

**Essential Functions Form**



	Never	Frequently	Always	Daily Issue	Can you provide the following essential functions to perform in this program?
Speak with Clarity					
Communicate Effectively					
Engage in conversation					
Hear conversations, telephone, and alerts.					
See with clarity.					
Stand greater than 4 hours.					
Reach above shoulders					
Reach below the waistline					
Bend comfortably					
Crouch without pain					
Walking					
Have strength in your hands, wrists, fingers and legs.					
Are you able to lift to 10lbs?					
Are you able to comprehend and follow instructions?					
Ability to perform multiple-tasks.					
Ability to relate to others beyond giving and receiving instructions.					
Ability to generalize, analyze, or evaluate without immediate supervision.					
Ability to accept and carry out assigned tasks and/or responsibilities.					
Ability to perform simple and repetitive tasks on a computer.					
Ability to perceive and comprehend pertinent details, both verbal and written.					

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Ability to interpret instructions, words, numbers and symbols.					
Ability to add, subtract, multiply, and divide whole numbers, fractions, ratios, and percent.					
Ability to follow rules and understand policies.					
Demonstrate the ability to write simple English sentences, phrases, or paragraphs.					
Demonstrate skills and abilities necessary to effectively communicate and relay in written form relevant information, instruction, and details.					