

Tulsa Community College Regular Meeting of the Board of Regents

MINUTES

The regular meeting of the Board of Regents of Tulsa Community College was held on October 15, 2020, at 3:00 p.m. at Southeast Campus VanTrease Performing Arts Center for Education.

Board Members Present: Paul Cornell, Caron Lawhorn, Samuel Combs, Ronald

Looney, William McKamey, and Wesley Mitchell

Board Members Absent: James Beavers

Others Present: President Goodson

Executive Assistant for the Board

College Administrators
College Legal Counsel

Faculty Staff

CALL TO ORDER

Chairperson Mitchell called the meeting to order at 3:04 p.m.

President Goodson confirmed compliance with the Open Meetings Act.

ROLL CALL

The assistant called the roll and the meeting proceeded with a quorum.

APPROVAL OF THE MINUTES

A **motion** was made by Regent McKamey and seconded by Regent Looney to approve the minutes for the regular meeting of the Tulsa Community College Board of Regents held on Thursday, September 17, 2020 as presented. The Chair called for a vote. **Motion carried by unanimously voice vote**.

CARRYOVER ITEMS

There were no carryover items.

PERSONNEL REPORT

Presented by President Goodson

1. Introductions of Recently Appointed Staff

President Goodson introduced recently appointed professional staff.

There were none.

2. Consent Agenda

The personnel consent agenda was submitted for approval.

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and full-time professional staff submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Resignations of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Recommendation for Approval of Full-Time Faculty Reclassification

A motion was made by Regent Looney and seconded by Regent Lawhorn to approve the personnel consent agenda. The Chair called for a vote. Motion carried unanimously by voice vote.

(Attachment: Consent Agenda)

FACILITIES & SAFETY COMMITTEE REPORT

Presented by Regent McKamey

1. Overview of Committee Meeting Topics

Regent McKamey apprised the board of meeting topics discussed in the committee meeting on October 8, 2020.

• The Committee virtually toured the West Campus Hardesty Student Success Center that opened on September 8.

- The Northeast Campus Student Success Center design was reviewed along with budget and timeline. A portion of the total budget was provided by the Ruth Nelson Family Foundation.
- The Committee received a photo tour of COVID-19 compliant classrooms.
- Mr. Michael Siftar, Associate Vice President of Administrative Operations and Chief Technology Officer, presented the Facilities Major Projects Dashboard.
 - o The West Campus Student Success Center project is complete.
 - A Northeast Campus mini-market and Student Union will replace cafeteria services.
 - o High-level design for the Metro Campus Success Center in progress.
 - Classroom arrangement not expected to change much for spring semester.
 - o Deferred maintenance projects mostly on hold. Projects are prioritized.

(Handout: Major Projects Dashboard)

ACADEMIC AFFAIRS AND STUDENT SUCCESS COMMITTEE REPORT

Presented by Regent Combs

1. Overview of Committee Meeting Topics

Regent Combs apprised the board of meeting topics discussed in the committee meeting on October 8, 2020.

- Faculty Salary Reclassification
- Five-Year Program Review
- Academic Advising Update

2. Recommendation for Approval of Changes in Academic Programs

The Committee recommended approval of the following curriculum changes:

- Diagnostic Medical Sonography AAS Modify Program
- Healthcare Specialist/Paramedic CER Modify Program
- Information Technology AAS, Information Assurance and Forensics Delete Program Option
- Pre-Professional Health Services AS, Pre-Veterinary Medicine Option Modify Program

A **motion** was made by the Academic Affairs and Student Success Committee for approval of changes in academic programs. The Chair called for a vote. **Motion carried unanimously by voice vote.**

COMMUNITY RELATIONS COMMITTEE REPORT

Presented by Regent Cornell

1. Overview of Committee Meeting Topics

Regent Cornell apprised the board of meeting topics discussed in the committee meeting on October 8, 2020.

• Legislative Update

- o The Oklahoma Senate conducted a study of the temporary changes in the Oklahoma Open Meeting Act made this year due to COVID-19 and whether changes should be permanent to accommodate the use of new technology. The changes expire on November 15.
- Governor Stitt appointed Ryan Walters as Secretary of Education. Mr.
 Walters is a former high school history teacher. He was named a finalist for McAlester Public School's Teacher of the Year in 2016.
- Budgetary discussions ongoing.
- Annual Fund Update
 - TCC Foundation launched the Annual Fund campaign with a goal to raise \$275,000.

FINANCE, RISK AND AUDIT COMMITTEE REPORT

Presented by Regent Cornell

1. Purchase Item Agreements over \$50,000

1.1 Classroom Medical Equipment

Authorization was requested to enter into an agreement with Laerdal Medical Corporation CDW, LLC (Wappingers Falls, NY) in the amount of \$58,157 to provide medical simulation equipment for use in nursing classrooms. The purchase will be made under First Choice Cooperative contract FC2252 and will be funded from general budget.

A motion was made by the Finance, Risk & Audit Committee to approve the purchase of classroom medical equipment. No second was needed. Motion carried unanimously by voice vote.

2. Discussion and Possible Vote on the 2019-2020 Audit

BKD, LLP presented a draft of the 2019-2020 annual audit pursuant to the authorization granted by the Tulsa Community College Board of Regents.

Chief Financial Officer, Mark McMullen introduced Robyn Devore with BKD.

- The draft audit report was provided to the Board for review.
- The financial statements are complete and BKD plans to provide an unmodified, clean opinion.
- Referenced a restatement in regards to recording a receivable for ad valorem property taxes and deferred outflows of pension liability in prior years. The College made retroactive changes during 2020. Changes do not impact their opinion.
 - O Wording will be changed under Note 15 on page 65 of the draft audit report that the College corrected the error. Chief Financial Officer, Mark McMullen will provide a corrected audit report to Regent Cornell and Regent Lawhorn.
 - Mr. McMullen: Relied on guidance from previous auditors on how to properly calculate per GASB 68. After discussion in Committee, Management agreed to follow BKD's guidance and methodology.
- Pending guidance on how to audit stimulus funds. Audited financial statements can be submitted on its own.

(Handout: Draft Audit Report)

A **motion** was made by the Finance, Risk & Audit Committee to approve the 2019-2020 audit subject to changes in wording under Note 15. No second was needed. **Motion carried unanimously by voice vote.**

3. Monthly Financial Report for September 2020

Chief Financial Officer, Mark McMullen, presented an overview of September revenues, expenses, cash management and accounts receivables.

- Revenues: Enrollment was better than projected.
- Expenses: Below projections, partially due to time variance in recording concurrent enrollment waivers and a slow-down in spending across departments. Anticipate spending funds in the second half of the fiscal year.
- Cash: Cash balance very strong.
 - Local appropriations remain strong. Expect reductions as property values fall. Conservatively estimated six percent (6%) reduction in receipts (does not apply to receipts in January 2021.)
 - State appropriations received thus far less than expected; however, the College has not received any information from the State to expect mid-year reductions. Cash balance expected to remain above minimum balance at the end of the calendar year.

The Finance, Risk & Audit Committee recommended approval of the monthly financial report for September 2020 as presented.

(Attachment: Financials September2020)

(Handout: Financial Dashboard for September 2020)

A motion was made by the Finance, Risk & Audit Committee to approve the monthly financial report for September 2020. No second was needed. **Motion carried unanimously by voice vote.**

EXECUTIVE COMMITTEE REPORT

Presented by Regent Wes Mitchell, Chair

1. Recommendation for Approval of Changes in Board Leave Policy

The Executive Committee recommended the approval of changes in the Board Leave Policy for additional inclusion in College Leave Policy.

Mr. Sean Weins, Vice President of Administration and COO, highlighted several changes that include categories added or definitions clarified for using bereavement leave; clarification for using critical illness leave; the addition of parental leave; and clarification for using administrative leave and leave of absence. No leave benefits are reduced in the revised policy.

(Attachment: Draft Leave Policy)

(Attachment: Board Leave Policy Section B.09)

A motion was made by the Executive Committee for approval of changes in Board Leave Policy. No second was needed. Motion carried unanimously by voice vote.

NEW BUSINESS

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

There was none.

PERSONS WHO DESIRE TO COME BEFORE THE BOARD

Any person who desires to come before the Board shall notify the board chair or his or her designee in writing or electronically at least twelve (12) hours before the meeting begins. The notification must advise the chair of the nature and subject matter of their remarks and may be delivered to the president's office. All persons shall be limited to a presentation of not more than two minutes.

There were none.

PRESIDENT'S REPORT

Presented by President Goodson and Nicole Burgin, Media Relations Manager

1. Overview of President's Highlights

Ms. Burgin highlighted the following taken from the President's Highlights: (Handout: President's Highlights)

- TCC Professor Recognized with National Award
 - o Dr. Diane Potts was introduced to the Board.
- TCC Faculty Member Profiled for Hispanic Month
- TCC Announces New Endowed Scholarship

2. President's Comments

President Goodson mentioned several noteworthy topics.

- President Goodson congratulated Dr. Potts and thanked her for her work.
- Continued to be recognized for TCC's 50th Anniversary.
- Classes going well. Faculty professional development going well. Big plans for the spring semester building on current successes and strategies.

EXECUTIVE SESSION

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending litigation, investigations, claims or actions.]

There was no need for an Executive Session.

ADJOURNMENT

The next meeting of the Tulsa Community College Board of Regents will be on Thursday, November 19, 2020, at 3:00 p.m., and will be held at the Southeast Campus Performing Arts Center for Education, 10300 E 81st Street, Tulsa, OK.

The meeting adjourned at 3:45 p.m.

Respectfully submitted,

Leigh B. Goodson President & CEO

Wesley Mitchell, Chair Board of Regents

ATTEST:

William R. Mik Kamery

William McKamey, Secretary Board of Regents

CURRICULUM INFORMATIONAL ITEMS 2020-2021							
		Removed ALDH 1013 Applied Medical Physics from Program and					
Diagnostic Medical Sonography AAS	Modify Program	leaving PHYS 1114 as the only option for Physics					
		Removed FEMS 1214 Principles of Fire and Emergency Medical					
		Services as a pre requisite course to the program and changed the					
Healthcare Specialist/ Paramedic CER	Modify Program	program description to reflect change					
		The program was removed prior to 2010 and is still listed on OSRHE					
Information Technology AAS, Information		inventory. TCC will resubmit for reconciliation of the state inventory.					
Assurance and Forensics	Delete Program Option						
		Program option name change to Pre-Professional Health Sciences, Pre-					
Pre-Professional Health Sciences AS, Pre-		Veterinary Medicine Option					
Veterinary Medicine Option	Modify Program	Total in the second of the sec					

ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of a Board member.

APPOINTMENTS:

None.

RETIREMENTS:

Rita Carbuhn, Assistant Professor, Nursing

July 1, 2021

Nursing

Metro Campus

Donna Chapman, Assistant Professor, MLT & Phlebotomy

August 1, 2021

Allied Health Southeast Campus

Betty Clark, Assistant Professor, Nursing

July 1, 2021

Nursing Metro Campus

RESIGNATION:

Northeast Campus

Shiranjini Threadgill, Assistant Professor, Mathematics

December 31, 2020

Science & Mathematics

RECOMMENDATION FOR APPROVAL OF FULL-TIME FACULTY RECLASSIFICATION

The following full-time faculty are qualified for reclassification under the Board Policy for the 2020-2021 academic year. It is the recommendation of the administration that the Tulsa Community College Board of Regents approve these reclassifications to a new salary figure as indicated.

Name and Area of Instruction	Present Employment Classification	Reclassification	Qualification
Joshua Baker/Associate Professor/Developmental Mathematics	Range V - \$75,485.01	Range VI - \$78,504.41	Earned Doctorate
T. Don Crall/Assistant Professor/ Advanced Manufacturing and Business	Range I - \$61,866.94	Range II - \$64,341.62	Master's + 12 hours
Angela Dotson/Assistant Professor /Nursing	Range II - \$60,285.10	Range III - \$62,696.50	Master's + 24 hours
Kathleen France/Associate Professor/English	Ranae II - \$58,381.17	Ranae III - \$60 716.42	Master's + 24 hours
Beverly Green/Assistant Professor/Nursing	Range I - \$62 635.65	Range II - \$65 141.08	Master's + 12 hours
Benjamin Hooks/Assistant Professor/Manufacturing and Related Pathways	Ranae B - \$58 365.04	Ranae I - \$60,699.64	Earned Master's
James Maxson/Assistant Professor/Computer Information Systems	Ranae II - \$59,237.99	Ranae III - \$61 607.51	Master's + 24 hours

Name and Area of Instruction	Present Employment Classification	Reclassification	Qualification	
Stephanie Merritt/ Associate Professor/Nursing	Ranae III - \$71.419.09	Ranae V - \$77 132.62	Earned Applied Doctorate	
Katherine Moore/Assistant Professor/Nursing	Ranae III - \$68,344.25	Ranae V - \$73 811.79	Earned Applied Doctorate	
Shaun Peevsasser/Assistant Professor/Sociology	Range V - \$64,850.00	Range VI - \$67,444	Earned Doctorate	
Lance Phillips/ Associate Professor/Developmental Mathematics	Range III - \$68,017.06	Range IV - \$70,737.74	Master's + 36 hours	
Janet Pitt/Assistant Professor/Coordinator/Health Sciences Simulation Technology	Range IV - \$75,753.14	Range V - \$78,783.27	Master's + 48 hours	
Justin Yates/Assistant Professor /English	Range IV - \$56,941.50	Range VI - \$61,496.82	Earned Doctorate	

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING SEPTEMBER 2020

TULSA COMMUNITY COLLEGE STATEMENT OF REVENUE AND EXPENDITURES COMPARISON FOR THE PERIOD ENDING SEPTEMBER 30, 2020 AND SEPTEMBER 30, 2019

SEPTEMBER FY21 SEPTEMBER FY20

	S	EPTEMBER FY21		SI	EPTEMBER FY20			
	Rudgot	Year to date	Percent of	Rudgot	Year to date	Percent of	\$ Change	Percent
Revenue	Budget	rear to date	Budget	Budget	real to date	Budget	3 Change	Change
Education & General								
State Appropriations	\$ 29,708,507	\$ 6,796,938	22.9%	\$ 30,933,315	\$ 8,543,662	27.6%	\$ (1,746,724)	-20.4%
Revolving Fund	2,675,650	530,188	19.8%	3,529,781	983,774	27.9%	(453,586)	-46.1%
Resident Tuition	29,071,159	14,571,061	50.1%	32,720,278	15,614,395	47.7%	(1,043,334)	-6.7%
Non-Resident Tuition	2,182,170	1,237,458	56.7%	2,537,493	1,378,791	54.3%	(141,333)	-10.3%
Student Fees	5,645,108	3,616,643	64.1%	6,505,581	2,796,470	43.0%	820,173	29.3%
Local Appropriations	44,000,000	11,500,000	26.1%	38,900,000	7,000,000	18.0%	4,500,000	64.3%
Federal Stimulus Funds - CARES	8,371,556	3,506,500	41.9%	-	-	0.0%	3,506,500	100.0%
Total	\$ 121,654,150	\$ 41,758,788	34.3%	\$ 115,126,449	\$ 36,317,091	31.5%	\$ 5,441,697	15.0%
Auvilian, Enterprises								
Auxiliary Enterprises	\$ 550,000	¢ 50.069	10.00/	¢ 517.446	ć 12.00 <i>c</i>	2 50/	ć 47.002	265 40/
Campus Store		\$ 59,968	10.9%	\$ 517,446	\$ 12,886	2.5%	\$ 47,083	365.4%
Student Activities	2,200,000	1,036,252	47.1%	2,159,441	994,046	46.0%	42,206	4.2%
Other Auxiliary Enterprises Total	\$ 7,010,000	1,363,397 \$ 2,459,618	32.0% 35.1%	5,003,418 \$ 7,680,305	\$ 3,600,743	51.8% 46.9%	\$ (1,230,414) \$ (1,141,125)	-47.4% -31.7%
Total	\$ 7,010,000	\$ 2,459,618	35.1%	\$ 7,680,305	\$ 3,600,743	40.9%	\$ (1,141,125)	-31.7%
Restricted								
Institutional Grants	\$ 4,630,000	\$ 772,156	16.7%	\$ 5,494,704	\$ 1,393,925	25.4%	\$ (621,769)	-44.6%
State Student Grants	5,200,000	613,845	11.8%	3,322,900	639,987	19.3%	(26,142)	-4.1%
Total	\$ 9,830,000	\$ 1,386,001	14.1%	\$ 8,817,604	\$ 2,033,911	23.1%	\$ (647,910)	-31.9%
Capital								
Construction - State (295)	\$ 1,400,000	\$ 329,583	23.5%	\$ 1,409,940	\$ 445,245	31.6%	\$ (115,662)	-26.0%
Construction - Non State (483)	6,000,000	798,201	13.3%	9,456,617	1,315,341	13.9%	(517,140)	-39.3%
Total	\$ 7,400,000	\$ 1,127,784	15.2%	\$ 10,866,557	\$ 1,760,586	16.2%	\$ (632,802)	-35.9%
			· ———					
TOTAL REVENUE	\$ 145,894,150	\$ 46,732,191	32.0%	\$ 142,490,915	\$ 43,712,331	30.7%	\$ 3,019,860	6.9%
Evnandituras								
Expenditures Education & General								
	\$ 47.151.755	0 200 471	10 70/	¢ 44.616.000	¢ 0267.767	10 00/	\$ 22,704	0.20/
Instruction	, , , - ,	8,390,471	18.7%	\$ 44,616,090	\$ 8,367,767	18.8%		0.3%
Public Service	662,320	30,871	4.7%	125,418	33,235	26.5%	(2,364)	-7.1% -21.0%
Academic Support	18,253,728	3,533,219	18.4%	16,998,508	4,472,985	26.3%	(939,766)	3.1%
Student Services	12,106,048	2,435,704	18.7%	10,387,312	2,363,573	22.8%	72,131	
Institutional Support	12,839,085	4,302,442	33.1%	16,007,365	4,420,609	27.6%	(118,167)	-2.7%
Operation/ Maintenance of Plant Tuition Waivers	16,843,165	3,722,858	21.9%	16,809,236	4,022,108	23.9%	(299,249)	-7.4%
	4,400,000	671,626	15.3%	4,615,500	1,906,990	41.3%	(1,235,364)	-64.8%
Scholarships Total	10,381,410	\$ 28,688,024	54.0% 23.4%	5,135,682	\$ 27,600,674	39.2%	3,587,426 \$ 1,087,350	178.2%
Total	\$ 122,637,510	\$ 28,088,024	23.4%	\$ 114,695,112	\$ 27,000,674	24.1%	\$ 1,087,350	3.9%
Auxiliary Enterprises								
Campus Store	\$ 130,500	\$ 43,524	33.4%	\$ 131,185	\$ 43,747	33.3%	\$ (223)	-0.5%
Student Activities	3,875,000	508,036	13.1%	2,819,976	768,460	27.3%	(260,424)	-33.9%
Other Auxiliary Enterprises	7,004,500	491,537	7.0%	4,965,156	1,426,956	28.7%	(935,419)	-65.6%
Total	\$ 11,010,000	\$ 1,043,097	9.5%	\$ 7,916,317	\$ 2,239,164	28.3%	\$ (1,196,066)	-53.4%
Restricted	¢ 4.630.000	ć 772.204	46 70/	ć 5.404.704	ć 1201111	25.20/	ć (640.063)	44.40/
Institutional Grants	\$ 4,630,000	\$ 773,281	16.7%		\$ 1,384,144	25.2%		-44.1%
State Student Grants	5,200,000	1,259,448	24.2%	3,320,272	1,383,126	41.7%	(123,678)	-8.9%
Total	\$ 9,830,000	\$ 2,032,729	20.7%	\$ 8,814,976	\$ 2,767,270	31.4%	\$ (734,541)	-26.5%
Capital								
Construction - State (295)	\$ 1,400,000	\$ 421,135	30.1%	\$ 1,357,070	\$ 268,854	19.8%	\$ 152,281	56.6%
Construction - Non State (483)	6,000,000	818,758	13.6%	10,841,955	3,516,712	32.4%	(2,697,953)	-76.7%
Total	\$ 7,400,000	\$ 1,239,893	16.8%	\$ 12,199,025	\$ 3,785,566	31.0%	\$ (2,545,673)	-67.2%
TOTAL EVERYORITY:	<u></u>	A 00.000		A 440 555 555	A 26.555.555		A (2.555.55)	
TOTAL EXPENDITURES	\$ 150,877,510	\$ 33,003,743	21.9%	\$ 143,625,430	\$ 36,392,673	25.3%	\$ (3,388,930)	-9.3%

TULSA COMMUNITY COLLEGE EXPENDITURE SUMMARY BY CATEGORY

FOR THE PERIOD ENDING SEPTEMBER 30, 2020 AND SEPTEMBER 30, 2019

		SEPTEMBER FY21 SI		SEPTEMBER FY20									
					Percent of	_				Percent of			Percent
		Budget		ear to date	Budget		Budget		ear to date	Budget		\$ Change	Change
EDUCATION AND GENERAL													
Salaries & Wages													
Faculty	\$	19,272,076	\$	3,213,155	16.7%	\$	19,704,985	\$	3,172,868	16.1%	\$	40,287	1.3%
Adjunct Faculty	Y	10,100,000	Y	2,234,463	22.1%	Y	10,100,000	Y	2,134,528	21.1%	Y	99,935	4.7%
Professional		12,533,836		2,998,856	23.9%		11,847,285		2,865,297	24.2%		133,559	4.7%
Classified Exempt		3,258,316		706,665	21.7%		5,315,122		736,494	13.9%		(29,829)	-4.1%
Classified Hourly		16,551,705		2,998,932	18.1%		16,831,220		3,330,261	19.8%		(331,329)	-9.9%
TOTAL	Ś	61,715,933	\$	12,152,070	19.7%	\$	63,798,612	\$	12,239,447	19.2%	\$	(87,377)	-0.7%
TOTAL	Ą	01,713,933	Ų	12,132,070	13.770	ڔ	03,738,012	Ţ	12,233,447	13.270	٦	(87,377)	-0.776
Staff Benefits	\$	24,187,667	\$	5,304,802	21.9%	\$	23,074,448	\$	4,930,256	21.4%		374,545	7.6%
Professional Services	Ψ.	2,474,350	Ψ	649,502	26.2%	Y	2,783,700	Y	685,815	24.6%		(36,313)	-5.3%
Operating Services		15,830,539		3,557,494	22.5%		17,107,400		4,716,771	27.6%		(1,159,277)	-24.6%
Travel		567,950		4,332	0.8%		586,400		85,859	14.6%		(81,527)	-95.0%
Utilities		1,700,000		258,694	15.2%		1,700,000		344,966	20.3%		(86,272)	-25.0%
				671,626	15.2%				•	43.3%		, , ,	-64.8%
Tuition Waivers		4,400,000		-			4,400,000		1,906,990	43.5% 39.5%		(1,235,364)	
Scholarships		10,381,411		5,600,833	54.0%		5,100,000		2,013,408			3,587,426	178.2%
Furniture & Equipment	_	1,379,660	<u> </u>	488,671	35.4%	_	875,000		677,162	77.4%		(188,491)	-27.8%
TOTAL	\$	122,637,510	\$	28,688,024	23.4%	\$	119,425,560	\$	27,600,674	23.1%	\$	1,087,350	3.9%
CAMPUS STORE													
Bond Principal and Expense		131,000		43,524	33.2%		131,250		43,747	33.3%		(223)	-0.5%
TOTAL	\$	131,000	\$	43,524	33.2%	\$	131,250	\$	43,747	33.3%	\$	(223)	-0.5%
TOTAL	<u>ې</u>	131,000	<u>ې</u>	43,324	33.270	٦	131,230	٦	43,747	33.370	<u>ې</u>	(223)	-0.5%
STUDENT ACTIVITIES													
Salaries & Wages													
Professional	\$	280,000	\$	69,267	24.7%	\$	241,000	\$	69,688	28.9%	\$	(421)	-0.6%
Classified Hourly	Ψ.	1,100,000	Y	172,381	15.7%	Y	1,150,000	Y	211,560	18.4%	7	(39,179)	-18.5%
Total Salaries & Wages	\$	1,380,000	\$	241,649	17.5%	\$	1,391,000	\$	281,248	20.2%	\$	(39,600)	-14.1%
C		, ,		•			, ,		•			, , ,	
Staff Benefits	\$	575,000	\$	108,443	18.9%	\$	592,000	\$	113,189	19.1%	\$	(4,746)	-4.2%
Professional Services		150,000		79,215	52.8%		85,000		95,095	111.9%		(15,880)	-16.7%
Operating Services		525,000		72,779	13.9%		545,000		173,114	31.8%		(100,335)	-58.0%
Travel		50,000		-	0.0%		70,000		5,935	8.5%		(5,935)	-100.0%
Furniture & Equipment		1,195,000		5,950	0.5%		1,780,000		99,878	5.6%		(93,928)	-94.0%
Items for Resale		-		-	0.0%		50,000		-	0.0%		-	0.0%
TOTAL	\$	3,875,000	\$	508,036	13.1%	\$	4,513,000	\$	768,460	17.0%	\$	(260,424)	-33.9%
OTHER AUXILIARY ENTERPRISES													
Salaries & Wages													
Professional	\$	125,000	\$	30,577	24.5%	\$	70,000	\$	11,461	16.4%	\$	19,116	166.8%
Adjunct Faculty		300,000		24,991	8.3%		200,000		70,070	35.0%		(45,079)	-64.3%
Classified Hourly		275,000		8,801	3.2%		300,000		13,220	4.4%		(4,419)	-33.4%
Total Salaries & Wages	\$	700,000	\$	64,368	9.2%	\$	570,000	\$	94,751	16.6%	\$	(30,382)	-32.1%
Staff Benefits	\$	125,000	\$	20,196	16.2%	\$	100,000	\$	13,027	13.0%	¢	7,170	55.0%
Professional Services	Ą	550,000	Ą	22,062	4.0%	٦	500,000	Ą	278,995	55.8%	Ş	(256,933)	-92.1%
Operating Services							-						
. •		2,300,000		231,906	10.1%		2,500,000		757,740	30.3%		(525,834)	-69.4%
Travel		60,000		170	0.3%		100,000		5,814	5.8%		(5,644)	-97.1%
Utilities		650,000		106,807	16.4%		650,000		138,550	21.3%		(31,744)	-22.9%
Scholarship & Refunds		40,000		506	1.3%		10,000		4,640	46.4%		(4,134)	-89.1%
Bond Principal and Expense		969,000		43,524	4.5%		1,115,000		43,747	3.9%		(223)	-0.5%
Furniture & Equipment		1,479,500		1,998	0.1%		2,764,750		89,692	3.2%		(87,694)	-97.8%
Items for Resale					0.0%		1,000		-	0.0%		-	0.0%
TOTAL	\$	6,873,500	\$	491,537	7.2%	\$	8,310,750	\$	1,426,956	17.2%	\$	(935,419)	-65.6%
CAPITAL													
Construction - State (295)	\$	1,400,000	\$	421,135	30.1%	\$	2,075,000	\$	268,854	13.0%	\$	152,281	56.6%
Construction - Non State (483)	Ψ	6,000,000	Ψ	818,758	13.6%	7	13,000,000	~	3,516,712	27.1%	7	(2,697,953)	-76.7%
		7,400,000	_	4 220 000	46.600	_	45.075.000		2,725,722	25.424	_	(2,537,533)	67.00

16.8% \$ 15,075,000 \$ 3,785,566

TOTAL

EH.O7 – Leave for Full-Time Employees - Draft

EH.07.A - Absences and Tardiness

Employees who may be late for work or be absent for the entire day are responsible for notifying their immediate supervisor or designee as soon as possible—preferably prior to the start of the workday. Faculty who will miss class because of an absence should consult Faculty Absences in the Faculty Handbook.

EH.07.B – Definitions of Family

For the purposes of Leave, family is defined in four different tiers. Please refer to this chart to determine what members of your family are included for each type of leave. Note: These definitions include in-law, step and in-loco relationships.

Tier 1: Spouse; Partner; Child

Tier 2: Parent; Sibling

Tier 3: Grandparent; Grandchild

Tier 4: Any other relative – such as Aunt, Uncle, Niece, Nephew or Cousin

EH.07.C - Sick Leave

According to Board Policy BR.09.C, on July 1 each year, all full-time employees are granted twelve days of sick leave per year (or 96 hours) to be used for illness or injury and/or, with approval, for medical and dental appointments scheduled during work hours or in the case of medical emergencies. A statement from a physician may be required at the discretion of administration. The College may also approve sick leave for an employee to care for an ill or injured member of his or her Tier 1, 2 or 3 family. If an employee takes sick leave through the end of the fiscal year (June 30), he or she must return to work for at least one day to accrue sick leave for the new fiscal year, which begins July 1; otherwise, no new sick leave will be earned.

New employees will be credited with a pro-rated amount of sick leave upon employment (e.g., six days if hired mid-year). Employees may check their leave balances any time through the MyTCC portal. Employees may accumulate a maximum of one hundred twenty days (960 hours) sick leave while employed with the College. Retiring employees may add unused sick leave hours toward their time of service with the College. When an employee leaves the College, the Human Resources office will certify to Teacher's Retirement System of Oklahoma every hour of unused sick leave accumulated since 1970. When an employee separates employment, however, he or she forfeits any unused sick leave.

Related Process: EH.07.A.PR01 - Sick Leave Sharing Procedures

EH.07.D - Vacation

Vacation allowances for full-time employees differ based on the employee classification and years of service (see chart below). All vacation must be taken at a time convenient to the department to which an employee is assigned. For purposes of calculating vacation leave, only full-time continuous service is considered.

New Bi-weekly and Monthly Exempt Staff may not use vacation time until six months after date of hire. Cabinet and Professional staff may use vacation upon date of hire.

Employee Category							
Type of Leave	Cabinet Days (Hours) Per Year	Professional Staff Days (Hours) Per Year	Monthly (exempt) Days (Hours) Per Year	Bi-Weekly (non- exempt) Staff Days (Hours) Per Year			
Vacation	22 days (176 hours) Max. carry over: 40 days (320 hours)	22 days (176 hours) Max. carry over: Under 15 years – 22 days (176 hours) 15 + years - 27 days (216 hours)	Base 14 days (112 hours) 5 + years 17 days (136 hours) 10 + years 20 days (160 hours 15 + years 22 days (176 hours) Max. carry over: Under 15 years - 22 days (176 hours) 15 + years - 27 days (216 hours)	Base 14 days (112 hours) 5 + years 17 days (136 hours) 10 + years 20 days (160 hours) 15 + years 22 days (176 hours) Max. carry over: Under 15 years - 22 days (176 hours) 15 + years - 27 days (216 hours)			
Sick		12 days (9 Max 120 days	·				

Full-time faculty receive 16 hours of vacation per year. These hours do not carry over from year to year nor are unused hours paid upon termination of employment. For more information, see the Faculty Handbook.

New employees (other than faculty) receive a prorated vacation allowance the first fiscal year of employment based on hire date. Human Resources will review unused vacation days for employees who leave the College and will determine how many vacation days the employee has earned at the time of departure. Vacation days are prorated in a similar fashion to when a new employee begins employment, but in reverse. For example, if an employee leaves with 6 months remaining in the fiscal year, they will have only earned half of that years vacation days and half of the earned days will be removed from their balance before days are paid out. Vacation pay out limits are the same as the maximum carry over limits as provided in the table above.

Because of the COVID-19 pandemic, vacation accruals earned in FY 2019-20 will have a one-time extension. The cap on vacation accruals will be temporarily lifted so employees have until June 30, 2021, to utilize excess vacation time. If an employee resigns or retires however, they are subject to the same payout provisions that are currently in place. See BH.09.B in the Board Handbook.

EH.07.E - Holidays

Official paid College Holidays are as follows:

New Year's Day (January 1)

Martin Luther King, Jr., Day (third Monday in January)

Spring Break (subject to annual approval by the President)

Memorial Day (last Monday in May)

Independence Day (July 4)

Labor Day (first Monday in September)

Wednesday preceding Thanksgiving Day

Thanksgiving Day (fourth Thursday in November)

Friday following Thanksgiving

Winter Break (to be determined annually)

If the holiday is on a Saturday, it will be recognized on a Friday. If the holiday is on a Sunday, it will be recognized on a Monday.

Holiday pay at the end of the calendar year will be granted to employees with an official retirement date of December 31 of the same year.

Part-time employees do not receive holiday pay and may work on holidays.

For an official schedule of College holidays, see the <u>Academic Calendar</u>. See BH.09.A in the Board Handbook.

EH.07.F – Military Leave

TCC follows the guidelines established by the Uniformed Services Employment and Reemployment Rights Act (USERRA) regarding military leave.

The <u>Uniformed Services Employment and Reemployment Rights Act of 1994</u> is a federal law intended to ensure that persons who serve or have served in the Armed Forces, Reserves, National Guard or other "uniformed services:" (1) are not disadvantaged in their civilian careers because of their service; (2) are promptly reemployed in their civilian jobs upon their return from duty; and (3) are not discriminated against in employment based on past, present or future military service.

When an employee is called to military service, USERRA requires the employee in the uniformed services to give advance written or verbal notice of the service to their employer, unless such notice is precluded by military necessity. The employee should submit a Leave of Absence Request Form to his or her supervisor when notified of an impending call to service as soon as possible and provide documentation.

Duration of Leave

Extended Military Leave

Employees who must be absent from work due to military duty for a time period that exceeds ten working days will be placed on an unpaid military leave of absence for the time period consistent with military orders.

Temporary (Two-Week) Military Leave

In addition to the rights and benefits provided to employees taking extended military leave, employees who must be absent from his/her job for a period of not more than 10 working days each year in order to participate in temporary military duty are entitled to as many as 10 days of unpaid military leave.

Benefits During Military Leave

An employee on active military duty must provide payroll documentation to the Human Resources office to initiate the differential payment.

An employee on military leave may elect to continue the College benefit plans including health insurance and is required to pay only the employee's portion of the insurance premium when in the service for 30 days or less. Thereafter, the employee may elect to continue healthcare coverage as provided under COBRA. However, if coverage is terminated at the employee's option, the College may not impose a waiting period for benefit reinstatement upon return to employment. For more specific information regarding the status of Health Plan coverage, Group Term Life/AD&D and other benefits during military leave, contact Human Resources.

An employee on military leave may opt to, but is not required to, use vacation leave during the time that he/she is performing military service. This is an exception to our other leave policies which requires an employee to exhaust all vacation leave prior to going into an unpaid status. Vacation leave is not accrued while the employee is on military leave.

The College will activate the returning veteran's benefits based upon the length of service he/she would have had if he/she remained on the job.

Returning to Work After Military Duty

Military leaves of absence are limited to five years with certain exceptions granted under Federal Law. Persons employed in grant positions should contact Human Resources regarding the current availability of grant funding. Reemployment rights are not extended to an employee who is separated from military service with a dishonorable or bad conduct discharge.

To be eligible for protection under USERRA, the employee must report back to work or apply for reemployment within the following guidelines:

- 1. If the employee served fewer than 31 days or was away from TCC for other qualified reasons, the employee must return to work the next regularly scheduled workday.
- 2. If the employee served more than 30 days but fewer than 181 days, the employee must notify his/her supervisor of his/her intention to return to work within 14 days after completion of service.
- 3. If the employee served more than 180 days, the employee must notify his/her supervisor of his/her intention to return to work within 90 days after completion of service.
- 4. Upon notification of intent to return to work, the employee must provide military discharge documentation to his/her supervisor that establishes timeliness of application for reemployment and length and character of the staff member's military service.

Contact Human Resources for questions regarding reemployment of employees returning from military leave. See BH.09.H in the Board Handbook.

EH.07.G – Family Medical Leave Act

TCC abides by The Family Medical Leave Act of 1993 (FMLA), a federal policy that ensures job protection to employees who need to take time off work to deal with a serious health condition or to care for a family member with a serious health condition. Under the FMLA, a serious health condition is an illness, injury, impairment, or physical or mental condition that prevents someone from participating in daily activities and that requires either inpatient care or continuing treatment by a health care provider. A serious health condition does not include short-term conditions that require brief treatment or recovery of fewer than three calendar days, nor does it include treatments that are not considered as medically necessary.

Under FMLA, the College provides up to twelve weeks (480 hours) of protected leave to qualifying employees for the following reasons:

- Prenatal medical care or birth of a child and to bond with the newborn child within one year of the birth;
- The placement of a child for foster or adoption with the employee to bond with the newly placed child within one year of the placement;
- The employee's own serious health condition that makes an employee unable to perform the functions of his or her job;
- The care of an immediate family member who has a serious health condition;
- Any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a military member on covered active duty.

During the leave period, the College will continue to provide the health coverage in which the employee has enrolled and will bill employees for any dependent coverage. Depending on individual circumstances, faculty and staff may be required to exhaust other accrued leave before requesting FMLA or as part of FMLA. Once an employee has exhausted all paid leave for the year, he or she may continue to take the allowed time off without pay. When employees exercise their leave options without pay, that time off may not count toward credited service for Oklahoma Teachers Retirement (OTRS) purposes. In these instances, the rules of the Oklahoma Teachers Retirement System will prevail.

To qualify for FMLA, employees must have been employed with the College for twelve months (not necessarily consecutive), must have at least 1,250 hours of service within the previous twelve months, and must complete the necessary forms and certifications. Medical certification may be required prior to approval of leave, indicating the employee is unable to perform his or her job or is needed to provide care for a family member. Continued medical certification may be required but not more frequently than every 30 days unless the College has reason to believe the employee is able to return to work. To be approved and protected under the FMLA, employees must return necessary medical certification paperwork, completed and signed by a licensed physician.

Human Resources must approve any release with restrictions prior to the employee returning to work. Leave may be denied if the employee fails to provide the required medical certification.

When medically necessary, employees can take leave intermittently or on a reduced leave schedule rather than use it in one block of time. In requesting FMLA leave, however, employees should make reasonable efforts to avoid unduly disruptions in College operations and should notify their supervisors at least 30-days or as soon as possible before taking leave.

Use of FMLA cannot result in the loss of any employment benefit that accrued prior to the start of the employee's leave. Therefore, upon return from FMLA most employees will be restored to their original or equivalent positions with equivalent pay, benefits, and other employment terms. Key employees ranking in the top 10% of the highest paid employees at the College may be excluded from the job guarantee provision if there are reasons justifying such an action.

While an employee is on leave, the College will continue to deduct insurance premiums that the employee has arranged to pay through direct bill or on a payroll-by-payroll basis. Dependent upon the employee's duration of leave, any pending payments accrued during unpaid leave will be billed to the employee or deducted from the employee's check when he or she returns to work. Employees failing to return to work from unpaid leave, except where health conditions will not permit, may be required to reimburse the College for premiums paid on the behalf of the employee during the extended leave.

The College will notify employees requesting leave whether they are eligible under the FMLA. The notice will specify any additional information required as well as the employee's rights and responsibilities. If an employee is not eligible for FMLA, the reason(s) will be defined in the notice. See BH.09.F in the Board Handbook.

EH.07.H - Administrative Leave

Administrative Leave is a broad category of leave that when approved will not be charged to an employee's paid time off. Any extension beyond what is described below must be approved by the Chief Human Resources Officer or designee. Administrative Leave is generally discretionary and does not accumulate from year to year. Typically, Administrative Leave will not be approved during regularly scheduled time off.

EH.07.H.1 – Jury Duty/Required Court Appearance

An employee summoned for jury duty should notify his or her supervisor immediately. For full-time employees only, such leave will be without loss of pay.

If a full-time employee must appear in court due to being subpoenaed as a witness, no deduction in salary will be made. This privilege does not apply to court cases involving an employee's personal business.

Full-time employees shall submit a copy of the jury duty summons or subpoena to their supervisor.

EH.07.H.2 – Community Service Leave

The Mission of the College includes faculty and staff engaging in service opportunities to better the community and enrich lives. To support full-time employees in meeting this objective, full-time employees may be granted eight (8) hours of leave each fiscal year to participate in a community service activity. This day of leave must be approved in advance by each employee's supervisor. Community service may include participating in the United Way - Day of Caring, other United Way agency activities or events, assisting community service agencies, or participating in sanctioned TCC community activities.

Employees will be asked to submit documentation of participation from the agency to support usage of this leave. See BH.09.D in the Board Handbook.

EH.07.H.3 – Bereavement Leave

A paid leave of absence due to a death in the family may be granted as follows. Tier one family and pregnancy loss not to exceed ten (10) days; tiers two and three family not to exceed five days; and tier four not to exceed one day. Employees may take up to four hours of bereavement leave to attend the funeral of a fellow employee or retiree of the College, provided normal operations are not impeded. Exceptions require the approval of the Chief Human Resources Officer or designee.

EH.07.H.4 - Critical Illness Leave

A paid leave of absence due to the critical illness of a tier one or tier two family member, not to exceed three (3) days at any one time, may be granted. The employee must file a signed statement from a licensed physician with a Leave Request indicating that the family member was critically ill before such leave may be credited. A critical illness is one that the individual may not survive. See BH.09.C in the Board Handbook.

EH.07.H.5 - Parental Leave

A paid leave of absence that runs concurrently with approved Family Medical Leave upon the birth or adoption of a child of ten (10) days for the parent(s). If both parents work at the College, they will each be awarded ten (10) days. After ten (10) days he or she will have the option to use sick or vacation as appropriate. Parental Leave requires a minimum of one (1) year of consecutive full-time employment at TCC.

EH.07.H.6 – Organ and Bone Marrow Donation Leave

In recognition of the humanitarian gift of an employee who chooses to be an organ or bone marrow donor, employees who are absent from work to donate bone marrow or an organ will receive paid administrative leave during their documented absence.

EH.07.H.8 – Catastrophe Leave

An employee who suffers individual, personal misfortune as a result of a natural event such as fire, explosion, flood, or violent weather, will be granted up to three working days of paid leave, if the event occurs while the employee is not on leave without pay.

EH.07.H.9 – Voting Leave

Under Oklahoma Statutes, an employee may have two hours or more time off to vote, if distance to polls requires it provided all the following conditions are met:

- A request for such time off must be made in writing the day prior to the election. The supervisor will decide what time in the work schedule to give for voting.
- Staff will not lose any compensation or incur penalty for the absence if they provide proof of voting.
- Time off for voting is not required if the employee has three hours after the opening of polls before the workday begins or three hours after close of the workday before close of polls. A supervisor may change work hours to provide for a three-hour period.

EH.07.H.10 - Other Administrative Leave

Administrative leave with or without pay may also be used when it is determined to be in the College's best interest that an employee is not on campus for a period-of-time. A supervisor is authorized to

extend administrative leave for up to eight (8) hours for reasons such as performance, investigative purposes, or behavioral concerns. Any extension of administrative leave must be approved by the Chief Human Resources Officer, the Vice President for Administration and Chief Operations Officer or their designee. While on paid Administrative leave the employee must be responsive to requests by the College or pay will be suspended while a decision is made about employment.

EH.07.I – Requests for Personal Leaves of Absence

Employees may request a leave without pay for personal reasons. All such requests will be considered on an individual basis, and generally will not exceed six months. Approval will be based on College needs, on the employee's plan to return to the job and on the availability of funds. All accrued leave must be exhausted before personal leave without pay begins. The employee is responsible for the cost of all benefits once leave without pay begins.

EH.07.J – College Closings and Essential Employees

Board of Regents Policy BR.14.E states that Tulsa Community College is officially open during normal business hours. During periods of severe inclement weather, public emergency or other crisis, the President or designee may announce through the College's electronic mail system, mass notification systems, or local media that all or some of the college's offices or facilities are closed for all or part of a workday. Employees may be requested to utilize the remote work policy in these situations.

The Tulsa Community College Board of Regents authorizes the President and CEO to declare a College closing and to define essential employees to respond to a College emergency. Essential employees may vary depending on the nature of the emergency.

EH.07.K – Attendance at Conferences and Required Continuing Education / Licensure Exams

The President & CEO or designee is authorized to approve attendance of full-time employees at conferences and committee meetings, as well as continuing education or licensure exams when necessary to maintain licenses required by Tulsa Community College to perform the assigned position. When an employee is absent by administrative assignment, no deductions in salary will be made. See BH.09.I in the Board Handbook.



Tulsa Community College Board of Regents Policy

Department: Board of Regents Policy Number: BR.09

Owners: Human Resources Policy Version: 1.2

BR.09 – Leave Policies

BR.09.A - Holidays

Holidays shall be granted to classified employees in accordance with the approved holiday schedule. Should any recognized holiday fall on a Saturday, the Friday before would be observed. If the holiday falls on a Sunday, the Monday after would be observed. The Academic Calendar provides an official schedule of College holidays.

BR.09.B – Definitions of Family

For the purposes of Leave, family is defined in four different tiers. Please refer to this chart to determine what members of your family are included for each type of leave. Note: These definitions include in-law, step and in-loco relationships.

Tier 1: Spouse; Partner; Child

Tier 2: Parent; Sibling

Tier 3: Grandparent; Grandchild

Tier 4: Any other relative – such as Aunt, Uncle, Niece, Nephew or Cousin

BR.09.C - Sick Leave

Twelve (12) days sick leave per year (96 hours) will be granted to each full-time employee. Sick leave will be credited on July 1, of each year.

Sick leave shall be used for the illness or injury of the employee; with prior approval it may be used for medical and dental appointments when it is not possible to have the appointments after working hours or in the case of medical emergencies. In addition, the College may approve the use of accumulated sick leave during any fiscal year for family care. Such approval may be given when it is necessary for the employee to care for a family member in tiers 1, 2 or 3 who is ill or injured.

Newly accrued sick leave is available from the first day the continuing employee reports for work in each fiscal year. New employees will be credited with a pro-rated amount upon employment.

A maximum of one hundred twenty (120) days (960 hours) sick leave may be accumulated. Unused cumulative sick leave will not be paid upon termination.

The College will certify to Teachers' Retirement System of Oklahoma any unused sick leave days accumulated since 1970, up to the maximum allowed by the Retirement System (only for retirement purposes).

Employees may donate unused sick leave to the Sick Leave Sharing Bank. In the event of a catastrophic personal illness, faculty and staff who have exhausted their paid leave may apply for assistance from the Sick Leave Sharing Bank.

BR.09.D - Vacation

Vacation allowances for full-time employees differ based on the employee classification (see chart below). All vacation must be taken at a time convenient to the department to which an employee is assigned. For purposes of calculating vacation leave, only full-time continuous service is considered.

New Bi-weekly and Monthly Exempt Staff may not use vacation time until six months after date of hire. Cabinet and Professional staff may use vacation upon date of hire.

	Employee Category							
Type of Leave	Cabinet Days (Hours) Per Year	Professional Staff Days (Hours) Per Year	Monthly (exempt) Days (Hours) Per Year	Bi-Weekly (non-exempt) Staff Days (Hours) Per Year				
Vacation	22 days (176 hours) Max. carry over: 40 days (320 hours)	22 days (176 hours) Max. carry over: Under 15 years – 22 days (176 hours) 15 + years - 27 days (216 hours)	Base 14 days (112 hours) 5 + years 17 days (136 hours) 10 + years 20 days (160 hours) 15 + years 22 days (176 hours) Max. carry over: Under 15 years - 22 days (176 hours) 15 + years - 27 days (216 hours)	Base 14 days (112 hours) 5 + years 17 days (136 hours) 10 + years 20 days (160 hours) 15 + years 22 days (176 hours) Max. carry over: Under 15 years - 22 days (176 hours) 15 + years - 27 days (216 hours)				
Sick	12 days (96 hours) Max 120 days (960 hours)	12 days (96 hours) Max 120 days/960 hours	12 days (96 hours) Max 120 days (960 hours)	12 days (96 hours) Max 120 days (960 hours)				

Full-time faculty receive 16 hours of vacation per year. These hours do not carry over from year to year nor are unused hours paid upon termination of employment. For more information, see the Faculty Handbook.

New employees (other than faculty) receive a prorated vacation allowance the first fiscal year of employment based on hire date. Human Resources will review unused vacation days for employees who leave the College and will determine how many vacation days the employee has earned at the time of departure. Vacation days are prorated in a similar fashion to when a new employee begins employment, but in reverse. Vacation pay out limits are the same as the maximum carry over limits as provided in the table above.

BR.09.E - Military Leave

Military Leave will be granted to College employees in accordance with State and Federal legislation concerning military leave.

BR.09.F - Family Medical Leave

The Family Medical Leave Act of 1993 (FMLA) provides employees special job protection when balancing work responsibilities with the demands of personal illness, injury or in caring for family members.

The President and Chief Executive Officer of Tulsa Community College or designee is directed to develop, maintain and facilitate procedures that will provide compliance to the Family Medical Leave Act.

BH.09.G - Administrative Leave

Administrative Leave is a broad category of leave that when approved will not be charged to an employee's paid time off. Any extension beyond what is described below must be approved by the Chief Human Resources Officer or designee. Administrative Leave is generally discretionary and does not accumulate from year to year. Typically, Administrative Leave will not be approved during regularly scheduled time off.

BH.09.G.1 – Jury Duty/Required Court Appearance

An Employee called for jury duty shall immediately report such notice to their supervisor. Such leave will be without loss of pay. If an employee must appear in court due to being subpoenaed as a witness, no deduction in salary will be made. This privilege does not apply to court cases involving an employee's personal business. A copy of the jury duty summons or subpoena shall be submitted to their supervisor.

BH.09.G.2 – Community Service Leave

The Mission of the College includes faculty and staff engaging in service opportunities to better the community and enrich lives. To support full-time employees in meeting this objective, full-time employees may be granted one day (8 hours) of leave per fiscal year to participate in a community service activity. This day of leave must be approved in advance by each employee's supervisor. Community service may include participating in the United Way - Day of Caring, other United Way agency activities or events, assisting community service agencies, or participating in sanctioned TCC community activities. Employees will be asked to submit documentation of participation from the agency to support usage of this leave.

BH.09.G.3 - Bereavement Leave

A paid leave of absence due to a death in the family may be granted as follows. Tier one family and pregnancy loss not to exceed ten (10) days; tiers two and three family not to exceed five days; and tier four not to exceed one day. Employees may take up to four hours of bereavement leave to attend the funeral of a fellow employee or retiree of the College, provided normal operations are not impeded. Exceptions require the approval of the Chief Human Resources Officer.

BH.09.G.4 - Critical Illness Leave

A paid leave of absence due to the critical illness of a tier one or tier two family member, not to exceed three (3) days at any one time, may be granted. The employee must file a signed statement from a licensed physician with a Leave Request indicating that the family member was critically ill before such leave may be credited. A critical illness is one that the individual may not survive. S

BH.09.G.5 - Parental Leave

A paid leave of absence that runs concurrently with approved Family Medical Leave upon the birth or adoption of a child of ten (10) days for the parent(s). If both parents work at the College, they will each

be awarded ten (10) days. After ten (10) days he or she will have the option to use sick or vacation as appropriate. Parental Leave requires a minimum of one (1) year of consecutive full-time employment at TCC.

BH.09.G.6 – Organ and Bone Marrow Donation Leave

In recognition of the humanitarian gift of an employee who chooses to be an organ or bone marrow donor, employees who are absent from work to donate bone marrow or an organ will receive paid administrative leave during their documented absence.

BH.09.G.7 - Catastrophe Leave

An employee who suffers individual, personal misfortune as a result of a natural event such as fire, explosion, flood, or violent weather, will be granted up to three working days of paid leave, if the event occurs while the employee is not on leave without pay.

BH.09.G.8 – Voting Leave

An employee may have time off to vote based on the requirements of the Statutes of the State of Oklahoma.

BH.09.G.9 - Other Administrative Leave

Administrative leave with or without pay may also be used when it is determined to be in the College's best interest that an employee is not on campus for a period-of-time. A supervisor is authorized to extend administrative leave for up to eight (8) hours for reasons such as performance, investigative purposes, or behavioral concerns. Any extension of administrative leave must be approved by the Chief Human Resources Officer, the Vice President for Administration and Chief Operations Officer or their designee. While on paid Administrative leave the employee must be responsive to requests by the College or pay will be suspended while a decision is made about employment.

BH.09.H - Requests for Personal Leaves of Absence

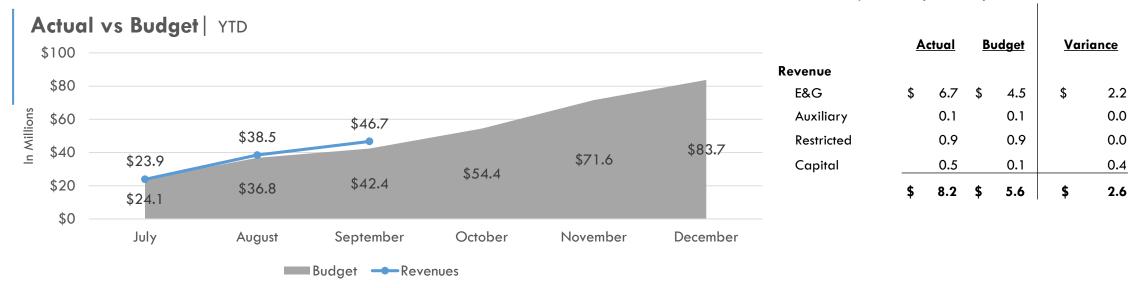
Employees may request a leave without pay for personal reasons. All such requests will be considered on an individual basis, and generally will not exceed six months. Approval will be based on College needs, on the employee's plan to return to the job and on the availability of funds.

BR.09.I – Attendance at Conferences and Required Continuing Education / Licensure Exams The President & CEO or delegate is authorized to approve attendance of full-time employees at conferences and committee meetings, as well as continuing education or licensure exams when

conferences and committee meetings, as well as continuing education or licensure exams when necessary to maintain licenses required by Tulsa Community College to perform the assigned position. When an employee is absent by administrative assignment, no deductions in salary will be made.

REVENUE DASHBOARD SEPTEMBER 2020

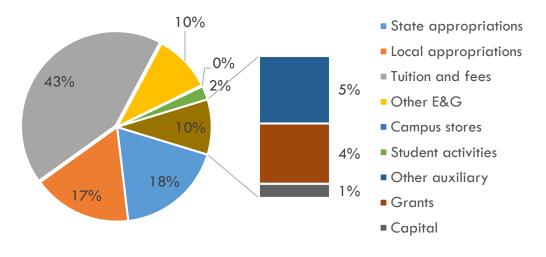
Revenues | Monthly Activity



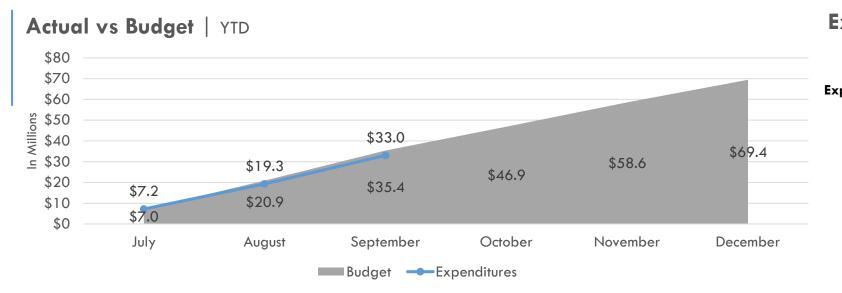
YTD Revenues by Type

State appropriations Local appropriations Local appropriations Tuition and fees Other E&G 3% Campus stores Student activities 2% Other auxiliary Grants Capital

YTD Budgeted Revenues by Type



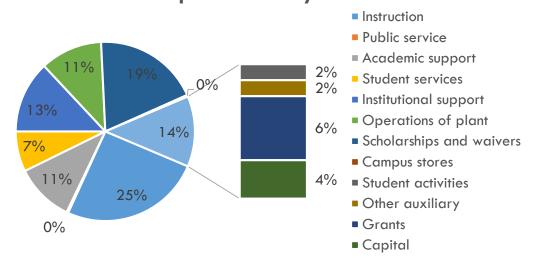
EXPENSE DASHBOARD SEPTEMBER 2020



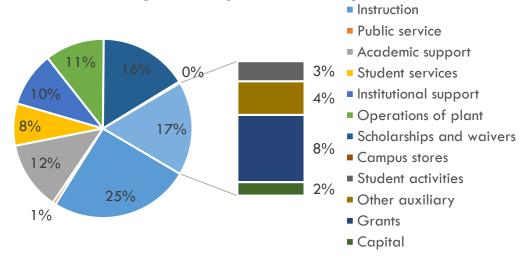
Expenditures | Monthly Activity

	<u>Actual</u>	<u>Budget</u>	<u>Var</u>	<u>iance</u>
penditures				
E&G	\$11.4	\$ 11.0	\$	0.4
Auxiliary	0.6	0.9		-0.3
Restricted	1.6	2.4		-0.8
Capital	0.1	0.2		-0.1
	\$ 13.7	\$ 14.5	\$	- 0.8

YTD Expenditures by Function



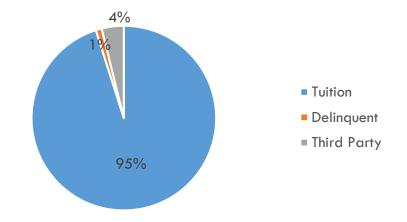
YTD Budgeted Expenditures by Function



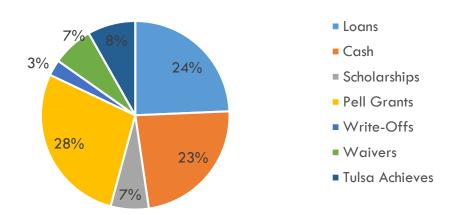
CASH MANAGEMENT & AR DASHBOARD SEPTEMBER 2020



Fall 2020 Student Charges by Type



Fall 2020 Payments by Type





Facilities and Safety Committee Projects Dashboard

Campus Growth

Progress

WC Success Center

Budget: \$1,395,440 Status: Green

Completion: Sep 2020

100% paid

70% Progress

Classroom Upgrades

Budget: \$1.500.000 Status: Yellow

Estimated Completion: TBD

70% allocated



Restroom Remodel

Budget: \$750,000 Status: Yellow

Estimated Completion: TBD

0% paid

Deferred Maintenance



MC, NE, and SE Air Handlers

Budget: \$1,295,000, \$732,000, and \$400,000

Status: Yellow

Estimated Completion: TBD

0% paid

0% Progress

MC Heat Exchanger

Budget: \$210,000 Status: Yellow

Estimated Completion: TBD



MC Fire Panel

Budget: \$65,000 Status: Yellow

Estimated Completion: TBD 0% paid

0% Progress

MC Waterproofing

Budget: \$200,000 Status: Yellow

Estimated Completion: TBD 0% paid **Progress**

MC C4C Chiller

Budget: \$250,000 Status: Yellow

Estimated Completion: TBD

0% paid

0% **Progress**

SE Hot Water Pumps

Budget: \$150,000 Status: Yellow

Estimated Completion: TBD

90% **Progress**

NE & SE Flooring Upgrade

Budget: \$500,000 Status: Yellow

Estimated Completion: TBD

84% allocated

Safety



COVID Campus Retrofit

Budget: \$249.000 Status: Green

Completion: 8/17/20

75% paid



SE Doors

Budget: \$1,200,000 Status: Yellow

Estimated Completion: TBD

2% paid



NE Fire Sprinkler

Budget: \$500,000 Status: Yellow

Estimated Completion: TBD

0% paid



MC/NE Cameras

Budget: \$550.000 Status: Yellow

Estimated Completion: TBD

0% paid



NE Doors

Budget: Pending Status: Yellow

Estimated Completion: TBD

0% paid

Deferred Maintenance Backlog, FY21-23: \$65 million **Deferred Maintenance Forecast, FY24-30: \$68 million**



OCTOBER 2020

TCC Turns 50 on September 14 Featured by KJRH, FOX23, KOTV, OETA and Tahlequah Daily Press

As TCC turned 50, we showcased our legacy through vintage photos and interviews with graduates such as Dr. Greg Stone and Carol Johnson, one of our 50 Notable Alumni. While fashion and hairstyles have changed, TCC has served nearly a half million students, and helped to define Tulsa itself through five decades.



President Goodson Presents on Pathways

Featured by University Business

Earlier this month, President Goodson joined Linda Garcia, Center for Community College Student Engagement, and Davis Jenkins, Senior Research Scholar at the Community College Research Center, for a national discussion on guided pathways. They took part in a webinar following the release of a report cataloging the first national baseline data on student and faculty perceptions of guided pathways practices. The report outlined what researchers learned and why the pandemic has made such practices even more important.

TCC Professor Recognized with National Award

Dr. Diane Potts, professor of Human Services and faculty development fellow, has been recognized by a national organization for her work benefitting people with intellectual and developmental disabilities. The National Alliance for Direct Support Professionals presented her with the 2020 Gratitude Award during a national Zoom call with attendees of the annual national conference. The NADSP Gratitude Award is given to an individual annually who has volunteered their time and energy, while showing strong commitment to the mission of the professional organization. Dr. Potts has been with TCC for more than 30 years.



TCC Faculty Member Profiled for Hispanic Month Featured by KJRH

Tina Peña was profiled by Channel 2's Karen Larsen as the station honored those making a difference in the Tulsa community during Hispanic Heritage Month. The story highlighted Peña's work as a TCC faculty member and as an advisor to the Hispanic Student Association, as well as her work with Mita's Foundation, a non-profit organization started by Peña's mother. Channel 2 also featured a story about the members of TCC Hispanic Student Association volunteering at a Food on the Move event giving away groceries to families in need.



Creative in time of COVID: TCC McKeon Center for Creativity Hosts Painting Demonstration and Virtual Workshops

Featured by Native News Online, Tulsa World, and FOX23

The Center for Creativity will have you trying new things and learning new things. The virtual demonstration of flat-style painting by Tulsa artist Johnnie Diacon reached capacity quickly with overflow attendance watching on the Center for Creativity's Facebook page. Plus, Annina Collier, Dean of McKeon Center for Creativity, was interviewed by FOX23 about the I Can't Workshops that takes place every Monday at noon virtually.

Religious State of the 918

Featured by KOTV

The "Religious State of the 918" is a year-long project to promote awareness and understanding of religious diversity in the Tulsa area and its role in local history and culture. Led by faculty member Dr. Allen Culpepper, this experience is embedded in the TCC Honors Program for the Fall 2020 and Spring 2021 semesters. There was a community panel discussion with religious leaders last month and a symposium in February.



Tulsa Higher Ed Task Force Survey

Featured by FOX23

The Tulsa Higher Ed Task Force is seeking community input to shape the future of Higher Education in Tulsa. FOX23 did a story about the survey and why the presidents of seven institutions along with business and government leaders are collaborating to meet the needs of our community.

TCC Announces New Endowed Scholarship

Featured by KWGS, Journal Record, La Semana, and Tahlequah Daily Press

TCC announced the first endowed scholarship funded through the \$20 million Campaign for Completion and supported by former Tulsa Mayor Kathy Taylor and her family. The timing of the Lola Catherine McGarvey Taylor Endowed Scholarship, named for her Kathy Taylor's late mother, was made on what would have been her 100th birthday. TCC is funding nearly 200 new scholarships through the Campaign for Completion.

From Equity Talk to Equity Walk

Featured by Inside Higher Ed

The authors of a new book, "From Equity Talk to Equity Walk: Expanding Practitioner Knowledge for Racial Justice in Higher Education," were asked to identify some colleges that were doing a good job at the equity walk. TCC was among the list of a little more than 10 institutions the authors cited as making progress saying, "This transformation is ongoing and requires higher levels of intentionality and full engagement of educators, accountability, honesty and healing.





TCC Receives \$1.3 Million Grant

Featured by La Semana

News of TCC receiving \$1.3 million to help first generation college students, economically challenged students, or students with disabilities appeared in English and Spanish in *La Semana*. The federal grant, for TRIO Student Support Services (TRIO SSS), is awarded every five years by the U.S. Department of Education for academic needs.

Pack the Pantry

Featured by FOX23, KOTV and Owasso Reporter

TCC held a successful Pack the Pantry food drive last week. This was TCC's community project as part of Tulsa Area United Way's Days of Caring. Pack the Pantry will help fill the TCC Fuel Pantries at Metro, Northeast, Southeast and West Campuses.

Drive thru donation locations were set up at all four main campuses, two community campuses and the conference center. Community members were also invited to drop off items and participate in our Pack the Pantry food drive.



Beethoven, Virtual Concerts and Botanic Brass Featured by KTUL, Tulsa World, Greater Tulsa Reporter and <u>Venuesnow.com</u>

"Signature Symphony LIVE at ONEOK Field" was a big success with more than 800 individuals attending. The use of the ballpark as a performing arts venue continues to attract some national attention as groups and organizations across the country try to figure out how to present live music events.

The professional orchestra has also received coverage of the search for a new artistic director, how they are offering virtual concerts and events this season as well as the upcoming Botanic Brass concert.



Tulsa Community College

Independent Auditor's Report and Financial Statements

June 30, 2020 and 2019



Tulsa Community College

June 30, 2020 and 2019

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Tulsa Community College

Transmittal Letter Year Ended June 30, 2020

I am pleased to submit to the Board and the citizens of Tulsa County the Annual Financial Report for fiscal year 2020 of Tulsa Community College (the College). This document presents the record of the College's financial operations.

The College annually provides outstanding higher educational opportunities for almost 23,000 students in Tulsa and the surrounding area through credit, transfer, workforce development, concurrent enrollment and continuing education, including 125 degree and certificate programs for the 2019-2020 academic year.

In May 2020, the College conferred 2,803 degrees and certificates upon 2,517 students for its 49th academic year. The College continues to be a leader in providing higher education with the third largest first-time enrolling classes in the state, trailing only Oklahoma State University and the University of Oklahoma.

The College adopted and implemented a new strategic plan built upon the College's Mission, Vision, Beliefs and Values. The Mission, "Building success through education," encompasses the College's continued dedication to not just enrolling new students, but seeing these students have the best chances to persevere in their educational and personal goals.

The College continued its second year of leading the Tulsa Transfer Project, which aims to evaluate and streamline the transfer student experience in the region. The College continued to collaborate with Langston University, Northeastern State University, Oklahoma State University, Rogers State University, the University of Oklahoma, and the University of Tulsa to improve transfer outcomes and increase baccalaureate attainment in the region.

As a result of this collaboration, the presidents of these seven institutions launched the Tulsa Higher Education Task Force in April 2020 with an overarching goal to develop a plan for a formal structure that will leverage shared institutional resources and facilitate a seamless academic and social experience for students pursuing baccalaureate degrees in the Tulsa region. The Task Force is comprised of members representing each of the seven institutions, as well as community and government organizations such as ImpactTulsa, the City of Tulsa, Tulsa Community Foundation, Tulsa Regional Chamber, Broken Arrow Chamber of Commerce, and the Oklahoma State Regents for Higher Education.

The College is a key resource in responding to the workforce preparation needs of Tulsa's business community, with nearly 29 percent of our students choosing to enroll in one of numerous workforce development programs. The top TCC academic schools for Fall 2019 for workforce students were Allied Health; Nursing; Engineering, Aviation & Public Service; and Business & Information Technology. A robust collection of STEM-related degrees makes the College a vital resource in preparing graduates for Oklahoma's growing science, technology, biotechnology, engineering, and aviation/aerospace sectors.

As part of the College's commitment to develop the whole student, student engagement with the community is a priority. The College has encouraged students to engage in service learning as part of their college experience since 1994. In the years since, the College's students have contributed thousands of hours each year in community service to organizations in the Tulsa area. Tulsa Achieves students, who are required to perform 40 hours of community service annually to maintain program eligibility, have given more than 777,638 hours as volunteers in the community since 2007.

The TCC Foundation, an invaluable partner and ally for the College, supports our students, faculty, and staff each year with scholarships and resources. Much of the funding comes from the Foundation's annual Vision in Education Leadership Award Dinner, which was planned to be a 50th Anniversary Gala this year recognizing the College's 50 Notable Alumni. However, due to the pandemic, the event was postponed to September 2021.

As part of the TCC Foundation's \$20 million Clearing the Pathway: The Campaign for Completion, the \$2.5 million renovated Biology and Chemistry labs at the Metro Campus opened in October 2019. The Charles and Lynn Schusterman Family Foundation provided a \$1 million gift and the Morningcrest Healthcare Foundation provided a \$300,000 gift specifically for this renovation project. Also, as part of the Campaign, in fiscal year 2020, the College began construction and opened the Hardesty Student Success Center at the West Campus, which was funded with a \$1 million gift from the Hardesty Family Foundation.

I would like to express my appreciation for the continued support of the community, members of the Board of Regents, Trustees of the TCC Foundation, and members of the College's faculty and staff. Their dedication to Tulsa Community College will help us make our vision of an educated, employed, and thriving community a reality.

Sincerely,

Leigh B. Goodson, Ph.D. President and CEO

Independent Auditor's Report

Board of Regents Tulsa Community College Tulsa, Oklahoma

Report on the Financial Statements

We have audited the accompanying financial statements of the business-type activities and discretely presented component unit of the Tulsa Community College (the College), as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Board of Regents Tulsa Community College

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of the College, as of June 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matters

The 2019 financial statements, before they were restated for the matters discussed in Note 15, were audited by other auditors, and their report thereon, dated October 31, 2019, expressed unmodified opinions. Our opinions are not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and pension information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the College's basic financial statements. The introductory section, as listed in the table of contents, is presented for purposes of additional analysis and is not a required part of the basic financial statements. The introductory section has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and, accordingly, we do not express an opinion or provide any assurance on it.

Tulsa, Oklahoma , 2020

Management's Discussion and Analysis Years Ended June 30, 2020 and 2019

Overview of the Financial Statements and Financial Analysis

The following management's discussion and analysis of the financial performance of Tulsa Community College (the College) provides an overview of the College's financial activities for the fiscal years ended June 30, 2020 and 2019. This analysis is intended to provide a summary of significant financial activities and information and should be read in conjunction with the College's financial statements.

The objective of the management's discussion and analysis is to help readers of the College's financial statements better understand the financial position and operating activities for the fiscal years ended June 30, 2020 and 2019. Management has prepared the financial statements and the related footnote disclosures along with this discussion and analysis. Comparative information for the year ended June 30, 2018, has also been provided. The information for 2018 has not been restated to reflect the changes made to the beginning net position as of July 1, 2019.

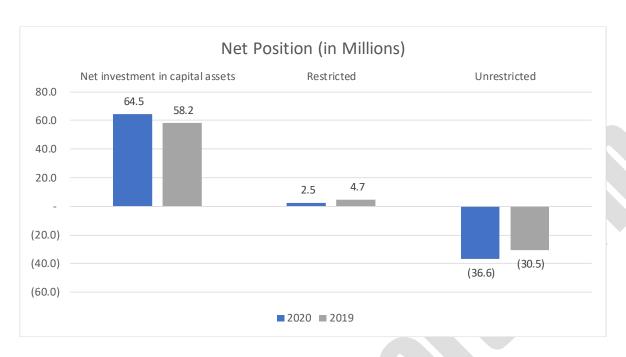
Statement of Net Position

The statement of net position presents the assets (current and noncurrent), deferred outflows of resources, liabilities (current and noncurrent), deferred inflows of resources, and net position (assets and deferred outflows of resources minus liabilities and deferred inflows of resources) as of the end of the fiscal year. The purpose of the statement of net position is to present to the readers of the financial statements a fiscal snapshot of the College. The difference between current and noncurrent assets is discussed in the notes to the financial statements. These statements include all assets and liabilities using the accrual basis of accounting, which is consistent with the accounting method used by private-sector institutions.

Net Position – the difference between assets and deferred outflows of resources and liabilities and deferred inflows of resources is one way to measure the College's financial health, or position. Over time, changes in the College's net position are an indicator of its overall financial health. Nonfinancial factors are also important to consider, including student recruitment, enrollment, and retention and the condition of campus facilities.

Net position is divided into three major categories. The first category, net investment in capital assets, provides the College's equity in property, plant, and equipment, net of related debt. The next category, restricted net position, provides the College's assets that must be spent for purposes as determined by donors and/or external entities. Unrestricted net position are available to the College for any lawful purpose of the institution.

The College's financial position, as a whole, decreased during the fiscal year ended June 30, 2020. Net position decreased approximately \$2.0 million from June 30, 2019 to June 30, 2020. Net position increased approximately \$13.7 million from June 30, 2018 to June 30, 2019.



The following table summarizes the College's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position as of June 30, 2020, 2019, and 2018 (in millions):

	2020	2019 (Restated 020 <i>Note 15</i>)			2018	\$Change from 2020 to 2019		\$Change from 2018	
Assets									
Current assets	\$	45.2	\$	56.9	\$ 49.1	\$	(11.7)	\$	7.8
Capital assets, net		92.2		87.1	88.0		5.1		(0.9)
Other		8.0		7.7	 6.0		0.3		1.7
Total assets		145.4		151.7	 143.1		(6.3)		8.6
Deferred Outflows of Resources		20.2		20.5	16.2		(0.3)		4.3
Liabilities									
Current liabilities		13.2		15.2	14.7		(2.0)		0.5
Noncurrent liabilities		104.1		102.8	 107.1		1.3		(4.3)
Total liabilities		117.3		118.0	121.8		(0.7)		(3.8)
Deferred Inflows of Resources		17.9		21.9	24.8		(4.0)		(2.9)
Net Position									
Net investment in capital assets		64.5		58.2	54.3		6.3		3.9
Restricted		2.5		4.7	3.3		(2.2)		0.5
Unrestricted		(36.6)		(30.5)	 (44.8)		(6.1)		15.1
Total net position	\$	30.4	\$	32.4	\$ 12.8	\$	(2.0)	\$	19.5

Total assets of the College decreased \$6.3 million from June 30, 2019. The College's unrestricted cash and cash equivalents at June 30, 2020, totaled \$33.5 million compared to \$39.8 million at June 30, 2019. *Note 2* of the financial statements provides additional information regarding cash and cash equivalents asset activities and balances.

Total liabilities of the College decreased \$.7 million from June 30, 2019 while net pension liability increased \$2.6 million from July 1, 2019 to June 30, 2020. This change in the net pension liability also

contributed to the \$.3 million decrease in deferred outflows of resources and the \$4.0 million increase in deferred inflows of resources. *Note* 6 of the financial statements provides additional information regarding the OTRS pension plan.

Total assets of the College at June 30, 2019 increased \$8.6 million from June 30, 2018. Total liabilities of the College decreased \$3.8 million from June 30, 2018 to 2019. Of this decrease, \$1.7 million related to a favorable change in the net pension liability from July 1, 2018 to June 30, 2019. See Note 6 of the financial statement for further information regarding the OTRS pension plan.

Statement of Revenues, Expenses, and Changes In Net Position

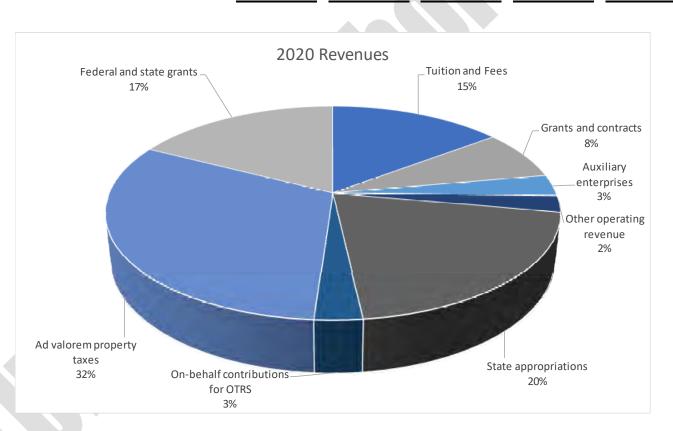
The statement of revenues, expenses, and changes in net position is used to display the sources and uses of funds of the College during the fiscal year. This information must be viewed over a period of time to determine if the goals of the institution are being met. Public institutions will normally not have an excess of operating revenues over operating expenses as state appropriations are considered non-operating revenues under generally accepted accounting principles.

	2020	2019 (Restated – <i>Note 15</i>)	2018	\$Change from 2020 to 2019	\$Change from 2019 to 2018
Operating revenues Operating expenses	\$ 39.6 148.1	\$ 46.0 \$ 137.5	49.5 142.9	\$ (6.4) 10.6	\$ 1.2 (5.1)
Operating loss	(108.5)	(91.5)	(93.4)	18.8	6.3
Nonoperating revenues and expenses	102.1	97.3	94.1	4.8	3.4
Income (loss) before other	(6.4)	5.8	0.7	(12.2)	9.7
Other appropriations	4.4	7.9	3.2	(3.5)	
Change in net position	\$ (2.0)	\$ 13.7 \$	3.9	\$ (15.7)	\$ 9.7

Statement of Revenues

The following table and chart illustrate the revenue streams for the College. To highlight the major sources: 20% is comprised of state appropriations; 32% is ad valorem taxes; 17% is nonoperating federal and state grants and contracts; and 28% is operating revenue including tuition and fees, auxiliary services, and operating federal and state grants and contracts for the year ended June 30, 2020. The College continues to make revenue diversification an ongoing priority, along with cost containment. This is necessary as the College continues to face financial pressure with uncertain state budget projections, uncertain enrollment projections, and increased compensation and benefit costs.

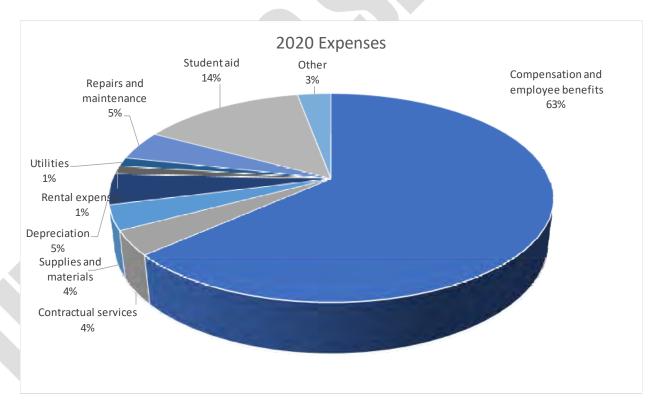
				2019 stated –			\$Char	nge from	\$Chai	nge from
	2020		•			2018		to 2019	2019 to 2018	
Operating Revenues										
Tuition and fees, net	\$	20.9	\$	24.8	\$	25.5	\$	(3.9)	\$	(0.7)
Grants and contracts		10.7		12.2		9.0		(1.5)		7.9
Auxiliary enterprises		4.5		5.3		11.6		(0.8)		(6.2)
Other operating revenue		3.5		3.7		3.4		(0.2)		0.3
Total operating revenues		39.6		46.0		49.5		(6.4)		1.3
Nonoperating Revenues										
State appropriations		29.0		28.0		28.1		1.0		(0.1)
On-behalf contributions for OTRS		4.1		4.0		3.3		0.1		0.7
Ad valorem property taxes		44.8		43.4		41.1		1.4		2.3
Federal and state grants		24.8		23.5		22.2		1.3	~	1.3
Investment income (loss), net		0.5		(0.4)		0.5		0.9		(0.9)
OPEB Income						0.5		-		(0.3)
Total nonoperating revenues		103.2		98.5	4	95.7		4.7		3.0
Total revenues	\$	142.8	\$	144.5	\$	145.2	\$	(1.7)	\$	4.3



Statement of Expenses

A summary of the College's expenses for the years ended June 30, 2020 and 2019, can be viewed below. Compensation and employee benefits accounted for approximately 63% of total expenses compared to 60% of total expenses for the prior year.

			2019						
		(R	estated –			\$Cha	nge from	\$Chai	nge from
	2020	٨	Note 15) 2018		2018	2020 to 2019		2019 to 2018	
Operating Expenses									
Compensation and employee benefits	\$ 93.9	\$	83.8	\$	83.3	\$	10.1	\$	(12.0)
Contractual services	5.6	5	6.1		4.9		(0.5)		1.2
Supplies and materials	5.6	5	2.6		2.2		3.0		0.4
Cost of goods sold	0.1	[0.1		6.9		-		(6.8)
Depreciation	7.0)	8.1		8.4		(1.1)		(0.3)
Rental expenses	1.9)	2.0		1.9		(0.1)		0.1
Utilities	2.0)	2.2		2.1		(0.2)		0.1
Repairs and maintenance	6.7	7	8.7		6.6		(2.0)		2.2
Student aid	21.0)	20.3		22.3		0.7		1.1
Other	4.3	<u> </u>	3.6	_	4.2		0.7		(0.3)
Total operating expenses	148.1	1	137.5		142.8		10.6		(14.3)
Nonoperating Expenses									
Interest on capital-related debt	1.1		1.3	_	1.7		(0.2)		(0.4)
Total expenses	\$ 149.2	2 \$	138.8	\$	144.5	\$	10.4	\$	(14.7)



Statement of Cash Flows

The primary purpose of the statement of cash flows is to provide information about the cash receipts and disbursements of the College during the year. It also aids in the assessment of the College's ability to

generate future net cash flows, ability to meet obligations as they come due, and needs for external financing.

The College's overall liquidity decreased during the current year, with a net decrease to cash and cash equivalents of \$8.8 million. The decrease is related to an increase in cash used by operating activities compared to the prior year.

The following table summarizes the College's cash flows for the years ended June 30, 2020 and 2019:

	2020	(Re	2019 estated – ote 15)	2018	ange from 20 to 2019	nge from to 2018
Net Cash Provided by (Used in)						
Operating activities	\$ (98.5)	\$	(84.0)	\$ (82.5)	\$ (14.5)	\$ 2.9
Noncapital financing activities	99.5		94.9	92.0	4.6	3.2
Capital and related financing activities	(10.1)		(5.4)	(5.4)	(4.7)	(4.7)
Investing activities	0.3		(2.4)	0.2	2.7	(2.6)
Net Change in Cash and Cash Equivalents	(8.8)		3.1	4.3	(11.9)	(1.2)
Cash and Cash Equivalents, Beginning of Year	42.7	_	39.6	35.3	3.1	4.3
Cash and Cash Equivalents, End of Year	\$ 33.9	\$	42.7	\$ 39.6	\$ (8.8)	\$ 3.1

Cash used in operating activities during fiscal year 2020 of \$98.5 million increased \$14.5 million (17.0%) when compared to the prior year (\$84.0 million). Major sources of operating funds were tuition and fees (\$23.5 million), grants and contracts (\$10.7 million), and auxiliary enterprises (\$4.5 million), which were offset by payments for compensation and benefits (\$90.9 million) and payments to suppliers and other operating payments (\$49.8 million).

Cash provided by noncapital financing activities during fiscal year 2020 of \$99.5 million increased by \$4.6 million compared to the prior year (\$94.9 million). Major sources of noncapital financing activities were state appropriations (\$29.0 million), ad valorem property taxes received (\$44.6 million), and federal and state grants (\$25.8 million).

Cash used in capital and related financing activities during fiscal year 2020 of \$10.1 decreased by \$4.7 million when compared to the prior year (\$5.4 million). The major source of capital and related financing activities was capital appropriations received (\$1.4 million) and capital contributions (\$2.4), which were offset by purchases of capital assets (\$10.4 million), and principal and interest payments on capital debt and leases (\$3.5 million).

Cash used in investing activities during fiscal year 2020 of \$0.3 million increased by \$2.7 million when compared to the prior year (\$2.4 million).

COVID-19

As a result of the COVID-19 pandemic, the College moved all spring and summer in-person classes to online learning. The College was awarded \$7,980,293 of funds through the Higher Education Emergency Relief Fund (HEERF) for emergency grants to students to cover institutional costs associated with significant changes to the delivery of instruction due to COVID-19. Of those funds, \$1,626,300 had been awarded to students as of June 30, 2020.

Economic Outlook

Management believes that the College has a solid financial foundation by which to continue accomplishing its mission of improving our community through intellectual achievement, creative energy, and responsible citizenship of its students, faculty, and staff by their engagement in teaching, learning and service opportunities that transform and enrich lives. Our financial foundation permits us to further our commitment to providing innovative, flexible, and affordable public higher education that responds to a dynamic global environment. The College is not without its challenges, in the past several years there has been a significant shift in economic conditions which have caused changes in the revenue streams Tulsa Community College uses as operational funding sources. The College has sustained enrollment declines due largely to improved economy as the College's enrollment is countercyclical to the local economy. However, in light of these challenges management believes that Tulsa Community College is well positioned to continue its focus through strategic investments that continue to improve student success in the form of better retention and graduation rates.

Acknowledgements

The College's financial statements are the responsibility of the College's management. The preparation of the College's financial statements was made possible by the dedicated service of the Controller's Office personnel and others who have our sincere appreciation.

Statements of Net Position June 30, 2020 and 2019

		2019 (Restated –		
	2020	Note 15)		
Assets and Deferred Outflows of Resources				
Current Assets				
Cash and cash equivalents (Note 2)	\$ 33,528,696	\$ 39,762,688		
Cash and cash equivalents – restricted (<i>Note 2</i>)	369,229	2,887,739		
Investments (Note 2)	745,000	1,000,000		
Investments – restricted (<i>Note 2</i>)	817,067	806,845		
Accounts receivable, net (<i>Note 3</i>)	5,803,786	8,058,848		
Property tax receivable	1,823,947	1,630,747		
Federal and state grants receivable	1,437,128	2,327,084		
Prepaid expenses	712,462	401,816		
Total current assets	45,237,315	56,875,767		
Noncurrent Assets				
Investments (Note 2)	6,536,384	6,126,311		
Investments – restricted (<i>Note 2</i>)	766,598	767,991		
Net OPEB asset	736,171	815,106		
Nondepreciable capital assets (Note 4)	13,559,923	11,685,593		
Depreciable capital assets, net	78,620,068	75,403,636		
Total noncurrent assets	100,219,144	94,798,637		
Total assets	145,456,459	151,674,404		
Deferred Outflows of Resources				
Deferred outflows – OTRS (<i>Note 6</i>)	19,871,700	20,031,447		
Deferred outflows – OPEB	315,230	475,172		
Total deferred outflows of resources	20,186,930	20,506,619		
Total assets and deferred outflows of resources	\$ 165,643,389	\$ 172,181,023		

Statements of Net Position, continued June 30, 2020 and 2019

	2020	2019 (Restated – <i>Note 15</i>)
Liabilities, Deferred Inflows of Resources, and Net Position	n	
Current Liabilities		
Accounts payable	\$1,188,378	\$ 3,484,598
Accrued liabilities	3,406,326	3,296,130
Accrued compensated absences	1,430,552	1,771,716
Net pension liability – SRP	67,147	25,514
Interest payable	32,481	41,088
Unearned revenues	4,257,484	3,786,528
Long-term liabilities – current portion (<i>Note 5</i>)	2,558,288	2,571,491
Deposits held in custody for others	225,826	199,076
Total current liabilities	13,166,482	15,176,141
Noncurrent Liabilities		
ODFA bonds (<i>Note 5</i>)	14,940,863	16,212,402
Revenue bonds (<i>Note 5</i>)	1,400,000	2,180,000
OCIA capital lease obligation (<i>Note 5</i>)	8,157,755	8,157,755
Net pension liability – OTRS (<i>Note</i> 6)	78,793,096	76,232,974
Equipment capital lease obligation (<i>Note 5</i>)	856,516	
Total noncurrent liabilities	104,148,230	102,783,131
Total liabilities	117,314,712	117,959,272
Deferred Inflows of Resources		
Deferred inflows – OTRS (<i>Note 6</i>)	17,596,293	21,293,845
Deferred inflows – OPEB	374,707	564,827
Total deferred inflows of resources	17,971,000	21,858,672
Net Position		
Net investment in capital assets	64,479,457	58,182,505
Restricted for		
Expendable	2,474,140	4,651,206
Unrestricted	(36,595,920)	(30,470,632)
Total net position	30,357,677	32,363,079
Total liabilities, deferred inflows of resources, and net position	\$ 165,643,389	\$ 172,181,023

Tulsa Community College Foundation

A Component Unit of Tulsa Community College

Statements of Financial Position June 30, 2020 and 2019

	2020	2019
Assets		
Cash and cash equivalents	\$ 12,066,913	\$ 11,769,508
Investments	12,615,824	9,010,533
Contributions receivable, net	750,716	4,604,998
Total assets	\$ 25,433,453	\$ 25,385,039
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$ 862,108	\$ 1,319,618
Total liabilities	862,108	1,319,618
Net Assets		
Without donor restrictions	374,740	119,002
With donor restrictions	24,196,605	23,946,419
Total net assets	24,571,345	24,065,421
Total liabilities and net assets	\$ 25,433,453	\$ 25,385,039

Statement of Revenues, Expenses, and Changes in Net Position Years Ended June 30, 2020 and 2019

	2020	2019 (Restated – <i>Note 15</i>)		
Operating Revenues				
Tuition and fees, net (<i>Notes 1</i> and 5)	\$ 20,888,819	\$ 24,758,327		
Federal grants and contracts	5,613,056	6,956,174		
State and private grants and contracts	5,126,884	5,296,106		
Sales and services of auxiliary enterprises	4,468,349	5,354,004		
Other operating revenues	3,534,050	3,700,528		
Total operating revenues	39,631,158	46,065,139		
Operating Expenses		7		
Compensation and employee benefits (<i>Note</i> 6)	93,872,442	83,788,632		
Contractual services	5,552,023	6,123,573		
Supplies and materials	5,635,873	2,578,176		
Cost of goods sold	23,958	30,077		
Depreciation (<i>Note 4</i>)	7,050,969	8,116,515		
Rental expenses	1,891,504	2,007,118		
Utilities	1,982,101	2,198,054		
Repairs and maintenance	6,702,546	8,763,146		
Student aid	21,053,577	20,276,063		
Other operating expenses	4,409,813	3,620,731		
Total operating expenses	148,174,806	137,502,085		
Operating Loss	(108,543,648)	(91,436,946)		
Nonoperating Revenues (Expenses)				
State appropriations	29,036,618	27,995,998		
State appropriations – in-kind OTRS pension contributions (<i>Note 6</i>)	4,092,069	4,013,039		
Ad valorem property taxes (Note 10)	44,827,343	43,424,026		
Federal and state grants	24,785,700	23,488,708		
Investment income (loss), net	490,175	(388,881)		
Interest on capital-related debt	(1,079,501)	(1,265,607)		
Net nonoperating revenues (expenses)	102,152,404	97,267,283		
Income (Loss) Before Other Appropriations	(6,391,244)	5,830,337		
Other Revenues, Expenses, Gains, and Losses				
State appropriations restricted for capital purposes (<i>Note 11</i>)	1,409,940	945,575		
OCIA on-behalf state appropriations	578,342	2,255,457		
Capital contributions	2,397,560	4,652,684		
Change in Net Position	(2,005,402)	13,684,053		
Net Position, Beginning of Year, as Previously Reported	32,363,079	12,757,127		
Adjustment Applicable to Prior Years (see Note 15)		5,921,899		
Net Position, Beginning of Year, as Restated	32,363,079	18,679,026		
Net Position, End of Year	\$ 30,357,677	\$ 32,363,079		

Tulsa Community College Foundation A Component Unit of Tulsa Community College

Statement of Activities Year Ended June 30, 2020

	Without Donor Restrictions			ith Donor	Total
Revenues and Support					
Contributions					
Without donor restrictions	\$	465,306	\$	-	\$ 465,306
Purpose and time restrictions		-		4,784,956	4,784,956
Contributions-in-kind		5,699		8,639	14,338
Interest and dividends, net		123,849		195,719	319,568
Net realized and unrealized gains on investments		11,377		150,808	162,185
Other income		67			67
Net assets released from restrictions					
Purpose and time restrictions		4,889,936		(4,889,936)	 -
Total revenues and support		5,496,234		250,186	5,746,420
Expenses					
Program services					
College support		4,968,711		<u>-</u>	 4,968,711
Support services					
Management and general		134,416		-	134,416
Fundraising		137,369			 137,369
Total support services		271,785			271,785
Total expenses		5,240,496		<u>-</u>	5,240,496
Changes in Net Assets		255,738		250,186	505,924
Net Assets, Beginning of Year		119,002		23,946,419	24,065,421
Net Assets, End of Year	\$	374,740	\$	24,196,605	\$ 24,571,345

Tulsa Community College Foundation A Component Unit of Tulsa Community College

Statement of Activities Year Ended June 30, 2019

	Without Donor Restrictions			ith Donor strictions	Total
Revenues and Support					
Contributions					
Without donor restrictions	\$	430,037	\$	-	\$ 430,037
Purpose and time restrictions		-		8,727,906	8,727,906
Endowment funds		-		1,130,654	1,130,654
Contributions-in-kind		1,800		48,631	50,431
Interest and dividends, net		144,993		107,382	252,375
Net realized and unrealized gains on investments		-		379,537	379,537
Other income		5,718			5,718
Net assets released from restrictions					
Purpose and time restrictions		4,918,210	<u> </u>	(4,918,210)	 -
Total revenues and support		5,500,758	_	5,475,900	 10,976,658
Expenses					
Program services					
College support		5,113,030		<u>-</u>	 5,113,030
Support services					
Management and general		207,806		-	207,806
Fundraising		157,335			 157,335
Total support services		365,141			 365,141
Total expenses		5,478,171		-	 5,478,171
Changes in Net Assets		22,587		5,475,900	5,498,487
Net Assets, Beginning of Year		96,415		18,470,519	 18,566,934
Net Assets, End of Year	\$	119,002	\$	23,946,419	\$ 24,065,421

Tulsa Community College Foundation

A Component Unit of Tulsa Community College

Statements of Functional Expenses Years Ended June 30, 2020 and 2019

	College Support	Management and General		Fundraising		Total
2020						
Grants	\$ 4,362,814	\$	_	\$	_	\$ 4,362,814
Community relations	43,123		_		-	43,123
Salaries and benefits	-		72,610		-	72,610
Scholarships	189,499		-			189,499
Signature Symphony	373,275		-		-	373,275
Other			61,806		137,369	199,175
	\$ 4,968,711	\$	134,416	\$	137,369	\$ 5,240,496
2019						
Grants	\$ 4,532,583	\$	_	\$	-	\$ 4,532,583
Community relations	104,087				_	104,087
Salaries and benefits	-		91,645		-	91,645
Scholarships	345,668		- '		-	345,668
Signature Symphony	130,692				-	130,692
Other			116,161		157,335	273,496
	\$ 5,113,030	\$	207,806	\$	157,335	\$ 5,478,171

Statements of Cash Flows Years Ended June 30, 2020 and 2019

	2020	2019 (Restated – <i>Note 1</i> 5)
Operating Activities		
Tuition and fees	\$ 23,476,790	\$ 23,580,426
Grants and contracts	10,739,940	11,089,428
Payments to suppliers and other operating payments	(45,448,448)	(41,027,858)
Payments to employees	(90,898,634)	(83,086,346)
Auxiliary enterprises sales and services	4,468,349	5,354,004
Other operating revenue	3,534,050	3,700,528
Other operating payments	(4,409,813)	
Other operating payments	(4,409,813)	(3,620,731)
Net cash used in operating activities	(98,537,766)	(84,010,549)
Noncapital Financing Activities		
State appropriations	29,036,618	27,995,998
Ad valorem property taxes received	44,634,143	43,390,022
Federal and state grants	25,813,703	23,488,708
Deposits held in custody for others	26,750	12,047
Net cash provided by noncapital financing activities	99,511,214	94,886,775
Capital and Related Financing Activities		
Purchases of capital assets	(10,428,599)	(7,192,182)
Capital contributions	2,397,560	4,652,684
Capital appropriations received	1,409,940	945,575
Proceeds from debt issuance	74,537	-
Principal paid on capital leases and bonds	(2,810,353)	(2,996,388)
Interest paid on capital leases and bonds	(695,308)	(848,365)
Net cash used in capital and related financing activities	(10,052,223)	(5,438,676)
Investing Activities		
Proceeds from sales of investments	1,872,716	1,354,168
Purchases of investments	(2,036,618)	(4,456,779)
Interest received on investments	490,175	741,773
interest received on investments	470,173	771,773
Net cash provided by (used in) investing activities	326,273	(2,360,838)
Change in Cash and Cash Equivalents	(8,752,502)	3,076,712
Cash and Cash Equivalents, Beginning of Year	42,650,427	39,573,715
Cash and Cash Equivalents, End of Year	\$ 33,897,925	\$ 42,650,427

Statements of Cash Flows, continued Years Ended June 30, 2020 and 2019

				2019 (Restated –	
		2020		Note 15)	
Reconciliation of Operating Loss to Net Cash Used in Operating					
Activities					
Operating loss	\$	(108,543,648)	\$	(91,436,946)	
Adjustments to reconcile operating loss to net cash used in operating	Ψ	(100,0 10,0 10)	, T	(51,100,510)	
activities					
Depreciation expense		7,050,969		8,116,515	
Changes in operating assets and liabilities		,,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Receivables, net		132,207		(970,030)	
Prepaid expenses		(310,646)		(401,816)	
Prepaid pension and other assets		78,935		(290,161)	
Accounts payable and accrued liabilities		(2,186,024)		2,696,421	
Compensated absences		(341,164)		221,626	
Unearned revenues		332,909		(207,871)	
Deferred outflows – pension and OPEB		319,689		(350,218)	
Deferred inflows – pension and OPEB		(3,887,672)		(2,527,982)	
Net pension liability		6,693,824		2,302,765	
Federal and state grants		-		(1,162,852)	
			,	<u>, , , , , , , , , , , , , , , , , , , </u>	
Net cash used in operating activities	\$	(98,537,766)	\$	(84,010,549)	
Noncash Investing and Financing Activities					
OTRS contributions paid by state agency on behalf of the College	\$	4,092,069	\$	4,013,039	
Principal and interest on capital debt paid by state agency on behalf of	_	-,,	*	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
the College	\$	578,342	\$	2,255,457	
Capital lease issued for capital assets	\$	1,713,132	\$	-	
Debt paid through refunding	\$	6,945,000	\$	-	
		, ,			
Reconciliation of Cash and Cash Equivalents to the Statement of Net					
Position					
Current assets					
Cash and cash equivalents	\$	33,528,696	\$	39,762,688	
Cash and cash equivalents – current, restricted		369,229		2,887,739	
				<u></u>	
	\$	33,897,925	\$	42,650,427	

Tulsa Community College Foundation A Component Unit of Tulsa Community College

Statements of Cash Flows

Years Ended June 30, 2020 and 2019

		2020	2019
Operating Activities			
Change in net assets	\$	505,924	\$ 5,498,487
Adjustments to reconcile change in net assets to net cash provided by	-		-,:-,:-,:-,
operating activities			
Net realized and unrealized gains on investments		(162,185)	(379,537)
Investments received as contributions		(252,217)	(103,126)
Contributions restricted for long-term investments			(1,130,654)
Changes in operating assets and liabilities			
Contributions receivable		3,854,282	485,665
Accounts payable and accrued expenses		(457,510)	 890,143
Net cash provided by operating activities	_	3,488,294	5,260,978
Investing Activities			
Proceeds from sales of investments		12,848,501	7,039,291
Purchases of investments		(16,039,390)	 (7,676,130)
Net cash provided by (used in) investing activities		(3,190,889)	(636,839)
Financing Activities			
Proceeds from contributions restricted for long-term investments		-	1,130,654
Net cash provided by financing activites			1,130,654
Change in Cash and Cash Equivalents		297,405	5,754,793
Cash and Cash Equivalents, Beginning of Year		11,769,508	 6,014,715
Cash and Cash Equivalents, End of Year	\$	12,066,913	\$ 11,769,508
Noncash Investing Activities			
Gift of investments	\$	252,217	\$ 103,126

Notes to Financial Statements June 30, 2020 and 2019

Note 1: Nature of Operations and Significant Accounting Policies

Nature of Operations

Tulsa Community College (the College) is a two-year college operating under the jurisdiction of the Board of Regents and the Oklahoma State Regents for Higher Education (the State Regents). Under Oklahoma statutes, the College is the only state-supported institution of higher education that can offer lower division undergraduate courses in Tulsa County.

Reporting Entity

The financial reporting entity, as defined by Governmental Accounting Standards Board (GASB) consists of the primary government, organizations for which the primary government is financially accountable, and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion could cause the financial statements to be misleading or incomplete. The College is a component unit of the State of Oklahoma and is included in the general purpose financial statements of the State as part of the higher education component unit.

The accompanying financial statements include the accounts of the College and the Tulsa Community College Technology Center School District (the School District), which are agencies of the State of Oklahoma. The School District has been presented as a blended component unit because the School District's governing body is substantially the same as the governing body of the College, and the School District provides services almost entirely to the College, which is the primary government. Separate financial statements of the School District have been prepared and can be obtained by contacting the College's Controller and Chief Financial Officer.

The Tulsa Community College Foundation (the Foundation) is an Oklahoma not-for-profit organization organized for the purpose of receiving and administering gifts intended for the benefit of the College as a whole, including both the College and the School District. While the resources received and held by the Foundation are entirely or almost entirely held for the benefit of the College, the Foundation's Board of Trustees are not appointed by the College. Due to the College's belief that it would be misleading to exclude, the Foundation is presented as a discretely presented component unit in the financial statements of the College. The Foundation is reported under Financial Accounting Standards Board (FASB) Accounting Standards Codifications (ASC), including FASB ASC No. 958, *Not-for-Profit Entities*. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial report for these differences. Separate financial statements are issued for the Foundation and requests for additional financial information related to the Foundation should be addressed to the Chief Financial Officer, Tulsa Community College, 6111 E. Skelly Drive, Tulsa, Oklahoma 74135.

Notes to Financial Statements June 30, 2020 and 2019

Basis of Accounting

For financial reporting purposes, the College is considered a special-purpose government engaged only in business-type activities. Accordingly, the College's financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred. All significant intra-agency transactions have been eliminated.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (US GAAP) requires management to make estimates and assumptions that effect certain reported amounts and disclosures; accordingly, actual results could differ from those estimates.

Income Taxes

The College, as a political subdivision of the State of Oklahoma, is exempt from all federal income taxes under Section 115(1) of the Internal Revenue Code, as amended, and a similar provision of Oklahoma statutes. However, the College may be subject to federal income taxes on any unrelated business income under Internal Revenue Code Section 511 (a)(2)(B).

Cash and Cash Equivalents

For the purposes of preparing the statement of cash flows, the College considers all highly liquid investments with an original maturity of three months or less from the date of purchase to be cash equivalents, excluding balances held with trustees for bond issuances. Funds invested through the Oklahoma State Treasurer's Cash Management Program are also considered cash equivalents.

Investments

The College accounts for its investments in certificates of deposit at amortized cost. The remaining investments are in money market funds which are carried at fair value. Fair value is determined using quoted market prices.

Investment income includes dividends and interest income, realized gains and losses on investments carried at other than fair value and the net change for the year in the fair value of investments carried at fair value.

Notes to Financial Statements June 30, 2020 and 2019

Restricted Cash and Investments

Cash and investments that are externally restricted to make debt service payments, to maintain sinking or reserve funds, or to purchase capital or other noncurrent assets, are classified as restricted assets in the statement of net position.

Accounts Receivable

Accounts receivable consist of tuition and fee charges to students and auxiliary enterprise services provided to students, faculty, and staff, the majority of each residing in the State of Oklahoma. Student accounts receivable are carried at the unpaid balance of the original amount billed to students. The receivable is less an allowance made for doubtful accounts based on a review of all outstanding amounts. Management determines the allowance for doubtful accounts by identifying troubled accounts, using historical experience applied to an aging of accounts, and considering the general economy and the industry as a whole. Student accounts receivable are written off when deemed uncollectible. Recoveries of student accounts receivable previously written-off are credited to the allowance for doubtful accounts.

A student account receivable is considered past due if any portion of the receivable balance is outstanding after the end of the respective semester to which it relates. Late fees are assessed one month after the end of the semester on any unpaid accounts. Interest may also be charged on unpaid accounts at an annual rate of 18%. Late charges and interest are included in other operating income and accounts receivables.

Federal and State Grants Receivable

Federal and state grants receivable include amounts due from the federal, state, and local governments, or private sources, in connection with reimbursement of allowable expenditures made pursuant to the College's grants and contracts.

Capital Assets

Capital assets are recorded at cost at the date of acquisition or acquisition value at the date of donation. For equipment, the College's capitalization policy includes all items with a unit cost of \$2,500 or more and an estimated useful life greater than one year.

Renovations to buildings, infrastructure, and land improvements that significantly increase the value or extend the useful life of the structure are capitalized. Routine repairs and maintenance are charged to operating expense in the year in which the expense was incurred.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets as follows:

Buildings 40 years Renovations, infrastructure, and land improvements 10–25 years Furniture, fixtures, and equipment 3–20 years

Impairment of Long-Lived Assets

Notes to Financial Statements June 30, 2020 and 2019

In accordance with US GAAP, the College reviews its capital assets for impairment whenever events or changes in circumstances indicate that the carrying value of an asset may not be recoverable. If the fair value is less than the carrying amount of the asset, an impairment loss is recognized for the difference. No impairment loss has been recognized for the years ended June 30, 2020 and 2019.

Compensated Absences

Employee vacation pay is accrued at year-end for financial statement purposes. The liability and expense incurred are recorded as accrued compensated absences in the statement of net position and as a component of compensation and employee benefits expense in the statement of revenues, expenses, and changes in net position as vacation benefits are earned whether the employee is expected to realize the benefit as time off or in cash.

Accumulated Sick Leave

Sick leave benefits are not recognized as liabilities of the College. The College's policy is to record sick leave as an operating expenditure or expense in the period taken, since such benefits do not vest nor is payment probable.

Compensated absence liabilities are computed using the regular pay and termination pay rates in effect at the statement of net position date plus an additional amount for compensation-related payments such as social security and Medicare taxes computed using rates in effect at that date.

Unearned Revenues

Unearned revenues include amounts received for tuition and fees and certain auxiliary activities prior to the end of the fiscal year but related to the subsequent accounting period. Unearned revenues also include amounts received from grant and contract sponsors that have not yet been earned.

Notes to Financial Statements June 30, 2020 and 2019

Cost Sharing Defined Benefit Pension Plan

For purposes of measuring the net pension liability, deferred outflows and inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Oklahoma Teachers' Retirement System (OTRS) and additions to /deductions from OTRS' fiduciary net position have been determined on the same basis as they are reported by OTRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Deferred Outflows of Resources

The College reports the consumption of net position that is applicable to a future reporting period as deferred outflows of resources in a separate section of its statements of net position.

Deferred Inflows of Resources

The College reports an acquisition of net position that is applicable to a future reporting period as deferred inflows of resources in a separate section of its statements of net position

Noncurrent Liabilities

Noncurrent liabilities include 1) principal amounts of revenue bonds payable, ODFA bonds payable and capital lease obligations with contractual maturities greater than one year and premiums associated with such obligations and 2) other liabilities that will not be paid within the next fiscal year.

Net Position

GASB requires the classification of net position into three components – net investment in capital assets; restricted; and unrestricted. These net position classifications are defined as follows:

- **Net Investment in Capital Assets** This represents the College's total investment in capital assets, net of outstanding debt obligations, including plant fund payables, related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of net investment in capital assets.
- Restricted Net Position Expendable Restricted expendable net position includes resources
 in which the College is legally or contractually obligated to spend in accordance with
 restrictions imposed by external third parties.
- Unrestricted Net Position Unrestricted net position represents resources derived from student tuition and fees, state appropriations, and sales and services of educational departments and auxiliary enterprises. These resources are used for transactions relating to the educational and general operations of the College and may be used at the discretion of the governing board to meet current expenses for any purpose. These resources also include auxiliary enterprises, which are substantially self-supporting activities that provide services for students, faculty, and

Notes to Financial Statements June 30, 2020 and 2019

staff. As of June 30, 2020 and 2019, the College's net position is in a deficit position as a direct result of the unfunded net pension liability, OTRS.

When an expense is incurred that can be paid using either restricted or unrestricted resources, the College's policy is to first apply the expense towards restricted resources and then towards unrestricted resources.

Ad Valorem Property Taxes

Annually, an Estimate of Needs report is submitted to the County Excise Board by the School District to determine the ad valorem tax levy. The county assessor is required to file a tax roll report on or before October 1 of each year with the county treasurer indicating the net assessed valuation of all real, personal, and public service property (public service property assessed valuations are determined by the Oklahoma Tax Commission). Ad valorem tax is levied each October 1 on the assessed valuation of nonexempt real property located in the School District as of the preceding January 1, the assessment date. Ad valorem taxes are due and become a legally enforceable lien on November 1 following the levy date, although they may be paid in two equal installments (if the first installment is paid prior to January 1, the second installment is not delinquent until April 1). Ad valorem taxes are collected by the county treasurer of Tulsa County, Oklahoma, and are remitted to the School District. Ad valorem taxes include interest earned on tax receipts held by the county prior to transfer to the School District.

Additionally, the School District levies an annual two mills general fund tax on all taxable property within the district. The proceeds of the general fund levy are transferred to the State Treasurer of the State of Oklahoma for deposit into a fund constituting the educational and operating budget of Tulsa Community College. The receipts of the current two mills general fund levy are to be used for the purposes of supplementing post-secondary vocational and technical or adult education programs offered by Tulsa Community College.

In February 1994, the voters of Tulsa County approved a five mills local tax incentive levy, which became effective July 1, 1994, in addition to all other school tax levies on the assessed valuation of all taxable property within the School District. This special levy, which is for the general operations of the School District, is now a permanent levy until it is repealed by a majority of the voters.

Classification of Revenues and Expenses

The College has classified its revenues and expenses as either operating or nonoperating. Certain significant revenue streams relied upon for operations are recorded as nonoperating revenues, as defined by GASB, including State appropriations, local property taxes, and investment income. Revenues and expenses are classified according to the following criteria:

• Operating Revenues and Expenses – Operating revenues and expenses include activities that have the characteristics of exchange transactions, such as 1) student tuition and fees, net of scholarship discounts and allowances; 2) most federal, state, and local grants and contracts; and 3) sales and services of auxiliary enterprises. All expenses are considered operating expenses, except for interest expense on capital related debt.

Notes to Financial Statements June 30, 2020 and 2019

• Nonoperating Revenues and Expenses – Nonoperating revenues include activities that have the characteristics of non-exchange transactions, such as gifts and contributions, Pell grants, and other revenue sources that are defined as nonoperating revenues by GASB Statement No. 9, Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities that Use Proprietary Fund Accounting, and GASB Statement No. 34, such as state appropriations and investment income. Interest expense on capital-related debt is the only nonoperating expense.

Scholarship Discounts and Allowances

Student tuition and fee revenues and certain other revenues from students are reported net of scholarship discounts and allowances in the statement of revenues, expenses, and changes in net position. Scholarship discounts and allowances are the difference between the stated charge for goods and services provided by the College and the amount that is paid by students and/or third parties making payments on the students' behalf. Certain governmental grants, such as Pell grants, and other federal, state, or nongovernmental programs are recorded as either operating or nonoperating revenues in the College's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, the College has recorded a scholarship discount and allowance, which totaled \$21,324,932 and \$17,242,358 for the years ended June 30, 2020 and 2019, respectively.

Joint Venture

In November 1993, the College became a participant in a joint venture with Tulsa County Technology Center School District (Tulsa Vo-Tech) (formerly Tulsa County Area Vocational Technical Center School District No. 18). The joint venture was created to administer and operate the building for which both parties purchased an undivided one-half interest. The operating committee is composed of six members, three selected by the College and three selected by Tulsa Vo-Tech. The operating committee has the authority to make decisions with respect to the day-today operations of the property. All operating expenses are shared on a 50-50 basis. Tulsa Vo-Tech is responsible for the payment of maintenance and operating costs and the receipt of revenue generated from property leases or other income. Tulsa Vo-Tech bills the College for 50% of the net of these revenues and expenses on a quarterly basis. The College is responsible for the security functions and bills Tulsa Vo-Tech quarterly for 50% of these expenses. During the years ended June 30, 2020 and 2019, respectively, the College expended approximately \$180,241 and \$176,222 to Tulsa Vo-Tech for maintenance and operating costs, net of revenues. Tulsa Vo-Tech paid the College \$94,450 and \$77,835 for security expenses for the years ended June 30, 2020 and 2019, respectively. The College is responsible for continuing to pay 50% of the operating costs of the building until it sells or transfers its interest in the building pursuant to the contract provisions. The joint venture does not issue a stand-alone report or financial statements.

New Accounting Pronouncements Adopted in Fiscal Year 2020

GASB Statement No. 89, Accounting for Interest Cost Incurred before the End of a

Construction Period

Notes to Financial Statements June 30, 2020 and 2019

GASB 89 was issued in June 2018, and directs that interest costs incurred during the construction period of an asset be expensed in the period incurred. GASB 89 changes previous guidance regarding capitalized construction costs where such costs were typically included in the capitalized cost of the asset constructed and depreciated over time. The College early implemented GASB 89 in 2020. The implementation did not have a significant impact on the financial statements.

Recent Accounting Pronouncements

In May 2020, GASB issued Statement No. 95, *Postponement of the Effective Dates of Certain Authoritative Guidance*, effective and implemented for the College's fiscal year ending June 30, 2020. In light of the COVID-19 pandemic, the statement is intended to provide relief to governments and other stakeholders by delaying the effective dates of certain pronouncements and implementation guides. All effective dates below have been updated accordingly.

In August 2018, GASB issued Statement No. 90, *Majority Equity Interests – An amendment of GASB Statements No. 14 and No. 61*. The primary objectives of GASB Statement No. 90 are to improve the consistency and comparability of reporting a government's majority equity interest in a legally separate organization and to improve the relevance of financial statement information for certain component units. The requirements of this Statement are effective for reporting periods beginning after December 15, 2019.

In May 2019, GASB issued Statement No. 91, *Conduit Debt Obligations*. The primary objectives of GASB Statement No. 91 are to provide a single method of reporting conduit debt obligations by issuers and eliminate diversity in practice associated with 1) commitments extended by issuers, 2) arrangements associated with conduit debt obligations, and 3) related note disclosures. This Statement achieves those objectives by clarifying the existing definition of a conduit debt obligation; establishing that a conduit debt obligation is not a liability of the issuer; establishing standards for accounting and financial reporting of additional commitments and voluntary commitments extended by issuers and arrangements associated with conduit debt obligations; and improving required note disclosures. The requirements of this Statement are effective for reporting periods beginning after December 15, 2021.

In January 2017, GASB issued Statement No. 84, *Fiduciary Activities*, effective for the College's fiscal year ending June 30, 2021. The statement establishes criteria for identifying and reporting fiduciary activities of all state and local governments including public universities. In general, if the university controls the assets of the fiduciary activity and the beneficiaries with whom a fiduciary relationship exists, then the activity should be presented in a statement of fiduciary net position and a statement of changes in fiduciary net position. An exception to this requirement is provided for a business type activity that expects to hold assets in a custodial fund for three months or less. The university is evaluating the impact Statement No. 84 will have on its financial statements.

In June 2017, GASB issued Statement No. 87, *Leases*, effective for the College's fiscal year ending June 30, 2022. The statement establishes a single approach for lease accounting based on the principle that all leases are a means for financing the use of an underlying asset. The new guidance applies to all leases with terms greater than 12 months, including any options to extend. Under this statement, a lessee is required to recognize an intangible right-to-use asset and corresponding lease liability. Lessors are required to record a lease receivable and a corresponding deferred inflow of

Notes to Financial Statements June 30, 2020 and 2019

resources. The university is evaluating the impact Statement No. 87 will have on its financial statements.

Management has not yet determined the effect, if any, of adoption of the new GASB statements listed above on the College's financial statements.

Note 2: Deposits and Investments

Cash, cash equivalents, and investments included in the statements of net position consist of the following:

	2020	2019
Cash and cash equivalents		
Current	\$ 33,528,696	\$ 39,762,688
Current, restricted	369,229	2,887,739
		_
	\$ 33,897,925	\$ 42,650,427
Investments		
Current	\$ 745,000	\$ 1,000,000
Noncurrent	6,536,384	6,126,311
Current, restricted	817,067	395,296
Noncurrent, restricted	766,598	767,991
	\$ 8,865,049	\$ 8,289,598

Interest Rate Risk

The College's management does not believe that it has significant exposure to fair value losses arising from increasing interest rates.

Credit Risk

All United States government obligations are held by the Federal Reserve Bank in the name of the College. Title 70, Section 4306, of the Oklahoma statutes directs, authorizes, and empowers the College's Board of Regents to hold, invest, or sell donor-restricted endowments in a manner which is consistent with the terms of the gift as stipulated by the donor and with the provision of any applicable laws.

The Board has authorized short-term funds to be invested in any security currently available through the Oklahoma State Treasurer's Office. Generally, these include direct obligations of the U.S. government and its agencies, certificates of deposit, and demand deposits.

Concentration of Credit Risk

Notes to Financial Statements June 30, 2020 and 2019

There is no limit on the amount the College may invest in any one issuer. However, all of investments are in money market funds and non-negotiable certificates of deposit.

Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned. The College's deposit policy for custodial credit risk is described as follows:

Oklahoma statutes require the Oklahoma State Treasurer (the OST) to ensure that all state funds either be insured by Federal Deposit Insurance Corporation (FDIC), collateralized by securities held by the cognizant Federal Reserve Bank, or invested in U.S. government obligations. The College's deposits with the State Treasurer are pooled with the funds of other state agencies and then, in accordance with statutory limitations, placed in financial institutions or invested as the State Treasurer may determine, in the State's name.

The College requires that balances on deposit with financial institutions, including trustees related to the College's bond indentures, be insured by the FDIC or collateralized by securities held by the cognizant Federal Reserve Bank, or invested in U.S. government obligations, in the College's name.

Notes to Financial Statements June 30, 2020 and 2019

At June 30, 2020 and 2019, the carrying amounts of the College's deposits with the State Treasurer and other financial institutions are as follows:

	 2020		2019	
Deposits with the State Treasurer Deposits with the State Treasurer – <i>OK INVEST</i> U.S. financial institutions	\$ 4,732,698 1,228,380 27,936,847	\$	7,759,501 756,293 34,134,633	
	\$ 33,897,925	<u>\$</u>	42,650,427	

At June 30, 2020 and 2019, the related bank balances of the College's deposits totaled \$35,055,053 and \$43,450,430, respectively, of which \$7,114,354 and \$9,114,055 were held with the State Treasurer.

The College's deposits with the State Treasurer are pooled with the funds of other state agencies and then, in accordance with statutory limitations, placed in banks or invested as the Treasurer may determine, in the State's name. Agencies and funds that are considered to be part of the State's reporting entity in the State's Comprehensive Annual Financial Report are allowed to participate in *OK INVEST* and some deposits with the OST are placed in *OK INVEST*.

Oklahoma statutes and the State Treasurer establish the primary objectives and guidelines governing the investment of funds in *OK INVEST*. Preservation, liquidity, and return on investment are the objectives which establish the framework for the day to day *OK INVEST* management with an emphasis on preservation of the capital and the probable income to be derived and meeting the State and its funds and agencies' daily cash flow requirements. Guidelines in the Investment Policy address credit quality requirements, diversification percentages and specify the types and maturities of allowable investments, and the specifics regarding these policies can be found on the State Treasurer's website at http://www.treasurer.state.ok.us/. The State Treasurer, at his discretion, may further limit or restrict such investments on a day to day basis.

OK INVEST includes a substantial investment in securities with an overnight maturity as well as in U.S. government securities with a maturity of up to three years. OK INVEST maintains an overall weighted average maturity of less than 270 days. Participants in OK INVEST maintain an interest in its underlying investments and, accordingly, may be exposed to certain risks. As stated in the State Treasurer information statement, the main risks are interest rate risk, credit/default risk, liquidity risk, and U.S. government securities risk. Interest rate risk is the risk that during periods of rising interest rates, the yield and market value of the securities will tend to be lower than prevailing market rates; in periods of falling interest rates, the yield will tend to be higher.

Credit/default risk is the risk that an issuer or guarantor of a security, or a bank or other financial institution that has entered into a repurchase agreement, may default on its payment obligations. Liquidity risk is the risk that *OK INVEST* will be unable to pay redemption proceeds within the stated time period because of unusual market conditions, an unusually high volume of redemption requests, or other reasons. U.S. government securities risk is the risk that the U.S. government will not provide financial support to U.S. government agencies, instrumentalities, or sponsored enterprises if it is not obligated to do so by law. Various investment restrictions and limitations are

Notes to Financial Statements June 30, 2020 and 2019

enumerated in the State Treasurer's Investment Policy to mitigate those risks; however, any interest in *OK INVEST* is not insured or guaranteed by the State, the FDIC, or any other government agency.

The deposits with the OST invested in *OK INVEST* are part of an investment pool that values the assets at amortized cost and for financial reporting purposes are classified as cash equivalents.

The distribution of deposits in *OK INVEST* is as follows:

	2020	2019	

U.S. agency securities	\$ 284,745	\$ 234,327	
Certificates of deposit	18,129	16,722	
Money market mutual funds	64,082	75,268	
Mortgage-backed agency securities	456,424	303,887	
Foreign bonds	12,765	3,133	
Municipal bonds	1,575	1,344	
U.S. Treasury obligations	390,660	121,612	
	\$ 1,228,380	\$ 756,293	

Fair Value

If applicable, the College categorizes its fair value measurements within the fair value hierarchy established by accounting principles generally accepted in the United States of America. The hierarchy is based on the valuation inputs used to measure fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; and Level 3 inputs are significant unobservable inputs. Investments that are measured at fair value using the net asset value (NAV) per share (or its equivalent) as a practical expedient are not classified in the fair value hierarchy. As of June 30, 2020 and 2019, there were no financial instruments required to be leveled.

The College has money market funds of \$1,583,665 and \$1,163,288 at June 30, 2020 and 2019, respectively which were carried at NAV and non-negotiable CDs of \$7,281,384 and \$7,126,311 at June 30, 2020 and 2019, respectively, which are valued at amortized cost.

Notes to Financial Statements June 30, 2020 and 2019

Note 3: Accounts Receivable, Net

Accounts receivable, net consisted of the following at June 30:

	2020	2019
Student tuition and fees	\$ 13,266,402	\$ 13,208,494
Auxiliary enterprises and other operating activities	2,754,102 16,020,504	2,903,727 16,112,221
Less allowance for doubtful accounts	(10,216,718)	(8,053,373)
Accounts receivable, net	\$ 5,803,786	\$ 8,058,848

2020

Note 4: Capital Assets

Following are the changes in capital assets for the years ended June 30:

	Balance, July 1, 2019 Additions		Disposals/ Transfers	Balance, June 30, 2020
Nondepreciable				
Land	\$ 5,834,408	\$ -	\$ -	\$ 5,834,408
Collections	200,000	-	-	200,000
Construction in progress	5,651,185	7,131,597	(5,257,267)	7,525,515
	11,685,593	7,131,597	(5,257,267)	13,559,923
Depreciable				
Buildings and improvements	201,829,254	2,405,064	5,257,267	209,491,585
Land/infrastructure improvement	9,265,638	-	-	9,265,638
Furniture, fixtures, and	22 000 424	2 (05 050		25.512.404
equipment	22,908,424	2,605,070		25,513,494
	234,003,316	5,010,134	5,257,267	244,270,717
Less accumulated depreciation				
Buildings and improvements	(134,883,504)	(5,351,245)	-	(140,234,749)
Land/infrastructure improvement	(4,800,336)	(276,217)	-	(5,076,553)
Furniture, fixtures, and	(10.015.040)	(1.422.507)		(20, 220, 247)
equipment	(18,915,840)	(1,423,507)		(20,339,347)
Total accumulated				
depreciation	(158,599,680)	(7,050,969)		(165,650,649)
Capital assets, net	\$ 87,089,229	\$ 5,090,762	\$ -	\$ 92,179,991

Notes to Financial Statements June 30, 2020 and 2019

	Balance, July 1, 2018 Additions		Disposals/ Transfers	Balance, June 30, 2019
Nondepreciable				
Land	\$ 5,150,241	\$ 684,167	\$ -	\$ 5,834,408
Collections	200,000	-	-	200,000
Construction in progress	743,753	4,907,432		5,651,185
	6,093,994	5,591,599		11,685,593
Depreciable				
Buildings and improvements	201,253,304	575,950		201,829,254
Land/infrastructure improvement	9,265,638	-		9,265,638
Furniture, fixtures, and				
equipment	21,883,791	1,024,633		22,908,424
	232,402,733	1,600,583		234,003,316
Less accumulated depreciation				
Buildings and improvements	(128,888,841)	(5,994,663)	-	(134,883,504)
Land/infrastructure improvement	(4,522,903)	(277,433)	-	(4,800,336)
Furniture, fixtures, and				
equipment	(17,071,421)	(1,844,419)		(18,915,840)
Total accumulated				
depreciation	(150,483,165)	(8,116,515)		(158,599,680)
Capital assets, net	\$ 88,013,562	\$ (924,333)	\$ -	\$ 87,089,229

Notes to Financial Statements June 30, 2020 and 2019

Note 5: Noncurrent Liabilities

Long-term liability activity for the years ended June 30 is as follows:

	Balance, July 1, 2019	Additions	Reductions	Balance, June 30, 2020	Amounts Due Within One Year
Revenue bonds, Series 2012	\$ 2,945,000	\$ -	\$ (765,000)	\$ 2,180,000	\$ 780,000
Total revenue bonds	2,945,000		(765,000)	2,180,000	780,000
ODFA, Series 2009B	6,125,333	-	(6,125,333)		_
ODFA, Series 2010A	1,188,500	-	(1,188,500)	-	-
ODFA, Series 2011A	985,000	-	(72,333)	912,667	76,250
ODFA, Series 2014A	2,303,500	-	(126,417)	2,177,083	131,500
ODFA, Series 2014E	1,116,500	-	(210,417)	906,083	215,833
ODFA, Series 2015B	5,246,250	-	(249,833)	4,996,417	259,417
ODFA, Series 2019A	314,083	-	(59,250)	254,833	62,083
ODFA, Series 2019A	-	5,112,000	(237,417)	4,874,583	422,750
ODFA, Series 2020A		942,000	_	942,000	189,083
	17,279,166	6,054,000	(8,269,500)	15,063,666	1,356,917
Premium and discounts	323,903	965,537	(55,326)	1,234,114	
Total ODFA bonds	17,603,069	7,019,537	(8,324,826)	16,297,780	1,356,917
OCIA, Series 2014A	8,167,667	_	(9,912)	8,157,755	-
OCIA, Series 2014B	175,630	-	(175,630)		
Total OCIA bonds	8,343,297		(185,542)	8,157,755	
Equipment capital lease obligation	230,282	-	(230,282)	-	-
Equipment capital lease obligation	-	1,713,132	(435,245)	1,277,887	421,371
Total long-term liabilities	\$ 29,121,648	\$ 8,732,669	\$ (9,710,613)	\$ 27,913,422	\$ 2,558,288

Notes to Financial Statements June 30, 2020 and 2019

	Balance, July 1, 2018	Additions	Reductions	Balance, June 30, 2019	Amounts Due Within One Year
Revenue bonds, Series 2012	\$ 3,695,000	\$ -	\$ (750,000)	\$ 2,945,000	\$ 765,000
Total revenue bonds	3,695,000		(750,000)	2,945,000	765,000
ODFA, Series 2009B	6,986,916	-	(861,583)	6,125,333	485,917
ODFA, Series 2010A	1,370,834	-	(182,334)	1,188,500	186,500
ODFA, Series 2011A	1,055,166	-	(70,166)	985,000	72,333
ODFA, Series 2014A	2,424,917	-	(121,417)	2,303,500	126,417
ODFA, Series 2014E	1,321,000	-	(204,500)	1,116,500	210,417
ODFA, Series 2015B	5,489,750	-	(243,500)	5,246,250	249,833
ODFA, Series 2019A	-	319,000	(4,917)	314,083	59,250
	18,648,583	319,000	(1,688,417)	17,279,166	1,390,667
Premium and discounts	351,628	22,984	(50,709)	323,903	<u> </u>
Total ODFA bonds	19,000,211	341,984	(1,739,126)	17,603,069	1,390,667
OCIA, Series 2010A	1,592,749	-	(1,592,749)	-	-
OCIA, Series 2014A	8,186,002		(18,335)	8,167,667	9,911
OCIA, Series 2014B	344,552		(168,922)	175,630	175,631
Total OCIA bonds	10,123,303		(1,780,006)	8,343,297	185,542
Equipment capital lease obligation	1,130,237		(899,955)	230,282	230,282
Total long-term liabilities	\$ 33,948,751	\$ 341,984	\$ (5,169,087)	\$ 29,121,648	\$ 2,571,491

Revenue Bonds Payable

The Board of Regents authorized the College to issue Revenue Bonds, Series 2012 (the Series 2012 Bonds) dated January 1, 2012, in the amount of \$7,665,000 which mature on July 1 of each year beginning July 1, 2012 through July 1, 2022, in annual amounts ranging from \$405,000 to \$795,000, interest rates ranging from 2.00% to 3.25%. The Series Bonds are payable from pledged revenues derived from a student center fee, a student activity fee, and the net revenues from the operation of the student center system. The Series 2012 Bonds are subject to mandatory redemption prior to maturity, on 30 days' notice at any time in inverse order of maturity, out of required payments to the principal account at the principal amount thereof plus accrued interest to the date for fixed redemption. At June 30, 2020 and 2019, \$2,180,000 and \$2,945,000 remained outstanding. The College paid \$765,000 and \$750,000 in principal, and \$73,569 and \$89,675 in related interest, on these bonds during 2020 and 2019, respectively.

Notes to Financial Statements June 30, 2020 and 2019

Future principal and interest payments required to be made in accordance with all of the revenue bond agreements at June 30, 2020, are as follows:

Years Ending June 30,	F	Principal	I	nterest	Total
2021 2022 2023	\$	780,000 795,000 605,000	\$	54,238 31,588 9,831	\$ 834,238 826,588 614,831
Total	\$	2,180,000	\$	95,657	\$ 2,275,657

For 2020 and 2019, revenues of \$3,579,672 and \$3,645,539 were pledged as security on the revenue bonds.

Oklahoma Development Finance Authority (ODFA) Master Lease Bonds

- Bond Series 2009B In December of 2009, the College entered into a 20 year lease agreement with ODFA and the State Regents for Higher Education Master Lease Revenue Bond Series 2009B. The College receive a net amount of \$10,067,000 of the proceeds for energy efficiency modifications at all campus locations. Lease payments made by the College are forwarded to the trustee bank of the State Regents for future principal and interest payments on the Master Lease Board. Monthly payments continue through the maturity of the lease in November 2029. These bonds were refunded during fiscal year 2020. The refunding resulted in a cash flow savings of approximately \$832,000 and an economic gain of approximately \$763,000.
- Bond Series 2010A In December of 2010, the College entered into a 15-year lease agreement with ODFA and the State Regents for Higher Education Master Lease Revenue Bond Series 2010A. The College received a net amount of \$2,647,211 of the proceeds for energy efficiency modifications at all campus locations. Monthly payments are payable through the maturity of the lease in May 2025. These bonds were refunded during fiscal year 2020. The refunding resulted in a cash flow savings of approximately \$59,000 and an economic gain of approximately \$56,000.
- Bond Series 2011A In July 2011, the College entered into a 19-year lease agreement with ODFA and the State Regents for Higher Education Master Lease Revenue Bond Series 2011A. The College received a net amount of \$1,493,000 of the proceeds for energy efficiency modifications at all campus locations. Monthly payments are payable through the maturity of the lease in May 2030. At June 30, 2020 and 2019, the outstanding balance was \$912,667 and \$985,000, respectively.
- **Bond Series 2014A** In February 2014, the College entered into a 20-year lease agreement with ODFA and the State Regents for Higher Education Master Lease Revenue Bond Series 2014A. The College received a net amount of \$3,016,237 of the proceeds for renovation of the aviation center facility. Monthly payments are payable through the maturity of the lease in June 2033. At June 30, 2020 and 2019, the outstanding balance was \$2,177,083 and \$2,303,500, respectively.

Notes to Financial Statements June 30, 2020 and 2019

- **Bond Series 2014E** In October 2014, the College entered into a 10-year lease agreement with ODFA and the State Regents for Higher Education Master Lease Revenue Bond Series 2014E. The College received a net amount of \$2,261,559 of the proceeds for renovation of the student union facility at the southeast campus. Monthly payments are payable through the maturity of the lease in June 2024. At June 30, 2020 and 2019, the outstanding balance was \$906,083 and \$1,116,500, respectively.
- Bond Series 2015B In July 2015, the College entered into a 20-year lease agreement with ODFA and the State Regents for Higher Education Master Lease Revenue Bond Series 2015B. The College received a net amount of \$6,279,975 of the proceeds for energy and conservation improvements campus wide. Monthly payments are payable through the maturity of the lease in June 2035. At June 30, 2020 and 2019, the outstanding balance was \$4,996,417 and \$5,246,250, respectively.
- Bond Series 2019A In May 2019, the College entered into a 5-year lease agreement with ODFA and the State Regents for Higher Education Master Lease Revenue Bond Series 2019A. The College received a net amount of \$341,984 of the proceeds for the refunding of Bond Series 2009C. Monthly payments are payable through the maturity of the lease in June 2024. At June 30, 2020 and 2019, the outstanding balance was \$254,833 and \$314,083, respectively.
- Bond Series 2019A In December 2019, the College entered into a 10-year lease agreement with ODFA and the State Regents for Higher Education Master Lease Revenue Bond Series 2019A. The College received a net amount of \$5,994,406 of the proceeds for the refunding of Bond Series 2009B. Monthly payments are payable through the maturity of the lease in November 2029. At June 30, 2020 the outstanding balance was \$4,874,583.
- Bond Series 2020A In June 2020, the College entered into a 5-year lease agreement with ODFA and the State Regents for Higher Education Master Lease Revenue Bond Series 2020A. The College received a net amount of \$1,025,131 of the proceeds for the refunding of Bond Series 20010A. Monthly payments are payable through the maturity of the lease in May 2025. At June 30, 2020 the outstanding balance was \$942,000.

Notes to Financial Statements June 30, 2020 and 2019

Future principal and interest payments to be made in accordance with the Master Lease Bond agreements at June 30, 2020, are as follows:

Years Ending June 30,	Principal	Interest	Total
2021	\$ 1,356,917	\$ 624,858	\$ 1,981,775
2022	1,394,250	572,048	1,966,298
2023	1,456,917	513,644	1,970,561
2024	1,494,667	447,662	1,942,329
2025	1,242,167	380,246	1,622,413
2026–2030	5,586,333	1,155,346	6,741,679
2031–2035	2,532,415	268,547	2,800,962
Total	\$ 15,063,666	\$ 3,962,351	\$ 19,026,017

Oklahoma Capital Improvement Authority Lease

Series 2010A – In August 2010, the College's 2005 Series F lease agreement with the OCIA was restructured through a partial refunding of OCIA's 2005F bond debt. OCIA issued Series 2010A bonds. The College's lease agreements with OCIA secure the OCIA bond debt and any future debt that might be issued to refund earlier bond issues. OCIA issued this new debt to provide budgetary relief for fiscal year 2012 by extending and restructuring debt service. Consequently, the College's lease agreement with OCIA automatically restructured to secure the new bond issues. This lease was paid during fiscal year 2019.

Series 2014A and 2014B – In September 2014, the College's 2005 Series F lease agreement with the OCIA was restructured through a partial refunding of the remaining OCIA's 2005F bond debt. OCIA issued one new bond, Series 2014A. In June 2014, the College's 2004 Series A lease agreement with the OCIA was restructured through a refunding of the OCIA's 2004A bond debt. OCIA issued one new bond, Series 2014B. The College's lease agreements with OCIA secure the OCIA bond debt and any future debt that might be issued to refund earlier bond issues. OCIA issued this new debt to provide budgetary relief for fiscal year 2015 by extending and restructuring debt service. Consequently, the College's lease agreement with OCIA automatically restructured to secure the new bond issues.

During the years ended June 30, 2020 and 2019, OCIA made lease principal and interest payments totaling \$578,342 and \$2,255,457, respectively, on behalf of the College for all outstanding OCIA Bond Issues. These on-behalf payments have been recorded as restricted state appropriations in the statements of revenues, expenses, and changes in net position.

Notes to Financial Statements June 30, 2020 and 2019

The scheduled principal and interest payments related to the OCIA Capital Lease obligations at June 30, 2020, are as follows:

Years Ending June 30,	Principal	Interest		Total	
2021	\$ -	\$	388,540	\$	388,540
2022	-		388,540		388,540
2023	760,446		388,540		1,148,986
2024	799,099		351,900		1,150,999
2025	819,666		312,956		1,132,622
2026-2030	4,699,202		963,684		5,662,886
2031-2035	1,079,343		53,320		1,132,663
Total	\$ 8,157,756	\$ 2	2,847,480	\$	11,005,236

Equipment Capital Lease Obligation

The College has entered into lease agreements for various computers. These agreements outstanding at June 30, 2020 extend through 2023. The total capitalized cost of the equipment was \$1,713,132 and accumulated depreciation was \$428,283 as of June 30, 2020. Total principal and interest payments in 2020 totaled \$435,245. The remaining obligation at June 30, 2020 was \$1,277,887. The lease obligation outstanding at June 30, 2019 was \$230,282 for equipment capitalized with a cost of \$3,479,846 and accumulated depreciation of \$3,479,846. The final payment on that lease was made during 2020.

Note 6: Retirement Plans

The College's academic and nonacademic personnel are covered by various retirement plans. The plans available to College personnel include the Oklahoma Teachers' Retirement System (the OTRS), which is a State of Oklahoma public employee's retirement system, and a 403(b) annuity plan, which is a privately administered plan. The College does not maintain the accounting records, hold the investments for, or administer these plans. If the previously mentioned plans do not provide a computed minimum benefit amount, the College provides the difference under a Supplemental Retirement Plan, a privately administered plan, for those employees meeting certain eligibility requirements. This plan is no longer open to new employees but is still available to employees hired before the plan was frozen.

Oklahoma Teachers' Retirement System

Plan Description

The College contributes to the OTRS, a cost-sharing multiple-employer defined benefit pension plan sponsored by the State of Oklahoma. The OTRS provides defined retirement benefits based on members' final compensation, age, and term of service. In addition, the retirement program provides for benefits upon disability and to survivors upon the death of eligible members. The

Notes to Financial Statements June 30, 2020 and 2019

benefit provisions are established and may be amended by the legislature of the State of Oklahoma. Title 70 of the Oklahoma statutes, Sections 17-101 through 17-116.9, as amended, assigns the authority for management and operation of the plan to the Board of Trustees of OTRS. The OTRS does not provide for a cost-of-living adjustment. The OTRS issues a publicly available financial report that includes financial statements and supplementary information for OTRS. That report may be obtained by writing to the Teacher's Retirement System of Oklahoma, P.O. Box 53524, Oklahoma City, Oklahoma 73152, or by calling (405) 521-2387, or at the OTRS website at www.trs.state.ok.us.

Benefits Provided

Prior to July 1, 1995, contributions under this system were based on pay up to a maximum dollar amount. Members could choose between \$40,000 maximum and a \$25,000 maximum. The member's Final Average Compensation was limited by the same maximum, so the member's election affected both benefits and contributions. The maximum was removed for most members effective July 1, 1995. It no longer applies in determining the required member and employee contributions. It does still have an impact, however. Benefits based on service earned before July 1, 1995, are limited by the \$40,000 or \$25,000 maximum, which was elected. This cap may be modified for members in the Education Employees Service Incentive Plan (EESIP). In addition, the cap on salary continued to apply after June 30, 1995, to members employed by one of the comprehensive universities who entered the system before July 1, 1995. The cap on salary for contribution purposes is shown below. All caps were removed effective July 1, 2007.

Contributions

The authority to define or amend employer contribution rates is given to the Board of Trustees of OTRS by Oklahoma statute, Title 70, Section 17-106; all other contribution rates are defined or amended by the Oklahoma legislature. OTRS members are required to contribute 7% of their regular annual compensation, not to exceed the member's maximum compensation level. The College is required to contribute a fixed percentage of annual compensation on behalf of active members. The employer contribution rate for 2020 and 2019 was 9.5% and is applied to annual compensation and is determined by state statute.

Employee's contributions are also determined by state statute. For all employees, the contribution rate was 7% of covered salaries and fringe benefits in 2020 and 2019. The College's contributions to the OTRS for the years ended June 30, 2020 and 2019, were \$6,158,191 and \$5,677,847, which are equal to the required contributions for the year paid directly by the College.

The State of Oklahoma is also required to contribute to the OTRS on behalf of the participating employers. For 2020 and 2019, the State of Oklahoma contributed 5% of state revenues from sales and use taxes and individual income taxes to the OTRS on behalf of participating employers. The College has estimated the amounts contributed to the OTRS by the State of Oklahoma on its behalf by multiplying the ratio of its covered salaries to total covered salaries for the OTRS for the year by the applicable percentage of taxes collected during the year. For the years ended June 30, 2020 and 2019, the total amounts contributed to the OTRS by the State of Oklahoma on behalf of the College were \$4,092,069 and \$4,013,039, respectively. For the year ended June 30, 2020, the State of Oklahoma contributed 5% of sales and use tax. These on-behalf payments have been recorded

Notes to Financial Statements June 30, 2020 and 2019

as nonoperating state appropriations revenues in the accompanying statements of revenues, expenses, and changes in net position.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The amount recognized by the College as its proportionate share of the net pension liability was \$78,793,096 and \$76,232,974 at June 30, 2020 and 2019, respectively.

The net pension liability at June 30, 2020 and 2019, was measured as of June 30, 2019 and 2018, respectively, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2019 and 2018, respectively. The College's proportion of the net pension liability was based on the College's share of contributions to the pension plan relative to the contributions of all participating employers. At June 30, 2020, the College's proportion was 1.19%. This represents a slight decrease from the College's proportionate share at June 30, 2019, which was 1.26%.

For the year ended June 30, 2020, the College recognized pension expense of \$9,247,357 and revenue of \$4,092,069 for support provided by the State of Oklahoma.

At June 30, 2020, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Oi	Deferred utflows of esources	Inflo	erred lows of ources
Net difference between projected and actual investment earnings				
on pension plan investments	\$	534,373	\$	-
Changes in proportion and differences between OTRS contributions				
and proportionate share of contributions		4,963,062	11,	560,673
Change in assumptions		4,136,802	2,	659,103
Differences between expected and actual experience		4,044,751	3,	376,518
Contributions subsequent to the measurement date		6,192,712		-
Total	\$	19,871,700	\$ 17,	596,293

For the year ended June 30, 2019, the College recognized pension expense of \$4,977,556 and revenue of \$4,013,039 for support provided by the State of Oklahoma.

Notes to Financial Statements June 30, 2020 and 2019

At June 30, 2019, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Net difference between projected and actual investment earnings on pension plan investments Changes in proportion and differences between OTRS contributions	\$ -	\$ 1,325,172
and proportionate share of contributions	7,207,036	10,794,420
Change in assumptions	7,146,564	3,904,620
Differences between expected and actual experience	-	5,269,633
Contributions subsequent to the measurement date	5,677,847	<u>-</u>
Total	\$ 20,031,447	\$ 21,293,845

At June 30, 2020 and 2019, the College reported \$6,192,712 and \$5,677,847, respectively, as deferred outflows of resources related to pensions resulting from College contributions subsequent to the measurement date that will be recognized as a reduction of the net pension liability in the following fiscal year.

Deferred outflows and inflows of resources at June 30, 2020, related to pensions will be recognized in pension expense as follows:

2021		\$ 678,601
2022		(4,394,575)
2023		(1,526,437)
2024		1,317,806
2025		 7,300
Tota	ıl	\$ (3,917,305)

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of June 30, 2019 and 2018, using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Cost Method: Entry Age Normal

Inflation: 2.50%
Cost of Living Increases: None

Salary Increases: 3.25% wage inflation, including 2.50% price inflation, plus a service-

related component ranging from 0-8.00% based on years of service

Investment Rate of Return: 7.50%

Notes to Financial Statements June 30, 2020 and 2019

Retirement Age: Experience-based table of rates based on age, service, and gender.

Adopted by the Board in May 2015 in conjunction with the five-year

experience study for the period ending June 30, 2014.

Mortality Rates after Retirement: Males: RP-2000 Combined Healthy mortality table for males with

White Collar adjustments. Generational mortality improvements in accordance with Scale BB from the table's base year of 2000. Females: GRS Southwest Region Teacher Mortality Table, scaled at 105%. Generational mortality improvements in accordance with

Scale BB from the table's base year of 2012.

Mortality Rates for Active Members: RP-2000 Employee Mortality tables, with male rates multiplied by

60% and female rates multiplied by 50%

Changes Since Measurement Date

There were no changes between the measurement date of the collective net pension liability and the College's reporting date that are expected to have a significant effect on the College's proportionate share of the collective net pension liability.

The long-term expected return on plan assets was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic expected real rates of return for each major class as of June 30, 2020, are summarized in the following table:

	Target Allocation	Long-Term Nominal Rate of Return
Asset Class		
Domestic equity	38.50%	7.50%
International equity	19.00%	8.50%
Fixed income	23.50%	2.50%
Real estate	9.00%	4.50%
Alternative assets	10.00%	6.10%
Total	100.00%	

Discount Rate

The discount rate used to measure the total pension liability was 7.5% for both 2020 and 2019. The discount rate was based solely on the expected rate of return on pension plan investments of 7.5%. Based on the stated assumptions and the projection of cash flows, the pension plan's fiduciary net position and future contributions were projected to be available to finance all projected future benefit payments of current plan members. Therefore, the long-term expected rate

Notes to Financial Statements June 30, 2020 and 2019

of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The projection of cash flows used to determine the discount rate assumed that a plan member and employer contributions will be made at the current statutory levels and remain a level percentage of payroll. The projection of cash flows also assumed that the State's contribution plus the matching contributions will remain a constant percent of projected member payroll based on the past five years of actual contributions.

Sensitivity of the College's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following table presents the net pension liability of the College, calculated using the discount rate of 7.5%, as well as what the College's net pension liability (in thousands) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.5%) or 1-percentage-point higher (8.5%) than the current rate:

		Current			
		1% Decrease (6.50%)	Discount Rate (7.50%)	1% Increase (8.50%)	
Proportionate share of the co	ollective net				
June 30, 2020 June 30, 2019		\$ 111,028,079 \$ 108,529,110	\$ 78,793,096 \$ 76,232,974	\$ 51,826,932 \$ 49,364,144	
• une e o, = o i >		Ψ 100,525,110	Ψ 10,232,711	Ψ 12,301,111	

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued OTRS financial report.

403(b) Annuity Plan

All eligible employees of the College can elect to participate in a 403(b) tax-deferred annuity plan (the 403(b) Plan), a defined contribution pension plan administered by an independent fiduciary. Pension expense is recorded for the amount of the College's required contributions, determined in accordance with the terms of the 403(b) Plan. Eligible employees who elect to participate are required to make a minimum contribution to the 403(b) Plan in an amount equal to 1% of total annual compensation, as defined by the 403(b) Plan. The 403(b) Plan provides retirement benefits to participating employees and their beneficiaries. Benefit provisions and contribution requirements are contained in the 403(b) Plan document and were established and can be amended by action of the College's Board of Regents. The College's contribution rate for the year ended June 30, 2019, was 3% of an eligible employee's annual base salary, as defined in the 403(b) Plan document. Contributions made by the College and participants during fiscal years 2020 and 2019 totaled \$929,266 and \$868,837, respectively.

Notes to Financial Statements June 30, 2020 and 2019

Supplemental Retirement Plan

Plan Description

The College's Supplemental Retirement Plan (SRP) is a single-employer, defined-benefit pension plan administered by an administrative committee appointed by the College's Board of Regents. The SRP was established by the College's Board of Regents to provide supplemental retirement and death benefits to College employees who meet certain eligibility requirements (*i.e.*, were hired prior to July 1, 1987), or to those eligible employees' beneficiaries. The authority to amend the SRP's benefit provisions rests with the College's Board of Regents. The SRP is a closed-plan. The SRP does not issue a standalone financial report nor is it included in the financial report of another entity. Management deemed the SRP to not be material to the overall financial statements of the College and elected not to disclose GASB Statement No. 68 related information in the notes or required supplemental information as it relates to the SRP. The College has a net pension liability of \$67,147 and \$25,514 for this plan as of June 30, 2020 and 2019, respectively.

Note 7: Related-Party Transactions

The Foundation has an agreement with the College whereby the Foundation has agreed to forego its rights to independently acquire office space, hire support personnel, and otherwise provide for independent support services for its activities, so those monies may instead be used for scholarships or other forms of support for the College. In addition, the financial records of the Foundation are administered by individuals who are employees of the College. In consideration of the College providing the staff and clerical support and other services to be performed by the College pursuant to this agreement, the Foundation has agreed to pay the College \$24,000 per year plus a portion of certain College employees' salaries and benefits. For the years ended June 30, 2020 and 2019, the Foundation paid the College \$94,610 and \$115,645, respectively, as a result of this agreement. For the years ended June 30, 2020 and 2019, the Foundation also awarded scholarships totaling \$373,275 and \$345,668, respectively, to students of the College and contributed \$4,779,212 and \$4,767,362, respectively, as other college support, which included such items as capital projects, expenses relating to the Signature Symphony orchestra, academic support, and campaign-related activities.

Note 8: Commitments and Contingencies

The College conducts certain programs pursuant to various grants and contracts that are subject to financial and compliance audits by the grantors, their representatives, or federal and state agencies. Such audits could lead to requests for reimbursement to the grantor agency for expenditures disallowed under terms of the grant. The amount for expenditures that may be disallowed by the granting agencies cannot be determined at this time, although it is believed by the College that the amount, if any, would not be significant.

During the ordinary course of business, the College may be subjected to various lawsuits and civil action claims. There were no pending lawsuits or claims against the College at June 30, 2020 and 2019, that management believes would result in a material loss to the College in the event of an adverse outcome. The College is a defendant in various lawsuits and is vigorously defending those

Notes to Financial Statements June 30, 2020 and 2019

lawsuits. Although the outcome of these lawsuits is not presently determinable, the College's management believes the resolution of these matters will not have a material impact on the financial statements of the College.

As a result of the COVID-19 pandemic, economic uncertainties have arisen which may negatively affect the financial position, results of operations and cash flows of the College. The duration of these uncertainties and the ultimate financial effects cannot be reasonably estimated at this time.

Noncancelable operating leases for building space rental, aircraft rental and access to airport facilities and certain software expire in various years through 2032. Rent expense under these leases was \$812,803 and \$596,201 during the years ended June 30, 2020 and 2019, respectively. Future minimum lease payments under agreements are:

2021	\$	451,410
2022		120,440
2023		56,563
2024		35,270
2025		35,270
Thereafter		246,890
Total	<u>\$</u>	945,843

Note 9: Risk Management

The College is exposed to various risks of loss from torts; theft of, damage to, and destruction of assets; business interruption; errors and omissions; employee injuries and illnesses; natural disasters; and employee health, life, and accident benefits. The College pays an annual premium to the Risk Management Division of the State of Oklahoma Department of Central Services for its tort liability, vehicle liability, property loss, and general liability insurance coverage. Commercial insurance coverage is purchased for claims arising from such matters other than torts, property, and workers' compensation. The College, as a state agency, participates in the Oklahoma State and Education Employee's Group Insurance Board (the Plan), a public entity risk pool. The College pays an annual premium to the Plan through member premiums. The College carries insurance with the State Insurance Fund for other risks of loss including workers' compensation and employee accident and health insurance. The College has purchased commercial medical malpractice insurance, which covers substantially all faculty and students participating in the College's medical services curriculum. Settled claims have not exceeded this commercial insurance coverage in any of the three preceding years. During fiscal years 2020 and 2019, there were no significant reductions in insurance coverage from the previous years.

Note 10: Ad Valorem Property Taxes

The voters of Tulsa County have approved a local tax levy (in addition to all other school tax levies) on the assessed valuation of all taxable property within the School District. This tax levy, which is for the general operations of the College through the School District, is a permanent levy until such time as it is repealed by a majority of the voters of Tulsa County. Ad valorem property

Notes to Financial Statements June 30, 2020 and 2019

tax revenue for general operations for the years ended June 30, 2020 and 2019, totaled \$44,827,343 and \$43,424,026, respectively.

For the years ended June 30, 2020 and 2019, the College did not have any abated property taxes. Based on abatement agreements currently in place, the total abated taxes for the College will be approximately \$141,000 over the next six years. The terms of each abatement vary based on the agreements with each entity.

Note 11: Section 13 Offset Program

The State Regents allocate funds to institutions who are not beneficiaries of the Section 13 and New College Trust Funds under the Section 13 Offset Program. These funds are to be used by an institution for projects which are on the approved campus master plan.

The College has been allotted funds under this program to use for capital repairs or expansions. The College was allotted and expended \$1,409,940 and \$945,575 under this program for the years ended June 30, 2020 and 2019, respectively.

Note 12: Deposits With Oklahoma State Regents

In connection with the State Regents' Endowment Program (the Endowment Program), the State of Oklahoma has matched contributions received under the Endowment Program. The State match amounts, plus any retained accumulated earnings, totaled approximately \$______ and \$3,928,000 at June 30, 2020 and 2019, respectively, and is invested by the State Regents on behalf of the College. The College is entitled to receive an annual distribution of 5% of the fair value at year end on these funds. As legal title of the State Regents matching endowment funds is retained by the State Regents, the funds are available for distribution.

Note 13: Condensed Combining Information

GASB Statement No. 61 requires that combining information be presented for business-type activities that included a blended component unit within a single column on the basic financial statements.

Notes to Financial Statements June 30, 2020 and 2019

The following summarizes the combining information for the statements of net position as of June 30:

	2020			
	College	School District	Combined	
Current assets	\$ 14,970,346	\$ 30,266,969	\$ 45,237,315	
Capital assets	92,179,991	-	92,179,991	
Other noncurrent assets	1,502,769	6,536,384	8,039,153	
Total assets	108,653,106	36,803,353	145,456,459	
Deferred outflows of resources	20,186,930		20,186,930	
Total assets and deferred outflows of resources	\$ 128,840,036	\$ 36,803,353	\$ 165,643,389	
Current liabilities	13,166,482	_	13,166,482	
Long-term liabilities	104,148,230		104,148,230	
Total liabilities	117,314,712		117,314,712	
Deferred inflows of resources	17,971,000		17,971,000	
Net investment in capital assets Restricted	64,479,457	-	64,479,457	
Expendable	2,474,140	_	2,474,140	
Unrestricted	(73,399,273)	36,803,353	(36,595,920)	
Total net position	(6,445,676)	36,803,353	30,357,677	
Total liabilities and deferred inflows of resources and net position	\$ 128,840,036	\$ 36,803,353	\$ 165,643,389	

Notes to Financial Statements June 30, 2020 and 2019

	2019 (as Restated)			
	College	School District	Combined	
Current assets	\$ 20,110,387	\$ 36,765,380	\$ 56,875,767	
Capital assets	87,089,229	-	87,089,229	
Other noncurrent assets	1,583,096	6,126,312	7,709,408	
Total assets	108,782,712	42,891,692	151,674,404	
Deferred outflows of resources	20,506,619		20,506,619	
Total assets and deferred outflows of				
resources	129,289,331	42,891,692	172,181,023	
Current liabilities	15,176,141	<u> </u>	15,176,141	
Long-term liabilities	102,783,131	<u> </u>	102,783,131	
Total liabilities	117,959,272		117,959,272	
Deferred inflows of resources	21,858,672	<u> </u>	21,858,672	
Net investment in capital assets Restricted	58,182,505	-	58,182,505	
Expendable	4,651,206	-	4,651,206	
Unrestricted	(73,362,324)	42,891,692	(30,470,632)	
Total net position	(10,528,613)	42,891,692	32,363,079	
Total liabilities and deferred inflows of resources and net position	\$ 129,289,331	\$ 42,891,692	\$ 172,181,023	

Notes to Financial Statements June 30, 2020 and 2019

The following summarizes the combining information for the statements of revenues, expenses, and changes in net position for the years ended June 30:

	2020			
		School		
	College	District	Combined	
Operating revenues				
Tuition and fees, net Grants and contracts and other operating	\$ 20,888,819	\$ -	\$ 20,888,819	
revenue	10,739,940		10,739,940	
Sales and services of auxiliary enterprises	4,468,349	, (1)	4,468,349	
Other operating revenue	3,534,050		3,534,050	
Total operating revenue	39,631,158	<u> </u>	39,631,158	
Operating expenses				
Depreciation	7,050,969	-	7,050,969	
Other operating expenses	141,123,837	-	141,123,837	
Total operating expenses	148,174,806	<u>-</u>	148,174,806	
Operating loss	(108,543,648)		(108,543,648)	
Nonoperating revenues (expenses)				
State appropriations	33,128,687	-	33,128,687	
Ad valorem property taxes	-	44,827,343	44,827,343	
Federal and state grants	24,785,700	-	24,785,700	
Other nonoperating revenues (expenses)	50,326,356	(50,915,682)	(589,326)	
Total nonoperating revenues (expenses)	108,240,743	(6,088,339)	102,152,404	
Gain (loss) before other appropriations	(302,905)	(6,088,339)	(6,391,244)	
Capital appropriations and contributions	4,385,842		4,385,842	
Change in net position	4,082,937	(6,088,339)	(2,005,402)	
Net position, beginning of year	(10,528,613)	42,891,692	32,363,079	
Net position, end of year	\$ (6,445,676)	\$ 36,803,353	\$ 30,357,677	

Notes to Financial Statements June 30, 2020 and 2019

	2019 (as Restated)								
				School					
		College		District	C	ombined			
Operating revenues									
Tuition and fees, net Grants and contracts and other operating	\$	24,758,327	\$	-	\$	24,758,327			
revenue		12,252,280		_		12,252,280			
Sales and services of auxiliary enterprises		5,354,004				5,354,004			
Other operating revenue		3,700,528		-		3,700,528			
Total operating revenue		46,065,139				46,065,139			
Operating expenses									
Depreciation		8,116,515		-		8,116,515			
Other operating expenses		129,385,570		_		129,385,570			
Total operating expenses	_	137,502,085				137,502,085			
Operating loss		(91,436,946)	<u></u>			(91,436,946)			
Nonoperating revenues (expenses)									
State appropriations		32,009,037		-		32,009,037			
Ad valorem property taxes		-		43,424,026		43,424,026			
Federal and state grants		23,488,708		-		23,488,708			
Other nonoperating revenues (expenses)	_	35,414,020	(37,068,508)		(1,654,488)			
Total nonoperating revenues (expenses)	<u> </u>	90,911,765		6,355,518		97,267,283			
Gain before other appropriations		(525,181)		6,355,518		5,830,337			
Capital appropriations and contributions		7,853,716				7,853,716			
Change in net position		7,328,535		6,355,518		13,684,053			
Net position, beginning of year, as restated		(17,857,148)		36,536,174		18,679,026			
Net position, end of year	\$	(10,528,613)	\$	42,891,692	\$	32,363,079			

Notes to Financial Statements June 30, 2020 and 2019

The following summarizes the combining information for the statements of cash flows for the years ended June 30:

		School	46	
	College	District	Combined	
Net cash provided by (used in)				
Operating activities	\$ (98,537,766)	\$ -	\$ (98,537,766)	
Noncapital financing activities	99,151,116	360,098	99,511,214	
Capital and related financing activities	(2,993,257)	(7,058,966)	(10,052,223)	
Investing activities	64,017	262,256	326,273	
Change in cash and cash equivalents	(2,315,890)	(6,436,612)	(8,752,502)	
Cash and cash equivalents, beginning of year	8,515,794	34,134,633	42,650,427	
Cash and cash equivalents, end of year	\$ 6,199,904	\$ 27,698,021	\$ 33,897,925	

	2019 (as Restated)									
	College			District		Combined				
Net cash provided by (used in)	4									
Operating activities	\$	(84,010,549)	\$	-	\$	(84,010,549)				
Noncapital financing activities		87,418,322		7,468,453		94,886,775				
Capital and related financing activities		(3,715,442)		(1,723,234)		(5,438,676)				
Investing activities		157,296		(2,518,134)		(2,360,838)				
Change in cash and cash equivalents		(150,373)		3,227,085		3,076,712				
Cash and cash equivalents, beginning of year		8,666,167		30,907,548		39,573,715				
Cash and cash equivalents, end of year	\$	8,515,794	\$	34,134,633	\$	42,650,427				

Note 14: Tulsa Community College Foundation – Accounting Policies and Disclosures

Nature of Operations

Tulsa Community College Foundation (the Foundation) is a public non-profit institution and was established for the benefit of Tulsa Community College (the College). The Foundation awards scholarships to students of the College and provides other support to the College, including funds for textbooks for qualified students, college and community activities and events, capital projects,

Notes to Financial Statements June 30, 2020 and 2019

recognized academic programs, and the concert series and educational classes of the College's Signature Symphony orchestra.

The Board of Trustees, which governs the Foundation, is separate and distinct from the Board of Regents, the governing body of the College.

Basis of Presentation

The accompanying financial statements of the Foundation have been prepared in accordance with United States accounting principles generally accepted in the United States of America (U.S GAAP), which require the Foundation to report information regarding its financial position and activities according to the following net asset classifications:

- Net Assets Without Donor Restrictions Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Foundation. These net assets may be used at the discretion of the Foundation's management and the Board of Trustees.
- Net Assets with Donor Restrictions Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Foundation or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. Net assets released from restrictions for the years ended June 30, 2020 and 2019, totaled \$4,889,936 and \$4,918,210, respectively, and were to support various programs.

Donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the accompanying statements of activities.

The Foundation prepares its financial statements on the accrual basis of accounting. Consequently, revenues are recognized when earned and expenses are recognized when incurred.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenses, gains, losses, and other changes in net assets during the reporting period. Actual results could differ from those estimates.

Notes to Financial Statements June 30, 2020 and 2019

Income Taxes

The Foundation is exempt from federal income tax under Section 501 (a) of the Internal Revenue Code (the Code) of 1986, as amended, as an organization described in Section 501 (c)(3) of the Code. Thus, no provision for income taxes is included in the accompanying financial statements.

The Foundation is subject to federal and state income taxes to the extent it has unrelated business income. In accordance with the guidance for uncertainty in income taxes, management has evaluated their material tax positions and determined that there are no income tax effects with respect to its financial statements. The Foundation is no longer subject to examination by federal authorities for years prior to June 30, 2017. For state authorities, the statute of limitations is generally three or four years; however, the statute of limitations will remain open for any state returns not filed.

Cash and Cash Equivalents

The Foundation considers all liquid investments with original maturities of three months or less from the date of purchase to be cash equivalents, except for such financial instruments included in the Foundation's investment accounts. At June 30, 2020 and 2019, cash equivalents consisted primarily of insured cash sweep and checking accounts. The Foundation maintains cash in bank deposit accounts that, at times, may exceed federally insured limits. The Foundation has not experienced any losses in such accounts and does not believe that it is exposed to any significant credit risk on cash. The Federal Deposit Insurance Corporation (FDIC) insures deposits up to \$250,000 per financial institution.

Investments and Net Investment Return

Investments are stated at fair value. The fair values of investments are based on quoted market prices as of the reporting date. Investments are reported at their fair values in the accompanying statements of financial position, and changes in fair value are reported as investment return in the accompanying statements of activities.

Purchases and sales of securities are reflected on a trade-date basis. Gains and losses on sales of securities are based on average cost and are recorded in the statement of activities in the period in which the securities are sold. Interest is recorded when earned. Dividends are accrued as of the ex-dividend date. Interest and dividends on the statement of activities are shown net of external and direct internal investment expenses.

The Foundation maintains pooled investment accounts for its endowments. Investment income and realized and unrealized gains and losses from securities in the pooled investment accounts are allocated monthly to the individual endowments based on the relationship of fair value of the interest of each endowment to the total fair value of the pooled investment accounts, as adjusted for additions to or deductions from those accounts.

Notes to Financial Statements June 30, 2020 and 2019

Contributions Receivable

Contributions receivable that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using a discount rate commensurate with the risks involved. Amortization of discounts is included in contribution revenue.

Contributions

Contributions are provided to the Foundation either with or without restrictions placed on the gift by the donor. Revenues and net assets are separately reported to reflect the nature of those gifts – with or without donor restrictions. The value recorded for each contribution is recognized as follows:

Nature of the Gift	Value Recognized
Conditional gifts, with or without restriction Gifts that depend on the Foundation overcoming a donor-imposed barrier to be entitled to the funds	Not recognized until the gift becomes unconditional, <i>i.e.</i> the donor-imposed barrier is met
Unconditional gifts, with or without restriction Received at date of gift – cash and other assets	Fair value
Received at date of gift – property, equipment, and long-lived assets	Estimated fair value
Expected to be collected within one year	Net realizable value
Collected in future years	Initially reported at fair value determined using the discounted present value of estimated future cash flows technique

In addition to the amount initially recognized, revenue for unconditional gifts to be collected in future years is also recognized each year as the present-value discount is amortized using the level-yield method.

When a donor stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Absent explicit donor stipulations for the period of time that long-lived assets must be held, expirations of restrictions for gifts of land, buildings, equipment, and other long-lived assets are reported when those assets are placed in service.

Notes to Financial Statements June 30, 2020 and 2019

Gifts and investment income that are originally restricted by the donor and for which the restriction is met in the same time period the gift is received are recorded as revenue with donor restrictions and then released from restriction.

Conditional contributions having donor stipulations which are satisfied in the period the gift is received are recorded as revenue with donor restrictions and then released from restriction.

Contributions are received primarily from organizations and residents in Tulsa County and surrounding geographic areas.

Donated Services

The Foundation received donated goods and services totaling \$14,338 and \$50,431 for the years ended June 30, 2020 and 2019, respectively. Such amounts are recorded at their estimated fair value determined on the date of contribution and are reported as contributions in-kind and support services on the accompanying statements of activities and statements of functional expenses.

Many individuals volunteer their time and perform a variety of tasks that assist the Foundation with special projects, committee assignments, and service on the Board of Trustees. These services are not reflected in the accompanying statement of activities because they do not meet the necessary criteria for recognition under U.S. GAAP.

Functional Expenses

The costs of supporting the various programs and other activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Expenses have been classified as program services, management and general, and fundraising based on the actual direct expenditure.

Reclassifications

Certain reclassifications have been made to the 2019 financial statements to conform to the 2020 financial statement presentation. These reclassifications had no effect on the change in net assets.

Revision

An immaterial revision has been made to the 2019 liquidity and availability footnote (see *Note 2*) to reflect total net assets with donor restrictions as not being available to meet cash needs for general expenditures within one year, rather than backing out \$3,699,331 of restricted contributions receivable expected to be received. This revision did not impact the financial statements.

Certain immaterial revisions have been made to the 2019 statement of cash flows to show \$103,126 of investments received as gifts as a non-cash item being reconciled from change in net assets in the operating activities section and remove \$103,126 from purchases of investments in the investing section. These revisions did not have a significant impact on the fi

Notes to Financial Statements June 30, 2020 and 2019

Liquidity and Availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of June 30, 2020 and 2019, comprised the following:

	2020	2019
Cash and cash equivalents Investments Contributions receivable	\$ 12,066,913 12,615,824 750,716	\$ 11,769,508 9,010,533 4,604,998
Total financial assets	25,433,453	25,385,039
Less amounts not available for use within one year Net assets with donor restrictions (less investment return available for operations; 2020 – \$346,527, 2019 – \$486,919	24,196,605	23,946,419
Financial assets available to meet cash needs for general expenditures within one year	\$ 1,236,848	\$ 1,438,620

Management's goal is generally to maintain financial assets to meet 90 days of operating expenses. As part of its liquidity plan, excess cash is held in the investment cash sweep account.

Disclosures About Fair Value of Assets and Liabilities

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. The hierarchy comprises three levels of inputs that may be used to measure fair value:

- Level 1 Quoted prices in active markets for identical assets or liabilities
- Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- **Level 3** Unobservable inputs supported by little or no market activity and significant to the fair value of the assets or liabilities

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The reported fair value of money market and mutual funds and marketable alternative investments is based on quoted prices in active markets as of the measurement date (Level 1 inputs).

Notes to Financial Statements June 30, 2020 and 2019

The following is a summary of investments at June 30:

	2020	2019
Money market funds	\$ 507,25	\$ 368,582
Mutual funds		
Equity securities	8,214,80	5,694,264
Debt securities	2,642,84	9 1,604,959
Marketable alternative investments		
Registered investment companies	1,250,91	9 1,342,728
	\$ 12,615,82	\$ 9,010,533

As of June 30, 2020 and 2019, all investments were considered Level 1 investments to include quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Contributions Receivable, Net

Unconditional promises to give consist of the following at June 30:

	ᅼ	ess than 1 Year	–5 Years	rs Total			
2020 Contributions receivable Less allowance for uncollectible pledges Unamortized discount on pledges	\$	641,321 (2,030)	\$	111,425	\$	752,746 (2,030)	
Contributions receivable, net	\$	639,291	\$	111,425	\$	750,716	
2019 Contributions receivable Less allowance for uncollectible pledges Unamortized discount on pledges	\$	1,829,253 (2,030)	\$	2,849,493 - (71,718)	\$	4,678,746 (2,030) (71,718)	
Contributions receivable, net	\$	1,827,223	\$	2,777,775	\$	4,604,998	

As of June 30, 2020 and 2019, the Foundation has received verbal unconditional intentions to give totaling approximately \$2,500,000, related to the Clearing the Pathway Multi-Year Campaign (the Campaign). These amounts are in addition to the pledged amounts noted above. The Campaign's goal is to help remove the primary barriers to student completion by securing targeted philanthropic investments. The financial goal of the Campaign was to secure \$20 million by June 30, 2020, and was completed during the year then ended. The Foundation also received \$789,720 during the year ended June 30, 2019, in support of a conditional promise to give related to a challenge grant in support of the Campaign. This challenge grant stipulates that if the Foundation

Notes to Financial Statements June 30, 2020 and 2019

can obtain an aggregate donation amount of \$1 million in first-time donor amounts not to individually exceed \$100,000 specifically identified to the challenge grant by June 30, 2020, the donor will match \$1 million. The conditions for this grant were met and the \$1,000,000 was received and recorded as contribution revenue during the year ended June 30, 2020. For donors who have previously donated to the Campaign, only the difference in the challenge grant contribution and their highest amount donated to the Campaign will be counted toward the match. The conditional promises to give discussed above are not included as revenue until the donor imposed barrier is met.

Net Assets

Net assets with donor restrictions as of June 30 are for the following purposes:

	2020	2019
Subject to averagitive for analised murace		
Subject to expenditure for specified purpose Signature Symphony	¢ 412.252	\$ 312,294
Sam S. Miller Student Emergency Fund	\$ 412,353 61,250	\$ 312,294 84,666
Clearing the Pathway Multi-Year Campaign	8,939,895	12,761,046
Nursing and Allied Health Services	0,939,093	400,938
Other	2,167,283	1,376,942
Other	2,107,203	1,570,942
	11,580,781	14,935,886
Endowments		
Subject to appropriation and expenditure when a specified		
event occurs		
Endowed chairs	934,130	3,264,666
Scholarships	2,728,240	386,010
Lectureships	13,426	15,314
TCC Textbook Trust	427,047	331,955
Nursing and Allied Health Services	916	
	4,103,759	3,997,945
Subject to endowment spending policy and appropriation		
Endowed chairs	2,803,700	1,908,419
Scholarships	4,242,366	1,773,779
Lectureships	306,231	524,945
TCC Textbook Trust	500,000	500,000
Nursing and Allied Health Services	340,938	-
Professorships	318,830	305,445
	8,512,065	5,012,588
Total endowments	12,615,824	9,010,533
	\$ 24,196,605	\$ 23,946,419

Notes to Financial Statements June 30, 2020 and 2019

Net assets without donor restrictions as of June 30 are as follows:

	 2020	2019
ted	\$ 374,740	\$ 119,002

Endowments

The Foundation's governing body is subject to Uniform Prudent Management of Institutional Funds Act (UPMIFA). As a result, the Foundation classifies amounts in its donor-restricted endowment funds as net assets with donor restrictions because those net assets are time restricted until the governing body appropriates such amounts for expenditures. Most of those net assets also are subject to purpose restrictions that must be met before being reclassified as net assets without donor restrictions.

Additionally, in accordance with UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1. Duration and preservation of the fund
- 2. Purposes of the Foundation and the fund
- 3. General economic conditions
- 4. Possible effect of inflation and deflation
- 5. Expected total return from investment income and appreciation or depreciation of investments
- 6. Other resources of the Foundation
- 7. Investment policies of the Foundation

The Foundation's endowments consist of approximately 70 individual funds established for a variety of purposes. The endowment includes donor-restricted endowment funds. As required by accounting principles generally accepted in the United States of America (GAAP), net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Notes to Financial Statements June 30, 2020 and 2019

Changes in endowment net assets for the years ended June 30, 2020 and 2019, were as follows:

	Without Donor Restrictions			ith Donor	Total			
Net assets, July 1, 2018	\$	276,998	\$	7,614,033	\$	7,891,031		
Investment gain Contributions		-		486,918 1,681,439		486,918 1,681,439		
Appropriations for expenditures		(276,998)		(771,857)	_	(1,048,855)		
Net assets, June 30, 2019		-		9,010,533		9,010,533		
Investment gain		-		346,527		346,527		
Contributions		-		3,336,796		3,336,796		
Appropriations for expenditures		-		(78,032)		(78,032)		
Net assets, June 30, 2020	\$		\$	12,615,824	\$	12,615,824		

Investment and Spending Policies

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs and other items supported by its endowment while seeking to maintain the purchasing power of the endowment. Endowment assets includes those assets of donor-restricted endowment funds the Foundation must hold in perpetuity. Under the Foundation's policies, endowment assets are invested in a manner that is intended to produce results that exceed the endowment's spending rate (4.5%) plus the Consumer Price Index over a full market cycle while maintaining the appropriate diversity of assets to mitigate the risk of large losses.

To satisfy its long-term rate of return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both current yield (investment income such as dividends and interest) and capital appreciation (both realized and unrealized). The Foundation targets a diversified asset allocation to achieve its long-term return objectives within prudent risk constraints.

The Foundation has a spending policy of appropriating for expenditure each year 4.5% percent of its endowment fund's average fair value over the prior three years through the year end preceding the year in which expenditure is planned. In establishing this policy, the Foundation considered the long-term expected return on its endowment. This is consistent with the Organization's objective to maintain the purchasing power of endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through new gifts and investment return.

Notes to Financial Statements June 30, 2020 and 2019

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Foundation to retain as a fund of perpetual duration. There were no funds with deficiencies at June 30, 2020 or 2019.

Major Contributors/Concentration

For the years ended June 30, 2020 and 2019, the Foundation received contributions from three sources and two sources totaling approximately 46% and 56% of the total receivable balance of \$750,716 and \$4,604,998, respectively. For the years ended June 30, 2020 and 2019, there were two sources and three sources totaling approximately 50% and 31% of the total contribution revenue balance of \$5,250,262 and \$10,288,597, respectively.

The Foundation invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying statements of financial position.

As a result of the spread of the SARS-CoV-2 virus and the incidence of COVID-19, economic uncertainties have arisen which may negatively affect the financial position, results of operations and cash flows of the Foundation. The duration of these uncertainties and the ultimate financial effects cannot be reasonably estimated at this time.

Related-Party Transactions

The Foundation has an agreement with the College whereby the Foundation has agreed to forego its rights to independently acquire office space, hire support personnel, and otherwise provide for independent support services for its activities, so those monies may instead be used for scholarships or other forms of support for the College. In addition, the financial records of the Foundation are administered by individuals who are employees of the College. In consideration of the College providing the staff and clerical support and other services to be performed by the College pursuant to this agreement, the Foundation has agreed to pay the College \$24,000 per year plus a portion of certain College employees' salaries and benefits. For the years ended June 30, 2020 and 2019, the Foundation paid the College \$94,610 and \$115,645, respectively, as a result of this agreement.

For the years ended June 30, 2020 and 2019, the Foundation also awarded scholarships totaling \$373,275 and \$345,668, respectively, to students of the College and contributed \$4,779,212 and \$4,767,362, respectively, as other college support, which included such items as capital projects, expenses relating to the Signature Symphony orchestra, academic support, and campaign-related activities.

Additionally, a member of the Board of Trustees is an executive vice president at Bank of Oklahoma. The Foundation utilizes Bank of Oklahoma to manage its investments. For the years ended June 30, 2020 and 2019, the Foundation paid Bank of Oklahoma \$46,481 and \$38,386, respectively, for investment services.

Notes to Financial Statements June 30, 2020 and 2019

Note 15: Restatement of Prior Year's Financial Statements

In prior years, the College did not record a receivable for ad valorem property taxes and had incorrectly computed deferred inflows of resources, deferred outflows of resources and pension expense related to the change in proportionate share of net pension liability. During 2020, the College retroactively changed its method of accounting for these items. Additionally, corrections were made to the classification of capital contributions, the scholarship discounts and allowances, and net position classifications. These changes decreased 2019 change in net position by \$9,212,081. Adjustments of \$5,921,899 applicable to 2018 and prior have been included in the restated 2019 beginning net position balance.

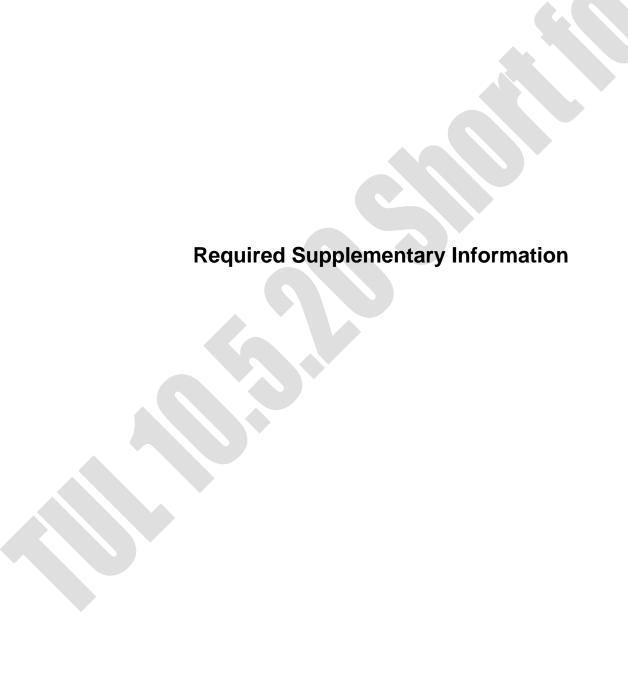
Note 16: COVID-19

In March 2020, the World Health Organization declared COVID-19 a global pandemic and recommended containment and mitigation measures. The U.S. also declared COVID-19 a national emergency. In response, the College made significant changes to operations, including the transition of all in-person classes to online learning.

The College received grants through the Higher Education Emergency Relief Fund (HEERF) for emergency grants to students and to cover institutional costs associated with significant changes to the delivery of instruction due to COVID-19, 50% of which was to be awarded directly to students. The College was awarded \$7,980,293 in grant funds of which \$1,626,300 was awarded to students prior to June 30, 2020. The remaining student portion and the institutional portion is expected to be spent during fiscal year 2021.

Note 17: Subsequent Events

Subsequent events have been evaluated through ______, 2020, which is the date the financial statements were available to be issued.



Schedule of the College's Proportionate Share of the Net Pension Liability/Asset (In Thousands)

OTRS						
	 2020	2019	2018	2017	2016	2015
College's proportion of the net						
pension liability	1.19%	1.26%	1.18%	1.39%	1.45%	1.34%
College's proportionate share of						
the net pension liability	\$ 78,793	\$ 76,233	\$ 77,943	\$ 115,770	\$ 88,130	\$ 72,076
College's covered payroll	\$ 61,858	\$ 56,259	\$ 54,830	\$ 55,406	\$ 58,775	\$ 59,988
College's proportionate share of the net pension liability as a						
percentage of its covered payroll	127.38%	135.50%	142.15%	208.95%	149.94%	120.15%
Plan fiduciary net position as a percentage of the total pension				A. (
liability	71.56%	72.74%	69.32%	62.24%	70.31%	72.43%

Notes to the Schedule (as Applicable)

The following changes in assumptions were noted in the June 30, 2018, valuation as compared to the June 30, 2017, valuation:

- Beginning with the fiscal year ending June 30, 2018, an actuarially determined portion of the employers' contributions (0.07% of pay for FY 2018 and 0.16% of pay for FY 2017) is allocated to the OPEB Subaccount and reported under GASB 74. As a result, these contributions are not included in either the actual or actuarially determined contributions.
- * The amounts presented for each fiscal year were determined as of the year-end that occurred one year prior.
- ** This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.

Schedule of the College's Contributions (In Thousands)

OTRS	2020 2019		2019	2018 2017			2016	2015		
Contractually required contribution	\$	6,158	\$	5,678	\$ 5,529	\$	5,598	\$ 5,893	\$	6,059
Contributions in relation to the contractually required contribution		(6,158)		(5,678)	 (5,529)		(5,598)	 (5,893)		(6,059)
Contribution deficiency (excess)	\$	_	\$		\$ 	\$		\$ -	\$	
College's covered payroll Contributions as a percentage of	\$	61,858	\$	56,259	\$ 54,830	\$	55,406	\$ 58,775	\$	59,998
covered payroll		9.96%		10.09%	10.08%		10.10%	10.03%		10.10%

Note to the Schedule

** This is a 10-year schedule. However, the information in this schedule is not required to be presented retroactively. Years will be added to this schedule in future fiscal years until 10 years of information is available.