Pre-Interview Points

Cumulative GPA

$$\frac{\text{Cullivative of } A}{4.0 = 20}$$
 $3.9 = 18$

$$3.8 = 16$$

$$3.7 = 14$$

$$3.6 = 12$$

$$3.5 = 10$$

$$3.4 = 8$$
 $3.3 = 6$

$$3.2 = 4$$

Science GPA

$$4.0 = 12$$
 $3.9 = 11.5$

$$3.8 = 11$$
 $3.2 = 8$

$$3.7 = 10.5$$

 $3.1 = 7.5$

$$3.6 = 10$$

 $3.0 = 7$

$$3.5 = 9.5$$

$$3.4 = 9$$

 $2.8 = 6$

$$3.3 = 8.5$$

$$3.2 = 8$$

$$3.1 = 7.3$$

 $2.5 = 4.5$

$$3.0 = 7$$
 $2.4 = 4$

$$2.9 = 6.5$$

$$2.0 = 3$$

$$2.7 = 5.5$$

 $2.1 = 2.5$

$$2.6 = 5$$

 $2.0 = 2$

$$2.5 = 4.5$$

$$2.4 = 4$$

$$2.3 = 3.5$$

Science Course Bonus

1 point each for:

- -Higher level Microbiology (i.e. 2000 level courses or higher)
- -Separate Anatomy/Physiology
- -Separate General Chemistry
- -Separate Organic/Biochemistry

Prior to CHEM 1134

Maximum of 4 points possible

ACT Composite (scores must come from same ACT test and must be within the past 5 years)

$$30+=14$$

$$27 = 11$$

$$26 = 10$$

$$25 = 9$$

$$24 = 8$$

<20 = application incomplete

ACT Science (scores must come from same ACT test and must be within the past 5 years)

$$26+=6$$

 $20=3$

$$25 = 5.5$$

 $19 = 2.5$

$$24 = 5$$
 $18 = 2$

$$23 = 4.5$$
 $17 = 1.5$

$$22 = 4$$

 $16 = 1$

$$21 = 3.5$$

 $15 = .5$

GPA Credit

0 - 4

If Cumulative GPA is ≥3.0 with 35 or more credit hours, the Cumulative GPA is multiplied by the total credit hours and divided by 100 = point value (maximum of 4 points possible)

<u>Degree</u> (from higher level degrees (i.e. bachelor's, master's and doctoral)

- 2 = Master's and/or Doctoral degrees
- 1 = Bachelor's degree
- 0 = Associate's degree and/or none

<u>Dental Office Experience Verification</u> (must have a Dental Office Experience Verification document on file but no dental office experience required; the Dental Office Experience Verification document must be from within the past 5 years and will stay on file until expiration)

Employee: chairside dental assistant OR front office for at least one year = 5

Dental Assisting Program with Internship = 4

Employee: chairside dental assistant OR front office less than one year = 3

Observations with dental hygienist for 40, or more, hours = 2

Observations with dental hygienist for less than 40 hours = 1

None = 0

Interview and Additional Points

Interview

0 - 24

Based on a rubric, applicants will be scored based on the following criteria:

- Delivery
- Nonverbal Professionalism
- Professional Appearance
- Professionalism
- Responses to questions/statements
- Etc.

Additional – Reapply Bonus (only earned if interviewed consecutive years in a row)

- 1 = Applied on third consecutive year and interviewed
- 0.5 = Applied on second consecutive year and interviewed
- 0 = Did not interview and/or apply consecutive years in a row

Acceptance Policy

Round 1 – Up to the top 20 applicants ranked with the highest pre-interview points will be offered an interview. If a gap of over 5 points exists less than 20 applicants will be interviewed and/or if there is a pre-interview points tie beginning around number 18. After the interview, the top 14 applicants ranked with the highest interview and, if applicable, additional (reapply bonus) points will be offered a position in the Dental Hygiene Program to begin in August of the same year. Applicants whose interview and, if applicable, additional (reapply bonus) points rank at number 15 and 16 will be named alternates. If there is an interview and, if applicable, additional (reapply bonus) points tie, the applicant(s) with the highest academic points will be ranked in order accordingly. Academic points consist of points from Cumulative GPA, Science GPA, Science Course Bonus, ACT Composite, ACT Science, and GPA Credit. If there continues to be a tie after academic points, the applicant(s) with the highest ACT Composite will be ranked in order accordingly. If there continues to be a tie after ACT Composite, the applicant(s) with the highest ACT Science will be ranked in order accordingly.

Round 2 – Applicants names as alternates will be invited to fill any position not accepted in Round 1, starting at alternate number 15. If additional alternates are required past alternate

number 16 before the start of the fall semester in August of the same year, starting at the applicant ranked number 17 after the interview then going up, the Program Director will determine if applicant number 17 and up will be offered the position(s) or if the Round 3 process will be followed.

Round 3 – Starting at applicant ranked number 17 after the interview and up, 2 to 3 applicants will be invited to interview, either individually or as a group. If there are not enough applicants remaining from the interviewed applicants to complete round 3, the top applicants that did not interview ranked with the highest pre-interview points will be utilized to fulfill the Round 3 process. A rubric will be created and utilized to score and the applicants(s) with the highest points will be offered the position(s). Previous points will not be added to Round 3. Acceptance in Round 3 will be solely based on Round 3 points.