 Construction

Authorization was requested to contract with Key Construction, LLC (Tulsa, OK) in the amount of \$524,897 to replace all plumbing, fixtures, tile, ceiling, electric, and partitions in a full renovation of three bathroom groups at the Northeast Campus. The project was bid on TCC RFP-23001-KS and will be funded from general budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the contract for construction services. No second was needed. The Vice Chair called for a vote. **Motion carried unanimously by voice vote.**

1.3 Professional Services

Authorization was requested to enter into an agreement with CBIZ Benefits & Insurance Services, Inc. (Tulsa, OK) in the amount of \$164,525 to complete a comprehensive compensation study. The purchase will be funded from general budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the agreement for professional services. No second was needed. The Vice Chair called for a vote. **Motion carried unanimously by voice vote.**

1.4 Educational Services

Authorization was requested to enter into an agreement with the Oklahoma State Regents for Higher Education (Oklahoma City, OK) in the amount of \$90,000 for access to Coursera. The purchase will be funded from auxiliary budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the agreement for educational services. No second was needed. The Vice Chair called for a vote. **Motion carried unanimously by voice vote.**

2. Recommendation for Acceptance of the 2021-2022 Audit

The 2021-2022 annual audit, performed by Crowe LLP, pursuant to the authorization granted by the Tulsa Community College Board of Regents, is complete. The Finance, Risk and Audit Committee recommended acceptance of the audit.

Chief Financial Officer, Mark McMullen, introduced Brad Schelle with Crowe LLP. Mr. Schelle gave an overview of the College audit.

- Provided an unmodified opinion. Financial statements clean with no material weaknesses or significant deficiencies.
- HEERF funding increased revenue.
- Assets and net position increased by change in pension liability, a number the College does not control. Positive investment returns. Assets increased and liabilities decreased. The opposite is expected next year.
- Income statement show a decrease in salary and benefits, also a function of the pension liability, not an actual cut in payroll.

A **motion** was made by the Finance, Risk and Audit Committee to accept the audit. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.**

3. Monthly Financial Report

Presented by Mark McMullen, Chief Financial Officer

3.1 Financial Statements for September 2022

Revenues: Slightly behind due to cash flow function. Spike in HEERF funds due to lost revenue function. Department of Ed approved draw-down; strategies to utilize funds in progress.

Expenses: On par with expectations

Cash Management: Up in cash due to drawing down HEERF funds. Short-term investment opportunities being discussed.

HEERF Funds: Lost revenue funding approved.

The Finance & Audit Committee recommended approval of the monthly financial report for September 2022 be approved as presented in the attachment.

A **motion** was made by the Finance, Risk & Audit Committee to approve the monthly financials for September 2022. No second was needed. The Vice Chair called for a vote. **Motion carried unanimously by voice vote.**

(Attachment: Financials for August 2022)

(Handout: Financial Dashboard for August 2022)

EXECUTIVE COMMITTEE REPORT

1. Recommendation for Approval of Changes in Board Policy

Legal Situs: Board Policy BR.03.B and Request to Address the Board: Board Policy BR.03.D

Update physical address for the official Office of Record and modify the notification for persons who desire to come before the Board effective January 1, 2023.

A **motion** was made by the Executive Committee for approval. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.**

(Attachment: BR 03.B and BR 03.D)

2. Request to Address the Board: Board ByLaw Section 1.3.9

Remove portions of the section to correspond with Board policy effective January 1, 2023.

A **motion** was made by the Executive Committee for approval. No second was needed. The Chair called for a vote. **Motion carried unanimously by voice vote.**

(Attachment: ByLaw Section 1.3.9)

NEW BUSINESS

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

There was none.

PERSONS WHO DESIRE TO COME BEFORE THE BOARD

Any person who desires to come before the Board shall notify the board chair or his or her designee in writing or electronically at least twelve (12) hours before the meeting begins. The notification must advise the chair of the nature and subject matter of their remarks and may be delivered to the president's office. All persons shall be limited to a presentation of not more than two minutes.

There were none.

PRESIDENT'S REPORT

Presented by President Goodson and Nicole Burgin, Media Relations Manager

1. Overview of President's Highlights

Ms. Burgin highlighted the following taken from the President's Highlights.

- TCC Faculty & Staff Win OACC Awards
 - The Board congratulated those in attendance.
- Cyber Skills Center Starts Classes

3. Comments on Previous Agenda Items

President Goodson mentioned several noteworthy topics in the highlights.

- OACC Conference Presenters and Hall of Fame Induction
 - Former TCC President, Tom McKeon, was inducted.
- Tulsa Police Department Joins OSU-Tulsa, TCC To Help People
- Signature Symphony Kicks Off Season
 - President Goodson encouraged everyone to attend the Christmas concert.

(Handout: [President's Highlights](#))

EXECUTIVE SESSION

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending litigation, investigations, claims or actions.]

There was no executive session.

ADJOURNMENT

The next meeting of the Tulsa Community College Board of Regents will be held on Thursday, November 17, 2022 at 2:30 p.m. at Metro Campus, 909 South Boston Avenue, Building 1, Boardroom 617.

The meeting adjourned at 3:35 p.m.

Respectfully submitted,



Leigh B. Goodson
President & CEO



Caron Lawhorn, Chair
Board of Regents

ATTEST:



Mitch Adwon, Secretary
Board of Regents

Proposed Curriculum Changes for 2023-2024

AS Marketing	Modify Program	The decision was made to replace CSCI 1203 Computer Concepts and Applications with MSIS 2103 Business Data Science Technologies in the Marketing AS program, beginning with the 2022-23 Academic Year. MSIS will move to specialized course requirements because it is not currently approved as a gen ed.
Fire and Emergency Medical Services Certificate	Modify Program	Changed requirements to clarify that all FEMS and EMSP coursework must be completed with a C or better.
AAS Fire and Emergency Medical Services	Modify Program	Changed requirements to clarify that all FEMS and EMSP coursework must be completed with a C or better.

ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of a Board member.

APPOINTMENTS:

None.

RETIREMENTS:

Tiffany Engel, Associate Professor, Humanities
Liberal Arts & Communications
Southeast Campus August 1, 2023

Renee Harrison, Assistant Professor, Nursing
Health Sciences
Southeast Campus June 1, 2023

Carla Hinkle, Professor, Physical Therapy Assistant Program
Health Sciences
Metro Campus August 1, 2023

Terry Jacobs-Davis, ERP Module Manager
Academic Affairs
Conference Center October 1, 2022

Linda Lyons-Coyle, Associate Professor, Nursing
Health Sciences
Metro Campus July 1, 2023

Janice O'Meilia, Associate Professor, Biology
Science & Aeronautics
Metro Campus June 1, 2023

Cynthia Rich, Assistant Professor, Diagnostic Medical Sonography
Health Sciences
West Campus August 1, 2023

Mark Swanson, Associate Professor, Biology
Science & Aeronautics
Southeast Campus June 1, 2023

Donna Thurman, Assistant Professor, Nursing
Health Sciences
Southeast Campus June 1, 2023

Sandra Zingo, Assistant Professor, Economics & Business
Business & IT Technology
Northeast Campus August 1, 2023

SEPARATION:

Cynthia Holbrook, Assistant Professor, Radiography
Health Sciences
Metro December 12, 2022

RECOMMENDATION FOR APPROVAL OF FULL-TIME FACULTY RECLASSIFICATION

The following full-time faculty are qualified for reclassification under Board policy for the 2022-2023 academic year. It is the recommendation of the administration that the Tulsa Community College Board of Regents approve these reclassifications to a new salary figure as indicated.

Name and Area Of Instruction	Present Employment Classification	Reclassification	Qualification
Da Corte, Miguel Assistant Professor Spanish	Salary Range III - \$58,904	Salary Range IV - \$61,260.16	Master's + 36 hours
Elmore, Angela Assistant Professor Nursing	Salary Range I - \$72,800	Salary Range II - \$75,712	Master's + 12 hours
Gabel, Katherine Assistant Professor Nursing	Salary Range IV - \$67,739	Salary Range V - \$70,448.56	Earned Applied Doctorate
Goodwin, James Assistant Professor Journalism and Mass Communications	Salary Range IV - \$73,422.28	Salary Range V - \$76,359.17	Earned Applied Doctorate
Harding, Kayla Associate Professor Reading and Developmental Studies	Salary Range V - \$78,919.98	Salary Range VI - \$82,076.78	Earned Doctorate
Michie, Stacey Assistant Professor Mathematics	Salary Range III - \$56,921.47	Salary Range IV - \$59,198.33	Master's + 36 hours
Paige, Annie Assistant Professor English	Salary Range I - \$58,240	Salary Range VI - \$69,888	Earned Doctorate
Urie, Jeanne Associate Professor English	Salary Range II - \$64,609.64	Salary Range IV - \$69,778.41	Master's + 36 hours
Vang, Foua Assistant Professor Nursing	Salary Range I - \$56,160	Salary Range II - \$58,406.40	Master's + 12 hours
Wolfe, Marissa Assistant Professor Mathematics	Salary Range II - \$60,992.57	Salary Range III - \$63,432.27	Master's + 24 hours

TULSA COMMUNITY COLLEGE
FINANCIAL REPORT
MONTH ENDING SEPTEMBER 30, 2022

**TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING SEPTEMBER 30, 2022 AND SEPTEMBER 30, 2021**

	SEPTEMBER FY23			SEPTEMBER FY22			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
EDUCATION AND GENERAL								
Salaries & Wages								
Faculty	\$ 20,334,088	\$ 3,254,841	16.0%	\$ 19,432,417	\$ 3,114,856	16.0%	\$ 139,985	4.5%
Adjunct Faculty	11,000,000	2,258,724	20.5%	10,500,000	2,798,117	26.6%	(539,393)	-19.3%
Professional	13,180,480	3,091,821	23.5%	11,923,617	2,903,036	24.3%	188,785	6.5%
Classified Exempt	1,978,693	510,367	25.8%	3,801,000	562,275	14.8%	(51,908)	-9.2%
Classified Hourly	18,004,571	3,418,117	19.0%	17,564,728	2,833,629	16.1%	584,488	20.6%
TOTAL	\$ 64,497,832	\$ 12,533,871	19.4%	\$ 63,221,762	\$ 12,211,913	19.3%	\$ 321,958	2.6%
Staff Benefits	\$ 26,729,010	\$ 5,300,173	19.8%	\$ 24,333,149	\$ 5,146,147	21.1%	\$ 154,026	3.0%
Professional Services	2,634,000	597,034	22.7%	3,620,310	722,171	19.9%	(125,138)	-17.3%
Operating Services	16,037,800	4,549,964	28.4%	15,809,902	4,486,916	28.4%	63,048	1.4%
Travel	310,200	56,342	18.2%	544,843	24,121	4.4%	32,221	133.6%
Utilities	1,650,000	551,488	33.4%	1,500,000	385,823	25.7%	165,665	42.9%
Tuition Waivers	1,628,000	2,188,076	134.4%	4,600,000	2,072,524	45.1%	115,552	5.6%
Scholarships	4,300,000	1,928,928	44.9%	5,800,000	2,227,125	38.4%	(298,196)	-13.4%
Furniture & Equipment	5,300,000	717,882	13.5%	1,053,387	828,150	78.6%	(110,268)	-13.3%
TOTAL	\$ 123,086,842	\$ 28,423,757	23.1%	\$ 120,483,353	\$ 28,104,889	23.3%	\$ 318,869	1.1%
HEERF								
Federal Student Grants - HEERF II&III	\$ 1,500,000	\$ -	0.0%	\$ 18,500,000	\$ 8,063,990	43.6%	\$ (8,063,990)	-100.0%
Federal Institutional Aid - HEERF II&III	6,000,000	2,777,929	46.3%	31,000,000	5,174,161	16.7%	(2,396,232)	-46.3%
Federal Institutional Aid - Lost Revenue	22,500,000	2,013,829	9.0%	-	-	0.0%	2,013,829	100.0%
TOTAL	\$ 30,000,000	\$ 4,791,758	16.0%	\$ 49,500,000	\$ 13,238,151	26.7%	\$ (8,446,393)	-63.8%
CAMPUS STORE								
Bond Principal and Expense	130,500	43,801	33.6%	130,500	43,544	33.4%	257	0.6%
TOTAL	\$ 130,500	\$ 43,801	33.6%	\$ 130,500	\$ 43,544	33.4%	\$ 257	0.6%
STUDENT ACTIVITIES								
Salaries & Wages								
Professional	\$ 135,000	\$ 82,327	61.0%	\$ 216,000	\$ 17,116	7.9%	\$ 65,210	381.0%
Classified Hourly	535,000	35,893	6.7%	850,000	121,051	14.2%	(85,158)	-70.3%
Total Salaries & Wages	\$ 670,000	\$ 118,220	17.6%	\$ 1,066,000	\$ 138,167	13.0%	\$ (19,948)	-14.4%
Staff Benefits	\$ 300,000	\$ 150	0.1%	\$ 445,000	\$ 58,008	13.0%	\$ (57,858)	-99.7%
Professional Services	70,000	55,404	79.1%	116,000	-	0.0%	55,404	100.0%
Operating Services	260,000	3,560	1.4%	410,000	72,999	17.8%	(69,439)	-95.1%
Travel	20,000	-	0.0%	38,000	-	0.0%	-	0.0%
Furniture & Equipment	580,000	-	0.0%	925,000	-	0.0%	-	0.0%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
TOTAL	\$ 1,900,000	\$ 177,334	9.3%	\$ 3,000,000	\$ 269,174	9.0%	\$ (91,840)	-34.1%
OTHER AUXILIARY ENTERPRISES								
Salaries & Wages								
Professional	\$ 135,000	\$ 46,608	34.5%	\$ 141,000	\$ 30,677	21.8%	\$ 15,931	51.9%
Adjunct Faculty	325,000	55,677	17.1%	340,000	52,609	15.5%	3,068	5.8%
Classified Hourly	300,000	15,292	5.1%	312,000	2,927	0.9%	12,365	422.5%
Total Salaries & Wages	\$ 760,000	\$ 117,577	15.5%	\$ 793,000	\$ 86,213	10.9%	\$ 31,364	36.4%
Staff Benefits	\$ 140,000	\$ 28,939	20.7%	\$ 142,000	\$ 21,212	14.9%	\$ 7,727	36.4%
Professional Services	600,000	356,000	59.3%	625,000	40,523	6.5%	315,477	778.5%
Operating Services	2,495,000	293,064	11.7%	2,600,000	172,991	6.7%	120,073	69.4%
Travel	65,000	5,172	8.0%	68,000	3,915	5.8%	1,257	32.1%
Utilities	800,000	183,829	23.0%	737,000	150,042	20.4%	33,787	22.5%
Scholarship & Refunds	43,000	375	0.9%	45,000	125	0.3%	250	200.0%
Bond Principal and Expense	1,120,500	43,801.20	3.9%	1,253,500	43,544	3.5%	257	0.6%
Furniture & Equipment	1,600,000	2,036	0.1%	1,675,000	-	0.0%	2,036	100.0%
Items for Resale	-	-	0.0%	-	-	0.0%	-	0.0%
TOTAL	\$ 7,623,500	\$ 1,030,793	13.5%	\$ 7,938,500	\$ 518,564	6.5%	\$ 512,229	98.8%
CAPITAL								
Construction - State (295)	\$ 3,116,400	\$ 280,703	9.0%	\$ 2,000,000	\$ 113,923.88	5.7%	\$ 166,780	146.4%
Construction - Non State (483)	7,500,000	572,094	7.6%	3,000,000	409,558.79	13.7%	162,535	39.7%
TOTAL	\$ 10,616,400	\$ 852,798	8.0%	\$ 5,000,000	\$ 523,483	10.5%	\$ 329,315	62.9%



**Tulsa Community College
Board of Regents Policy**

Department: Board of Regents

Policy Number: BR.03

Effective Date: ~~018/18/20230~~

Owners: Board of Regents

Policy Version: 1.~~32~~

Revision Date:

~~1008/1820/20220~~

BR.03 – Board of Regents General Policies

BR.03.A – College Policies

The Board has properly left to the College administration broad responsibilities for development of internal policies and procedures for the conduct and management of affairs not specifically addressed by Board policy.

Certain policies have in the past been presented to the Board for approval. Any revisions or amendments to these policies will require similar Board approval. Administration is also encouraged to seek Board approval of institutional policies developed in the future that are believed to be of such significance as to warrant Board approval. Decisions concerning the appropriateness of submission of any such policy by institutional administrations to the Board for approval or for adoption as Board policy should be made after consultation with the President/CEO and General Counsel and, where they deem appropriate, the Board Chair and/or a committee of the Board.

BR.03.B – Legal Situs

The legal situs for the official Office of Record for the Board shall be in Tulsa, Tulsa County, Oklahoma. The Office of Record shall be physically located at: ~~909 South Boston Avenue Tulsa, OK 74119611-E Skelly Dr., Suite 620, Tulsa, OK 74135.~~

Legal process shall only be served upon the Board at its legal situs.

Service of legal process shall be addressed to one of the following:

- (1) The President and Chief Executive Officer (“CEO”); or
- (2) The Board’s General Counsel

Official Board records of proceedings shall be maintained at its legal situs.

All regular and special meetings of the Board shall be held at the times and places according to notices thereof as given in accordance with the Oklahoma Open Meeting Act.

The Board retains authority to maintain liaison offices at such locations as it deems appropriate, but such designation shall not change the designation of the legal situs set forth herein.

BR.03.C – Financial Exigency

If a precipitous decline occurs in the financial fortunes of Tulsa Community College, the President, after concurrence by the Board of Regents, may declare that a state of financial exigency exists. A financial

exigency may exist if the College faces an emergency which arises after the initial appropriation of funds to the Board and which is caused by a reduction in the sum total of general fund revenues available to the Board which threatens the ability of the College to maintain its previous level of operations and previous standards in the fulfillment of its role and mission as approved by the Board. Financial exigency may also be defined as a bona fide financial crisis that adversely affects the College as a whole, or one or more of its programs.

The Board of Regents has ultimate responsibility for the financial integrity of the College. Decisions resulting from this policy is subject to the approval of the Board of Regents, which may take into consideration such factors as it deems appropriate.

BR.03.D – Requests to Address the Board

Any person who desires to come before the Board shall notify the [Tulsa Community College President's Office](#) ~~board chair~~ or designee in writing or electronically at least ~~24~~^{twelve (12)} hours before the meeting begins. The notification must ~~explain~~ ^{advise the chair of} the nature and subject matter of their remarks ~~and the corresponding agenda item and may be delivered to the president's office~~. All persons shall be limited to a presentation of not more than two (2) minutes.

BR.03.E –Board Bylaws

The Board shall have by-laws which are updated as needed, which will include rules under which the Board organizes itself including the scope of duties and responsibilities of the Board and its officers. The by-laws can be found at on the MyTCC Portal



**Tulsa Community College
Board of Regents Bylaws**

Effective Date: 10/120/20232
Revision Date: 10/20/2022

Owners: Board of Regents

SECTION 1.3. MEETINGS OF THE BOARD OF REGENTS

SECTION 1.3.9. *Requests to address the Board.* In conjunction with regular meetings of the Board, the Board shall provide a reasonable opportunity for students, employees, and members of the public to address the Board ~~or a Board committee~~ concerning agenda items ~~or other issues germane to the responsibilities of the Board~~, as more fully prescribed in Board Policy.

TCC Faculty & Staff Win OACC Awards

TCC staff and faculty were honored during the 55th annual Oklahoma Association of Community Colleges. **Dr. Heather Wilburn and Jamie Holmes** received the OACC GIFT Award – Great Ideas for Teaching. The GIFT program honors creative pedagogy and effective teaching strategies, which was created by the late Dr. Brenda Vance, a TCC psychology faculty member. Their submission was included in the OACC GIFT Anthology, and they received a \$500 stipend.

We also had three TCC employees recognized with “Outstanding” awards: **Don Crall** - Outstanding Faculty; **Dr. Barbara Waxman** - Outstanding Professional Employee and **Melissa Teachnor** – Outstanding Support Staff.

OACC Conference Presenters and Hall of Fame Induction

TCC also had a strong presence at the OACC conference with 18 employees involved in presentations: **Janet L. Attisha, Deleise Brewer, Mary Cantrell, Ramona Curtis, Dewayne Dickens, Ph.D., Jenny Fields, Dr. Laura Garrett, Susan Goldsmith, Jennifer Hulseay Campbell, Melissa Kash, Julie Luscomb, Stephanie Merritt, Matt Mounger, Kari Shults, Melissa Steadley, Lindsay White, Ph.D., Travis White, and Mackenzie Wilfong.** In addition, TCC President Emeritus **Dr. Thomas McKeon** was inducted into the OACC Hall of Fame.

TCC Outreach Events

In demonstrating one of TCC’s core beliefs of You Belong Here, the College has held or participated in several recent events as part of our outreach to prospective students and current students.

Admissions and students from the Native American Student Association participated in Tulsa Native American Day Parade on Monday, Oct. 10 and the Education Outreach Center staff and Hispanic Student Association participated in Festival Americas a few weeks ago.

The College hosted OUT for TCC and welcomed high school students to learn more about TCC. Finally, the TCC McKeon Center for Creativity partnered with The Moth for Deaf Voices storytelling.



Child Development & Education Reach 100 CDA's

The Child Development Scholarship Team celebrated a milestone as 116 teachers have earned a national Child Development Associate credential from the George Kaiser Family Foundation Bridging the Gap CDA Program. Earning a CDA lays the groundwork for providing young children with high-quality care and shows you have the knowledge and abilities necessary to collaborate successfully with children, families, and coworkers. The CDA helps improve the quality of child-care for the state of Oklahoma.



Cyber Skills Center Starts Classes

Featured by *Tulsa World*

Classes started this week for the first cohort in the Cyber Skills Center, a partnership between TCC, Tulsa Innovation Labs, edX, and SkillStorm. The 24-week accelerated program has two tracks, one for cybersecurity and one for data analytics. The George Kaiser Family Foundation through the Tulsa Innovation Labs is funding scholarships for all participants. In addition, resources such as childcare and transportation will be available with the help of another community partner, Madison Strategies Group.



Pinwheel Garden on TCC Campus Honors Alzheimer's Victims

Featured by FOX23, KTUL, KRMG, and K95

TCC Wellness helped raise awareness about Alzheimer's with a Promise Garden at the TCC Southeast Campus. The garden consisted of pinwheels to honor the 1,780 Oklahomans who lost their lives to Alzheimer's or dementia in 2021 as well as the caregivers and family members. Faculty member **Dr. Laura Garrett** served as team captain for the TCC team that participated in the Walk to End Alzheimer's.



Funding Roundup

Featured by *Community College Daily*

A brief about TCC's new A.R. and Marylouise Tandy Student Success Center at the TCC Metro Campus and dedication event was included in *Community College Daily's* Funding Roundup.

TCC Foundation Raises \$460k for Student Scholarships, Services

Featured by FOX23, *Skiatook Journal* and *Tulsa World*

The success of this year's Vision Dinner and how much money was raised to support students was picked up by several news outlets.



Tulsa Police Department Joins OSU-Tulsa, TCC To Help People Interested in Careers in Law Enforcement

Featured by KOTV

As the Tulsa Police Department struggles to hire new officers, the organization is also trying to develop local high school students who are interested in pursuing a career in law enforcement. TCC and OSU-Tulsa are part of that effort in showing students the path to an associate degree and then a bachelor's degree through an innovative Public Safety program where the TPD Police Academy is part of the credit hours leading to a bachelor's degree from OSU-Tulsa.

Signature Symphony Kicks Off Season

Featured by *Tulsa People*, and *Tulsa World*

Signature Symphony at TCC opened the 2022-2023 season earlier this month with an exciting concert as the orchestra welcomed **Scott Seaton** to the helm. The new artistic director was also featured in a profile in this month's *Tulsa People*. The orchestra also had a great response with the Tulsa Sings! auditions which will conclude in April with the finalists performing in the final concert.



TCC Students & Grads In The News:

Local Court Reporter Earns National Certification

Featured by *Claremore Daily Progress*

Bethany DeGarmo, a 2022 TCC graduate, earned the Registered Skilled Reporter certification from the National Court Reporters Association. The certification is designed to serve as a steppingstone for aspiring court reporters or those returning to the profession who have not yet gotten their speeds up enough to earn the Registered Professional Reporter (RPR) certification. DeGarmo works as an official court reporter for the Mayes County Courthouse.

Former TCC Administrator Inducted into Oklahoma African American Educators Hall of Fame

Donnie Nero, the first dean of student services at TCC Southeast Campus was one of 11 inductees into the Oklahoma African American Educators Hall of Fame in Oklahoma City on Sept. 30. Nero, one of the Hall of Fame's founders, went on to become provost. In 2000, he was named president of Connors State College, making him the first Black president of a non-historically Black college in Oklahoma.

TULSA ACHIEVES [Tulsacc.edu/tulsaachieves](https://tulsaachieves.tulsacc.edu)

- Provides tuition-free education for graduating high school seniors
- Public, private, or homeschool
- Must live in Tulsa County, have a 2.0 GPA, and be a U.S. citizen or permanent resident
- Attend TCC the Fall after graduation
- 63 credit hours or three years of college
- Complete 40 hours of volunteer service each academic year

CYBER SKILLS CENTER [Tulsacc.edu/cybercenter](https://tulsaachieves.tulsacc.edu/cybercenter)

Partners: TCC, Tulsa Innovation Labs, edX, and SkillStorm

- Free, flexible, 24-week accelerated training program
- Pays all tuition costs and provides access to childcare, transportation, career-readiness support, and required equipment
- Prepares Tulsans to enter cyber security and data science careers -- 20 students in each program
- Started first cohorts in October
- Sought Tulsa-area adult learners from diverse cultural, racial and socio-economic backgrounds, as well as from underrepresented groups
- Eligible graduates have access to an optional one-year apprenticeship that provides 10 additional weeks of job-specific training
- Supports an estimated 200+ Tulsans over three years
- Working with nearly 30 nonprofit organizations & community partners to provide feedback on program design and recruit students

COX SMALL BUSINESS LEADERSHIP ACADEMY [Tulsacc.edu/coxacademy](https://tulsaachieves.tulsacc.edu/coxacademy)

- TCC Continuing Education's Corporate Training
- 10-week continuing education and leadership development program
- Cost for those who participate underwritten by Cox
- Launched in September
- Designed for all small business owners and leaders, but with a special emphasis to empower businesses owned or led by minorities, veterans, women, Native Americans, and individuals with disabilities

COLLEGE PARK [Collegeparktulsa.com](https://collegeparktulsa.com)

Partner: OSU-Tulsa

- First cohort graduates Spring 2023
- Business Administration and Psychology degree tracks
- Four-year public university experience for individuals who want to live and earn a bachelor's degree in Tulsa
- All classes on OSU-Tulsa campus
- TCC faculty for freshman/sophomore level courses & OSU-Tulsa faculty for junior/senior level classes
- Consistent class schedule and cohort experience for first two years
- Fall 2022 incoming students received a one-time \$250 textbook voucher
- Fall 2022 scholarships awarded to College Park Business Administration students from the Ronald and Myra Jeffris College Park Scholarship Fund
- Scholarships follow the student to completion of bachelor's degree
- OSU-Tulsa has commitments to help fund scholarships toward the costs of the junior and senior years for College Park students

DUAL CREDIT [Tulsacc.edu/dualcredit](https://tulsacc.edu/dualcredit)

- Four options: EDGE, DC2CD, HS+1, dual enrollment
- 2,500+ dual credit students enrolled for the 2021-2022
- 11% increase for Spring 2022 (year over year) & 16.8% increase for Fall 2022 (year over year)
- 53 high school seniors earned an associate degree in May 2022; up from three high school seniors in 2019

EDGE: Earn a Degree, Graduate Early allows students to earn a college degree as they graduate high school at no cost to the student or family.

- Focuses on under-resourced students who qualify for Oklahoma's Promise income guidelines and first-generation college students
- Selected as 8th graders, complete a 9th grade college prep year, and start college courses as a sophomore
- Four years of student wrap around services
- Pilot launched with Union High School with two graduating classes to date
- Expanded to Tulsa Public Schools' Memorial and McClain High Schools, Sand Springs, and KIPP Tulsa University Prep

High School Plus One allows a high school student to complete the first year of college before they graduate high school.

- Launched statewide in 2022 for eligible juniors and seniors
- In-person and online options
- Complete 31 credit hours
- OSRHE funding covers most tuition costs
- Students are responsible for mandatory fees, which average \$33 per credit hour
- Uses Open Education Resources (free class materials) for all but one course
- Expansion added a number of rural districts

SMART CHOICE

Partner: Northeastern State University

- Long-standing partnership supports students in earning a bachelor's degree
- Transfer Maps for 15 different academic programs
- Updated each academic year
- Maps provide a semester-by-semester guide from TCC to NSU
- NSU has specific scholarships for transfer students and tuition waivers

CANNABIS INDUSTRY TRAINING [Cannabisstudies.tulsacc.edu](https://cannabisstudies.tulsacc.edu)

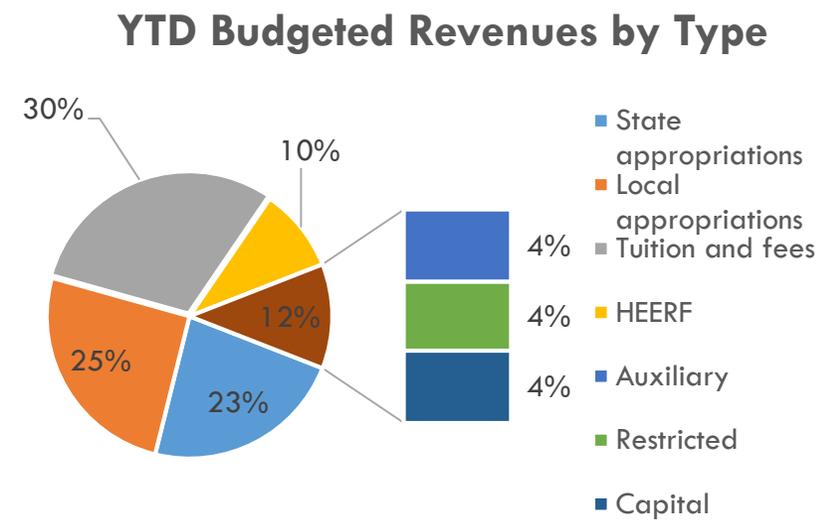
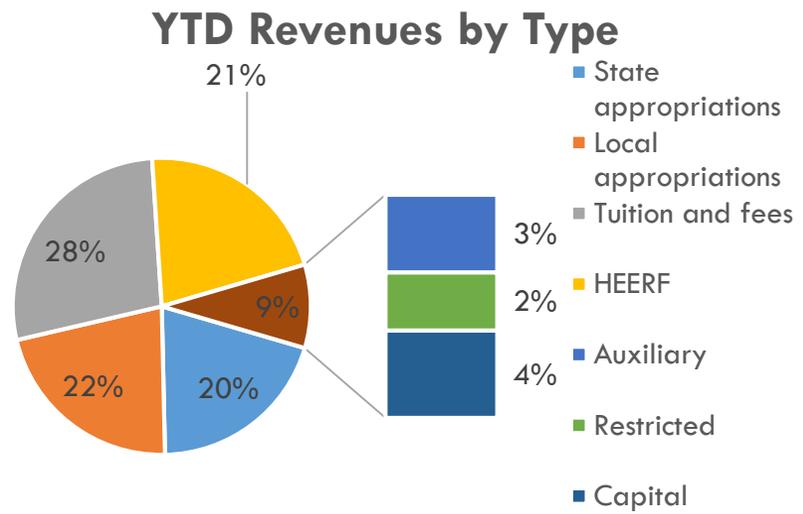
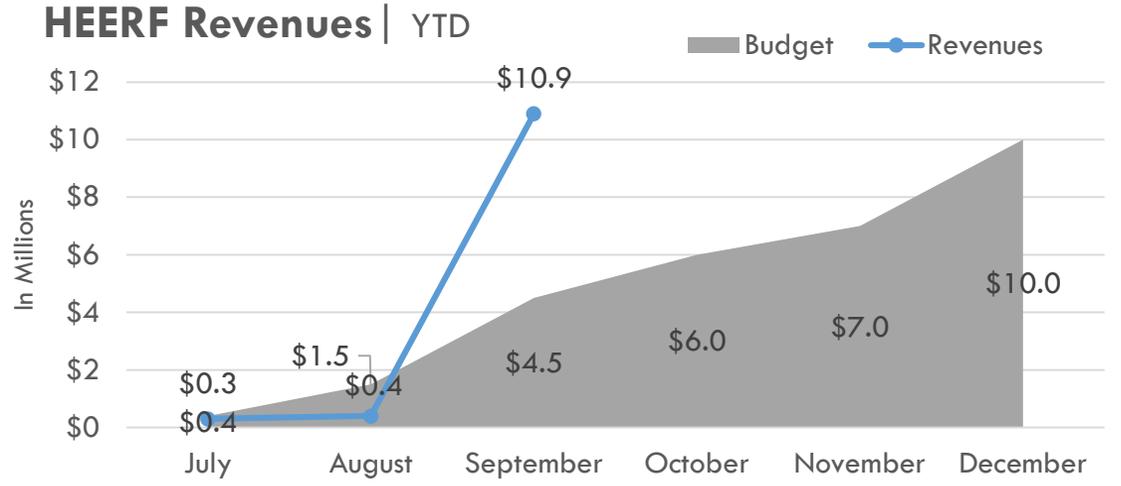
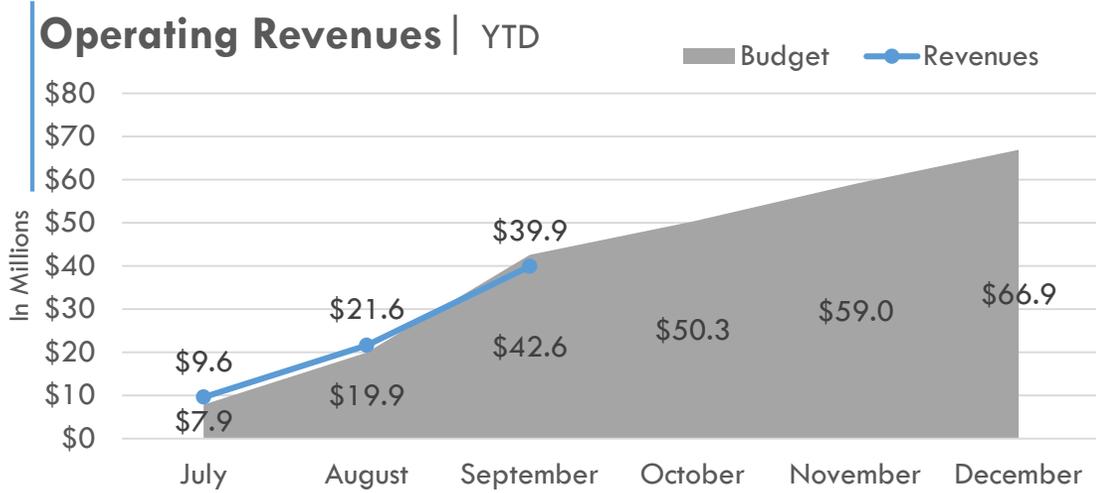
Partner: Green Flower

- First and only college in Oklahoma to offer this type of specialized training
- TCC Continuing Education
- Three certificate programs – Dispensary Associate, Cultivation Technician, and Manufacturing Agent
- Each certificate is an eight-week, non-credit course for \$750
- Online, on-demand schedule
- Since March 2020, 67 students have enrolled, and of those, 40 have completed

TULSA HIGHER EDUCATION CONSORTIUM [Tulsahighered.com](https://tulsahighered.com)

- Collaborative effort
- Developed to improve Tulsa-area students' journeys towards degree completion, professional independence and economic mobility
- Comprised of seven higher education institutions and seven affiliate organizations
- Made possible by Charles and Lynn Schusterman Family Philanthropies

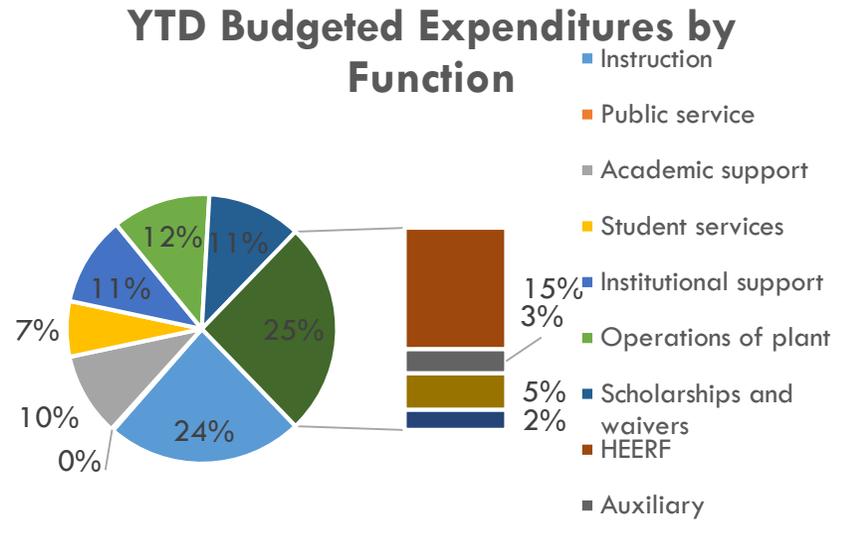
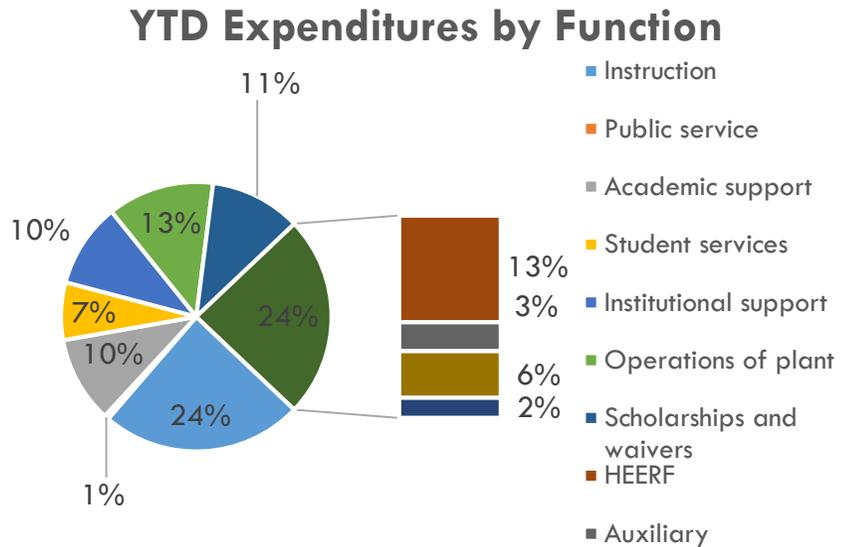
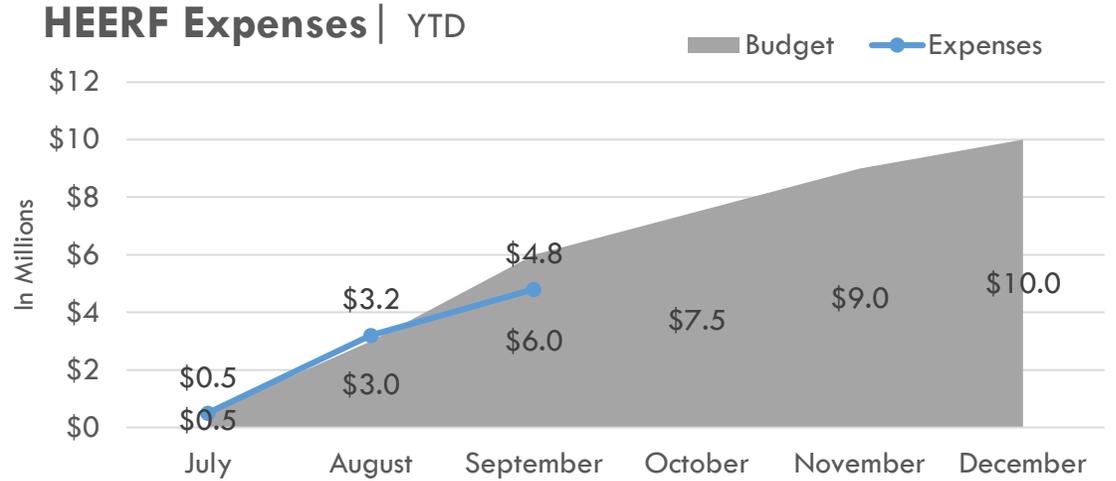
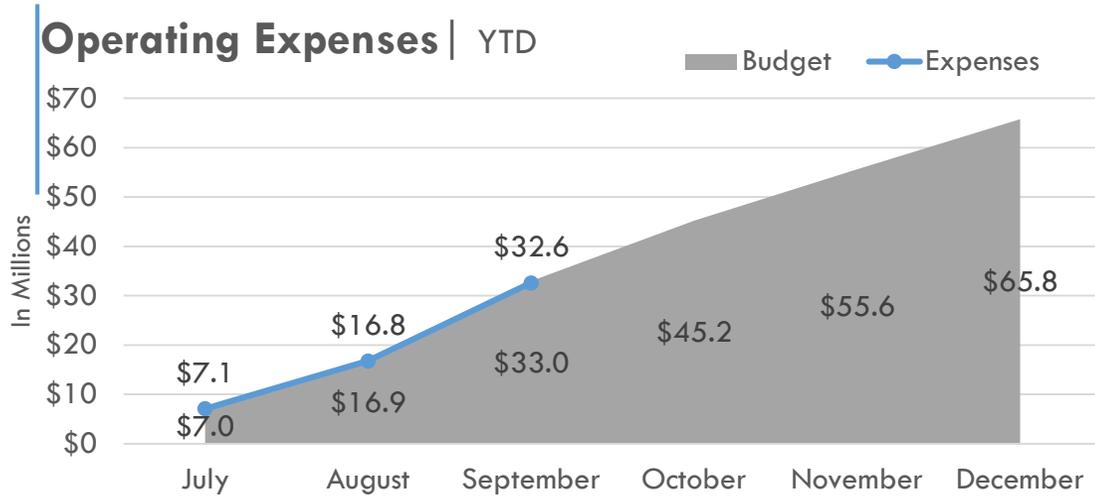
REVENUE DASHBOARD SEPTEMBER 2022



Revenues | Monthly Activity

Revenues	Actual	Budget	Variance
E&G	\$16.2	\$18.7	\$(2.5)
HEERF	10.5	3.0	7.5
Auxiliary	1.0	1.4	(0.4)
Restricted	1.0	1.4	(0.4)
Capital	0.1	1.1	(1.0)
Total	\$28.8	\$25.6	\$3.2

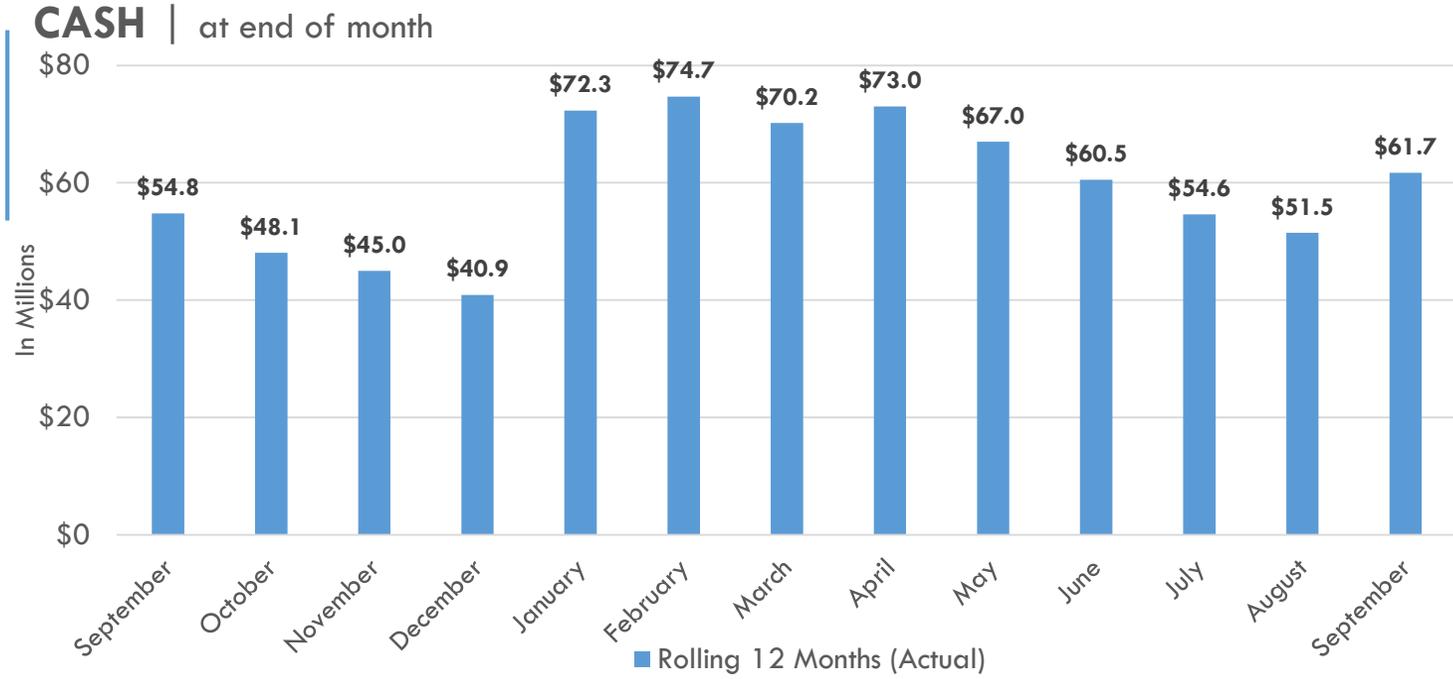
EXPENSE DASHBOARD SEPTEMBER 2022



Expenditures | Monthly Activity

Expenditures	Actual	Budget	Variance
E&G	\$ 13.4	\$ 13.3	\$ (0.1)
HEERF	1.6	3.0	1.4
Auxiliary	0.5	0.6	0.1
Restricted	1.6	1.3	(0.3)
Capital	0.2	0.8	0.6
Total	\$ 17.3	\$ 19.0	\$ 1.7

CASH MANAGEMENT & AR DASHBOARD SEPTEMBER 2022



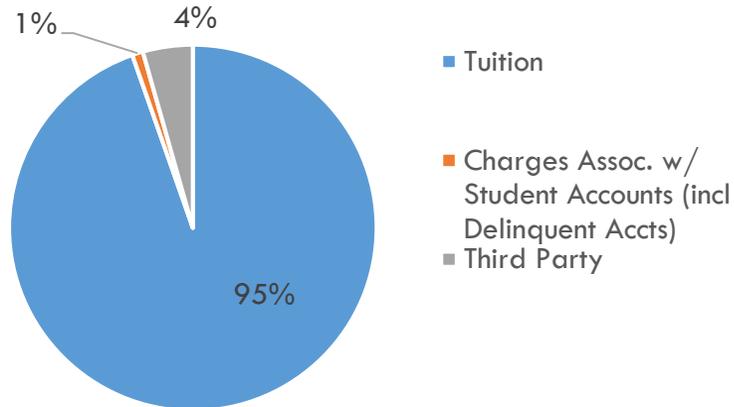
CASH BALANCE

E&G (290)	\$ 785,083
Construction (295)	\$ 2,612,190
Restricted (430)	\$ 110,738
Construction (483 & 475)	\$ 612,025
COVID Funds (490)	\$ 12,063,528
Auxiliary (706)	\$ 5,100,760
Clearing (750)	\$ 6,274,486
Local	\$ 31,589,785
Payroll (789)	\$ 2,580,590
Total	\$ 61,729,184

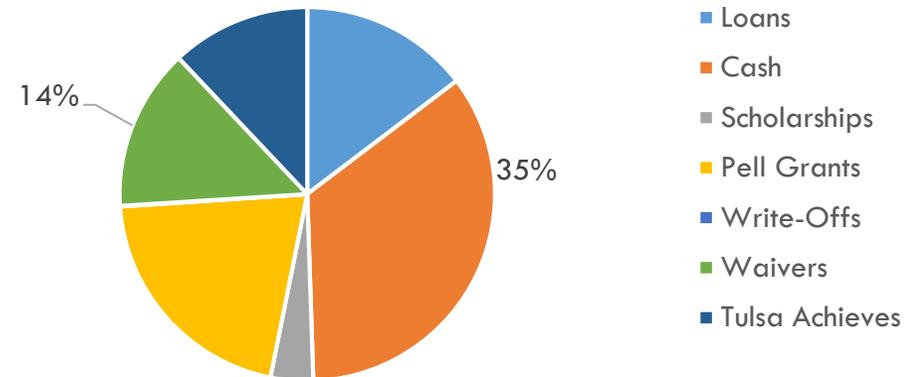
Cash Forecast 12/31/2022 \$44,000,000

Local Forecast 12/31/2022 \$22,000,000

Fall 2022 Student Charges by Type



Fall 2022 Payments by Type



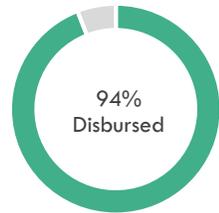
HIGHER EDUCATION EMERGENCY RELIEF FUND – (HEERF 2 & HEERF 3)

Student Grants (HEERF 2)



Budget: \$4,400,000
Disbursed: \$4,400,000

Student Grants (HEERF 3)



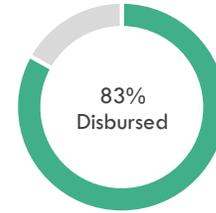
Budget: \$16,500,000
Disbursed: \$15,549,515

Safety & Security (Facilities)



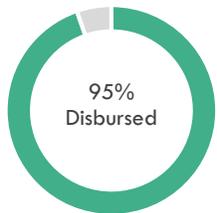
Budget: \$5,231,570
Disbursed: \$5,231,570

Student Technology



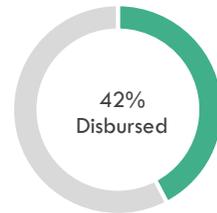
Budget: \$350,000
Disbursed: \$290,894

Workforce Technology



Budget: \$2,700,000
Disbursed: \$2,556,720

Need - Based Student Grants



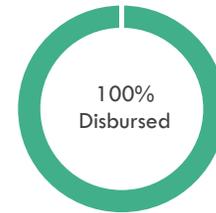
Budget: \$1,500,000
Disbursed: \$634,492

Equipment / Software



Budget: \$450,000
Disbursed: \$447,433

Financial Aid Consulting



Budget: \$185,387
Disbursed: \$185,387

Student Debt Forgiveness



Estimated: \$6,534,404
Disbursed: \$6,534,404

Lost Revenue



Estimated: \$14,969,049
Claimed: \$14,969,049

TOTAL HEERF

Student Grants	\$ 22,400,000
Safety & Security	\$ 5,231,570
Student Technology	\$ 350,000
Workforce Technology	\$ 2,700,000
Equipment / Software	\$ 450,000
Financial Aid Consulting	\$ 185,387
Student Debt Forgiveness	\$ 6,534,404
Lost Revenue Claims	\$ 14,969,049
	\$ 52,820,410
Disbursed in FY21	\$ 4,068,421
Disbursed in FY22	\$ 28,984,064
Disbursed in FY23	\$ 2,777,930
Lost Revenue Claimed	\$ 14,969,049
Remaining	\$ 2,020,946

HIGHER EDUCATION EMERGENCY RELIEF FUND – LOST REVENUE SPENDING

Student Debt Forgiveness (Spring 2020 – Spring 2021)



Estimated: \$4,182,954
Collected: \$4,182,954

Student Debt Forgiveness (Summer 2021 – Fall 2021)



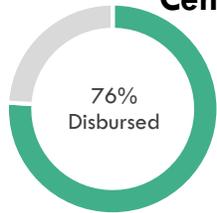
Estimated: \$2,351,450
Collected: \$2,351,450

Lost Revenue



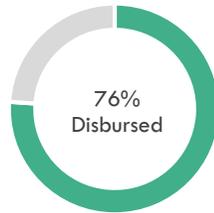
Estimated: \$14,969,049
Claimed: \$14,969,049

MC + NEC Student Success Center



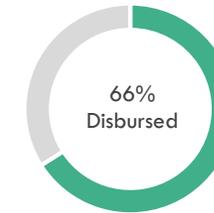
Total Project Estimate: \$6,150,000
HEERF Funding: \$2,550,000
Other Funding: \$3,600,000
Disbursed (HEERF): \$1,937,173

NEC Fab Lab



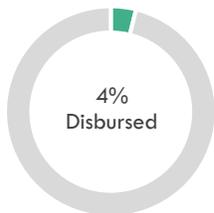
Total Project Estimate: \$250,000
HEERF Funding: \$250,000
Other Funding: \$0
Disbursed (HEERF): \$190,799

PACE Lighting + Equipment



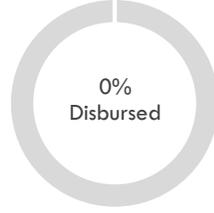
Total Project Estimate: \$280,000
HEERF Funding: \$280,000
Other Funding: \$0
Disbursed (HEERF): \$184,679

Safety & Security (Facilities)



Budget: \$11,720,430
Disbursed: \$1,480,737

Classroom Upgrades / Deferred Maintenance



Budget: \$3,310,000
Disbursed: \$ 0

Student Debt + Lost Revenue Spending Allocation

Student Success Centers	\$ 2,550,000
Safety & Security (Facilities)	\$ 11,720,430
PACE Lighting + Equipment	\$ 280,000
FAB Lab Remodel	\$ 250,000
Student Life Improvements	\$ 3,310,000
Allocated	\$ 18,110,430
Total Lost Revenue	\$ 21,503,453
Unallocated budget	\$ 3,393,023
Disbursed in FY22	\$ 2,059,843
Disbursed in FY23	\$ 2,013,829
Remaining	\$ 17,429,781



Fall Enrollment Debrief

9-8-22

Headcount	14,179	-.2%
FTE	8,149	-1.1%

Student Types

• New, First Time Entering	2,827	+7.0%
• Continuing	6,129	-6.8%
• Returning	530	+27.7%
• Transfer	875	-1.0%
• Concurrent	2,479	+16%

Student Demographics

- Female 8,948 -1.0%
- Male 5,145 +.2%

- Under 18 2,363 +14.2%
- 18-19 3,964 +2.7%

Student Demographics

American Indian	914	-4.3%
Asian	641	+9.2%
African American	1,156	+4.3%
Hispanic	2,024	+7.4%
White	6,978	-4.0%

Fall Enrollment Successes

New Student Orientation

Welcome Week

Done in a Day Enrollment Labs