



**Tulsa Community College
Regular Meeting of the Board of Regents**

MINUTES

The regular meeting of the Board of Regents of Tulsa Community College was held on **August 13, 2020, at 3:00 p.m. at Southeast Campus VanTrease Performance Arts Center for Education.**

Board Members Present: James Beavers, Paul Cornell, Caron Lawhorn, Samuel Combs, William McKamey, and Wesley Mitchell

Board Members Absent: Ronald Looney

Others Present: President Goodson
Executive Assistant for the Board
College Administrators
College Legal Counsel
Faculty
Staff

CALL TO ORDER

Chairperson Mitchell called the meeting to order at 3:02 p.m.

President Goodson confirmed compliance with the Open Meetings Act.

ROLL CALL

The assistant called the roll and the meeting proceeded with a quorum.

Note that Regent McKamey was unable to be present during roll call and returned during the Academic Affairs and Student Success Committee Report at approximately 3:07 p.m.

APPROVAL OF THE MINUTES

A **motion** was made by Regent Lawhorn and seconded by Regent Cornell to approve the minutes for the regular meeting of the Tulsa Community College Board of Regents held on Thursday, June 18, 2020 as presented. The Chair called for a vote. **Motion carried by voice vote** absent a vote by Regent McKamey.

CARRYOVER ITEMS

There were no carryover items.

INDUCTION OF REGENT

1. Oath of Office

Chairperson Mitchell administered the Oath of Office to Regent James Beavers who was appointed by Governor Stitt and later confirmed on May 6, 2020 by the Oklahoma State Senate. Mr. Beavers will serve a seven-year term succeeding Robin Ballenger.

[\(Attachment: Senate Confirmation\)](#)

ACADEMIC AFFAIRS AND STUDENT SUCCESS COMMITTEE REPORT

Presented by Regent Combs

1. Overview of Committee Meeting Topics

Regent Combs apprised the Board of meeting topics discussed at the August 6 meeting.

- Faculty Preparations for Fall Semester Update
 - Along with the measures presented in the special working board meeting, available campus entrances have been reduced to minimize risk.
 - Online instruction has greatly increased and in-person classes have greatly decreased to reduce risk of exposure to the virus.
- Fall Enrollment Update
 - Estimations appear to show enrollment numbers will be better than anticipated, but still below normal.

PERSONNEL REPORT

Presented by President Goodson

1. Consent Agenda

The personnel consent agenda was submitted for approval.

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and full-time professional staff submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Resignations of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.

A **motion** was made by Regent Beavers and seconded by Regent McKamey to approve the personnel consent agenda. The Chair called for a vote. **Motion carried unanimously by voice vote.**

[\(Attachment: Consent Agenda\)](#)

2. Introductions of Recently Appointed Staff

President Goodson introduced recently appointed staff.

- Janett Attisha, Assistant Professor of Nursing
- Foua Vang, Assistant Professor of Nursing
- Jennifer Ivie-Barth, Assistant Professor of Psychology
- Sheri Core, Assistant Professor of Biology
- Dacia Hinkle, Assistant Professor of English

FACILITIES & SAFETY COMMITTEE REPORT

Presented by Regent McKamey

1. Overview of Committee Meeting Topics

Regent McKamey apprised the board of meeting topics discussed in the committee meeting on August 6.

- Return to Campus Progress Update
 - As of August 3rd, student services were open on all four campuses for enrollment, advising, financial aid and the bursar. Approximately 25 entry points have been established with temperature scanning stations

and will be staffed on customized schedules for the first day of class. The facilities team has completed the reconfiguration of 250 classrooms to comply with physical distancing standards. In addition, the team has installed over 200 plexiglass partitions, 600 signs, and 1,200 medical grade air filters across the college. Team members from across Administrative Operations to include Information Technology, Risk Management, and the TCC Police Department will continue to provide daily operational support to our return to campus plan throughout the fall semester.

- Major Projects and Facilities Dashboard Update
 - Mr. Michael Siftar presented on major projects per the handout.
 - Reconfigurations of classrooms and installation of hands-free foot pedals and faucets in restrooms.
 - Metro Campus Bookstore is complete and open.
 - West Campus Student Success Center is nearing completion and should open in September.
 - Deferred maintenance projects: Sightlines gave TCC administration a list of what TCC should prioritize within the next 5-10 years.

[\(Handout: Major Projects Dashboard\)](#)

COMMUNITY RELATIONS COMMITTEE REPORT

Presented by Regent Cornell

1. Overview of Committee Meeting Topics

Regent Cornell apprised the board of meeting topics discussed in the committee meeting on August 6.

- Legislative Update
 - Federal Level: Closely monitoring the Stimulus IV package and how it impacts higher education. In addition, briefed legislators on the fall semester plan and enrollment for the upcoming legislative session.
 - State Level: Monitoring what will happen with State Question 802 – Medicaid expansion and how it will be funded.
- Enrollment advertising campaign was revised to boost enrollment.
- Foundation Update
 - An annual fundraising campaign will be conducted in place of the 50th Anniversary Gala.

FINANCE, RISK AND AUDIT COMMITTEE REPORT

Presented by Regent Cornell

1. Purchase Item Agreements over \$50,000

1.1 Increase Purchase of Internal Auditing Services

Ratification was requested to increase an agreement with **Stinnett & Associates LLC (Tulsa, OK)** which provides internal auditing services for the college. The services were competitively bid under RFP-15011-BC. The agreement was initially approved in the amount of \$150,000, but additional services that were performed during the year required an increase to **\$215,000**. The services are funded from general budget. *Note that the increase was due to the firm's additional auditing work on the Child Development Center that was not originally requested.*

1.2 Increase Purchase of Consulting Services

Ratification was requested to increase an agreement with **Engaging You LLC (Sacramento, CA)** which provides consultant services in the areas of guided pathways, equity, admission, enrollment management, student affairs, and advising. The agreement was initially approved in the amount of \$160,000, but additional services performed during the year required an increase to **\$184,448**. The services are funded from general budget. *Note that this increase was due to excluding travel expenses in the original purchase order. The additional cost is relative to the consultant's travel expenses.*

1.3 Purchase of Thermal Temperature Monitoring

Ratification was requested for an agreement with **JTI Security LLC (Sand Springs, OK)** in the amount of **\$140,888** to provide twenty-five thermal temperature monitoring cameras and related accessories for Covid related body temperature monitoring at all campuses. The purchase was competitively bid on RFP-20011- BC. The purchase will be funded from general budget.

1.4 Purchase of Software Services

Authorization was requested to enter an agreement with **Ad Astra Information Systems (Overland Park, KS)** in the amount of

\$115,000 to provide annual licensing of academic scheduling software for use in Enrollment Management. The amount requested includes \$30,000 in initial setup costs. The purchase will be funded from general budget.

1.5 Purchase of Software Services

Authorization was requested to enter an agreement with **Dynamic Signal INC (San Bruno, CA)** in the amount of **\$82,500** to provide annual licensing of communications hub software for use in Marketing and Communications. The amount requested includes \$22,500 in initial setup costs. The purchase will be funded from general budget.

1.6 Purchase of Audiovisual Equipment

Ratification was requested for an agreement with **ImageNet Consulting LLC (Oklahoma City, OK)** in the amount of **\$71,975** to provide Zoom audiovisual equipment for use in classrooms at the Metro, Northeast, and Southeast Campuses under Oklahoma State University RFP OSUA&M-RFP-000504-2018. The purchase will be funded from general budget.

A **motion** was made by the Finance, Risk & Audit Committee to approve the purchases as presented. No second was needed. **Motion carried unanimously by voice vote.**

2. Recommendation to Approve the Implementation and/or Renewal of Employee and Retiree Insurance Benefits and Premiums

The Finance, Risk & Audit Committee recommended approval of the implementation and/or renewal of employee and retiree insurance benefits and premiums.

- Renewal of Employee Group Medical Insurance
- Renewal of Employee Dental Insurance
- Renewal of Employee Vision Insurance
- Renewal of Employee Group Life and Accidental Death Insurance
- Renewal of Employee Voluntary Life Insurance (20/40)
- Renewal of Employee Supplemental Life and AD&D Insurance
- Renewal of Employee Long-Term Disability Insurance
- Renewal of Employee Voluntary Cancer and Critical Illness Insurance
- Implementation of Employee Voluntary Pet Insurance
- Implementation of Employee Legal and ID Theft Insurance

- Renewal of Retiree Advantage Plan Supplemental Insurance and Administration Costs
- Renewal of the Flexible Spending Account Plan
- Renewal of COBRA Administration Insurance

Ms. Sandy Cooper, Chief Human Resources Officer, commented on the renewal of benefits remotely.

- A slight increase in healthcare costs primarily due to elective procedures being postponed due to the pandemic restrictions.
- Monitoring expenditures very closely and preparing for increases in 2022 premiums.

A **motion** was made by the Finance, Risk & Audit Committee to approve the implementation and renewal of employee and retiree insurance benefits and premiums. No second was needed. **Motion carried unanimously by voice vote.**

3. Monthly Financial Report for June 2020

Chief Financial Officer, Mark McMullen, presented an overview of June revenues, expenses, cash management and accounts receivables.

- Revenues: Did not reach forecasted revenue due to normal revenue streams being suspended because of the pandemic.
- Expenses: Cut all non-essential spending. All capital projects not near completion were suspended.
- Cash: Strong cash balance. Did not have to draw down on local appropriations.

The Finance, Risk & Audit Committee recommended approval of the monthly financial report for June 2020 as presented.

(Attachment: [Financials June 2020](#))

(Handout: [Financial Dashboard for June 2020](#))

A **motion** was made by the Finance, Risk & Audit Committee to approve the monthly financial report for June 2020. No second was needed. **Motion carried unanimously by voice vote.**

4. Monthly Financial Report for July 2020

Chief Financial Officer, Mark McMullen, presented an overview of June revenues, expenses, cash management and accounts receivables.

- Revenues: Trending close to budget.

- Expenses: Trending close to budget.
- Cash: Cash is strong

The Finance, Risk & Audit Committee recommended approval of the monthly financial report for July 2020 as presented.

(Attachment: [Financials July 2020](#))

(Handout: [Financial Dashboard for July 2020 – presented but erroneously excluded as a hard copy handout](#))

A **motion** was made by the Finance, Risk & Audit Committee to approve the monthly financial report for July 2020. No second was needed. **Motion carried unanimously by voice vote.**

NEW BUSINESS

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

There was none.

PERSONS WHO DESIRE TO COME BEFORE THE BOARD

Any person who desires to come before the Board shall notify the board chair or his or her designee in writing or electronically at least twelve (12) hours before the meeting begins. The notification must advise the chair of the nature and subject matter of their remarks and may be delivered to the president's office. All persons shall be limited to a presentation of not more than two minutes.

There were none.

PRESIDENT'S REPORT

Presented by President Goodson and Nicole Burgin, Media Relations Manager

1. Overview of President's Highlights

Ms. Burgin highlighted the following taken from the President's Highlights.
(Handout: [President's Highlights](#))

- Life & Arts: College Brace for More Counseling – Potential Rise in Need for Student Mental-Health Support Brings Uncertainty
- TCC Theatre Moves to Virtual Productions

2. President's Comments

President Goodson mentioned several noteworthy topics.

- Broken Arrow Businessman Appointed to TCC Board of Regents
 - President Goodson welcomed Regent James Beavers to the Board.
- President Goodson acknowledged the incredible work by the Engaged Learning department to create professional development opportunities to prepare faculty for online instruction.

EXECUTIVE SESSION

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending litigation, investigations, claims or actions.]

A **motion** was made by Regent Cornell and seconded by Regent Combs to recess the regular meeting to enter into Executive Session. The Chair called for a vote. **The motion carried unanimously by voice vote.**

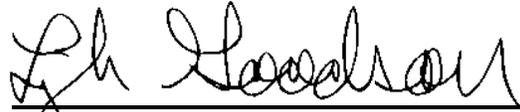
1. **Confidential Report by College Legal Counsel Concerning Pending Litigation, Investigations and Claims. No action was anticipated.**

A **motion** was made by Regent Lawhorn and seconded by Regent McKamey to reconvene the regular meeting. The Chair called for a vote. **The motion carried unanimously by voice vote.**

ADJOURNMENT

The meeting adjourned at 4:34 p.m.

Respectfully submitted,



Leigh B. Goodson
President & CEO



Wesley Mitchell, Chair
Board of Regents

ATTEST:



William McKamey, Secretary
Board of Regents

**MESSAGE FROM THE
OKLAHOMA SENATE**

Second Session of the Fifty-Seventh Legislature

TO THE GOVERNOR OF THE STATE OF OKLAHOMA

The Senate, on 05.06.2020, has approved and confirmed the appointment of

James H. Beavers
Broken Arrow, Oklahoma

as a member of the Board of Regents for Tulsa Community College, to serve a seven-year term ending June 30, 2027, succeeding Robin Ballenger.

Respectfully Submitted,

Paul Zinas

Secretary, Oklahoma State Senate

Received by the Governor

Date 5-13-2020

By *Kenn St*

ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of a Board member.

APPOINTMENTS:

Miguel Da Corte, Director Academic Affairs Projects
Academic Affairs
Conference Center
July 7, 2020

Salary: \$ 68,000

Miguel has earned his Master of Science in Educational Psychology from Oklahoma State University. Miguel is now enrolled in Doctorate program in Curriculum and Instruction at the Kansas State University. Miguel has been a part of TCC since June 2009.

Brian Monson, Assistant Professor, Phlebotomy
Science
9 Month
August 12, 2020

Salary: \$ 48,153

Brian earned Bachelor of Science degrees in Biology, Environmental Science, and Medical Laboratory Science at Northern State University - Aberdeen, South Dakota. Brian is completing his Master program in Health Administration at the University of Cincinnati. He has two years teaching experience as an Instructor with North Hennepin Community College – Brooklyn Park, Minnesota.

RETIREMENT:

Charles Kennedy, Facilities Maintenance Manager
Facilities
Metro Campus

January 1, 2021

RESIGNATIONS:

Justin Porterfield, Research and Assessment Analyst II
Conference Center

July 31, 2020

Renewal of Employee Group Medical Insurance

On December 31, 2020, Tulsa Community College Medical insurance contract with Blue Cross Blue Shield will end. A renewal is needed to continue offering medical insurance to the College's full-time employees and family members. The Finance Committee requests authorization to continue a contract with Blue Cross Blue Shield to provide three medical insurance options January 1, 2021 through December 31, 2021.

Based on Alliant negotiations, the College will see a 3.5% increase.

BLUE CROSS BLUE SHIELD PREMIUMS		
	BCBS - \$500 PPO	BCBS - HMO
Employee Only (Employer Paid)	\$655.58	\$701.36
+ Spouse	\$1,180.06	\$1,262.42
+ Child	\$1,249.96	\$1,337.22
+ Children	\$1,660.46	\$1,776.36
+ Family	\$2,032.30	\$2,174.16

BLUE CROSS BLUE SHIELD EMPLOYEE RATES WITH TCC PAID SUBSIDY		
	BCBS - \$500 PPO	BCBS - HMO
Employee Only	\$0.00	\$0.00
+ Spouse	\$295.02	\$542.84
+ Child	\$249.98	\$468.04
+ Children	\$415.12	\$799.36
+ Family	\$508.08	\$978.38

Estimated Monthly Premium*	\$785,133
Estimated Annual Premium*	\$9,421,596
Annual Percentage Change	3.5%
Annual Dollar Change	\$315,359

Note: \$62,500.00 Wellness Credit will be applied to the January 2021 bill.

**Premiums will result in further reduction as employee headcount is reduced by year-end.*

Renewal of Employee Dental Insurance

On December 31, 2020, Tulsa Community College Dental contract with BlueCross BlueShield will expire. A renewal is needed to continue offering dental insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross and BlueShield to provide dental insurance January 1, 2021 through December 31, 2021.

Based on Alliant negotiations, the College will see a 0.0% increase.

	BCBS Base Plan	BCBS Buy-Up Plan
Employee Only (Employer Paid)	\$19.52	\$38.74
+ Spouse	\$39.06	\$77.44
+ Child(ren)	\$51.76	\$101.08
+ Family	\$78.72	\$154.16
Estimated Monthly Premium*	\$56,946.04	
Estimated Annual Premium*	\$683,352.48	
Annual Percentage Change	0.0%	
Annual Dollar Change	\$0.00	

**Premiums will result in further reduction as employee headcount is reduced by year-end.*

Renewal of Employee Vision Insurance

On December 31, 2020, Tulsa Community College Vision contract with MetLife will expire. A renewal is needed to continue offering vision insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with MetLife to provide vision insurance January 1, 2021 through December 31, 2021.

Based on Alliant negotiations, employees will see a 0% increase.

	MetLife Base Plan	MetLife Buy-Up Plan
Employee Only	\$8.86	\$14.98
Employee + Spouse	\$17.74	\$30.00
Employee + Child(ren)	\$18.96	\$32.08
Family	\$30.32	\$51.26
Estimated Monthly Premium*		
	\$15,552.20	
Estimated Annual Premium*		
	\$186,626.40	
Annual Percentage Change		
	0%	
Annual Dollar Change		
	\$0.00	

**Premiums will result in further reduction as employee headcount is reduced by year-end.*

Renewal of Employee Group Life and Accidental Death Insurance

On December 31, 2020, Tulsa Community College Group Life and Accidental Death and Dismemberment (AD&D) contract with BlueCross BlueShield/Dearborn National will expire. A renewal is needed to continue offering Group Life and AD&D insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield/Dearborn National to provide Group Life and AD&D insurance plans January 1, 2021 through December 31, 2021.

Based on Alliant Broker negotiations, the College will not see an increase from the current Group Life insurance and AD&D rates.

	Dearborn National Renewal
Group Life Insurance	\$0.15 per \$1,000.00 per month
Basic AD&D	\$0.02 per \$1,000.00 per month
Volume	\$91,939,460.00
Estimated Monthly Premium*	\$15,630.00
Estimated Annual Premium*	\$187,560.00
Annual Percent of Change	0.00%
Annual Dollar Change	\$0.00

**Premiums will result in further reduction as employee headcount is reduced by year-end.*

Renewal of Employee Voluntary Life Insurance (20/40)

On December 31, 2020, Tulsa Community College Voluntary Life contract with BlueCross BlueShield/Dearborn National will expire. A renewal is needed to continue offering Voluntary Life to the employees who were grandfathered into the plan. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield/Dearborn National to provide the insurance plan January 1, 2021 through December 31, 2021.

Based on Alliant negotiations, employees will not see an increase in premiums from the current Voluntary Life insurance rates.

	Dearborn National Renewal
Voluntary Life Insurance	\$0.20 per \$1,000.00 per month
Volume	\$9,200,000.00
Estimated Monthly Premium*	\$1,840.00
Estimated Annual Premium*	\$22,080.00
Annual Percent of Change	0.00%
Annual Dollar Change	\$0.00

** Premiums will result in further reduction as employee headcount is reduced by year-end.*

Renewal of Employee Supplemental Life & AD&D Insurance

On December 31, 2020, Tulsa Community College Supplemental Life & AD&D insurance contract with BlueCross BlueShield/Dearborn National will end. A renewal is needed to continue offering the same level of Supplemental Life and Accidental Death and Dismemberment insurance coverage to the College’s full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield/Dearborn National for Supplemental Life & AD&D insurance from January 1, 2021 through December 31, 2021.

Based on Alliant Broker negotiations, employees will not see an increase in premiums from the current Supplemental Life & AD&D insurance rates.

Rate per \$10,000.00	Age Bands	BCBS – Dearborn National
	<25	\$0.70
	25-29	\$0.80
	30-34	\$1.00
	35-39	\$1.00
	40-44	\$1.20
	45-49	\$1.70
	50-54	\$2.50
	55-59	\$4.60
	60-64	\$5.40
	65-69	\$8.30
	70+	\$13.00
Child(ren) \$10,000		\$2.00

Renewal of Employee Long-term Disability Insurance

On December 31, 2020, Tulsa Community College Long-term Disability insurance contract with BlueCross BlueShield/Dearborn National will expire. A renewal is needed to continue offering medical insurance to the College's full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield/Dearborn National for Long-term Disability insurance from January 1, 2021 through December 31, 2021.

Based on Alliant negotiations, the College will not see an increase in premiums.

LTD Rate per \$100.00	\$0.850
Volume	\$3,295,701*
Estimated Monthly Premium*	
	\$28,013.00
Estimated Annual Premium*	
	\$336,156.00
Annual Percent Change	0.00%
Annual Dollar Change	\$0.00

** Premiums will result in further reduction as employee headcount is reduced by year-end.*

Renewal of Employee Voluntary Cancer and Critical Illness

On December 31, 2020, Tulsa Community College Voluntary Cancer and Critical Illness insurance contract with BlueCross BlueShield/Dearborn National will expire. A renewal is needed to continue offering Voluntary Critical Illness insurance to the College’s full-time employees. The Finance Committee requests authorization to implement a contract with BlueCross BlueShield/Dearborn National for Critical Illness & Accident insurance from January 1, 2021 through December 31, 2021.

Based on Alliant negotiations, the College will not see an increase in premiums.

DEARBORN CRITICAL ILLNESS & CANCER RATES								
Age	Critical Only Non-Tobacco		Critical Only Tobacco		Critical & Cancer Non-Tobacco		Critical & Cancer Tobacco	
	EE	EE + SP	EE	EE+ SP	EE	EE + SP	EE	EE + SP
<30	\$1.18	\$1.60	\$1.50	\$2.04	\$10.54	\$11.76	\$10.86	\$12.24
30-39	\$2.04	\$2.82	\$2.58	\$3.76	\$13.38	\$15.88	\$14.82	\$18.04
40-49	\$4.16	\$5.66	\$6.46	\$9.12	\$21.76	\$28.06	\$28.74	\$38.58
50-59	\$7.54	\$10.72	\$12.44	\$18.08	\$36.00	\$49.30	\$57.88	\$82.28
60-63	\$11.00	\$15.90	\$18.28	\$26.84	\$51.46	\$72.54	\$94.20	\$137.00
64	\$11.00	\$15.90	\$18.28	\$26.84	\$51.46	\$72.54	\$94.20	\$137.20
>65	\$15.58	\$22.78	\$22.88	\$35.24	\$66.94	\$97.08	\$133.82	\$196.72
Child(ren)	\$0.38		\$0.38		\$1.06		\$1.06	

DEARBORN ACCIDENT	
Employee Only	\$6.48
Employee + Spouse	\$10.88
Employee + Child(ren)	\$12.16
Family	\$19.24

Implementation of Employee Voluntary Pet Insurance

The Finance Committee requests authorization to implement a contract with Nationwide for Employee Voluntary Pet Insurance from January 1, 2021 through December 31, 2021.

A sample of employee direct bill premiums includes:

Canine Plan					
My Pet Protection			My Pet Protection with Wellness		
90%	70%	50%	90%	70%	50%
\$17.53	\$14.03	\$10.52	\$29.31	\$23.45	\$17.59

Feline Plan					
My Pet Protection			My Pet Protection with Wellness		
90%	70%	50%	90%	70%	50%
\$10.52	\$8.42	\$6.31	\$17.59	\$14.07	\$10.55

Avian and Exotic Pet Plans			
Group 1	Group 2	Group 3	Group 4
\$6.65	\$9.50	\$12.35	\$15.68
Amphibians Chameleons Geckos Gerbils Guinea Pigs Hamsters Hedgehogs Lizards Mice Rates Small birds < 50g	Chinchillas Ferrets Iguanas Opossums Rabbits Snakes (not XL) Sugar Gliders Tortoises Turtles Medium Birds (50-300g)	Large Birds (301g – 10kg)	Goats Potbellied Pigs Snakes (Extra Large: Boa Constrictor, Python, Anaconda) Extra Large Birds (10kgs+)

Implementation of Employee Legal and ID Theft Insurance

The Finance Committee requests authorization to implement a contract with Metlegal for Employee Legal and ID Theft Insurance from January 1, 2021 through December 31, 2021.

METLEGAL AND ID THEFT RATES	
Employee	\$24.00 per month

Renewal of Retiree Advantage Plan Supplemental Insurance

On December 31, 2020, Tulsa Community College Retiree Advantage Plan Supplemental insurance contract will expire. A renewal is needed to continue offering Supplemental insurance to the College's Retirees who are currently enrolled in the plan. The Finance Committee requests authorization to implement a contract with AETNA for an Advantage Plan Supplemental insurance from January 1, 2021 through December 31, 2021.

Based on Alliant negotiations, Retirees will see an overall decrease in premiums.

2020 Aetna Renewal Rates*	
Medicare Advantage High Plan	\$399.05
Medicare Advantage Low Plan	\$308.22
Medicare High Script Plan	\$181.14
Estimated Monthly Premium	\$95,292
Estimated Annual Premium	\$1,143,507
Annual Percentage Change	-2.0%
Annual Dollar Change	\$-22,965

*Eligible Retirees will continue to receive a \$100-\$105.00 monthly credit to premiums from OTRS.

Renewal of Retiree Administration Costs

On December 31, 2020, Tulsa Community College Retiree Administration contract with WorkTerra will expire. A renewal is needed to continue processing collections of Retiree insurance premiums. The Finance Committee requests authorization to implement a contract with WorkTerra for Retiree Administration Collections from January 1, 2021 through December 31, 2021.

Estimated Monthly Premium	\$3,840.00
Estimated Annual Premium	\$46,080.00
Annual Retiree Packet Mailing	\$4,000.00
Annual Dollar Change	\$0.00

Renewal of Flexible Spending Account

On December 31, 2020, Tulsa Community College Flexible Spending Account contract with WorkTerra will end. A renewal is needed to continue offering a Section 125 plan to the College's full-time employees. The Finance Committee requests authorization to implement a contract with WorkTerra for Flexible Spending Account Management from January 1, 2021 through December 31, 2021.

Based on Alliant negotiations, the College will not see an increase in overall cost per employee.

Estimated Monthly Premium \$3.50 PPPE*	\$994.00
Estimated Annual Premium	\$11,928.00

*Per employee per event.

Renewal of COBRA Administration

On December 31, 2020, Tulsa Community College COBRA contract with WorkTerra will end. A renewal is needed to continue provide COBRA services to exiting employees and dependents. The Finance Committee requests authorization to implement a contract with WorkTerra for COBRA Administration from January 1, 2021 through December 31, 2021.

Based on Alliant negotiations, the College will not see an increase in cost per employee.

Estimated Monthly Premium	\$150.00
Estimated Annual Premium	\$1,800.00

TULSA COMMUNITY COLLEGE
FINANCIAL REPORT
MONTH ENDING JUNE 2020

TULSA COMMUNITY COLLEGE
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON
FOR THE PERIOD ENDING JUNE 30, 2020 AND JUNE 30, 2019

	JUNE FY20			JUNE FY19			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
Revenue								
Education & General								
State Appropriations	\$ 30,687,987	\$ 30,933,315	100.8%	\$ 28,472,980	\$ 29,337,147	103.0%	\$ 1,596,168	5.4%
Revolving Fund	2,443,055	3,529,781	144.5%	2,420,770	3,777,893	156.1%	(248,111)	-6.6%
Resident Tuition	31,303,381	32,720,278	104.5%	30,907,268	31,677,315	102.5%	1,042,963	3.3%
Non-Resident Tuition	2,389,331	2,537,493	106.2%	2,338,686	2,355,100	100.7%	182,394	7.7%
Student Fees	6,370,948	6,505,581	102.1%	6,492,984	6,716,984	103.4%	(211,403)	-3.1%
Local Appropriations	44,331,250	38,900,000	87.7%	42,330,000	35,750,000	84.5%	3,150,000	8.8%
Total	<u>\$ 117,525,952</u>	<u>\$ 115,126,449</u>	<u>98.0%</u>	<u>\$ 112,962,688</u>	<u>\$ 109,614,438</u>	<u>97.0%</u>	<u>\$ 5,512,011</u>	<u>5.0%</u>
Auxiliary Enterprises								
Campus Store	\$ 575,000	\$ 517,446	90.0%	\$ 600,000	\$ 1,444,639	240.8%	\$ (927,193)	-64.2%
Student Activities	2,433,000	2,146,241	88.2%	2,509,935	2,743,789	109.3%	(597,548)	-21.8%
Other Auxiliary Enterprises	5,650,750	5,003,418	88.5%	4,790,065	4,270,184	89.1%	733,234	17.2%
Total	<u>\$ 8,658,750</u>	<u>\$ 7,667,105</u>	<u>88.5%</u>	<u>\$ 7,900,000</u>	<u>\$ 8,458,612</u>	<u>107.1%</u>	<u>\$ (791,507)</u>	<u>-9.4%</u>
Restricted								
Institutional Grants	\$ 5,939,000	\$ 5,519,785	92.9%	\$ 5,978,380	\$ 6,820,039	114.1%	\$ (1,300,254)	-19.1%
State Student Grants	4,092,000	3,080,432	75.3%	3,241,460	3,583,092	110.5%	(502,660)	-14.0%
Total	<u>\$ 10,031,000</u>	<u>\$ 8,600,218</u>	<u>85.7%</u>	<u>\$ 9,219,840</u>	<u>\$ 10,403,131</u>	<u>112.8%</u>	<u>\$ (1,802,913)</u>	<u>-17.3%</u>
Capital								
Construction - State (295)	\$ 2,075,000	\$ 1,409,940	67.9%	\$ 1,325,000	\$ 945,570	71.4%	\$ 464,370	49.1%
Construction - Non State (483)	13,000,000	9,456,617	72.7%	10,000,000	4,652,684	46.5%	4,803,932	103.3%
Total	<u>\$ 15,075,000</u>	<u>\$ 10,866,557</u>	<u>72.1%</u>	<u>\$ 11,325,000</u>	<u>\$ 5,598,254</u>	<u>49.4%</u>	<u>\$ 5,268,302</u>	<u>94.1%</u>
TOTAL REVENUE	<u>\$ 151,290,702</u>	<u>\$ 142,260,328</u>	<u>94.0%</u>	<u>\$ 141,407,528</u>	<u>\$ 134,074,435</u>	<u>94.8%</u>	<u>\$ 8,185,893</u>	<u>6.1%</u>
Expenditures								
Education & General								
Instruction	\$ 48,696,336	44,616,197	94.4%	\$ 50,540,904	\$ 41,616,537	82.3%	\$ 2,999,660	7.2%
Public Service	689,779	125,418	18.2%	646,147	131,762	20.4%	(6,344)	-4.8%
Academic Support	20,291,648	16,998,508	81.2%	19,834,795	16,505,528	83.2%	492,980	3.0%
Student Services	11,691,336	10,387,147	84.3%	9,726,738	9,826,114	101.0%	561,033	5.7%
Institutional Support	12,795,834	14,276,432	110.2%	12,237,837	14,770,918	120.7%	(494,486)	-3.3%
Operation/ Maintenance of Plant	15,760,627	18,540,169	116.9%	15,524,519	17,553,563	113.1%	986,606	5.6%
Tuition Waivers	4,400,000	4,615,500	104.9%	4,074,000	3,917,188	96.2%	698,312	17.8%
Scholarships	5,100,000	5,135,682	100.7%	4,795,000	4,712,556	98.3%	423,126	9.0%
Total	<u>\$ 119,425,560</u>	<u>\$ 114,695,055</u>	<u>96.0%</u>	<u>\$ 117,379,940</u>	<u>\$ 109,034,166</u>	<u>92.9%</u>	<u>\$ 5,660,889</u>	<u>5.2%</u>
Auxiliary Enterprises								
Campus Store	\$ 131,250	\$ 131,185	100.0%	\$ 131,350	\$ -	0.0%	\$ 131,185	-
Student Activities	4,513,000	2,819,976	62.5%	4,209,935	2,892,810	68.7%	(72,834)	-2.5%
Other Auxiliary Enterprises	8,310,750	4,965,156	59.7%	4,658,715	4,974,798	106.8%	(9,642)	-0.2%
Total	<u>\$ 12,955,000</u>	<u>\$ 7,916,317</u>	<u>61.1%</u>	<u>\$ 9,000,000</u>	<u>\$ 7,867,608</u>	<u>87.4%</u>	<u>\$ 48,710</u>	<u>0.6%</u>
Restricted								
Institutional Grants	\$ 5,939,000	\$ 5,494,704	92.5%	\$ 5,978,380	\$ 6,816,692	114.0%	\$ (1,321,988)	-19.4%
State Student Grants	4,092,000	3,322,900	81.2%	3,241,460	3,380,547	104.3%	(57,647)	-1.7%
Total	<u>\$ 10,031,000</u>	<u>\$ 8,817,604</u>	<u>87.9%</u>	<u>\$ 9,219,840</u>	<u>\$ 10,197,239</u>	<u>110.6%</u>	<u>\$ (1,379,635)</u>	<u>-13.5%</u>
Capital								
Construction - State (295)	\$ 2,075,000	\$ 1,357,070	65.4%	\$ 1,325,000	\$ 1,319,359	99.6%	\$ 37,710	2.9%
Construction - Non State (483)	13,000,000	10,841,955	83.4%	10,000,000	4,690,165	46.9%	6,151,790	131.2%
Total	<u>\$ 15,075,000</u>	<u>\$ 12,199,025</u>	<u>80.9%</u>	<u>\$ 11,325,000</u>	<u>\$ 6,009,525</u>	<u>53.1%</u>	<u>\$ 6,189,500</u>	<u>103.0%</u>
TOTAL EXPENDITURES	<u>\$ 157,486,560</u>	<u>\$ 143,628,001</u>	<u>91.2%</u>	<u>\$ 146,924,780</u>	<u>\$ 133,108,538</u>	<u>90.6%</u>	<u>\$ 10,519,464</u>	<u>7.9%</u>

**TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING JUNE 30, 2020 AND JUNE 30, 2019**

	JUNE FY20			JUNE FY19			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
EDUCATION AND GENERAL								
Salaries & Wages								
Faculty	\$ 19,704,985	\$ 18,904,203	95.9%	\$ 18,078,150	\$ 16,957,526	93.8%	\$ 1,946,676	11.5%
Adjunct Faculty	10,100,000	9,590,200	95.0%	10,000,000	10,010,222	100.1%	(420,023)	-4.2%
Professional	11,847,285	11,888,808	100.4%	10,337,866	10,372,522	100.3%	1,516,286	14.6%
Classified Exempt	5,315,122	3,266,421	61.5%	4,955,733	3,388,316	68.4%	(121,894)	-3.6%
Classified Hourly	16,831,220	17,432,384	103.6%	15,693,153	16,735,328	106.6%	697,056	4.2%
TOTAL	\$ 63,798,612	\$ 61,082,016	95.7%	\$ 59,064,902	\$ 57,463,914	97.3%	\$ 3,618,101	6.3%
Staff Benefits	\$ 23,074,448	\$ 23,902,012	103.6%	\$ 21,492,788	\$ 21,396,530	99.6%	2,505,482	11.7%
Professional Services	2,783,700	2,466,959	88.6%	2,848,500	2,360,675	82.9%	106,284	4.5%
Operating Services	17,107,400	13,355,303	78.1%	16,666,550	14,722,615	88.3%	(1,367,312)	-9.3%
Travel	586,400	409,706	69.9%	683,700	482,295	70.5%	(72,589)	-15.1%
Utilities	1,700,000	1,403,770	82.6%	1,739,500	1,567,467	90.1%	(163,696)	-10.4%
Tuition Waivers	4,400,000	4,615,500	104.9%	4,074,000	3,917,188	96.2%	698,312	17.8%
Scholarships	5,100,000	5,135,682	100.7%	4,795,000	4,712,556	98.3%	423,126	9.0%
Furniture & Equipment	875,000	2,324,108	265.6%	6,015,000	2,410,927	40.1%	(86,820)	-3.6%
TOTAL	\$ 119,425,560	\$ 114,695,055	96.0%	\$ 117,379,940	\$ 109,034,166	92.9%	\$ 5,660,889	5.2%
CAMPUS STORE								
Bond Principal and Expense	131,250	131,185	100.0%	-	-	0.0%	131,185	100.0%
TOTAL	\$ 131,250	\$ 131,185	100.0%	\$ -	\$ -	0.0%	\$ 131,185	100.0%
STUDENT ACTIVITIES								
Salaries & Wages								
Professional	\$ 241,000	\$ 265,341	110.1%	\$ 220,000	\$ 279,813	127.2%	\$ (14,472)	-5.2%
Classified Hourly	1,150,000	1,061,381	92.3%	1,100,000	1,002,165	91.1%	59,216	5.9%
Total Salaries & Wages	\$ 1,391,000	\$ 1,326,722	95.4%	\$ 1,320,000	\$ 1,281,978	97.1%	\$ 44,744	3.5%
Staff Benefits	\$ 592,000	\$ 519,238	87.7%	\$ 500,000	\$ 492,943	98.6%	\$ 26,295	5.3%
Professional Services	85,000	145,621	171.3%	90,000	63,949	71.1%	81,672	127.7%
Operating Services	545,000	684,859	125.7%	564,000	750,415	133.1%	(65,556)	-8.7%
Travel	70,000	32,761	46.8%	75,000	72,723	97.0%	(39,962)	-55.0%
Furniture & Equipment	1,780,000	110,775	6.2%	1,700,000	202,461	11.9%	(91,687)	-45.3%
Items for Resale	50,000	-	0.0%	51,000	28,340	55.6%	(28,340)	-100.0%
TOTAL	\$ 4,513,000	\$ 2,819,976	62.5%	\$ 4,300,000	\$ 2,892,810	67.3%	\$ (72,834)	-2.5%
OTHER AUXILIARY ENTERPRISES								
Salaries & Wages								
Professional	\$ 70,000	\$ 134,592	192.3%	\$ 60,000	\$ 62,220	103.7%	\$ 72,372	116.3%
Adjunct Faculty	200,000	292,877	146.4%	175,000	225,137	128.6%	67,739	30.1%
Classified Hourly	300,000	233,949	78.0%	300,000	302,826	100.9%	(68,877)	-22.7%
Total Salaries & Wages	\$ 570,000	\$ 661,417	116.0%	\$ 535,000	\$ 590,183	110.3%	\$ 71,234	12.1%
Staff Benefits	\$ 100,000	\$ 115,340	115.3%	\$ 90,000	\$ 84,417	93.8%	\$ 30,923	36.6%
Professional Services	500,000	506,079	101.2%	340,000	514,746	151.4%	(8,666)	-1.7%
Operating Services	2,500,000	1,910,333	76.4%	1,550,000	1,921,495	124.0%	(11,162)	-0.6%
Travel	100,000	38,307	38.3%	50,000	28,921	57.8%	9,385	32.5%
Utilities	650,000	577,894	88.9%	650,000	629,713	96.9%	(51,819)	-8.2%
Scholarship & Refunds	10,000	32,565	325.7%	4,000	7,175	179.4%	25,390	353.9%
Bond Principal and Expense	1,115,000	968,755	86.9%	1,450,000	1,071,261	73.9%	(102,506)	-9.6%
Furniture & Equipment	2,764,750	154,465	5.6%	30,000	126,886	423.0%	27,579	21.7%
Items for Resale	1,000	-	0.0%	1,000	-	0.0%	-	0.0%
TOTAL	\$ 8,310,750	\$ 4,965,156	59.7%	\$ 4,700,000	\$ 4,974,798	105.8%	\$ (9,642)	-0.2%
CAPITAL								
Construction - State (295)	\$ 2,075,000	\$ 1,357,070	65.4%	\$ 1,325,000	\$ 1,319,359	99.6%	\$ 37,710	2.9%
Construction - Non State (483)	13,000,000	10,841,955	83.4%	10,000,000	4,690,165	46.9%	6,151,790	131.2%
TOTAL	\$ 15,075,000	\$ 12,199,025	80.9%	\$ 11,325,000	\$ 6,009,525	53.1%	\$ 6,189,500	103.0%

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING JULY 2020

TULSA COMMUNITY COLLEGE
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON
FOR THE PERIOD ENDING JULY 30, 2020 AND JULY 30, 2019

	JULY FY20			JULY FY19			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
Revenue								
Education & General								
State Appropriations	\$ 29,708,507	\$ 2,216,034	7.5%	\$ 30,687,987	\$ 2,297,660	7.5%	\$ (81,626)	-3.6%
Revolving Fund	2,675,650	122,138	4.6%	2,443,055	738,001	30.2%	(615,863)	-83.5%
Resident Tuition	29,071,159	11,611,333	39.9%	31,303,381	13,194,020	42.1%	(1,582,687)	-12.0%
Non-Resident Tuition	2,182,170	943,115	43.2%	2,389,331	1,155,452	48.4%	(212,337)	-18.4%
Student Fees	5,645,108	2,782,184	49.3%	6,370,948	2,293,644	36.0%	488,540	21.3%
Local Appropriations	44,000,000	3,500,000	8.0%	44,331,250	3,000,000	6.8%	500,000	16.7%
Federal Stimulus Funds - CARES	8,371,556	722,150	8.6%	-	-	0.0%	722,150	100.0%
Total	\$ 121,654,150	\$ 21,896,954	18.0%	\$ 117,525,952	\$ 22,678,776	19.3%	\$ (781,822)	-3.4%
Auxiliary Enterprises								
Campus Store	\$ 550,000	\$ -	0.0%	\$ 575,000	\$ 12,886	2.2%	\$ (12,886)	-100.0%
Student Activities	2,200,000	641,938	29.2%	2,433,000	1,078,483	44.3%	(436,546)	-40.5%
Other Auxiliary Enterprises	4,260,000	1,085,326	25.5%	5,650,750	1,421,309	25.2%	(335,983)	-23.6%
Total	\$ 7,010,000	\$ 1,727,264	24.6%	\$ 8,658,750	\$ 2,512,678	29.0%	\$ (785,414)	-31.3%
Restricted								
Institutional Grants	\$ 4,630,000	\$ 141,140	3.0%	\$ 5,939,000	\$ 279,801	4.7%	\$ (138,661)	-49.6%
State Student Grants	5,200,000	0	0.0%	4,092,000	(2,628)	-0.1%	2,628	-100.0%
Total	\$ 9,830,000	\$ 141,140	1.4%	\$ 10,031,000	\$ 277,173	2.8%	\$ (136,033)	-49.1%
Capital								
Construction - State (295)	\$ 1,400,000	\$ 102,549	7.3%	\$ 2,075,000	\$ 107,189	5.2%	\$ (4,640)	-4.3%
Construction - Non State (483)	6,000,000	0	0.0%	13,000,000	485,347	3.7%	(485,347)	-100.0%
Total	\$ 7,400,000	\$ 102,549	1.4%	\$ 15,075,000	\$ 592,536	3.9%	\$ (489,987)	-82.7%
TOTAL REVENUE	\$ 145,894,150	\$ 23,867,907	16.4%	\$ 151,290,702	\$ 26,061,162	17.2%	\$ (2,193,256)	-8.4%
Expenditures								
Education & General								
Instruction	\$ 47,151,755	1,784,956	4.6%	\$ 48,696,336	\$ 1,900,141	3.9%	\$ (115,185)	-6.1%
Public Service	662,320	10,842	1.6%	689,779	9,419	1.4%	1,423	15.1%
Academic Support	18,253,728	984,349	4.6%	20,291,648	1,306,054	6.4%	(321,705)	-24.6%
Student Services	12,106,048	649,461	4.1%	11,691,336	658,005	5.6%	(8,544)	-1.3%
Institutional Support	12,839,085	1,528,941	11.5%	12,795,834	1,488,970	11.6%	39,970	2.7%
Operation/ Maintenance of Plant	16,843,165	549,979	3.1%	15,760,627	599,454	3.8%	(49,475)	-8.3%
Tuition Waivers	4,400,000	151,892	3.5%	4,400,000	190,592	4.3%	(38,700)	-20.3%
Scholarships	10,381,410	879,870	8.5%	5,100,000	17,145	0.3%	862,725	5031.8%
Total	\$ 122,637,510	\$ 6,540,289	5.3%	\$ 119,425,560	\$ 6,169,782	5.2%	\$ 370,507	6.0%
Auxiliary Enterprises								
Campus Store	\$ 130,500	\$ 21,762	16.7%	\$ 131,250	\$ 21,873	16.7%	\$ (112)	-0.5%
Student Activities	3,875,000	76,115	2.0%	4,513,000	173,696	3.8%	(97,581)	-56.2%
Other Auxiliary Enterprises	7,004,500	96,968	1.4%	8,310,750	173,269	2.1%	(76,301)	-44.0%
Total	\$ 11,010,000	\$ 194,845	1.8%	\$ 12,955,000	\$ 368,839	2.8%	\$ (173,994)	-47.2%
Restricted								
Institutional Grants	\$ 4,630,000	\$ 141,840	3.1%	\$ 5,939,000	\$ 270,020	4.5%	\$ (128,180)	-47.5%
State Student Grants	5,200,000	17,622	0.3%	4,092,000	30,241	0.7%	(12,619)	-41.7%
Total	\$ 9,830,000	\$ 159,462	1.6%	\$ 10,031,000	\$ 300,261	3.0%	\$ (140,799)	-46.9%
Capital								
Construction - State (295)	\$ 1,400,000	\$ 15,022	1.1%	\$ 2,075,000	\$ 40,689	2.0%	\$ (25,667)	-63.1%
Construction - Non State (483)	6,000,000	260,327	4.3%	13,000,000	1,187,287	9.1%	(926,961)	-78.1%
Total	\$ 7,400,000	\$ 275,349	3.7%	\$ 15,075,000	\$ 1,227,976	8.1%	\$ (952,628)	-77.6%
TOTAL EXPENDITURES	\$ 150,877,510	\$ 7,169,945	4.8%	\$ 157,486,560	\$ 8,066,858	5.1%	\$ (896,913)	-11.1%

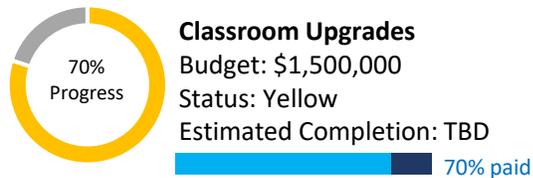
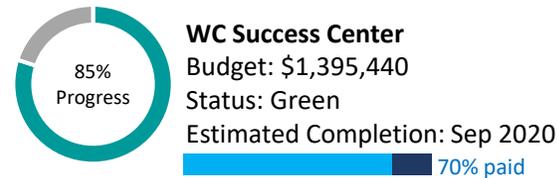
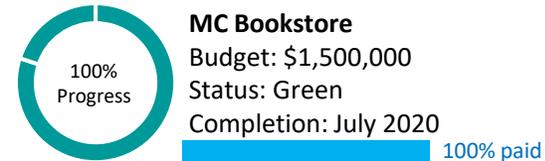
**TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING JULY 30, 2020 AND JULY 30, 2019**

	JULY FY20			JULY FY19			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
EDUCATION AND GENERAL								
Salaries & Wages								
Faculty	\$ 22,752	\$ 9,062	39.8%	\$ 19,704,985	\$ 35,568	0.2%	\$ (26,506)	-74.5%
Adjunct Faculty	1,169,708	1,153,844	98.6%	10,100,000	1,138,908	11.3%	14,936	1.3%
Professional	980,486	1,005,732	102.6%	11,847,285	923,180	7.8%	82,552	8.9%
Classified Exempt	205,655	184,397	89.7%	5,315,122	215,283	4.1%	(30,887)	-14.3%
Classified Hourly	561,102	490,926	87.5%	16,831,220	696,447	4.1%	(205,521)	-29.5%
TOTAL	\$ 2,939,702	\$ 2,843,960	96.7%	\$ 63,798,612	\$ 3,009,385	4.7%	\$ (165,426)	-5.5%
Staff Benefits	\$ 1,305,168	\$ 1,366,547	104.7%	\$ 23,074,448	\$ 1,365,008	5.9%	1,539	0.1%
Professional Services	77,931	103,176	132.4%	2,783,700	115,440	4.1%	(12,264)	-10.6%
Operating Services	1,505,570	1,160,690	77.1%	17,107,400	1,384,043	8.1%	(223,353)	-16.1%
Travel	13,435	-	0.0%	586,400	4,567	0.8%	(4,567)	-100.0%
Utilities	24,970	24,858	99.6%	1,700,000	-	0.0%	24,858	100.0%
Tuition Waivers	172,794	151,892	87.9%	4,400,000	190,592	4.3%	(38,700)	-20.3%
Scholarships	63,574	879,870	1384.0%	5,100,000	17,145	0.3%	862,725	5031.8%
Furniture & Equipment	37,335	9,297	24.9%	875,000	83,602	9.6%	(74,305)	-88.9%
TOTAL	\$ 6,140,479	\$ 6,540,289	106.5%	\$ 119,425,560	\$ 6,169,782	5.2%	\$ 370,507	6.0%
CAMPUS STORE								
Bond Principal and Expense	21,750	21,762	100.1%	131,250	21,873	16.7%	(112)	-0.5%
TOTAL	\$ 21,750	\$ 21,762	100.1%	\$ 131,250	\$ 21,873	16.7%	\$ (112)	-0.5%
STUDENT ACTIVITIES								
Salaries & Wages								
Professional	\$ 41,265	\$ 22,996	55.7%	\$ 241,000	\$ 24,046	10.0%	\$ (1,050)	-4.4%
Classified Hourly	54,403	28,298	52.0%	1,150,000	42,671	3.7%	(14,373)	-33.7%
Total Salaries & Wages	\$ 95,668	\$ 51,294	53.6%	\$ 1,391,000	\$ 66,717	4.8%	\$ (15,424)	-23.1%
Staff Benefits	\$ 38,861	\$ 23,228	59.8%	\$ 592,000	\$ 27,226	4.6%	\$ (3,998)	-14.7%
Professional Services	7,324	-	0.0%	85,000	-	0.0%	-	0.0%
Operating Services	45,424	1,593	3.5%	545,000	22,121	4.1%	(20,528)	-92.8%
Travel	1,389	-	0.0%	70,000	-	0.0%	-	0.0%
Furniture & Equipment	-	-	0.0%	1,780,000	58,031	3.3%	(58,031)	-100.0%
Items for Resale	-	-	0.0%	50,000	(400)	-0.8%	400	-100.0%
TOTAL	\$ 188,667	\$ 76,115	40.3%	\$ 4,513,000	\$ 173,696	3.8%	\$ (97,581)	-56.2%
OTHER AUXILIARY ENTERPRISES								
Salaries & Wages								
Professional	\$ 20,834	\$ 10,192	48.9%	\$ 70,000	\$ 11,461	16.4%	\$ (1,268)	-11.1%
Adjunct Faculty	57,695	9,696	16.8%	200,000	36,003	18.0%	(26,307)	-73.1%
Classified Hourly	14,103	2,689	19.1%	300,000	13,220	4.4%	(10,531)	-79.7%
Total Salaries & Wages	\$ 92,633	\$ 22,577	24.4%	\$ 570,000	\$ 60,684	10.6%	\$ (38,107)	-62.8%
Staff Benefits	\$ 12,278	\$ 6,553	53.4%	\$ 100,000	\$ 8,338	8.3%	\$ (1,785)	-21.4%
Professional Services	12,749	2,040	16.0%	500,000	4,533	0.9%	(2,493)	-55.0%
Operating Services	58,977	34,276	58.1%	2,500,000	55,058	2.2%	(20,782)	-37.7%
Travel	82	-	0.0%	100,000	15	0.0%	(15)	-100.0%
Utilities	18,884	9,760	51.7%	650,000	(1,731)	-0.3%	11,492	-663.7%
Scholarship & Refunds	-	-	0.0%	10,000	50	0.5%	(50)	-100.0%
Bond Principal and Expense	44,637	21,762	48.8%	1,115,000	21,873	2.0%	(112)	-0.5%
Furniture & Equipment	-	-	0.0%	2,764,750	24,450	0.9%	(24,450)	-100.0%
Items for Resale	-	-	0.0%	1,000	-	0.0%	-	0.0%
TOTAL	\$ 240,241	\$ 96,968	40.4%	\$ 8,310,750	\$ 173,269	2.1%	\$ (76,301)	-44.0%
CAPITAL								
Construction - State (295)	\$ 100,000	\$ 15,022	15.0%	\$ 2,075,000	\$ 40,689	2.0%	\$ (25,667)	-63.1%
Construction - Non State (483)	100,000	260,327	260.3%	13,000,000	1,187,287	9.1%	(926,961)	-78.1%
TOTAL	\$ 200,000	\$ 275,349	137.7%	\$ 15,075,000	\$ 1,227,976	8.1%	\$ (952,628)	-77.6%

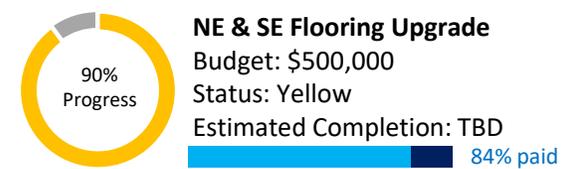
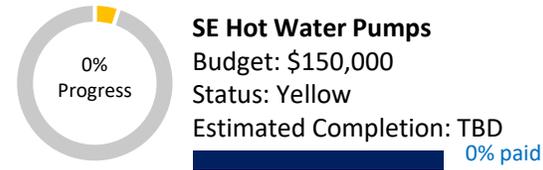
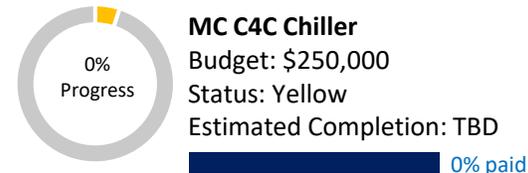
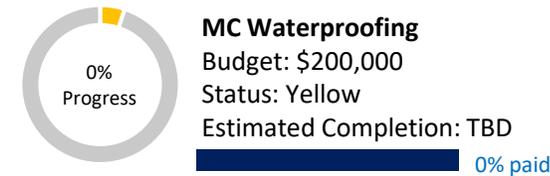
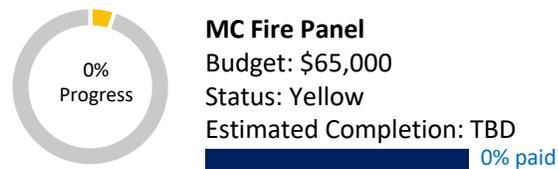
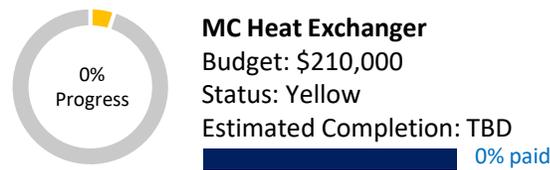
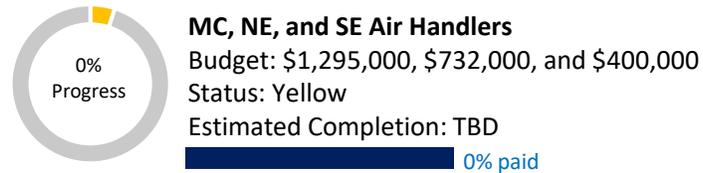


Facilities and Safety Committee Projects Dashboard

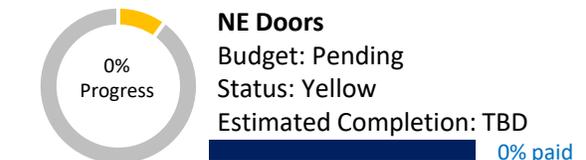
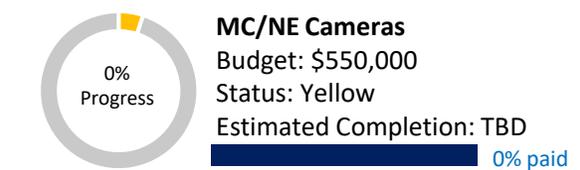
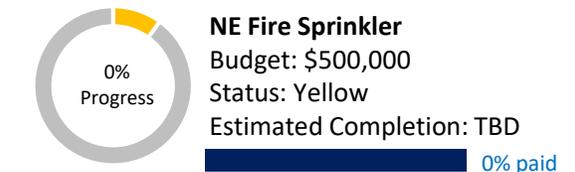
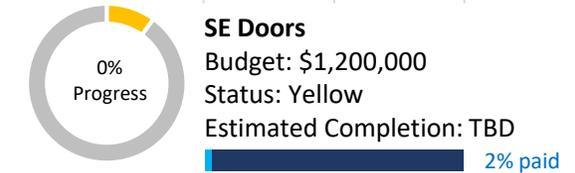
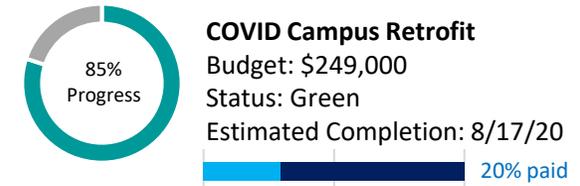
Campus Growth



Deferred Maintenance

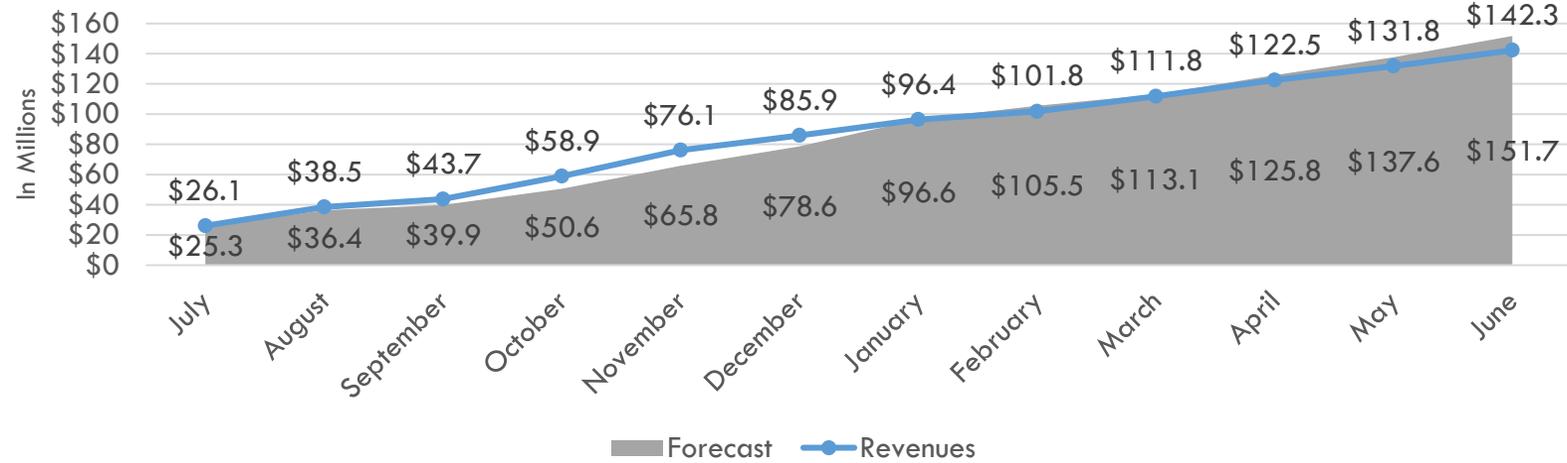


Safety



REVENUE DASHBOARD JUNE 2020

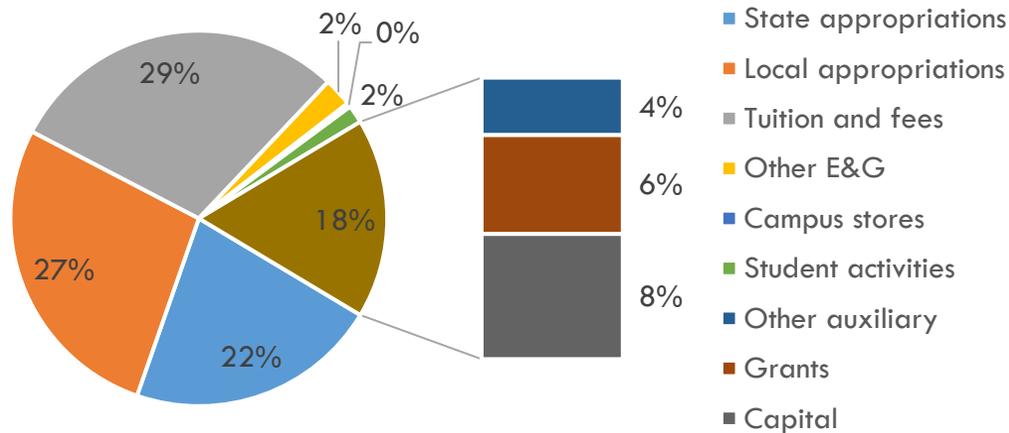
Actual vs Forecast | YTD



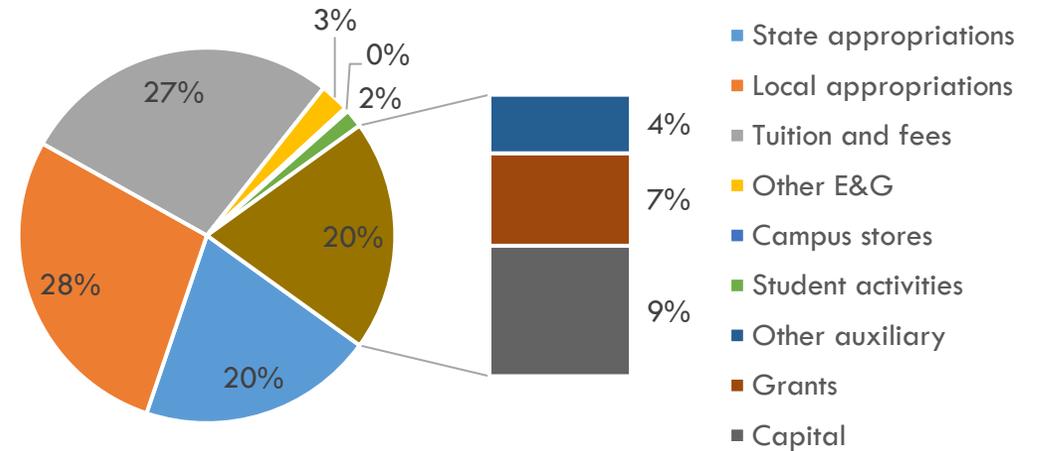
Revenues | Monthly Activity

Revenue	Actual	Forecast
E&G	\$ 8.8	\$ 11.6
Auxiliary	\$ 0.7	\$ 0.8
Restricted	\$ 0.6	\$ 0.5
Capital	\$ 0.4	\$ 1.2
	\$ 10.5	\$ 14.1

YTD Revenues by Type

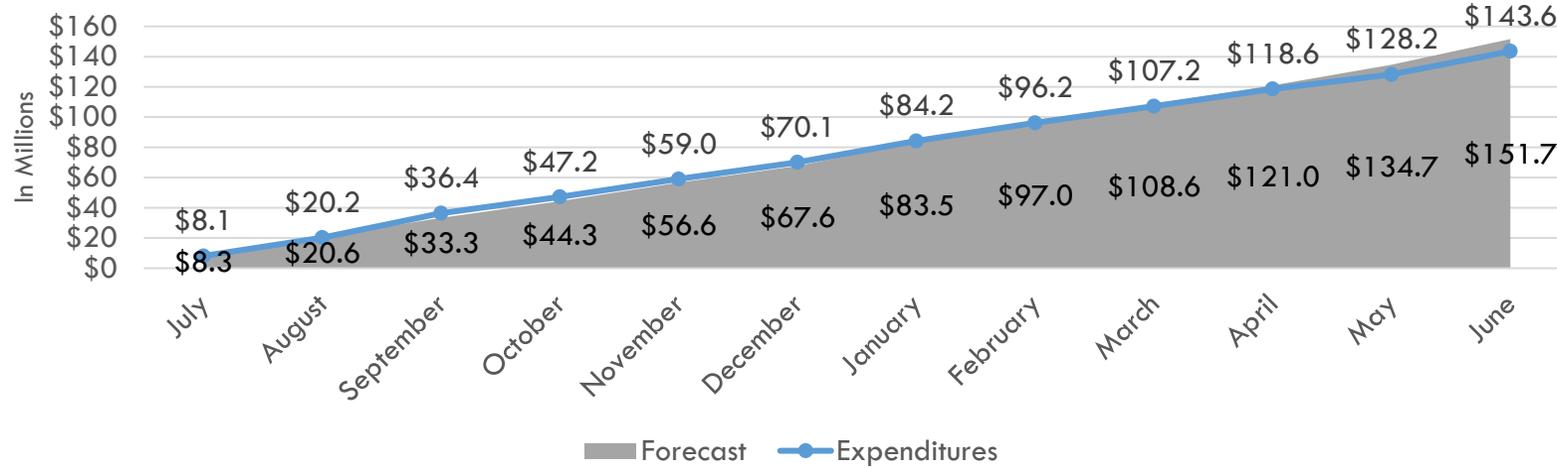


YTD Forecasted Revenues by Type



EXPENSE DASHBOARD JUNE 2020

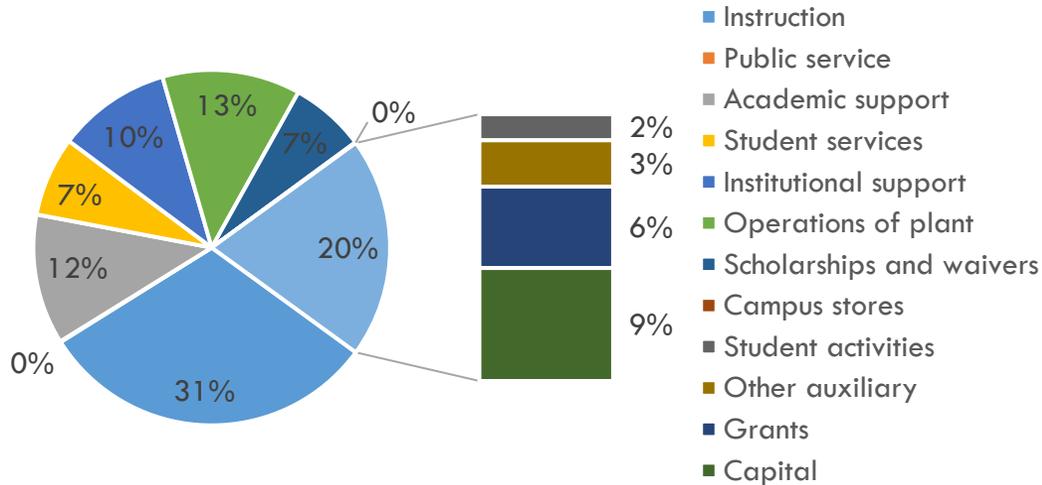
Actual vs Forecast | YTD



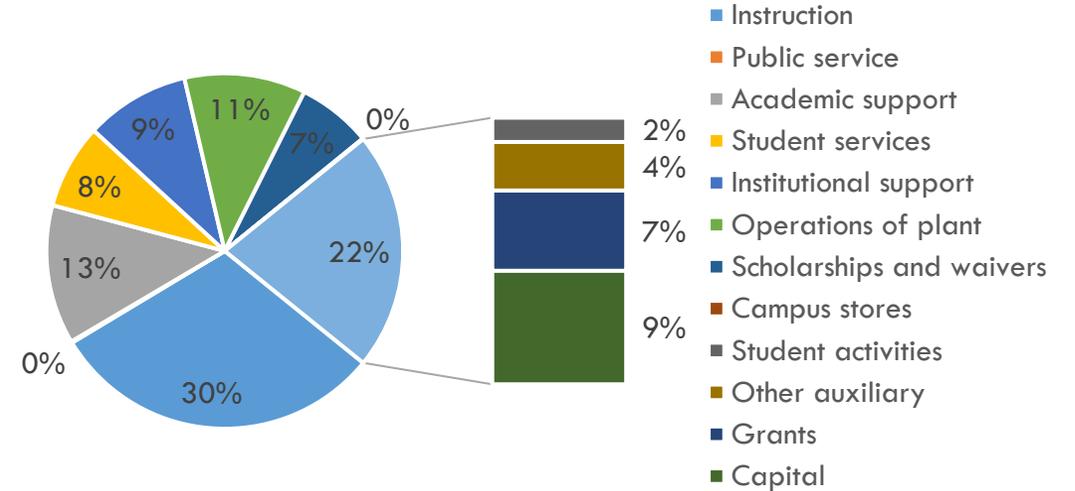
Expenditures | Monthly Activity

Expenditures	Actual	Forecast
E&G	\$ 13.1	\$ 14.2
Auxiliary	\$ 1.2	\$ 1.1
Restricted	\$ 0.8	\$ 0.5
Capital	\$ 0.3	\$ 1.2
	\$ 15.4	\$ 17.0

YTD Expenditures by Function

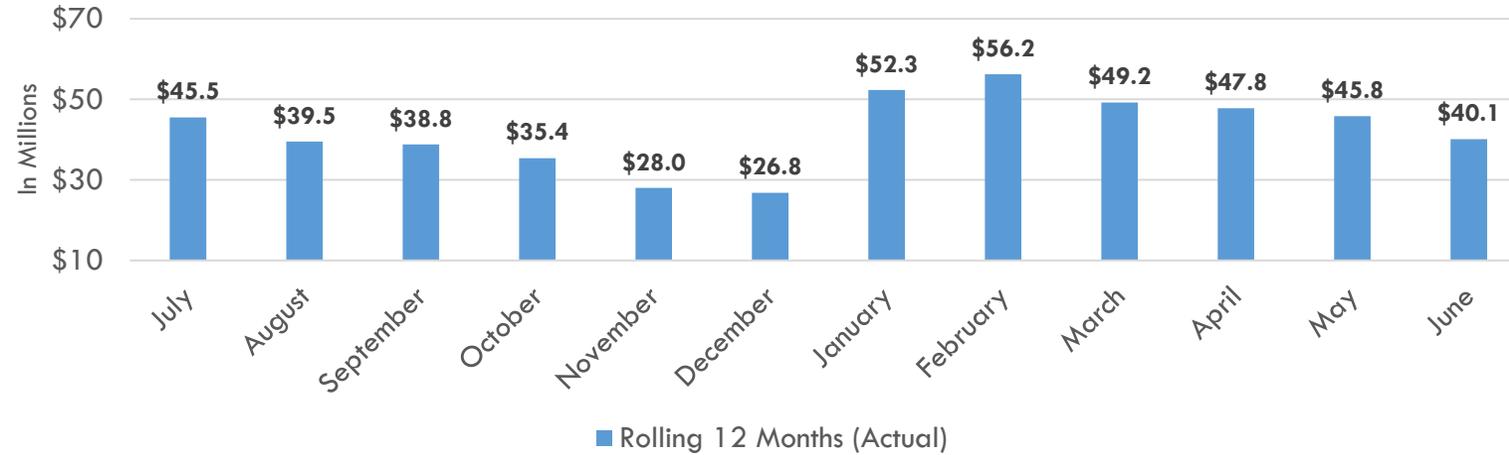


YTD Forecasted Expenditures by Function



CASH MANAGEMENT AND AR DASHBOARD JUNE 2020

CASH | at end of month



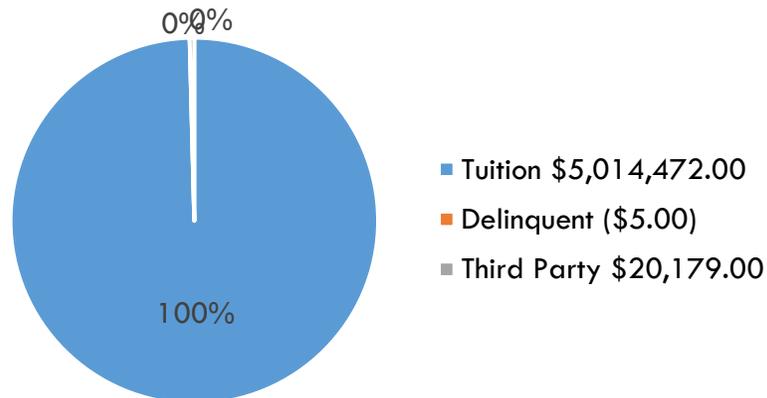
CASH BALANCE

E&G (290)	\$ 771,976
Construction (295)	\$ 35,241
Restricted (430)	\$ 110,649
Construction (483 & 475)	\$ 8,413
Auxiliary (706)	\$ 1,254,275
Clearing (750)	\$ 1,177,925
Local	\$ 34,788,482
Payroll (789)	\$ 1,974,025
Total	\$ 40,120,986

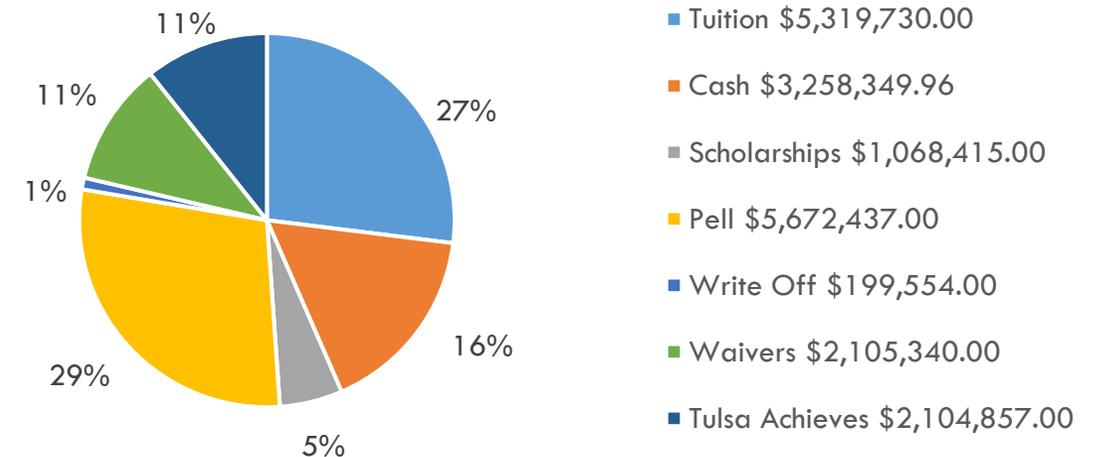
Cash Forecast 06/30/2020 \$39,000,000

Local Forecast 06/30/2020 \$34,000,000

Summer 2020 Student Charges by Type

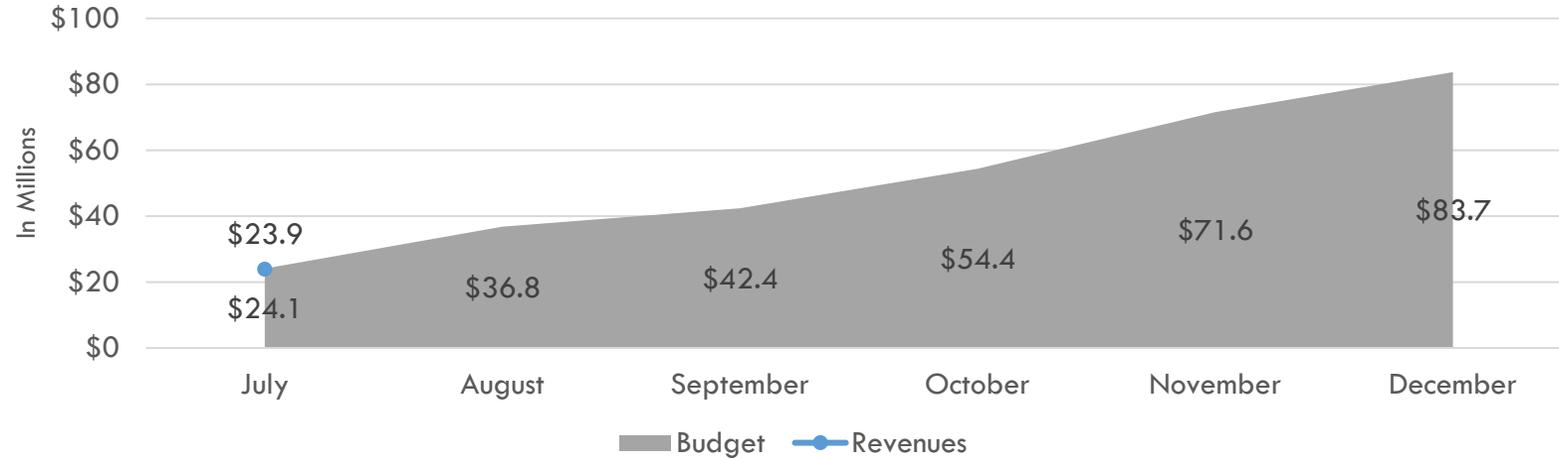


Summer 2020 Payments by Type



REVENUE DASHBOARD JULY 2020

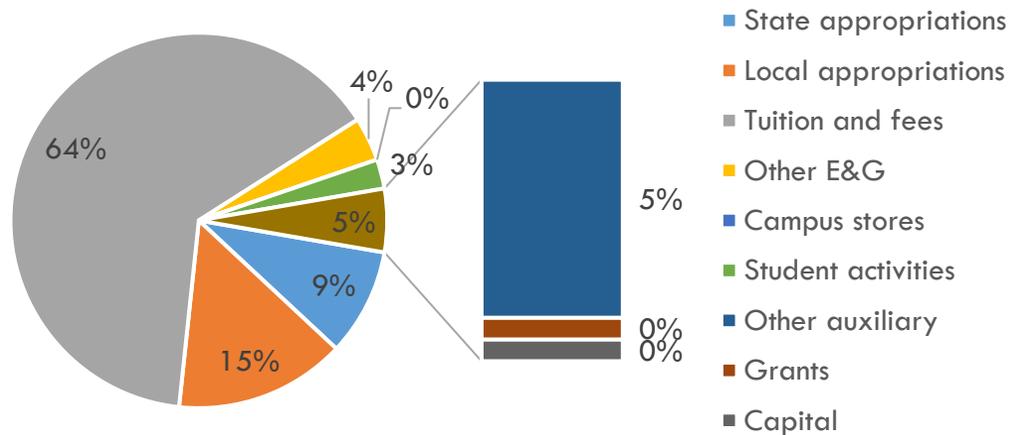
Actual vs Budget | YTD



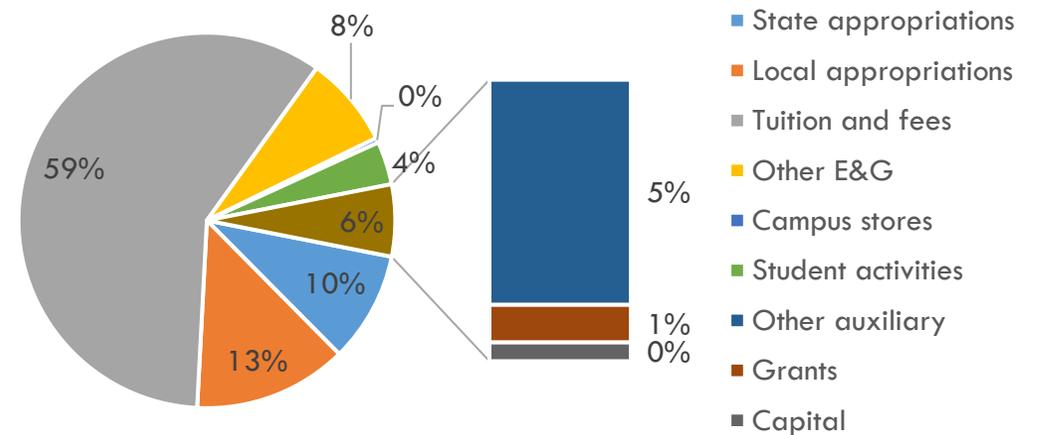
Revenues | Monthly Activity

Revenue	Actual	Budget
E&G	\$ 21.9	\$ 21.7
Auxiliary	\$ 1.7	\$ 2.1
Restricted	\$ 0.1	\$ 0.2
Capital	\$ 0.1	\$ 0.1
Total	\$ 23.9	\$ 24.1

YTD Revenues by Type

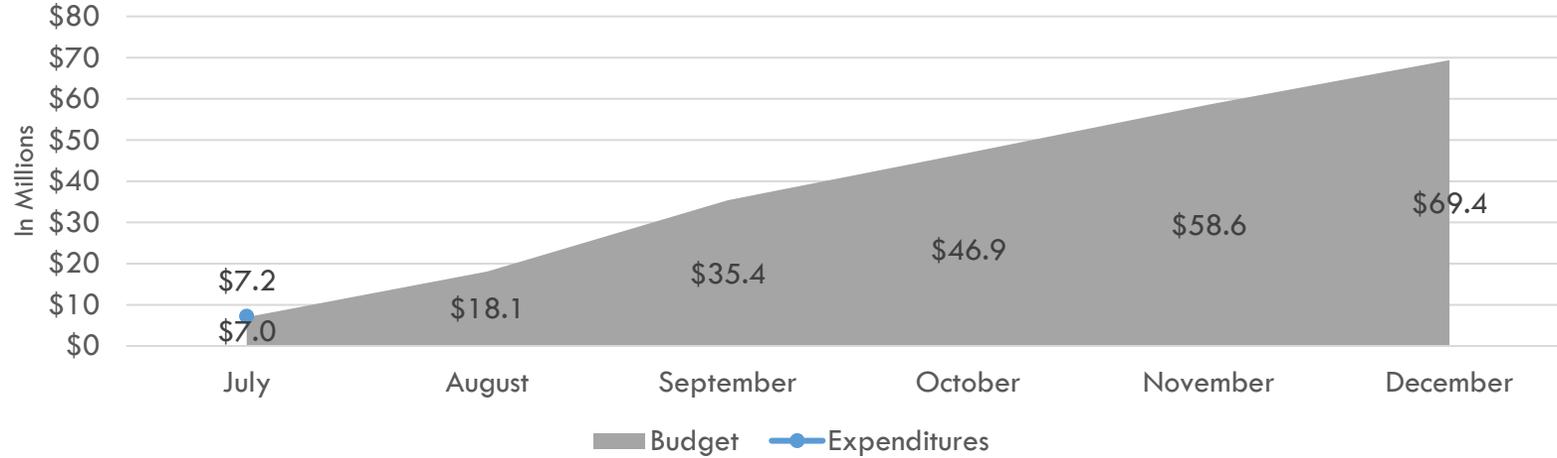


YTD Budgeted Revenues by Type



EXPENSE DASHBOARD JULY 2020

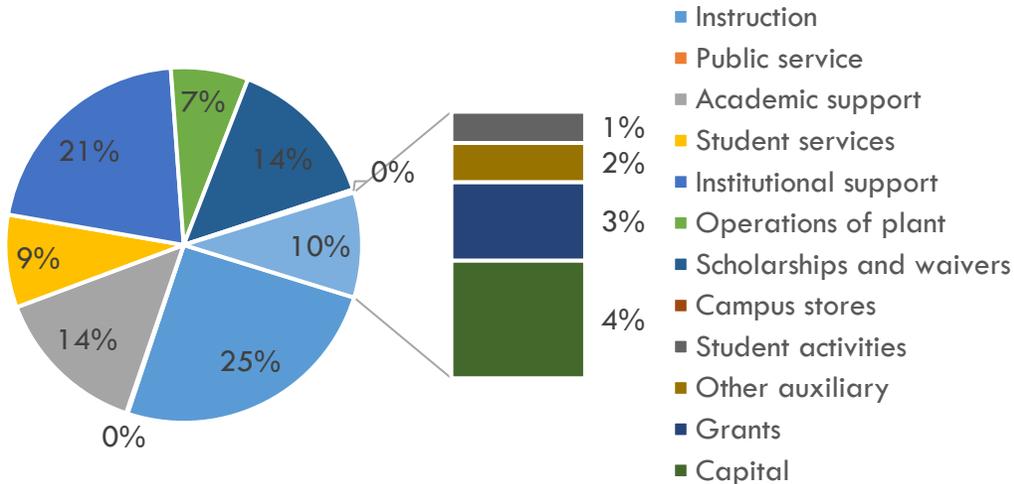
Actual vs Budget | YTD



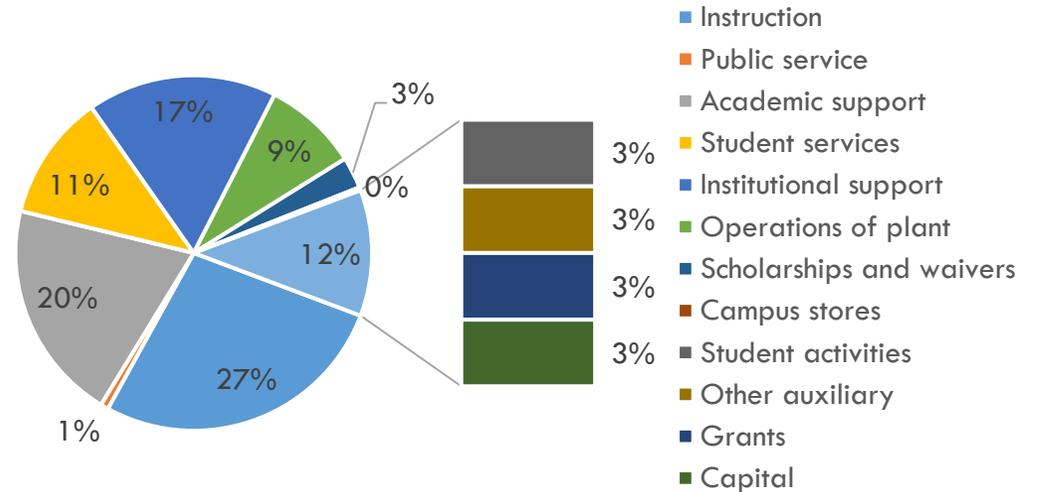
Expenditures | Monthly Activity

	Actual	Budget
Expenditures		
E&G	\$ 6.5	\$ 6.1
Auxiliary	\$ 0.2	\$ 0.5
Restricted	\$ 0.2	\$ 0.2
Capital	\$ 0.3	\$ 0.2
	<u>\$ 7.2</u>	<u>\$ 7.0</u>

YTD Expenditures by Function

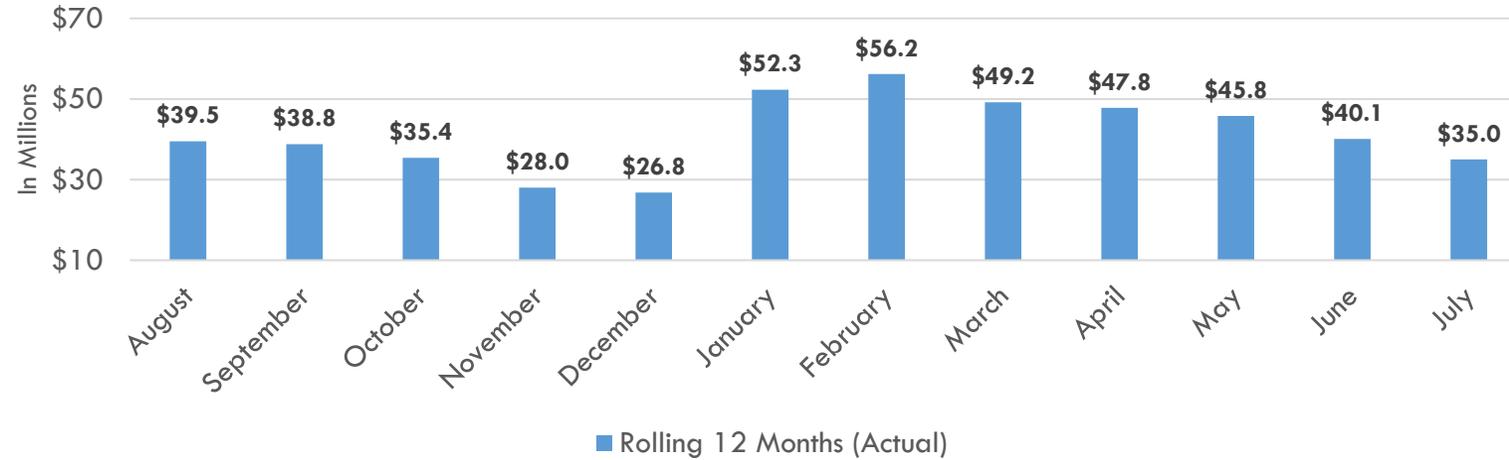


YTD Budgeted Expenditures by Function



CASH MANAGEMENT AND AR DASHBOARD JULY 2020

CASH | at end of month



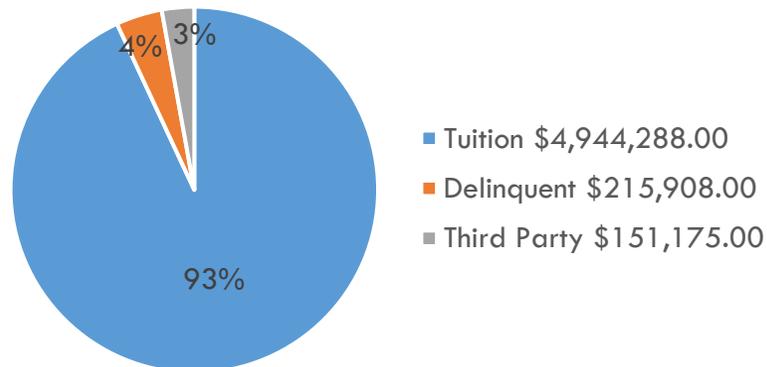
CASH BALANCE

E&G (290)	\$ 215,991
Construction (295)	\$ 82,831
Restricted (430)	\$ 250,819
Construction (483 & 475)	\$ 84,497
Auxiliary (706)	\$ 730,362
Clearing (750)	\$ 1,027,384
Local	\$ 30,269,402
Payroll (789)	\$ 2,302,840
Total	\$ 34,964,127

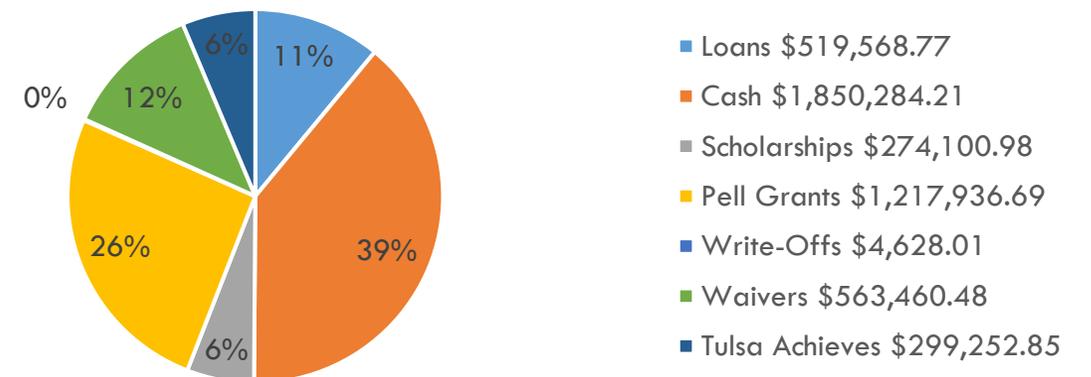
Cash Forecast 12/31/2020 \$23,000,000

Local Forecast 12/31/2020 \$20,000,000

Summer 2020 Student Charges by Type



Summer 2020 Payments by Type



QUARANTINE, I Can't Series, & Community Art Project
Featured by [KTUL](#), [Tulsa World](#), [KOTV](#) and [FOX23](#)

Projects sponsored this summer by the McKeon Center for Creativity included [QUARANTINE](#), an online art exhibit, as well as the [I Can't series](#), which moved to a virtual format. In the past, the I Can't series already had participants who are blind and/or Deaf but the virtual format saw a wider reach with more online participants as well as people joining from as far away as Hawaii.



[“And Justice for All: No More Silence”](#) developed as a community initiative leading up to Juneteenth and provided a way for individuals to publicly share messages of love, support and encouragement through art. TCC was one of the community partners working with the [John Hope Franklin Center for Reconciliation](#).

Broken Arrow Businessman Appointed to TCC Board of Regents
Featured by [Tulsa World](#) and [Journal Record](#)

Two newspapers covered the appointment of Jim Beavers by Governor Kevin Stitt to the TCC Board of Regents and detailed his experience with the Broken Arrow Chamber and economic development.

Waiting for Their Cue: Tulsa Performing Arts Organizations Poised to Reopen
Featured by [Tulsa World](#)

In looking at Tulsa's performing arts community, TCC and the VanTrease Performing Arts Center for Education were featured in the article. In fact, the use of our facility for the Board of Regents meetings was part of the story. Kelly Clark, Dean of Visual and Performing Arts talked about TCC's Theatre Department live virtual performances during the rest of the year, and the college's music department is considering following suit as well as Signature Symphony at TCC's season.

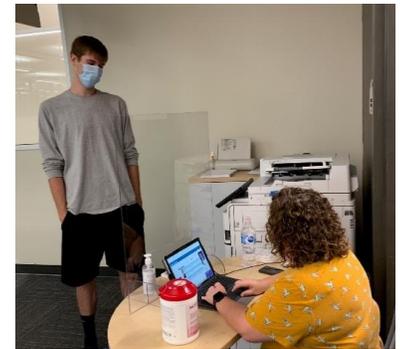
Goodson Urges TCC to Stay the Course in Mission for Equity
Featured by [TCC Connection](#)

In a [June article](#) published by the student newspaper, President Goodson did an in-depth interview about TCC's mission and ongoing equity work. The discussion with the student reporter followed the death of George Floyd and social justice movement and demonstrations. Topics included the series of virtual conversations presented by TCC's Diversity, Equity, and Inclusion. In addition, she expanded on the TCC Common Book program and the selection of “Tulsa 1921: Reporting a Massacre,” a chronicle of news accounts of the Tulsa Race Massacre for the upcoming academic year.

TCC Expands Student Services

Featured by [KJRH](#), [KOTV](#), [KTUL](#), [FOX23](#), [La Semana](#) and [Tulsa World](#)

As TCC continued to gradually provide more access to in-person services on campus, we had several news outlets come to campus. They interviewed TCC staff and prospective students about getting ready for the Fall semester. They also mentioned the mask requirement as well as the check-in process and thermal scanning.



TCC Cuts Expenses to Adapt to Tighter Budget

Featured by [KJRH](#), [FOX23](#), [KOTV](#), [Tulsa World](#), [Tulsa Beacon](#) and [Journal Record](#)

Under the headline, trying to keep higher education affordable in Oklahoma, Tulsa World outlined what several institutions were doing including the steps TCC had taken. The article mentioned keeping tuition flat and eliminating positions to address the budget crunch. Other news outlets covered the adoption of our 2020-2021 budget from no increase in tuition for the current year to a hiring freeze.

Life & Arts: College Brace for More Counseling – Potential Rise in Need for Student Mental-Health Support Brings Uncertainty

Featured by [Wall Street Journal](#)

TCC's Jessica Heavin, director of wellness services, participated in a Wall Street Journal article about what colleges are doing for Fall to address mental health support. She was able to discuss the trauma training for faculty and staff to help them look for and identify behaviors.

TCC Sees Increase in Summer Class Enrollment

Featured by [KOTV](#)

We received [positive news coverage](#) with our summer enrollment numbers and were able to continue the discussion about our virtual student services for Fall enrollment. The College saw an increase in summer students enrolled and saw a double digit gain in the number of full-time equivalent enrollment.



TCC Theatre Moves to Virtual Productions

Featured by [Tulsa World](#)

Acting, set design and costume design is moving to a virtual format as the TCC Theatre Department moves all productions for the Fall semester to Zoom. Mark Frank, theatre director, told the Tulsa World it requires some radical rethinking and a focus on characters and the story.

Still Time to Get Free Tuition at TCC

Featured by [FOX23](#), [KTUL](#) and [Tulsa World](#)

With the number of Tulsa Achieves applications down several hundred in July, FOX23 and Tulsa World did stories reminding recent graduates there was still time to apply and how to get started. Rachael Achivare Hill also did a live interview with Good Day Tulsa on KTUL urging recent graduates to hurry and apply so they can take advantage of Tulsa Achieves.

Signature Symphony to Present 4th on the 3rd Concert

Featured by [The Oklahoman](#), [KOTV](#), [Tulsa People](#), and [Tulsa World](#)

More than 400 joined us for Signature Symphony at TCC's annual 4th on the 3rd tradition. This year, it took place outside the VanTrease PACE like a drive-in format with individuals sitting in vehicles, on tailgates and in lawn chairs across the parking lot. People could even listen on their car radio or with a free app on their phone. The concert featured the Signature Brass Quintet and patriotic pieces.



Nursing Program Talks About Fall Program Adjustments

Featured by [KTUL](#) and [TCC Connection](#)

Jenny Fields, Dean of the Nursing program, shared with KTUL the adjustments made in our program and how students will return to learning for the Fall semester. She was also able to discuss the faculty development as well as our Return to Campus and public health measures for face-to-face classes. Fields was also profiled by the student newspaper, TCC Connection.

Hundreds of Faculty Have Completed Specialized Online Teaching Training

More than 400 full-time dedicated faculty members and adjunct instructors have completed an intensive 40-hour training for online teaching. While the College has offered specialized training for faculty for more than 15 years, the number of faculty seeking training since the COVID-19 outbreak is unprecedented. The College recently profiled four of them for The Daily.



Bridging High School to College

Featured by [Tulsa People](#)

An article in this month's Tulsa People featured two TCC students as the writer explained Tulsa Achieves and highlighted one of our Allied Health programs training respiratory therapists.

Safety Measures and Course Options for the Fall Semester

Featured by [KGOV](#), [KJRH](#), [KOSU](#), [KOTV](#), [FOX23](#), and [Greater Tulsa Reporter](#)

As the Fall semester approaches, media coverage of our plans for the Fall semester has increased. We've seen stories that mention TCC as having multiple options for courses with some of those for face-to-face classes. A [KJRH story](#) featured the public health and safety measures detailed in our Return to Campus plan while other news outlets covered our requirement to wear face masks while on campus.



TCC 50 Notable Alumni

50 NOTABLE ALUMNI
1970 TCC 2020



NATE WATERS
Awarded Posthumously
Graduated: 2002



50 NOTABLE ALUMNI
1970 TCC 2020



SUZANNE REESE, D.P.T.
Retired, TCC Associate Professor and
Physical Therapist
Attended: 1990 & 2000



50 NOTABLE ALUMNI
1970 TCC 2020



GARY LORENZ, M.S.C.S.
Vice President of Enterprise Risk and Compliance,
USAA
Graduated: 1992



50 NOTABLE ALUMNI
1970 TCC 2020



PATTI TREMONTI
Training and Development Manager, Nelson Auto Group
Leadership Coach, The John Maxwell Team
Graduated: 2016





PRESIDENT'S HIGHLIGHTS

AUGUST 2020



NOTABLE ALUMNI



JIM PRESLEY

Commercial Real Estate Appraiser
Graduation 2014



NOTABLE ALUMNI



DREW DIAMOND

Executive Director, Jewish Federation of Tulsa
Graduated: 1973



NOTABLE ALUMNI



JOLIE OLSEN, M.S.C.S.

Software Engineer and Writer
Graduation: 2007

