



**Tulsa Community College
Regular Meeting of the Board of Regents
Thursday, October 25, 2018
Metro Campus, Room 617
3:00 p.m.**

AGENDA

1. Call to Order

1.1 Open Meeting Compliance Statement

“Statement of Compliance with the Oklahoma Open Meeting Act
(Regularly scheduled meeting, October 25, 2018 at 3:00 pm)

This regularly scheduled meeting of the Tulsa Community College Board of Regents has been convened in accordance with the Oklahoma Open Meeting Act.

This meeting was preceded by advance notice of the date, time, and place, filed with the Oklahoma Secretary of State on November 21, 2017.

Notice of this meeting was also given at least twenty-four (24) hours in advance of the meeting by posting notice of the date, time, place, and agenda of the meeting at 3:00 p.m. on October 23, 2018 at the principal office of the Tulsa Community College Board of Regents, located at 6111 E. Skelly Drive, Tulsa, Oklahoma.

1.2 Roll Call

2. Old Business

2.1 Recommendation for Approval of the Minutes for the Regular Meeting of the Tulsa Community College Board of Regents held on Thursday, September 20, 2018

Motion for Approval: _____
Second Motion for Approval: _____

- 2.2 Recommendation for Approval of the Minutes for the Special Meeting of the Tulsa Community College Board of Regents held on Monday, September 24, 2018

Motion for Approval: _____
Second Motion for Approval: _____

- 2.3 Carry Over Items

3. Student Success Update and Possible Discussion

Introduction by Dr. Greg Stone, Provost, Metro Campus

3.1 TCC's Food/Fuel Pantries

Presented by Kristen Marangoni, Assistant Professor and Service Learning Coordinator and student Joseph Mason

A report on the background, success, and growth of TCC's Fuel/Food Pantry.

4. Academic Affairs and Student Success Committee Report and Possible Discussion and Action

Presented by Regent Mitchell

4.1 Changes in Academic Programs

The Academic Affairs and Student Success Committee recommends approval of changes in academic programs. ([Attachment 4.1](#))

Motion for Approval from the Academic Affairs and Student Success Committee. No Second Needed.

4.2 Overview of Committee Meeting Topics

4.2.1 Faculty Salary Reclassifications: Faculty who have completed additional graduate level coursework who are eligible for salary increase/reclassification. The Committee is recommending Board approval in the Personnel Consent Agenda.

4.2.2 Faculty Development: Discussion on TCC's faculty development framework and current programming being offered by the department.

4.2.3 KPI Discussion: Discussion of KPI #8-Overall Licensure and Certification Pass Rate, which has increased from 87.1% to 91.3%; and discussion of KPI #24-Students in the Workforce Majors (AAS/Cert; fall semester), which has not significantly improved, but we are actively monitoring.

5. Community Relations Committee Report and Possible Discussion

Presented by Regent Looney

6. Personnel Report and Possible Discussion and Action

Presented by President Goodson

6.1 Information Items

6.1.1 Introduction of Recently Appointed Staff

6.2 Consent Agenda (Attachment 6.2)

- Appointments of full-time faculty and full-time professional staff at a pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.
- Retirements of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Resignations of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.
- Reclassification of full-time faculty who have completed additional graduate level coursework making them eligible for a salary increase/reclassification.

Motion for Approval: _____

Second Motion for Approval: _____

7. Facilities Committee Report and Possible Discussion and Action

Presented by Regent Combs

7.1 Recommendation for Hiring of Architect

The Facilities Committee recommends the College enter into a contract with Cyntergy for the Metro Campus remodel in the amount of \$280,000 based on a seven percent (7%) fee structure.

Motion for Approval from the Facilities Committee. No Second Needed.

7.2 Overview of Committee Meeting Topics

7.2.1 Vision Tulsa Southeast Campus Student Success and Career Center Update: Construction has resumed.

7.2.2 Conference Center Move Update: TCC and Tulsa Tech are reviewing the requests for qualifications for real estate brokers.

7.2.3 Balanced Scorecard Update: Committee working with staff on developing performance metrics and a dashboard to continue benchmarking against best practices.

8. Finance, Risk and Audit Committee Report and Possible Discussion and Action Presented by Regent Lawhorn

8.1 Purchase Item Agreements (>\$50K)

8.1.1 Laboratory Renovations

This purchase consists of renovation services for Chemistry and Biology laboratories from the following supplier:

AC Owen Construction LLC (Tulsa, OK) - \$1,980,000

These services include renovation of all Chemistry and Biology laboratories at the Metro Campus, and were competitively bid on TCC RFP-18005-KS.

Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.

8.1.2 Roofing Repairs

This purchase consists of roofing repairs from the following supplier:

Coontz Roofing (Lahoma, OK) - \$156,400

These services include roofing repairs for buildings 6 and 8 at the Southeast Campus, and were competitively bid on TCC RFP-18006-BC. The purchase includes a fifteen percent (15%) allowance for removal and replacement of any damaged or wet insulation.

Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.

8.1.3 Building Envelope Repairs

This purchase consists of building envelope repairs from the following supplier:

Mid-Continental Restoration Company, Inc. (Fort Scott, KS) -
\$189,237

These services include building envelope repairs/waterproofing for the Phillips and Student Union buildings at the Metro Campus, and were competitively bid on TCC RFP-18007-BC.

Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.

8.2 Recommendation for Acceptance of the 2017-2018 Audit
Presented by Mark McMullen, CFO

The 2017-2018 annual audit, performed by Grant Thornton, LLP pursuant to the authorization granted by the Tulsa Community College Board of Regents, is completed. The Finance, Risk and Audit Committee recommends acceptance of the audit.

Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.

8.3 Monthly Financial Report ([Attachment 8.3](#))

It is recommended by the Finance & Audit Committee that the monthly financial report for September 2018 be approved as presented.

Motion for Approval from the Finance, Risk and Audit Committee. No Second Needed.

9. New Business

[Pursuant to Title 25 Oklahoma Statutes, Section 311(A)(9), "...any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 24 hours prior to meeting]

10. Persons Who Desire to Come Before the Board

Any person who desires to come before the Board shall notify the board chair or his or her designee in writing or electronically at least twelve (12) hours before the meeting begins. The notification must advise the chair of the nature and subject matter of their remarks and may be delivered to the president's office. All persons shall be limited to a presentation of not more than two minutes.

11. President’s Report and Possible Discussion

Presented by President Goodson and Nicole Burgin, Media Relations Specialist

11.1 Overview of President’s Highlights

- 11.1.1 TCC’s Diagnostic Medial Sonography Adds Third Accreditation
- 11.1.2 TCC Represented at OACC Annual Conference
- 11.1.3 Six Tulsa-Area Higher Ed Institutions Working to Improve Transfer Process
- 11.1.4 TCC West Campus Child Development Center Hosts Car Seat Checkup
- 11.1.5 Making the Most of His Education
- 11.1.6 Tulsa Community College Announces \$20-Million Campaign to Enhance Student Services
- 11.1.7 TCC Receives Grant to Expand Mental Health Training
- 11.1.8 Tulsa Sings! and Signature Symphony
- 11.1.9 High School Student Recruitment

11.2 President’s Comments on Previous Agenda Items

12. Executive Session

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending investigations, claims or actions.]

Motion for Approval to Recess: _____
Second Motion for Approval: _____

12.1 Confidential Report by College Legal Counsel Concerning Pending Litigation, Investigations and Claims.

Motion for Approval to Reconvene: _____
Second Motion for Approval: _____

13. Adjournment

13.1 Next Meeting Date:

The next regular meeting of the Tulsa Community College Board of Regents will be held on Thursday, November 15, 2018, 3:00 p.m., in Room I-232 at West Campus, 7505 W 41st Street, Tulsa, Oklahoma.

Tulsa Community College
 Changes in Academic Programs
 October 2018

Program		Description of Change
Program/Option Requirement Changes		
Information Technology AAS, Website Management Option	Delete Program Option	Deleting this option to merge courses with the Information Technology AAS Web Development Option. This action is requested because of the overlap in course offerings and similarity between the IT AAS Website Management option and the IT AAS Web Development option.
Information Technology AAS, Web Development Option	Modify Program	<p>Changes to the curriculum are proposed to consolidate two similar programs, eliminate low enrollment courses, update course offerings to industry trends, provide stronger focus by selecting business courses that are most applicable to the degree plan, and capitalize on courses showing stronger enrollment.</p> <p>Courses deleted from program: Computer Information Systems courses: CSCI 2283 - Visual Basic, CSYS 2503 - ASP.NET, CSYS 2603 - Mobile Web Design, CSYS 2853 - Ruby, CSYS 2863 - Rails I, Controlled Electives: CSYS 2873 - Rails II, CSCI 2983 - Information Technology Capstone/Internship.</p> <p>Courses added to curriculum: Computer Information Systems courses: CSCI 2283 - Visual Basic, CSYS 2503 - ASP.NET, CSYS 2603 - Mobile Web Design, CSYS 2853 - Ruby, CSYS 2863 - Rails I Controlled Electives: CSYS 2873 - Rails II, CSCI 2983 - Information Technology Capstone/Internship. Hours will remain at 60</p>
Information Technology Certificate, Web Development Option	Modify Program	<p>Changes to the curriculum are proposed to consolidate two similar programs, eliminate low enrollment courses, update course offerings to industry trends, and capitalize on courses showing stronger enrollment.</p> <p>Courses deleted from the program: CSCI 2283 Visual Basic, CSYS 2503 ASP.NET, CSYS 2603 Mobile Web Design, CSYS 2853 Ruby, CSYS 2863 Rails I, CSYS 2873 Rails II, Controlled Electives: CSCI 2983 Information Technology Capstone/Internship.</p> <p>Courses added to the program: CSYS 1393/MKTG 1393 Web Design and Marketing. The following courses are listed in the controlled electives: CSYS 2743 Python Programming (New Course), CSYS 2293/MKTG 2293 Social Media, DGMD 1113 Adobe Photoshop, CSYS 2613 C# Programming, CSYS 2793 Mobile Development-Android. Hours will change from 39 to 27</p>

ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of a Board member.

APPOINTMENT:

Crystal Longshore, Program Director, Radiography Program, Allied Health Metro Campus
November 5, 2018 Salary: \$56,500

Crystal is currently pursuing a Masters of Health Administration degree from the University of Arkansas with a planned May 2019 completion date. She earned a B.S. in Medical Imaging from the University of Oklahoma and has eight years of experience as a Radiologic Technologist.

RETIREMENTS:

David Charlson, Associate Professor, Developmental Studies in Writing, Liberal Arts & Communications Southeast Campus Date: August 1, 2019

Gayle Cudé, Associate Professor, Nursing, Health Sciences Southeast Campus Date: June 1, 2019

Gregory Hitchcock, Assistant Professor, Radiography, Allied Health Metro Campus Date: June 1, 2019

Rick Hollingsworth, Assistant Professor, Nursing, Health Sciences Metro Campus Date: June 1, 2019

Ann Marie Malloy, Associate Professor, Humanities, Liberal Arts/ Communications Southeast Campus Date: August 1, 2019

Michael McRuiz, Assistant Professor, Digital Media, Visual & Performing Arts Metro Campus Date: June 1, 2019

Joe Parli, Assistant Professor, Chemistry, Science & Math Southeast Campus Date: August 1, 2019

Dewayne Pass, Associate Professor, Art, Visual & Performing Arts Metro Campus Date: June 1, 2019

Suzanne Reese, Associate Professor, Physical Therapy Assistant Program, Allied Health Metro Campus Date: August 1, 2019

Joyce Shilling, Associate Professor, Mathematics, Science & Math Southeast Campus Date: June 1, 2019

Julie Wood, Assistant Professor, Allied Health Metro Campus Date: June 1, 2019

RESIGNATION:

Jalie Reedy-Bailey, Program Director/Assistant Professor of Radiography
Metro Campus

Date: September 24, 2018

RECOMMENDATION FOR APPROVAL OF FULL-TIME FACULTY RECLASSIFICATION

The following full-time faculty are qualified for reclassification under Board policy for the 2018-2019 academic year. It is the recommendation of the administration that the Tulsa Community College Board of Regents approve these reclassifications to a new salary figure as indicated.

Name and Area Of Instruction	Present Employment Classification	Reclassification	Qualification
Joshua Baker Assistant Professor/Developmental Mathematics	Range IV - \$61,591.13	Range V - \$64,054.78	Master's + 48 hours
Jennifer Campbell Associate Professor/Coordinator Instructional Design	Range V - \$88,120.35	Range VI - \$91,645.16	Earned Doctorate
Ephanie DeBey Assistant Professor/Biology	Range V - \$51,120.00	Range VI - \$53,164.80	Earned Doctorate
Debbie Deibert Associate Professor/Child Development	Range III - \$55,432.01	Range V - \$59,866.57	Master's + 48 hours
Kasty France Assistant Professor/English	Range I - \$47,150.00	Range II - \$49,036.00	Master's + 12 hours
Lauri Jones Assistant Professor/Nursing	Range III - \$58,117.50	Range IV - \$60,442.20	Master's + 36 hours
Eric Lange Associate Professor/Physical Education	Range V - \$68,627.79	Range VI - \$71,372.90	Earned Doctorate
Julie Luscomb Associate Professor /Computer Information Systems	Range III - \$68,067.71	Range IV - \$70,790.42	Master's + 36
Lee Anne Morris Associate Professor/Coordinator Technology Integration and Instructional Design	Range I - \$64,455.79	Range II - \$67,034.02	Master's + 12 hours
Lance Phillips Associate Professor/Developmental Mathematics	Range I - \$55,219.47	Range II - \$57,428.25	Master's + 12 hours
Rhiannon Sullivan Assistant Professor/Nursing	Range II - \$57,564.00	Range III - \$59,866.56	Master's + 24 hours
Beth Tenney Assistant Professor/Respiratory Care Program	Range I - \$60,762.00	Range II - \$63,192.48	Master's + 12 hours
Sasha Townsend Assistant Professor/Mathematics	Range II - \$48,687.50	Range III - \$50,635.00	Master's + 24 hours
Austin Walden Assistant Professor/Chief Flight Instructor	Range V - \$62,012.50	Range VI - \$64,493.00	Earned Doctorate
Courtney Wayland Assistant Professor/Nursing	Range I - \$55,572.43	Range III - \$60,018.22	Master's + 24 hours
Travis White Assistant Professor/Business Administration	Range I - \$60,885.00	Range II - \$63,320.40	Master's + 12 hours

TULSA COMMUNITY COLLEGE
FINANCIAL REPORT
MONTH ENDING SEPTEMBER 2018

TULSA COMMUNITY COLLEGE
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON
FOR THE PERIOD ENDING SEPTEMBER 30, 2018 AND SEPTEMBER 30, 2017

	SEPTEMBER FY19			SEPTEMBER FY18			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
Revenue								
Education & General								
State Appropriations	\$ 28,472,980	\$ 7,381,936	25.9%	\$ 28,585,126	\$ 7,178,072	25.1%	\$ 203,864	2.8%
Revolving Fund	2,420,770	1,128,600	46.6%	2,622,269	1,172,504	44.7%	(43,905)	-3.7%
Resident Tuition	30,907,268	14,971,833	48.4%	29,975,268	14,242,308	47.5%	729,525	5.1%
Non-Resident Tuition	2,338,686	950,034	40.6%	2,324,228	1,371,016	59.0%	(420,981)	-30.7%
Student Fees	6,492,984	2,558,361	39.4%	6,815,789	2,657,500	39.0%	(99,140)	-3.7%
Local Appropriations	42,330,000	5,500,000	13.0%	39,951,322	5,000,000	12.5%	500,000	10.0%
Total	\$ 112,962,688	\$ 32,490,763	28.8%	\$ 110,274,002	\$ 31,621,400	28.7%	\$ 869,363	2.7%
Auxiliary Enterprises								
Campus Store	\$ 600,000	\$ 883,712	147.3%	\$ 6,000,000	\$ 2,533,277	42.2%	\$ (1,649,565)	-65.1%
Student Activities	2,509,935	970,812	38.7%	2,645,000	1,000,702	37.8%	(29,890)	-3.0%
Other Auxiliary Enterprises	4,790,065	1,479,520	30.9%	4,565,000	1,538,353	33.7%	(58,834)	-3.8%
Total	\$ 7,900,000	\$ 3,334,043	42.2%	\$ 13,210,000	\$ 5,072,333	38.4%	\$ (1,738,289)	-34.3%
Restricted								
Institutional Grants	\$ 5,978,380	\$ 1,202,100	20.1%	\$ 3,306,747	\$ 755,842	22.9%	\$ 446,258	59.0%
State Student Grants	3,241,460	246,273	7.6%	3,250,000	211,020	6.5%	35,253	16.7%
Total	\$ 9,219,840	\$ 1,448,373	15.7%	\$ 6,556,747	\$ 966,862	14.7%	\$ 481,511	49.8%
TOTAL REVENUE	\$130,082,528	\$ 37,273,180	28.7%	\$130,040,749	\$37,660,595	29.0%	\$ (387,415)	-1.0%
Expenditures								
Education & General								
Instruction	\$ 50,540,904	\$ 8,089,646	16.0%	\$ 47,953,401	\$ 8,553,060	17.8%	\$ (463,414)	-5.4%
Public Service	646,147	29,646	4.6%	491,681	27,096	5.5%	2,550	9.4%
Academic Support	19,834,795	3,441,904	17.4%	18,036,190	3,097,088	17.2%	344,815	11.1%
Student Services	9,726,738	2,298,677	23.6%	9,280,778	1,925,067	20.7%	373,610	19.4%
Institutional Support	12,237,837	4,197,554	34.3%	11,652,083	3,506,717	30.1%	690,837	19.7%
Operation/ Maintenance of Plant	15,524,519	4,409,060	28.4%	15,048,069	2,512,043	16.7%	1,897,017	75.5%
Tuition Waivers	4,074,000	1,089,407	26.7%	3,720,000	1,984,021	53.3%	(894,614)	-45.1%
Scholarships	4,795,000	1,873,683	39.1%	4,567,500	1,686,651	36.9%	187,032	11.1%
Total	\$ 117,379,940	\$ 25,429,577	21.7%	\$ 110,749,702	\$ 23,291,744	21.0%	\$ 2,137,833	9.2%
Auxiliary Enterprises								
Campus Store	\$ -	\$ -	0.0%	\$ 6,000,000	\$ 1,385,467	23.1%	\$ (1,385,467)	-100.0%
Student Activities	4,209,935	533,621	12.7%	2,645,000	461,553	17.5%	72,069	15.6%
Other Auxiliary Enterprises	4,790,065	720,771	15.0%	4,565,000	606,134	13.3%	114,637	18.9%
Total	\$ 9,000,000	\$ 1,254,392	13.9%	\$ 13,210,000	\$ 2,453,154	18.6%	\$ (1,198,762)	-48.9%
Restricted								
Institutional Grants	\$ 5,978,380	\$ 1,202,100	20.1%	\$ 3,306,747	\$ 748,769	22.6%	\$ 453,331	60.5%
State Student Grants	3,241,460	1,460,590	45.1%	3,250,000	1,042,805	32.1%	417,785	40.1%
Total	\$ 9,219,840	\$ 2,662,690	28.9%	\$ 6,556,747	\$ 1,791,574	27.3%	\$ 871,116	48.6%
TOTAL EXPENDITURES	\$ 135,599,780	\$ 29,346,660	21.6%	\$ 130,516,449	\$ 27,536,472	21.1%	\$ 1,810,187	6.6%

TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING SEPTEMBER 30, 2018 AND SEPTEMBER 30, 2017

	SEPTEMBER FY19			SEPTEMBER FY18			\$ Change	Percent Change
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget		
<u>EDUCATION AND GENERAL</u>								
Salaries & Wages								
Faculty	\$ 18,078,150	\$ 2,825,073	15.6%	\$ 16,799,091	\$ 2,768,938	16.5%	\$ 56,135	2.0%
Adjunct Faculty	10,000,000	2,187,516	21.9%	11,199,246	2,280,067	20.4%	(92,552)	-4.1%
Professional	10,337,866	2,671,858	25.8%	9,632,198	2,590,235	26.9%	81,623	3.2%
Classified Exempt	4,955,733	761,994	15.4%	4,800,733	749,983	15.6%	12,010	1.6%
Classified Hourly	15,693,153	2,975,310	19.0%	15,374,028	2,687,951	17.5%	287,359	10.7%
TOTAL	\$ 59,064,902	\$ 11,421,751	19.3%	\$ 57,805,296	\$ 11,077,175	19.2%	\$ 344,576	3.1%
Staff Benefits	\$ 21,492,788	\$ 4,581,728	21.3%	\$ 21,015,421	\$ 4,282,133	20.4%	299,595	7.0%
Professional Services	2,848,500	433,015	15.2%	2,399,350	466,486	19.4%	(33,471)	-7.2%
Operating Services	16,666,550	5,302,598	31.8%	17,173,135	3,381,951	19.7%	1,920,647	56.8%
Travel	683,700	65,587	9.6%	443,700	84,671	19.1%	(19,083)	-22.5%
Utilities	1,739,500	330,726	19.0%	1,745,700	264,371	15.1%	66,356	25.1%
Tuition Waivers	4,074,000	1,089,407	26.7%	3,720,000	1,686,651	45.3%	(597,244)	-35.4%
Scholarships	4,795,000	1,873,683	39.1%	4,567,500	1,984,021	43.4%	(110,339)	-5.6%
Furniture & Equipment	6,015,000	331,082	5.5%	1,879,600	64,286	3.4%	266,797	415.0%
TOTAL	\$ 117,379,940	\$ 25,429,577	21.7%	\$ 110,749,702	\$ 23,291,744	21.0%	\$ 2,137,833	9.2%
<u>STUDENT ACTIVITIES</u>								
Salaries & Wages								
Professional	\$ 220,000	\$ 94,798	43.1%	\$ 598,300	\$ 106,796	17.8%	\$ (11,997)	-11.2%
Classified Hourly	1,100,000	157,304	14.3%	636,900	117,396	18.4%	39,909	34.0%
Total Salaries & Wages	\$ 1,320,000	\$ 252,103	19.1%	\$ 1,235,200	\$ 224,191	18.2%	\$ 27,911	12.4%
Staff Benefits	\$ 500,000	\$ 102,133	20.4%	\$ 694,800	\$ 85,332	12.3%	\$ 16,801	19.7%
Professional Services	90,000	9,717	10.8%	59,319	14,215	24.0%	(4,498)	-31.6%
Operating Services	564,000	160,196	28.4%	474,387	129,548	27.3%	30,648	23.7%
Travel	75,000	3,773	5.0%	40,000	3,967	9.9%	(194)	-4.9%
Furniture & Equipment	1,700,000	1,890	0.1%	12,845	-	0.0%	1,890	100.0%
Items for Resale	51,000	3,810	7.5%	128,449	4,300	3.3%	(490)	-11.4%
TOTAL	\$ 4,300,000	\$ 533,621	12.4%	\$ 2,645,000	\$ 461,553	17.5%	\$ 72,069	15.6%
<u>OTHER AUXILIARY ENTERPRISES</u>								
Salaries & Wages								
Professional	\$ 60,000	\$ 15,250	25.4%	\$ 107,726	\$ 13,928	12.9%	\$ 1,322	9.5%
Adjunct Faculty	175,000	40,697	23.3%	167,786	55,853	33.3%	(15,156)	-27.1%
Classified Hourly	300,000	40,669	13.6%	271,752	30,229	11.1%	10,440	34.5%
Total Salaries & Wages	\$ 535,000	\$ 96,617	18.1%	\$ 547,264	\$ 100,011	18.3%	\$ (3,394)	-3.4%
Staff Benefits	\$ 90,000	\$ 16,336	18.2%	\$ 87,735	\$ 18,176	20.7%	\$ (1,840)	-10.1%
Professional Services	340,000	48,302	14.2%	115,010	60,841	52.9%	(12,539)	-20.6%
Operating Services	1,550,000	324,754	21.0%	1,238,273	213,098	17.2%	111,656	52.4%
Travel	50,000	4,368	8.7%	-	11,752	0.0%	(7,384)	-62.8%
Utilities	650,000	135,580	20.9%	750,000	106,161	14.2%	29,419	27.7%
Scholarship & Refunds	4,000	-	0.0%	-	1,191	0.0%	(1,191)	-100.0%
Bond Principal and Expense	1,450,000	87,542	6.0%	1,800,000	87,530	4.9%	12	0.0%
Furniture & Equipment	30,000	7,273	24.2%	25,725	6,981	27.1%	291	4.2%
Items for Resale	1,000	-	0.0%	993	393	39.6%	(393)	-100.0%
TOTAL	\$ 4,700,000	\$ 720,771	15.3%	\$ 4,565,000	\$ 606,134	13.3%	\$ 114,637	18.9%